ENPROSERVE

ENPROSERVE GROUP BERHAD

(Registration No. 202401034237 (1580085-H))

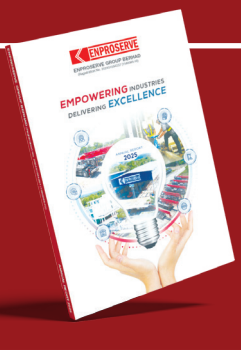
EMPOWERING INDUSTRIES DELIVERING EXCELLENCE



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2nd Annual General Meeting



Date : Thursday, 18 June 2026
Time : 10.00 a.m.
Venue : Renaissance Kuala Lumpur Hotel & Convention Centre Corner of Jalan Sultan Ismail and Jalan Ampang, 50450 Kuala Lumpur

CORPORATE OVERVIEW

Who We Are

Enproserve Group Berhad ("Enproserve" or "Company") is a mechanical and civil engineering services provider to the oil and gas and petrochemical industries.

The Company was incorporated in Malaysia under the Companies Act 2016 on 16 August 2024 as a private limited company, and was converted into a public limited company on 14 November 2024, assuming its present name. Enproserve is an investment holding company, and together with its subsidiaries, namely Enproserve (M) Sdn Bhd ("EMSB"), RB Plant Services Sdn Bhd ("RBPS") and Enproserve Hydrodyne Sdn Bhd ("EHSB") (collectively, "Group"), the Group provides plant maintenance and turnaround services ("PMT"), engineering, procurement, construction and commissioning ("EPCC"), and facility management services ("FM"), together with other related activities including the rental of equipment and vehicles and the supply of manpower.

The Group's operational capabilities are supported by 86 Standardised Work and Equipment Categories (SWEC)-registered PETRONAS licences and a Construction Industry Development Board (CIDB) Grade G7 registration, which carries no tender value limit. The Group has established long-standing relationships with a diversified client base comprising national oil companies, integrated refining and petrochemical operators, government agencies, and federal statutory bodies.

OUR VISION

To become the preferred Integrated Services Provider for Oil & Gas and Petrochemicals Industry

OUR MISSION

To lead the national market by delivering unparalleled excellence in safety, quality, cost-efficiency, and timely execution, ensuring the utmost satisfaction for our clients

Our Business Segments

Enproserve delivers end-to-end engineering and management services across four core business segments, each reinforcing the Group's value proposition to industrial and government clients.



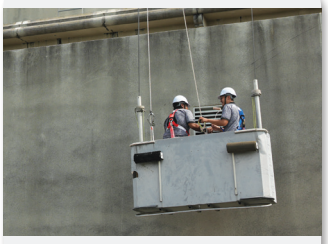
Plant Maintenance and Turnaround (PMT)

- Comprehensive maintenance services of plant machinery and equipment, mainly for static equipment and structures
- Plant turnaround carried out periodically; compulsory to ensure safety, integrity and reliability of plant's operation



Engineering, Procurement, Construction and Commissioning (EPCC)

- Major upgrades and replacement of existing plant facilities
- Constructing new amenities and facilities for industrial plant including physical buildings and facilities



Facility Management Services (FM)

- FM services for government office and residential building
- Maintenance and management of buildings, civil structures, infrastructures; and surrounding amenities and facilities to ensure safe and smooth operations



Other related activities (Others)

- Rental of equipment and vehicles
- Supply of manpower

CORPORATE OVERVIEW
cont'd

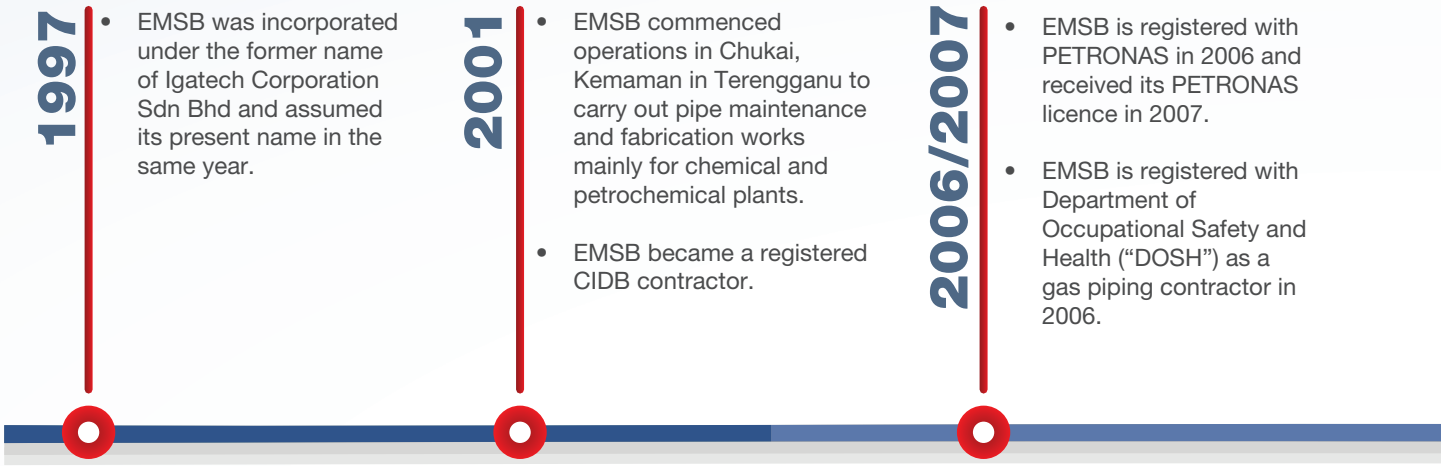
Operational Facilities

The Group's operations are supported by oil and gas service facilities in Paka (Terengganu), Bukit Rambai (Melaka), Pengerang and Pasir Gudang (Johor), and a facility management operations in Putrajaya (Federal Territory of Putrajaya), with the Group's corporate headquarters located in Cyberjaya, Selangor.





KEY MILESTONES



1997

- EMSB was incorporated under the former name of Igatech Corporation Sdn Bhd and assumed its present name in the same year.

2001

- EMSB commenced operations in Chukai, Kemaman in Terengganu to carry out pipe maintenance and fabrication works mainly for chemical and petrochemical plants.
- EMSB became a registered CIDB contractor.

2006/2007

- EMSB is registered with PETRONAS in 2006 and received its PETRONAS licence in 2007.
- EMSB is registered with Department of Occupational Safety and Health ("DOSH") as a gas piping contractor in 2006.

2015

- We relocated our operations from Chukai, Kemaman and established operations in our own office and facility in Paka, Terengganu.

2017

- We secured a contract which involves the EPCC of steam trap improvement project for Gas Processing Plant - Santong owned by PETRONAS Gas Berhad in Paka, Terengganu.

2018

- Formed a joint venture with Hydrodyne Service Co Ltd, expanding specialised services and operations. All growth was self-funded and self-driven

2019

- Awarded the PETRONAS group-wide Turnaround Main Mechanical and Maintenance Mechanical Static ("TA4MS") integrated contract. Now serving 6 operating units across Pengerang, including PrefChem's refinery and power plant.

KEY MILESTONES
cont'd

2009

- We secured our first plant maintenance services for PETRONAS Group from PETRONAS Penapisan (Terengganu) Sdn Bhd ("PPTSB").
- We secured another contract from PETRONAS Group, namely from PETRONAS Methanol (Labuan) Sdn Bhd which involved the design, fabrication, supply, delivery and installation of glass-reinforced plastic pipes for replacement of defect sea water piping.

2013

- We secured a contract in 2013 which involves the replacement of underground firewater piping from carbon steel to glass-reinforced plastic pipes for PETRONAS Gas Berhad in Kerteh, Terengganu. In 2015, we received another contract for the same scope of work for PETRONAS Gas Berhad facilities in Kerteh, Terengganu.

2014

- We secured a contract from PPTSB covering defect piping works for their plant turnaround in 2014. Subsequently, we were also involved in the defect piping works for PPTSB's plant turnaround in 2016.
- We secured a contract which involves the engineering, procurement and construction of burner management system for PETRONAS Chemicals Ethylene Sdn Bhd in 2014.

2021-2022

- Entered government building maintenance, winning FM contracts from Perbadanan Putrajaya and Jabatan Kerja Raya ("JKR"). Aggressively pursuing larger government FM contracts through competitive bidding.

2023-2025

- **Listed on ACE Market of Bursa Malaysia Securities Berhad on 18 July 2025.**
- Won contracts from PETRONAS Operating Units ("OPUs") for crane and heavy lifting equipment services.

