

ENVIRONMENTAL POLICY

1.0 PURPOSE

In recognition of the economic, environment, social and governance impact of Hartalega Holdings Berhad and its subsidiaries ("the Group") has to the environment and on human lives, this policy is established to ensure that Hartalega and its subsidiaries, as a responsible corporate entity, is constantly promoting and protecting human rights and the environment. By preserving natural resources and managing our operations responsibly, Hartalega is committed to environmental sustainability and work towards addressing climate change and impact to the environment.

2.0 SCOPE

This Policy is applicable to Hartalega Holdings Berhad and its subsidiaries ("the Group"). The scope of this Policy covers environmental practices by the employees and visitors in its offices and facilities where the Group operates. This policy should be read in tandem with the Sustainability Policy.

2.1 ENVIRONMENT PILLAR

2.1.1 Hartalega is committed to minimising our carbon footprint and addressing climate change in pursuit of sustainable development.

2.1.2 The Group will:

- a) Comply with all applicable environmental laws, regulations, and codes of practices;
- b) Continually monitor and seek to improve environmental performance through good waste management practices by minimizing waste, preventing pollutions and preventing use of environmentally hazardous substances;
- c) Implement process and procedures to work towards reducing waste, including reusing and recycling resources;
- d) Maintain an International Standard Organisation (ISO) certified Environmental Management System and ensure continual improvements, including prevention of environmental pollution and noise, as well as setting environmental objectives and targets;
- e) Caring for natural environment by placing importance on preserving the environment, including protection and enhancement of biodiversity and natural ecosystems around our operational sites, where applicable;
- f) Work towards prevention of deforestation or conversion of peatland from our supply chain;
- g) Effectively communicate environmental requirements with employees, suppliers, contractors, visitors and people who are working for or on behalf of the Group within the facilities; and
- h) Raise awareness, encourage participation and train employees in environmental matters such as efficient resource use, waste and emissions minimisation, and environmental management and reporting.

2.2 CLIMATE CHANGE

- 2.2.1 The Group aims to work towards minimizing our carbon footprint and its impact to the environment to address climate change.
- 2.2.2 The Group puts in continuous effort to work towards net zero carbon emissions and improve environmental performance by reducing carbon emissions through responsible waste management, efficient resource consumption and good energy management, including use of green energy and renewable energy, wherever possible.
- 2.2.3 The Group considers climate-related risks and opportunities and integrate it into business strategies to preserve natural resources, minimize environmental impact and responding to the needs of their key stakeholders.
- 2.2.4 The Group continuously develops, enhances, undertakes and implements projects towards fulfilling this commitment and will continuously conduct necessary research towards reducing greenhouse gas and negative environmental impact, where needed.
- 2.2.5 In efforts to reduce environmental impact, the Group monitors and report on our greenhouse gas emissions, identify and set targets for greenhouse gas reduction, monitor and report on our performance.

3.0 REVIEW

The Group reserves the right to update and amend this policy from time to time.

This policy was adopted by the Board on 7 May 2024.