



Sustainability Policy

Yinson Holdings Berhad is strongly committed to the implementation of sustainability within our sphere of influence. Our vision is to enhance long-term shareholders' value with due regard to the environmental, economic, social and governance aspects. We aim to incorporate such considerations as we strive to continuously be a reliable and adaptable partner to all our stakeholders.

Purpose

The purpose of this Policy is to establish clear sustainable development objectives and guidelines for Yinson in every aspect of our business, from Group-wide strategic decisions to daily operations in respective regions.

Our Principles and Targets

We look to operationalise our commitment through the following three-pronged principles and corresponding targets:

Environmental Conservation & Protection	Championing Human Rights & Human Capital Development	Embracing Good Corporate Governance
<ul style="list-style-type: none">• Climate Resilience• Pollution Management• Carbon Emissions Management• Waste Management• Energy Management	<ul style="list-style-type: none">• Operational Health & Safety• Employee Rights & Benefits• Anti-Discrimination• Training & Development	<ul style="list-style-type: none">• Anti-Bribery & Anti-Corruption• Sustainability Governance• Supply Chain Management• Business Continuity & Performance

Scope

This Policy is intended to be applied to Yinson and all its subsidiaries, including Yinson-controlled entities. This Policy may be supplemented by other relevant policies and procedures developed at each operating unit to cater to specific sustainability issues. The Board is responsible for approving and issuing this Policy. This Policy is reviewed periodically by the Sustainability Committee to determine whether revisions are required due to changes in law or regulations, or changes in our business or the business environment.

17 December 2021

Lim Han Weng
Group Executive Chairman
Yinson Holdings Berhad