CORPORATE INFORMATION

BOARD OF DIRECTORS

DATUK HASHIM BIN MAJID
Non-Independent Non-Executive Chairman

AZMAN BIN YUSOF
Group Managing Director

DATO' WAN ASMADI BIN WAN AHMAD
Independent Non-Executive Director

KARWINDA NURINI BINTI KASSIM
Independent Non-Executive Director

ROZAINAH BINTI BAHARUDDIN
Independent Non-Executive Director

AUDIT AND RISK MANAGEMENT COMMITTEE

Rozainah Binti Baharuddin *(Chairperson)*
Karwinda Nurini Binti Kassim *(Member)*
Dato' Wan Asmadi Bin Wan Ahmad *(Member)*

NOMINATION COMMITTEE

Dato' Wan Asmadi Bin Wan Ahmad *(Chairman)*
Karwinda Nurini Binti Kassim *(Member)*
Rozainah Binti Baharuddin *(Member)*

REMUNERATION COMMITTEE

Karwinda Nurini Binti Kassim *(Chairperson)*
Dato' Wan Asmadi Bin Wan Ahmad *(Member)*
Rozainah Binti Baharuddin *(Member)*

COMPANY SECRETARIES

Tan Lai Hong *(MAICSA 7057707)*
SSM Practicing Certificate No.: 202008002309

Ng Seng Hoo *(MAICSA 7068810)*
SSM Practicing Certificate No.: 202008004089

REGISTERED OFFICE

Tricor Corporate Services Sdn Bhd
Unit 30-01, Level 30, Tower A,
Vertical Business Suite,
Avenue 3, Bangsar South,
No. 8, Jalan Kerinchi,
59200 Kuala Lumpur
Tel : (03) 2783 9191
Fax : (03) 2783 9111
Email : info@vistra.com

HEAD OFFICE

13-G-01, Tower 13,
Star Central @ Cyberjaya,
Lingkaran Cyber Point Timur,
Cyber 12,
63000 Cyberjaya, Selangor
Tel : (03) 8322 3636
Email : info@enproserve.com.my
Website: www.enproservegroup.com

SPONSOR

KAF Investment Bank Berhad
Level 13A, Menara IQ,
Lingkaran TRX,
Tun Razak Exchange,
55188 Kuala Lumpur
Tel : (03) 2708 2800
Fax : (03) 2708 2801

EXTERNAL AUDITORS

Baker Tilly Monteiro Heng PLT
Baker Tilly MH Tower,
Level 10, Tower 1,
Avenue 5, Bangsar South City,
59200 Kuala Lumpur
Tel : (03) 2297 1000

SHARE REGISTRAR

Tricor Investor & Issuing House Services Sdn Bhd
Unit 32-01, Level 32, Tower A,
Vertical Business Suite,
Avenue 3, Bangsar South,
No. 8, Jalan Kerinchi,
59200 Kuala Lumpur
Tel : (03) 2783 9299
Fax : (03) 2783 9222
Email : is.enquiry@vistra.com

STOCK EXCHANGE LISTING

ACE Market of Bursa Malaysia Securities Berhad
Stock Code : 0367
Stock Name : ENPRO

GROUP STRUCTURE

ESTABLISHED OPERATIONAL PRESENCE ACROSS PENINSULAR MALAYSIA'S OIL & GAS HUBS

ENPROSERVE

ENPROSERVE GROUP BERHAD
202401034237 (1580085-H)

100%	100%	60%	100%	100%
ENPROSERVE (M) SDN. BHD.	RB PLANT SERVICES SDN. BHD.	ENPROSERVE HYDRODYNE SDN. BHD.	ENPRO APPLIED INTELLIGENCE SDN. BHD.	CRANECO HEAVYLIFT & EQUIPMENT SDN. BHD.

40%

ANUSORN SORNKAJORN*

** Thailand Joint Venture Partner*

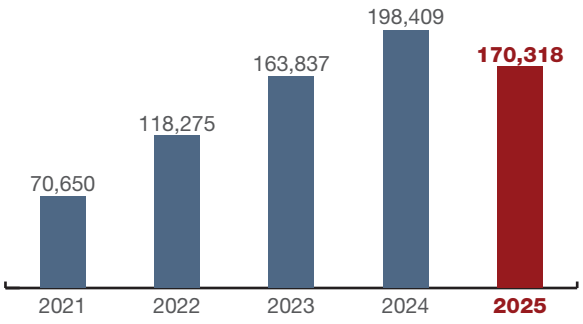


FIVE YEARS FINANCIAL HIGHLIGHTS

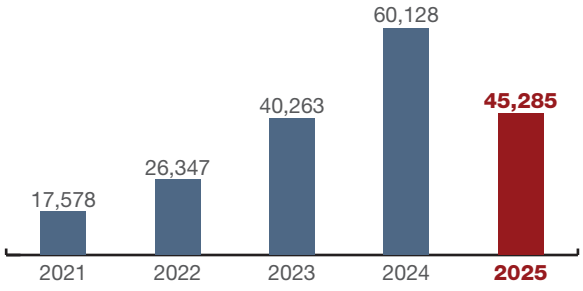
	2021 RM'000	2022 RM'000	2023 RM'000	2024 RM'000	**2025 RM'000**
Operating Results					
Revenue	70,650	118,275	163,837	198,409	**170,318**
Gross Profit ("GP")	17,578	26,347	40,263	60,128	**45,285**
Earnings Before Interest, Tax, Depreciation & Amortisation	6,724	11,534	21,061	35,129	**21,513**
Profit Before Taxation ("PBT")	3,202	7,925	17,134	28,738	**10,144**
Profit After Taxation ("PAT")	2,125	5,425	12,324	21,125	**6,941**
PAT Attributable to Owners of the Group	2,126	5,392	12,201	20,218	**5,097**
Key Financial Position Data					
Total Assets	66,602	79,783	93,738	160,917	**219,160**
Total Equity	27,204	32,629	42,953	59,078	**115,431**
Shareholders' Fund	27,009	32,401	42,602	57,820	**112,329**
Total Liabilities	39,398	47,154	50,785	101,839	**103,729**
Financial Ratios					
GP Margin (%)	24.88	22.28	24.58	30.31	**26.59**
PBT Margin (%)	4.53	6.70	10.46	14.48	**5.96**
PAT Margin (%)	3.01	4.59	7.52	10.65	**4.08**
Basic/Diluted Earnings Per Share (sen)*	0.20	0.51	1.16	1.93	**0.54**

* *Computed based on PAT Attributable to Owners of the Company divided by the issued share capital of 1,050,000,000 shares after the IPO. There are no potential dilutive securities in issue during the respective financial years.*

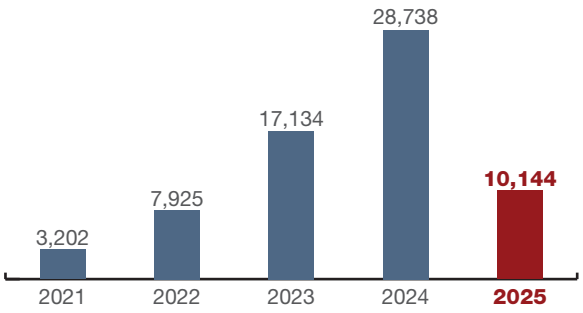
REVENUE (RM'000)



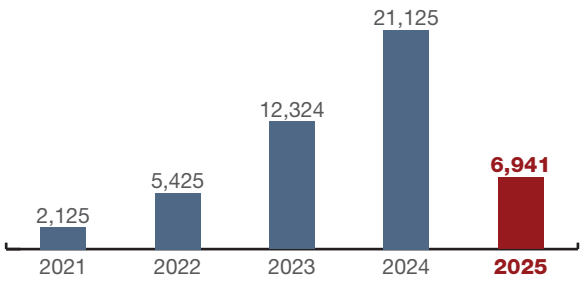
GROSS PROFIT (RM'000)



PROFIT BEFORE TAX (RM'000)



PROFIT AFTER TAX (RM'000)



PROFILE OF DIRECTORS



DATUK HASHIM BIN MAJID

Non-Independent Non-Executive Chairman

Age
63

Nationality
Malaysian

Gender
Male

Date of Appointment
06.11.2024

Number of Board Meetings Attended
8/8

Datuk Hashim Bin Majid was appointed as the Non-Independent Non-Executive Chairman of Enproserve Group Berhad on 6 November 2024. He holds a Bachelor of Chemical Engineering with Honours from the University of Glamorgan, Wales, a Master in Business Administration from Universiti Teknologi MARA, and a Diploma in Industrial Chemistry from Institut Teknologi MARA.

He is the recipient of the Green Technology Excellence Award (2017), the DOSH Occupational Safety and Health CEO of the Year Award (2018), the British Safety Council Safety Excellence Award (2019), and the Royal Society for the Prevention of Accidents (RoSPA) Safety Influencer of the Year Award (2019). He has more than 33 years of working experience in the oil and gas refining industry.

He began his career in the oil and gas industry in 1990 when he joined PETRONAS Penapisan (Terengganu) Sdn Bhd ("PPTSB") as a Process Supervisor. He held various positions across PETRONAS's refining operations in Malaysia and Vietnam, including Asset Manager, Operations Manager, Plant Manager and Commissioning Manager at Dung Quat Refinery, Vietnam. He was elevated to Managing Director and Chief Executive Officer of PPTSB in 2014 and subsequently Managing Director and Chief Executive Officer of Malaysian Refining Company Sdn Bhd in 2017.

His final assignment was as Head of Manufacturing at PRefChem in Pengerang, overseeing the entire PRefChem plant operations, before retiring from PETRONAS in February 2023. Following his retirement, he was appointed as the independent non-executive director and chairman of EMSB in March 2023, prior to the incorporation of the Company, with the intention of securing his availability and continuity in leadership for the Group.

PROFILE OF DIRECTORS

cont'd



AZMAN BIN YUSOF

Group Managing Director

Age
58

Nationality
Malaysian

Gender
Male

Date of Appointment
16.08.2024

Number of Board Meetings Attended
8/8

Azman Bin Yusof is the founder and Group Managing Director of Enproserve Group Berhad. He was appointed to the Board on 16 August 2024. He currently oversees the overall strategic direction of the Group including business development, operations and marketing.

He graduated with a Bachelor in Electrical Engineering with Honours from Universiti Teknologi Malaysia, Kuala Lumpur in September 1990.

He started his career in July 1990 as a Product Engineer at Intel Technologies Sdn Bhd ("Intel"), Penang where he was involved in the testing of microprocessor chips products. In January 1991, he was nominated to participate in a product testing facility technology transfer where he was assigned to Intel Corporation's plant in Chandler, Arizona, USA. He was then promoted as Senior Engineer in Intel in January 1994.

He left Intel in September 1994 and joined Hexagon Tower Sdn Bhd ("Hexagon"), a construction engineering company as Sales Manager. He led and managed sales and project deliveries in various industries in the east coast region of Peninsular Malaysia (i.e. Terengganu and Pahang). He assisted to establish Hexagon's branch in Kemaman in 1995 and led the company to diversify into chemicals, petrochemicals, oil and gas industries in the region. He left Hexagon in September 1999 where his last position was Regional Head.

After leaving Hexagon, he headed the operations of EMSB in September 1999 and commenced a trading business in mechanical spares, corrosion resistant product application and non-metallic products (i.e. thermoplastic and composite process piping) to the petrochemical industries and served process piping projects for surrounding petrochemical, O&G industries as a direct supplier, contractor and sub-contractor. He led EMSB to diversify the services offered to include mechanical and construction services to the PETRONAS Group of Companies upon obtaining the PETRONAS licence by EMSB in 2007. He also oversees the operations of EHSB, a joint venture company formed between EMSB and Hydrodyne Service Co Ltd in April 2019, with the purpose of undertaking the TA4MS contract. He has been instrumental in the growth and expansion of the Group throughout the years.

Encik Azman Bin Yusof is the sole director and sole shareholder of 299 Global Sdn Bhd, a substantial shareholder of the Company.

PROFILE OF DIRECTORS
cont'd



DATO' WAN ASMADI BIN WAN AHMAD

Independent Non-Executive Director

Age
59

Nationality
Malaysian

Gender
Male

Date of Appointment
14.11.2024

Number of Board Meetings Attended
8/8

Dato' Wan Asmadi Bin Wan Ahmad was appointed as an Independent Non-Executive Director of Enproserve Group Berhad on 14 November 2024. He is the Chairman of the Nomination Committee and a member of the Audit and Risk Management Committee and Remuneration Committee. He holds a Bachelor of Business Administration in Accounting and a Master in Business Administration in Finance, both from Temple University, Philadelphia, U.S.A.

He is currently a corporation member of the Pahang State Development Corporation. He has more than 30 years of working experience in corporate finance, investment banking and capital markets.

He began his career at Price Waterhouse Tax Services (M) Sdn Bhd before joining Mobil Oil (M) Sdn Bhd and Petronas Carigali Sdn Bhd. He spent over 16 years across Maybank Investment Bank Berhad, Affin Merchant Bank Berhad and Malaysian International Merchant Bankers Berhad, holding senior positions including Executive Director of Maybank Securities Sdn Bhd, Head of Islamic Capital Markets of Maybank Investment Bank Berhad, and Chief Operating Officer of Anfaal Capital in Jeddah, Saudi Arabia.

In 2013, he founded DWA Advisory Sdn Bhd, a boutique financial advisory firm licensed by the Securities Commission Malaysia, where he is currently the Managing Principal.

PROFILE OF DIRECTORS
cont'd



KARWINDA NURINI BINTI KASSIM

Independent Non-Executive Director

Age
62

Nationality
Malaysian

Gender
Female

Date of Appointment
14.11.2024

Number of Board Meetings Attended
8/8

Karwinda Nurini Binti Kassim was appointed as an Independent Non-Executive Director of Enproserve Group Berhad on 14 November 2024. She is the Chairperson of the Remuneration Committee and a member of the Audit and Risk Management Committee and Nomination Committee. She holds a Bachelor of Science (Hons) in Computer Studies and Economics from Oxford Brookes University, United Kingdom, and a Master in Business Administration from the University of Hull, United Kingdom.

She is a Member of the Institute of Corporate Directors Malaysia (ICDM) and a member of Lead Women. She has more than 39 years of working experience spanning information technology, corporate communications, capital market development and media.

She held positions at Bank Utama, KPMG, Hewlett Packard, Sapura Systems, Informix, and Edelman PR before joining the Securities Commission Malaysia in 2000, where she served in senior roles including Head of Corporate Affairs, Head of Secretariat at the Capital Market Development Fund, and Head of Islamic Capital Market Promotions.

She subsequently served as General Manager of Corporate Affairs at the Employees Provident Fund (2015–2018), Chief Executive Officer of Bernama Berhad (2019), and Executive Vice President, Group Strategic Communications of Bursa Malaysia Berhad (2020–2023). She is currently a Director of Hong Bao Media (Malaysia) Sdn Bhd and Excelvite Holdings Sdn Bhd, and an Independent Non-Executive Director of Polymer Link Holdings Berhad (ACE Market of Bursa Malaysia Securities Berhad).

PROFILE OF DIRECTORS
cont'd



ROZAINAH BINTI BAHARUDDIN

Independent Non-Executive Director

Age
51

Nationality
Malaysian

Gender
Female

Date of Appointment
14.11.2024

Number of Board Meetings Attended
8/8

Rozainah Binti Baharuddin was appointed as an Independent Non-Executive Director of Enproserve Group Berhad on 14 November 2024. She is the Chairperson of the Audit and Risk Management Committee and a member of the Remuneration Committee and Nomination Committee. She holds a Bachelor of Arts in Social Studies with Honours in Business Economics from the University of Exeter, United Kingdom.

She is a member of the Malaysian Institute of Certified Public Accountants (MICPA), the Malaysian Institute of Accountants (MIA), and the Institute of Corporate Directors Malaysia (ICDM). She has more than 27 years of working experience in audit, investment banking, finance and operations.

She began her career in 1997 in audit with KPMG Malaysia before joining Aseambankers Malaysia Berhad (now Maybank Investment Bank Berhad) in corporate finance in 2000. She subsequently spent over 11 years from 2002 to 2013 at CIMB Investment Bank in progressively senior roles across investment banking, group finance, human resource and Group Chief Executive Officer's office, rising to the position of Director.

She subsequently joined Khazanah Nasional Berhad in 2013 where she operationalised Khazanah Research Institute and served as its Director and Chief Operating Officer until she resigned in 2019 to take a career break, during which she began working part time as a consultant in inheritance planning for Muslims with Kausar Wealth Management Sdn Bhd.

In April 2021, she joined Wellfarer Group Sdn. Bhd. as a Director, where she was involved in the overall management of the company until she left in March 2025.

Rozainah is currently an Independent Non-Executive Director of Elridge Energy Holdings Berhad.

Notes:-

Save for Azman Bin Yusof, who is also connected to 299 Global Sdn Bhd, a substantial shareholder of the Company, none of the Directors have:

(1) any family relationship with any director and/or major shareholder of the Company;
(2) any conflict of interest with the Company;
(3) any conviction for offences within the past 5 years other than traffic offences; or
(4) any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

Details of the Directors' interest in the ordinary shares of the Company are set out in the Analysis of Shareholdings of this Annual Report.

PROFILE OF KEY SENIOR MANAGEMENT



MOHD NIZAM BIN YAAKUB

Group Chief Executive Officer

Age
54

Nationality
Malaysian

Gender
Male

Date of Appointment:
3 January 2021

Mohd Nizam Bin Yaakub holds a Diploma in Manufacturing Technology from Port Dickson Polytechnic and a Bachelor of Engineering in Manufacturing Systems Engineering with Honours from the University of Portsmouth, United Kingdom.

He has more than 28 years of working experience in engineering project management, EPCC execution and contract administration. He began his career in 1996 as a Project Engineer at Maju Egatt (M) Sdn Bhd before being seconded to PFC Engineering Sdn Bhd in 2002 as a Cost and Contract Manager, where he rose to Senior Manager in the Tender and Contracting department.

He subsequently joined MIE Infrastructure & Energy Sdn Bhd in 2018 before joining the Group in November 2020. He was elevated to Chief Executive Officer EMSB in 3 January 2021, where he oversees operations across the Group's four business regions at Melaka, Terengganu, Johor and Putrajaya.



HAKIMI BIN BAHADOR

Group Chief Operating Officer

Age
57

Nationality
Malaysian

Gender
Male

Date of Appointment:
1 March 2026

Hakimi Bin Bahador holds a Bachelor of Science in Mechanical Engineering from the University of Texas at El Paso, U.S.A., a Diploma in Plant Maintenance from JICA Kyushu, Japan, and a Master in Business Administration (Strategic Management) from Universiti Teknologi Malaysia.

He has more than 33 years of working experience in mechanical engineering, plant maintenance and EPCC project management. He began his career in 1991 at Perwaja Steel Sdn Bhd, rising to Division Head of Maintenance. He subsequently served as Chief Operating Officer and Project Manager at PFC Engineering Sdn Bhd for over 13 years, overseeing EPCC projects.

He joined MIE Infrastructure & Energy Sdn Bhd in 2015 as Project Manager and promoted to the position of Head of O&G before joining EMSB in October 2019 as General Manager of Operations. He was subsequently promoted to Chief Operating Officer in 2022 and Turnaround Director in 2023.

He was redesignated as Group Chief Operating Officer on 1 March 2026, overseeing the overall operational and commercial aspects of the Group's turnaround and plant maintenance activities.

PROFILE OF KEY SENIOR MANAGEMENT



AHMAD BIN ISMAIL

Group Chief Financial Officer

Age
59

Nationality
Malaysian

Gender
Male

Date of Appointment:
15.12.2025

Ahmad Bin Ismail holds a Bachelor of Accountancy (Honours) from Universiti Utara Malaysia and a Master of Business Administration from RMIT University, Australia. He has been a Chartered Accountant with the Malaysian Institute of Accountants since 1994.

He is a finance professional with over three decades of experience, distinguished by his ability to navigate complex financial landscapes and drive transformational outcomes across a wide range of industries, including construction, property development, plantation, education, and investment.

He began his career with Deloitte Touche & Tohmatsu as an external auditor, where he developed a strong grounding in financial discipline and governance. He subsequently transitioned into internal audit roles with Komplek Kewangan Malaysia Berhad and New Straits Times Berhad, further strengthening his expertise in risk management, controls, and corporate finance. These formative years laid the foundation for a career defined by strategic leadership and execution excellence.

Over the years, he has assumed pivotal roles in organisations undergoing significant growth and transformation. At PECD Group and Peremba Construction Sdn Bhd, he was instrumental in structuring and raising both conventional and Islamic financing, while leading corporate restructuring initiatives that culminated in the successful listing of PECD Berhad on Bursa Securities in 2005. His international exposure expanded when he established the Group's Dubai presence and secured initial financing for construction projects of Dubai International Financial Centre.

Following his tenure in PECD, he joined Golden Hope Plantation Berhad and later took on an international assignment as Finance Director of Sime Darby Unimills BV in the Netherlands after the landmark merger of Sime Darby, Golden Hope, and Kumpulan Guthrie. In this role, he played a key part in securing one of the group's largest investment approvals in 2008, strengthening its downstream business contribution, and enhancing financial reporting efficiency in a post-merger environment.

Upon returning to Malaysia, he joined Iskandar Investment Berhad, where he partnered closely with project teams to deliver the Medini infrastructure developments within budget and led critical loan restructuring efforts. As Senior Vice President of Strategic Planning, he drove strategic initiatives including asset monetisation and debt restructuring.

Prior to joining Enproserve Group Berhad as Group Chief Financial Officer on 15 December 2025, he held CFO positions at Setiakon Builders, GAINS Education Group, and Jaxer Sdn Bhd, where he focused on corporate restructuring, IPO readiness, and strengthening financial governance frameworks.



MOHD HILMI BIN MOHD AZAHAR

Group Chief Corporate Officer

Age
41

Nationality
Malaysian

Gender
Male

Date of Appointment:
01.08.2025

Mohd Hilmi Bin Mohd Azahar holds a Master of Business Administration from RMIT University, Australia and a Bachelor's degree in Mechatronics Engineering from the International Islamic University Malaysia.

He has more than 13 years of working experience in corporate finance advisory and capital market transactions. He commenced his career in 2011 at Citigroup Transaction Services (M) Sdn Bhd before joining KAF Investment Bank Berhad in July 2012, where he served in the Corporate Finance division for more than 12 years. During his tenure at KAF, he was involved in a wide range of corporate finance advisory work including initial public offerings, rights issues, regularisation plans, take-over offers, mergers and acquisitions, share sale agreements, corporate restructuring exercises, independent advisory mandates and other capital market transactions, gaining extensive experience in regulatory compliance, deal structuring, due diligence coordination and the preparation of circulars, prospectuses and announcements for public-listed companies across various sectors.

He left KAF Investment Bank Berhad on 25 June 2025 and was appointed as Group Chief Corporate Officer of Enproserve Group Berhad on 1 August 2025. In his current role, he is responsible for Bursa Securities compliance, board reporting, corporate governance, investor relations, mergers and acquisitions, executive communications and strategic corporate initiatives for the Group.

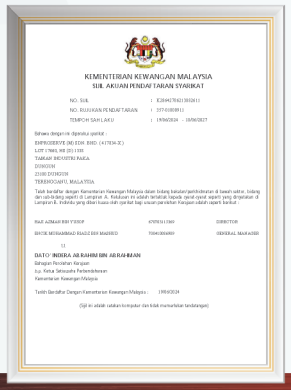
Notes:-

None of the Key Senior Management have:

(1) any family relationship with any director and/or major shareholder of the Company;
(2) any conflict of interest with the Company;
(3) any conviction for offences within the past 5 years other than traffic offences; or
(4) any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

ACCREDITATIONS & ACHIEVEMENT

MOF LICENCES


KEMENTERIAN KEWANGAN MALAYSIA
SIJIL AKUAN PENDAFTARAN SYARIKAT


KEMENTERIAN KEWANGAN MALAYSIA
SIJIL AKUAN PENDAFTARAN SYARIKAT BUMIPUTERA


PETRONAS


PETRONAS

ISO CERTIFICATIONS


ENPROSERVE (M) SDN. BHD.
ISO 9001:2015
QUALITY MANAGEMENT SYSTEM


ENPROSERVE (M) SDN. BHD.
ISO 14001:2015
ENVIRONMENTAL MANAGEMENT SYSTEM


ENPROSERVE (M) SDN. BHD.
ISO 45001:2018
OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM

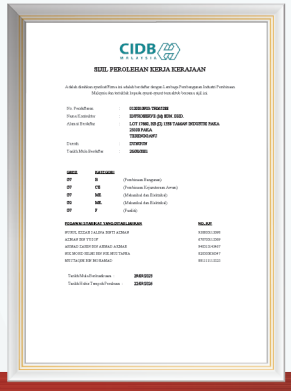

PLATINUM SHAUFFMANTZ VERITAS
Certification
ENPROSERVE (M) SDN BHD
ISO 41001:2018
Facility Management System

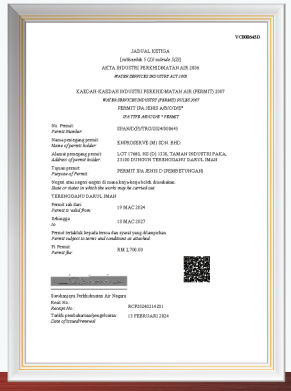
CIDB


CIDB MALAYSIA
PERAKUAN PENDAFTARAN


CIDB MALAYSIA
PERAKUAN PENDAFTARAN

IPA


CIDB MALAYSIA
SIJIL PEROLEHAN KERJA KERAJAAN


JADUAL KETIGA
AKTA INDUSTRI PERKHIDMATAN AIR 2004
PERMIT IPA (JENIS A/B/C/D)*
PERMIT IPA
ENPROSERVE (M) SDN. BHD.

ACCREDITATIONS & ACHIEVEMENT

cont'd

MISC

MSOSH 43rd AWARD



MOF LICENCES

- Kementerian Kewangan Malaysia (KKM)
- Kementerian Kewangan Malaysia (KKM) -Bumiputera

ISO CERTIFICATIONS

- ISO 9001 :2015 (Quality Management System)
- ISO 14001 :2015 (Environmental Management System)
- ISO 41001 :2018 (Facility Management System)
- ISO 45001 :2018 (Occupational Health and Safety Management System)

PETRONAS

- 86 registered SWEC code

CIDB

- G7 (category B/CE/ME)

IPA

- Water Services Industry Permit

MISC

- HSSE Excellent Gold Award

MSOSH 43rd AWARD

- Gold Class 2 Award

ENPROSERVE IN THE NEWS

The Star

Enproserve secures pipeline maintenance contract with PETRONAS Carigali

Friday, 31 Oct 2025



Enproserve Group Bhd managing director Azman Yusof. — AZLINA ABDULLAH/The Star

KUALA LUMPUR: Mechanical and civil engineering services provider for the oil and gas (O&G) and petrochemical industries, Enproserve Group Bhd has secured a two-year contract from PETRONAS Carigali Sdn Bhd, for the provision of onshore pipeline maintenance services.

In a statement, Enproserve said the contract, awarded to its wholly owned subsidiary Enproserve (M) Sdn Bhd, marks the group's entry into the upstream segment for onshore assets and builds on its track record as a service provider to Petroliam Nasional Bhd (PETRONAS).

As a DOSH-certified contractor for onshore petroleum pipelines, Enproserve is qualified to operate in this highly regulated sector.

The scope of work covers comprehensive maintenance services to ensure the integrity of onshore pipeline sections at PETRONAS Carigali's facilities along Malaysia's East Coast.

The works include preventive and corrective maintenance such as pipeline and facility refurbishment, including pipe supports. Enproserve will also provide emergency repair services, civil works, and maintenance of onshore coating and cathodic protection systems.

Enproserve group chief executive officer Mohd Nizam Yaakub said the contract marks an expansion of the group's upstream onshore capabilities, a natural extension of its core expertise in delivering safe, reliable, and efficient maintenance solutions.

"By providing proactive asset integrity management solutions, we help our clients enhance operational efficiency, extend the lifespan of their assets, and prevent costly issues before they escalate, contributing to the reliability of the nation's energy infrastructure.

THE EDGE MALAYSIA

Enproserve Group climbs on first day on ACE Market New Listing



Enproserve Group Bhd managing director Azman Yusof (third from left) and chairman Datuk Hashim Majid (fourth from left) with the company's board members and executives at its listing ceremony on Friday. (Photo by Mohd Izwan Mohd Nazam/The Edge)

Friday, 18 July 2025

KUALA LUMPUR (July 18): Oil-and-gas services firm Enproserve Group Bhd (KL:ENPRO) climbed on its first day on the ACE Market on the back of broader market gains.

Enproserve opened at 26 sen compared to its initial public offering (IPO) price of 24 sen. The stock rose to as high as 30.5 sen before closing at 26.5 sen on Friday — up 10.4% for the day. Trading volume totalled more than 75 million shares.

At the last price, the company has a market capitalisation of RM278 million.

"Our growth has been driven by a clear vision to be a reliable partner in sustaining and optimising our industrial infrastructure across the region," Enproserve chairman Datuk Hashim Majid said in his speech during the listing ceremony on Friday.

Enproserve's gain is adding more optimism into a market still cautious about tariff uncertainties, coming after iCents Group Holdings Bhd's (KL:ICENTS) strong debut the previous day.

ENPROSERVE IN THE NEWS
cont'd

THE EDGE MALAYSIA

Enproserve expands crane services for better margins

Friday, 18 July 2025

KUALA LUMPUR (July 18): Enproserve Group Bhd (KL:ENPRO) is expanding its crane services to boost its margins post-listing.

The oil-and-gas services provider, which specialises in plant maintenance and turnaround, said the move into crane services is part of its strategy to reduce reliance on third-party crane operators, which have previously weighed on its profit margins.

Enproserve is eyeing new opportunities within Petroliam Nasional Bhd's (Petronas) ecosystem for its crane services, managing director Azman Yusof told a news conference following its listing ceremony on Friday.



Enproserve Group Bhd managing director Azman Yusof says the company is eyeing new opportunities within Petronas' ecosystem for its crane services. (Photo by Mohd Izwan Mohd Nazam/The Edge)

NEW STRAITS TIMES

Enproserve launches IPO at 24 sen a share to raise RM50.4mil



Enproserve Group Bhd has launched its initial public offering (IPO) at 24 sen per share, aiming to raise RM50.4 million

Wednesday, 25 June 2025

KUALA LUMPUR: Enproserve Group Bhd has launched its initial public offering (IPO) at 24 sen per share, aiming to raise RM50.4 million to boost its capacity in mechanical and civil engineering services for the oil and gas, and petrochemical industries.

The company's IPO, which opened for applications today and closes on July 8, involves the issuance of 315 million shares, representing 30 per cent of its enlarged share capital of 1.05 billion shares.

Of the RM50.4 million proceeds raised from the new share issuance, Enproserve plans to allocate RM33.7 million or 66.9 per cent for capital and operational expenditure, including the purchase of heavy-lifting equipment, facility upgrades and expansion of its plant maintenance and turnaround services.

Group managing director Azman Yusof said the listing marks a pivotal step in the group's next growth phase, especially as it prepares to meet surging demand under long-term contracts with industry giants like Petronas and PRefChem.

"We are gearing up for Malaysia's largest-ever plant turnaround exercise at a petrochemical facility in Johor. This IPO allows us to invest in equipment and improve internal capabilities to support large-scale projects," he said in a statement.

Azman added that the group is also constructing a new crane depot and expanding its asset rental operations to create a steady secondary revenue stream and improve operational efficiency.

CHAIRMAN'S STATEMENT



DEAR SHAREHOLDERS,

OUR FINANCIAL YEAR 2025 MARKED A DEFINING CHAPTER FOR ENPROSERVE AS WE SUCCESSFULLY TRANSITIONED INTO A PUBLICLY LISTED COMPANY ON THE ACE MARKET OF BURSA MALAYSIA SECURITIES BERHAD ("BURSA SECURITIES"), STRENGTHENING OUR FOUNDATION FOR LONG-TERM GROWTH AND VALUE CREATION.

WHILE THE YEAR PRESENTED OPERATIONAL CHALLENGES, PARTICULARLY AMID SOFTER ACTIVITY IN OUR CORE MAINTENANCE SEGMENT AND THE ADDITIONAL DEMANDS OF BECOMING A LISTED ENTITY, THESE DEVELOPMENTS MUST BE VIEWED WITHIN THE BROADER CONTEXT OF A GROUP IN TRANSITION—BUILDING SCALE, ENHANCING GOVERNANCE, AND POSITIONING ITSELF FOR THE NEXT PHASE OF GROWTH.

On this positive note and on behalf of the Board of Directors, I am pleased to present to you the inaugural Annual Report and the audited financial statements of Enproserve Group Berhad for the financial year ended 31 December ("FYE") 2025.

CHAIRMAN'S STATEMENT
cont'd

OPERATING LANDSCAPE

The operating landscape for the oil and gas services sector remained dynamic during the financial year under review, shaped by a combination of evolving market conditions and shifting geopolitical developments. While activity levels in certain segments moderated during the year, the broader industry outlook remains underpinned by Malaysia's continued commitment to sustaining domestic energy production. PETRONAS' Activity Outlook for 2026–2028 signals ongoing investments across upstream, downstream and gas facilities, supporting a stable pipeline of maintenance, turnaround and engineering activities for service providers such as Enproserve.

At the same time, the global energy landscape has been influenced by heightened geopolitical tensions, particularly disruptions affecting key supply routes such as the Strait of Hormuz. These developments have contributed to increased volatility in oil prices, creating both challenges and opportunities for the industry. On one hand, rising energy and fuel costs have exerted pressure on operating margins, particularly for service providers with significant logistics and equipment-related cost exposure. On the other, elevated oil prices typically encourage higher capital expenditure and maintenance spending by operators, expanding the addressable market for oil and gas engineering and maintenance players.

Domestically, the emphasis on energy security and infrastructure reliability continues to drive demand for plant maintenance, turnaround services and facility improvements. In addition, the industry is seeing gradual expansion into adjacent areas such as gas-related infrastructure and renewable-linked solutions, including biomethane projects, reflecting a broader transition towards a more diversified energy mix. This evolving landscape presents opportunities for companies with established technical capabilities and strong client relationships to capture value across both conventional and emerging segments.

STRENGTHENING OUR FINANCIAL FOUNDATIONS

For the financial year ended 31 December 2025, Enproserve recorded revenue of RM170.3 million, reflecting a moderation from the previous year in line with lower activity levels in the PMT segment. Despite this, Enproserve remained profitable, registering a profit after tax of RM6.9 million, underpinned by continued contributions from its diversified service offerings and disciplined cost management.

The year also saw an increase in administrative and operating expenses associated with our transition to a listed entity, as well as investments to strengthen organisational capabilities and support future growth. While these factors weighed on overall performance, they represent necessary steps in building a more robust and scalable platform for our business.

Further details on the financial performance, including segmental contributions and key drivers of results, are provided in the Management Discussion and Analysis section of this Annual Report.

DIVIDENDS

The Board has carefully considered our financial position and funding requirements and has resolved not to declare any dividend for the financial year ended 31 December 2025. This decision reflects our focus on preserving capital to support ongoing operations, strengthen our balance sheet and fund future growth initiatives following our listing exercise. Moving forward, the Board remains committed to a balanced capital management approach and will review our dividend policy as profitability and cash flow strengthen.

KEY CORPORATE DEVELOPMENTS

FYE2025 was a milestone year for Enproserve, marked by the successful completion of its corporate restructuring and subsequent listing on the ACE Market of Bursa Securities on 18 July 2025. The listing represents a significant step forward in the Group's growth journey, enhancing its corporate profile, strengthening governance standards and providing access to capital to support future expansion.

The Initial Public Offering ("IPO") comprised the issuance of 210.0 million new ordinary shares at an issue price of RM0.24 per share, raising gross proceeds of approximately RM50.4 million. Notably, Enproserve's shares made a positive debut, opening above its IPO price on the first day of trading, reflecting encouraging investor confidence in Enproserve's prospects.

In conjunction with the listing exercise, Enproserve undertook a series of strategic acquisitions to consolidate its operations under a unified holding structure.

This included the acquisition of EMSB, RBPS and EHSB, which collectively strengthened our capabilities across our business segments. These acquisitions were completed in April 2025 and formed a key component of the listing scheme, enabling Enproserve to present an integrated service offering to its clients.

CHAIRMAN'S STATEMENT
cont'd

In addition, further capital injections into key subsidiaries were undertaken to strengthen working capital and enhance operational readiness. These injections were aimed at enabling our subsidiaries to better manage contract-related cash flow cycles, particularly receivables and contract assets, while ensuring sufficient liquidity to take on larger maintenance, turnaround and EPCC jobs without operational constraints.

Collectively, these developments have positioned Enproserve on a stronger footing, with an enhanced platform to pursue larger projects, deepen client relationships and capture opportunities within Malaysia's evolving oil and gas services landscape.

COMMITMENT TO SUSTAINABILITY AND ENVIRONMENTAL, SOCIAL AND GOVERNANCE ("ESG") EXCELLENCE

At Enproserve, sustainability is an integral part of how we conduct our business and deliver long-term value. As a newly listed company, we recognises the importance of embedding strong ESG practices across our operations, ensuring that growth is achieved responsibly and in alignment with stakeholder expectations.

From an environmental perspective, we are focused on supporting the safe and efficient operation of critical energy infrastructure, while continuously seeking opportunities to improve resource efficiency and reduce operational impact. Our involvement in projects such as biomethane purification reflects our gradual expansion into solutions that support a more diversified and lower-carbon energy landscape. At the same time, we continue to emphasise stringent safety, quality and environmental management practices across all our project sites.

On the social front, Enproserve is committed to developing local talent and creating meaningful employment opportunities within Malaysia's oil and gas services sector.

As a Bumiputera-owned public listed company, we take pride in contributing to the growth of a skilled domestic workforce through structured training, capability building and continuous professional development. We believe that investing in our people is key to sustaining operational excellence and delivering consistent value to our clients.

Governance remains at the core of our sustainability journey. We have strengthened our internal controls, risk management frameworks and board oversight processes in line with our responsibilities as a listed entity.

Further details on our sustainability initiatives and ESG performance are set out in the Sustainability Statement of this Annual Report.

MOVING FORWARD

Looking ahead, we remains cautiously optimistic on its prospects, supported by a constructive outlook for Malaysia's oil and gas sector.

At the same time, the evolving geopolitical landscape, particularly disruptions affecting global energy supply chains, is expected to sustain elevated oil prices and reinforce the importance of energy security. While this may introduce short-term cost pressures, particularly in areas such as fuel and logistics, it also encourages higher capital and maintenance expenditure among operators, expanding opportunities within the oil and gas services segment. We intend to manage these dynamics proactively by strengthening cost controls, optimising operational efficiency and maintaining disciplined project execution.

In terms of growth strategy, our immediate focus remains on Peninsular Malaysia, where the bulk of oil and gas infrastructure is concentrated, while selectively evaluating opportunities in East Malaysia and the broader ASEAN region as capacity expands. Enproserve will also continue to explore adjacent opportunities, including gas-related infrastructure and emerging areas such as biomethane and applied intelligence solutions, in line with industry trends and evolving client needs.

As a newly listed entity, Enproserve enters the new financial year with a stronger platform, clearer strategic direction and enhanced governance framework. We remains committed to executing its plans with discipline, staying close to its clients and delivering sustainable long-term value to its shareholders.

DATUK HASHIM BIN MAJID
Chairman

MANAGEMENT DISCUSSION AND ANALYSIS

DEAR SHAREHOLDERS,

Enproserve Group Berhad delivered a year of meaningful transformation FYE2025, underpinned by a growing order book and strengthened operational capabilities across its core service offerings.

In this Management Discussion and Analysis, we aim to provide you with insights into the Group's financial performance as well as key operational developments undertaken during the year. We will also be sharing with you our prospects and plans for the coming financial year.

BUSINESS OVERVIEW

Enproserve is an integrated provider of maintenance, engineering and industrial support services, with a core focus on the oil & gas ("O&G"), petrochemical and industrial sectors. The Group's origins are rooted in specialised plant maintenance and turnaround services, and over time, it has expanded its capabilities to offer a comprehensive suite of solutions across the asset lifecycle.

A key milestone in the Group's corporate journey was its successful listing on the ACE Market of Bursa Securities on 18 July 2025, which has strengthened its capital base and enhanced its visibility within the market.

The Group's core business activities span PMT, EPCC, as well as FM services and other related activities including the rental of equipment and vehicles and the supply of manpower. In addition, Enproserve provides specialised services such as non-destructive testing, flange management and valve servicing, positioning itself as a one-stop solutions provider for mission-critical industrial operations. These capabilities enable the Group to support both scheduled preventive maintenance and urgent corrective interventions, ensuring operational reliability and safety for its clients.

Operationally, Enproserve maintains a strong presence across key industrial hubs in Malaysia, including Terengganu, Johor, Melaka and Selangor, with facilities strategically located to support major O&G and petrochemical complexes. Its headquarters in Cyberjaya anchors its corporate and administrative functions, while its operational sites are positioned close to client assets to ensure timely service delivery. This geographic footprint allows the Group to effectively service both upstream and downstream industry players.

The Group is supported by a skilled and experienced workforce comprising engineers, technical specialists and field personnel, which forms the backbone of its service delivery model. Its manpower capabilities are complemented by specialised equipment and technical expertise, enabling the Group to execute complex maintenance and turnaround projects.

Enproserve serves a diversified base of customers, including major O&G companies, petrochemical operators, EPCC contractors and industrial facility owners. Its key customers comprise both multinational corporations and domestic industry leaders, including entities involved in refinery, petrochemical processing and terminal operations. The Group's long-standing relationships with these customers reflect its track record in delivering quality, reliability and safety in high-risk operating environments.

REVIEW OF FINANCIAL PERFORMANCE

For the FYE2025, Enproserve recorded revenue of RM170.3 million, compared to RM198.4 million in FYE2024, representing a decrease of approximately 14.2% year-on-year. The moderation in revenue was primarily attributable to the timing and completion of major projects in the preceding year, as well as variations in project execution cycles, which are inherent in the Group's maintenance and turnaround-driven business model.

Despite the lower revenue, the Group continued to maintain a resilient operating performance. Gross profit stood at RM45.3 million (FYE2024: RM60.1 million), translating to a gross profit margin of 26.6% compared to 30.3% in the previous year. The slight compression in margins was mainly due to a different project mix during the year, including a higher proportion of lower-margin contracts and increased cost pressures relating to labour and operational inputs.

Other income remained relatively stable at RM0.9 million, reflecting consistent ancillary income streams. Administrative expenses increased to RM23.9 million from RM22.1 million in FYE2024, largely attributable to expansion-related costs, including higher staffing expenses, corporate overheads associated with the Group's listing exercise, and investments in organisational capacity to support future growth. In addition, other operating expenses rose slightly to RM8.5 million (FYE2024: RM8.0 million), in line with ongoing operational activities.

MANAGEMENT DISCUSSION AND ANALYSIS
cont'd

As a result, operating profit declined to RM13.8 million compared to RM30.9 million in FYE2024. The reduction reflects both the lower revenue base and higher cost structure during the year. Finance costs increased to RM3.7 million (FYE2024: RM2.2 million), primarily due to higher borrowings to support working capital requirements and operational expansion.

Profit before tax ("PBT") stood at RM10.1 million (FYE2024: RM28.7 million), while profit after tax ("PAT") was RM6.9 million compared to RM21.1 million in the previous year. The effective tax charge for the year amounted to RM3.2 million, broadly in line with the Group's taxable income.

Notwithstanding the decline in earnings, the Group remained profitable and continued to generate positive returns, reflecting the underlying strength and resilience of its business model. Earnings attributable to owners of the Company amounted to RM5.1 million, while non-controlling interests accounted for RM1.8 million.

From a financial position perspective, the Group's total assets increased to RM219.2 million (FYE2024: RM160.9 million), driven by higher property, plant and equipment, contract assets and cash balances. This was in line with the Group's expansion initiatives and strengthened capital base following its listing. Total equity rose significantly to RM115.4 million from RM59.1 million in the previous year, supported by the issuance of shares pursuant to the Group's IPO and restructuring exercise.

The Group's liquidity position improved, with cash and short-term deposits increasing to RM39.5 million (FYE2024: RM16.0 million), which includes unutilised proceeds from the Group's IPO, providing enhanced financial flexibility to fund working capital requirements and future growth initiatives. Meanwhile, total borrowings stood at RM57.6 million (combined non-current and current loans and borrowings), reflecting the Group's continued utilisation of financing facilities to support operations.

In FYE2025, capital expenditure remained aligned with Enproserve's expansion strategy and operational needs, with additions to property, plant and equipment amounting to RM8.4 million to support increased project execution capacity and service delivery capabilities. In terms of capital structure, the Group maintains a balanced mix of equity and borrowings, with total equity increasing significantly following the successful IPO and corporate restructuring exercises during the year, strengthening its capital base. Total borrowings stood at approximately RM57.6 million, reflecting prudent utilisation of financing facilities to support working capital and growth initiatives. The Group's capital resources are underpinned by improved liquidity, with cash and short-term deposits of RM39.5 million, providing adequate financial flexibility to fund ongoing operations, capital commitments and future expansion.

Overall, FYE2025 was a transitional year for Enproserve, marked by its successful listing, organisational expansion and strengthening of its balance sheet. While profitability was impacted by project timing and cost pressures, the Group has laid a solid foundation for sustainable growth, supported by improved financial capacity, a growing order book and enhanced operational capabilities moving forward.

REVIEW OF OPERATIONS

For FYE2025, Enproserve continued to deliver its integrated service offering across three core business segments, namely PMT, EPCC and FM services. These segments are supported by complementary activities including rental of equipment and manpower supply.

Plant Maintenance and Turnaround

The PMT segment remained the Group's primary revenue driver, contributing RM121.5 million or approximately 71.3% of total revenue in FYE2025 (FYE2024: RM164.8 million).

This segment encompasses comprehensive maintenance and repair services for static equipment and industrial structures, including both preventive maintenance and corrective or emergency interventions. It also includes planned plant turnaround activities, which are critical for inspection, repair and operational optimisation of industrial facilities.

During the year, the segment's performance reflected the timing and scale of turnaround cycles, which are inherently project-based and non-recurring. Compared to the stronger activity levels in FYE2024, the moderation in revenue was primarily attributable to fewer large-scale turnaround executions during the year. Nevertheless, the segment continued to benefit from recurring maintenance contracts and long-standing relationships with key O&G and petrochemical clients.

MANAGEMENT DISCUSSION AND ANALYSIS
cont'd

Operationally, the Group continued to undertake a wide scope of specialised services, including non-destructive testing, piping and flange management, valve servicing and machining works, reinforcing its position as a reliable maintenance partner within high-risk industrial environments.

Engineering, Procurement, Construction and Commissioning

The EPCC segment contributed RM23.7 million, representing approximately 13.9% of total revenue in FYE2025 (FYE2024: RM11.1 million).

This segment focuses on project-based activities involving plant upgrades, retrofits and the construction of new industrial facilities. The strong year-on-year growth reflects increased project execution and recognition of EPCC works during the financial year, signalling the Group's gradual expansion into higher value-added engineering solutions.

The segment typically involves longer project cycles and multidisciplinary coordination across engineering design, procurement and on-site construction. As such, revenue recognition is dependent on project progress and milestones achieved.

The Group remains selective in tendering for EPCC contracts, prioritising projects that align with its technical capabilities and risk management framework. The continued growth of this segment highlights the Group's ability to leverage its maintenance expertise to capture integrated project opportunities within existing client ecosystems.

Facilities Management

The FM segment recorded revenue of RM10.6 million, contributing approximately 6.2% to the Group's total revenue in FYE2025 (FYE2024: RM11.0 million).

This segment involves the maintenance and management of the built environment, including buildings, infrastructure and mechanical and electrical systems. Services typically cover routine maintenance, infrastructure upkeep and operational support to ensure safety, reliability and efficiency of facilities.

The segment provides a more stable and recurring income stream compared to the project-driven maintenance and EPCC segments. Performance during the year remained relatively stable, reflecting the ongoing nature of FM contracts, albeit with a slight moderation in revenue in line with contract cycles and scope variations.

The Group continues to explore opportunities to expand its FM portfolio, particularly within industrial complexes where it can offer integrated solutions alongside its maintenance and EPCC services.

Other Related Activities

Other related activities, including equipment rental and manpower supply, contributed RM14.5 million or 8.6% of total revenue in FYE2025 (FYE2024: RM11.5 million).

These activities serve as complementary support functions to the Group's core segments, enhancing operational flexibility and enabling the Group to provide end-to-end solutions to its clients. Growth in this segment reflects increased utilisation of rental assets and demand for skilled manpower to support ongoing projects.

MANAGING RISKS

Enproserve operates in a dynamic and highly regulated environment within the O&G, petrochemical and industrial services sectors. The Group recognises that effective risk management is critical to sustaining operational resilience, safeguarding stakeholder value and ensuring long-term business continuity. Accordingly, the Group adopts a proactive approach in identifying, assessing and mitigating key risks across its operations.

Operational and Project Execution Risks

The Group's core activities in plant maintenance, turnaround and EPCC are project-based in nature and often involve complex execution requirements within high-risk industrial environments. Delays in project timelines, cost overruns or unforeseen technical challenges may impact operational performance and profitability.

MANAGEMENT DISCUSSION AND ANALYSIS
cont'd

To mitigate these risks, the Group emphasises stringent project planning, disciplined cost management and adherence to established standard operating procedures. Its experienced technical workforce and track record in executing maintenance and turnaround works further support effective delivery. The Group also adopts a selective approach in tendering for projects, ensuring alignment with its technical capabilities and risk tolerance.

Industry and Market Risks

The Group's performance is closely linked to capital and maintenance spending within the O&G and industrial sectors. Fluctuations in oil prices, global economic conditions and industry investment cycles may influence demand for maintenance, turnaround and EPCC services.

Nevertheless, the essential nature of maintenance and asset integrity services provides a degree of resilience, as plant operators are required to maintain operational safety and compliance regardless of market conditions. The Group's diversified service offerings across maintenance, EPCC and FM also help mitigate concentration risk and support a more balanced revenue profile.

Customer Concentration Risks

The Group serves a base of key customers, including major O&G companies, petrochemical operators and EPCC contractors. While these relationships underpin recurring business opportunities, reliance on a limited number of major customers may expose the Group to concentration risks.

To address this, the Group continues to strengthen relationships with existing clients while actively pursuing new customers across different industrial segments. Its established reputation, technical expertise and service quality position the Group to expand its customer base over time.

Regulatory and Compliance Risks

The O&G industry in Malaysia is subject to stringent regulatory requirements, including licensing and registration under relevant SWEC governed by PETRONAS. Compliance with these requirements is essential for the Group to operate and secure contracts within the industry.

The Group maintains the necessary licences and certifications and continuously monitors regulatory developments to ensure ongoing compliance. It also enforces strict adherence to health, safety and environmental ("HSE") standards to meet both regulatory and client expectations.

Health, Safety and Environmental Risks

Given the nature of its operations, the Group is exposed to health and safety risks associated with working in industrial facilities, including exposure to hazardous environments and heavy equipment.

The Group places strong emphasis on safety management by implementing comprehensive HSE policies, regular training programmes and strict compliance with safety protocols. Continuous monitoring and improvement of safety practices are integral to minimising incidents and ensuring the well-being of employees and stakeholders.

Financial and Liquidity Risks

The Group's operations require working capital to support project execution, procurement activities and manpower deployment. In addition, exposure to borrowings results in finance cost obligations.

The Group actively manages its liquidity position through prudent cash flow planning, monitoring of receivables and disciplined capital expenditure. Following its listing on the ACE Market of Bursa Securities, the Group has further strengthened its capital base and financial flexibility, enhancing its ability to fund operations and pursue growth opportunities.

MANAGEMENT DISCUSSION AND ANALYSIS
cont'd

Talent and Workforce Risks

The Group's ability to deliver high-quality services depends on its skilled workforce, including engineers, technicians and specialised personnel. The loss of key personnel or challenges in sourcing skilled labour may impact operational efficiency.

To mitigate this, the Group invests in workforce development, training and retention initiatives to build a capable and reliable talent pool. Its established operational track record also enhances its ability to attract and retain skilled personnel within the industry.

FORWARD LOOKING STATEMENTS

The Group enters the new financial year with cautious optimism, underpinned by a growing order book, strengthened balance sheet following its listing on the ACE Market of Bursa Securities, and expanding operational capabilities across its core business segments.

The outlook for the O&G and industrial services sector remains broadly supportive, particularly in light of evolving global energy dynamics. Ongoing geopolitical tensions in West Asia have introduced renewed uncertainty into global energy supply chains, which may, in turn, drive higher oil prices and prompt increased capital expenditure and maintenance spending by energy operators. In such an environment, the need to ensure asset reliability, operational continuity and safety is expected to intensify, which may present some opportunities for service providers such as Enproserve.

The Group is well-positioned to capitalise on these developments, given its established presence in Malaysia's O&G maintenance landscape, PETRONAS licensing credentials and proven track record in delivering plant maintenance, turnaround and EPCC services. Demand for maintenance and asset integrity solutions is expected to remain resilient, as operators prioritise sustaining production levels and optimising existing assets amid global supply uncertainties.

At the same time, the Group will continue to pursue growth opportunities within its EPCC segment, particularly in plant upgrades, retrofits and capacity enhancement projects. Its integrated service offering enables it to participate in both recurring maintenance activities and higher-value project-based engagements, supporting a more diversified and sustainable earnings profile.

Geographically, Enproserve will focus on strengthening its footprint within Malaysia's key industrial hubs while exploring selective regional opportunities, leveraging its technical expertise and operational track record. The Group will also continue to expand its facilities management portfolio to enhance recurring income streams and complement its core operations.

Notwithstanding the positive outlook, the Group remains mindful of potential risks, including volatility in oil prices, cost inflation, labour constraints and broader macroeconomic uncertainties. In response, Enproserve will maintain a disciplined approach to project selection, cost management and capital allocation, while continuing to invest in talent development, operational efficiency and technological capabilities.

Barring any unforeseen circumstances, the Board remains cautiously optimistic about the Group's prospects, while continuing to keep a close watch on prevailing global uncertainties. The Group is committed to pursue sustainable growth and deliver long-term value to its stakeholders, supported by favourable industry dynamics and its strengthened corporate platform following the listing.

SUSTAINABILITY STATEMENT



ABOUT THIS STATEMENT

Enproserve Group Berhad and its subsidiaries are committed to conducting business in a manner that creates long-term value for our stakeholders while managing our impact on the environment, society, and the economy. As an oil and gas services provider operating across the PMT, EPCC and FM services, and other related activities, we recognise that sustainable business practices are fundamental to maintaining our licence to operate and achieving our strategic objectives. This is our inaugural Sustainability Statement as a listed corporation.

REPORTING PERIOD, BOUNDARIES, SCOPE, AND RELEVANT GUIDANCE

This Sustainability Statement covers the sustainability performance for the FYE2025 ("Sustainability Statement" or "Statement").

The reporting boundary encompasses our operational activities and aligns with the Group's financial reporting scope. This Statement outlines our management approach and performance across key sustainability matters that are material to our business and stakeholders.

The Statement has been prepared with reference to applicable regulatory requirements, internationally recognised reporting frameworks, and sustainability-related guidelines to support transparent, consistent, and decision-useful disclosures.

REGULATORY AND REPORTING GUIDELINES

The Group's sustainability disclosures are guided by Guidance Note 11 and 11A of the ACE Market Listing Requirements of Bursa Securities ("Listing Requirements") and Sustainability Reporting Guide issued by Bursa Securities, which details the business case for embedding sustainability and provides guidance on how this can be achieved, and provides specific guidance on the information that should be disclosed when producing a sustainability statement in the annual report in accordance with the Listing Requirements.

In addition, selected climate-related disclosures are prepared with reference to global reporting initiatives ("GRI") standards, namely GRI 102: Climate Change 2025 and followed by others matters, GRI 308: Supplier Environmental Assessment 2016, GRI 414: Supplier Social Assessment 2016, and GRI 403: Occupational Health and Safety 2018, where relevant to the Group's material sustainability matters.

REPORTING ALIGNMENT

To strengthen the comparability and future readiness of our sustainability disclosures, the Group is progressively aligning its reporting practices with International Financial Reporting Standards ("IFRS") S1 *General Requirements for Disclosure of Sustainability-related Financial Information* and IFRS S2 *Climate-related Disclosures*, with full compliance targeted by the financial year ending 31 December 2027.

The Group also uses the disclosure structure reflected in IFRS S2 Climate-related Disclosures covering governance, strategy, risk management, and metrics and targets as an interim foundation for its climate-related reporting, supporting its transition towards fully International Sustainability Standards Board (ISSB)-aligned reporting practices.

SUSTAINABILITY-RELATED GOALS AND REFERENCES

At the strategic level, the Group's sustainability initiatives are aligned with the United Nations Sustainable Development Goals ("UN SDGs"), particularly Goals 3 (Good Health and Well-being), 7 (Affordable and Clean Energy), 8 (Decent Work and Economic Growth), 12 (Responsible Consumption and Production), and 13 (Climate Action), reflecting the areas where the Group can create the most meaningful economic, environmental, and social impact.

SUSTAINABILITY STATEMENT
cont'd

SUSTAINABILITY GOVERNANCE

The Group's sustainability governance framework adopts a robust "three lines of defence" model. This ensures clear accountability, effective risk oversight, and organisation-wide ownership of sustainability-related risks and opportunities ("SROs").

- **Board Oversight:** The Board retains ultimate accountability for the Group's sustainability direction and approves the overall ESG strategy and policy.
- **Committee Oversight:** Supporting the Board is the Audit and Risk Management Committee ("ARMC"), which provides ESG risk oversight and reviews the adequacy of the governance and control processes.
- **Management Oversight:** Execution of the Board's strategy is led by the Integrated Governance and Compliance ("IGC") and carried out by Key Senior Management, who are responsible for implementing the ESG strategy, managing resource allocation, and driving sustainability initiatives to ensure compliance with the relevant sustainability reporting requirements.
- **Working Level:** At the operational level, the IGC and through its representative acts as the primary driver to implement the day-to-day sustainability action plan, while actively monitoring and collating ESG data and performance across the organisation.
- **Independent Assurance:** The internal audit function serves as the independent third line of defence, providing objective and independent assurance to the ARMC on the adequacy and effectiveness of the Group's sustainability data, governance framework, and internal control systems. *At present, this function is undertaken by an independent external party engaged by the Group as the internal audit service provider, thereby reinforcing objectivity, impartiality, and alignment with established professional standards and best practices.*



INTEGRATION OF SUSTAINABILITY RISKS

At the Group, sustainability risks are not managed in isolation. ESG risks are fully integrated into the Group's overarching Enterprise Risk Management ("ERM") framework.

By consolidating ESG risks into our central risk register, which includes matters such as climate impact, workplace safety, supply chain, human rights, anti-bribery compliance, and cybersecurity, we ensure that sustainability considerations are embedded directly into our strategic planning and operational controls.

These sustainability risks undergo the same rigorous identification, assessment, treatment, and monitoring methodology as our core business risks. This process is aligned with internationally recognised risk management frameworks, including ISO 31000:2018 and the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") Enterprise Risk Management Framework (2017).

SUSTAINABILITY STATEMENT
cont'd

STAKEHOLDER ENGAGEMENT

Stakeholder engagement is a fundamental component of our sustainability approach, ensuring that we remain responsive to the expectations, concerns, and priorities of those we impact. Through structured and ongoing engagement, we identify key ESG-related risks and opportunities, which in turn inform our strategic decision-making, risk management processes, and sustainability priorities.

The table below outlines our key stakeholder groups, their primary concerns, and the channels and frequency of engagement.

Stakeholder Group	Key Concerns	Engagement Channels	Frequency
Investors and Shareholders	Financial performance; Risk management; ESG strategy; Governance quality	Annual general meeting; Quarterly results briefings; Annual Report; Investor relations communications	• Annually • Quarterly
Clients	Service quality; HSE performance; Project delivery; Contract compliance; Innovation	Regular project meetings; Performance reviews; Client satisfaction surveys; Industry forums	• Annually • Quarterly • As and when required
Employees	Workplace safety; Career development; Fair compensation; Work-life balance	Performance appraisals; Employee engagement surveys; Town halls; "Teh Tarik" sessions	• Annually • As and when required
Suppliers and Subcontractors	Fair payment terms; Transparent procurement; Long-term partnerships; Capacity building	Supplier meetings; Performance feedback; Joint audits; Industry events	• Annually • Quarterly • As and when required
Regulators (DOSH, Department of Environment ("DOE"), Bursa Securities)	Legal compliance; Safety standards; Environmental protection; Reporting obligations	Regulatory submissions; Inspections; Industry consultations; Compliance reports	• As and when required
Local Communities	Employment opportunities; Environmental impacts; Local procurement; Community investment	Community programmes; Stakeholder dialogues; Local hiring initiatives	• As and when required

DETERMINATION OF SUSTAINABILITY MATTERS

To ensure the Statement remains relevant and aligned with long-term value creation, Enproserve adopts a Double Materiality Assessment ("DMA") to identify our most significant sustainability matters.

This assessment evaluates two critical perspectives:

- Impact Materiality (Stakeholder Interest): Evaluates how our operations affect the economy, environment, and society. Inputs are gathered through active engagements with key stakeholders, including investors, clients, employees, suppliers, regulators, and local communities.

- Financial Materiality (Enterprise Value): Evaluates how sustainability-related risks and opportunities influence our revenue resilience, cost structure, and long-term competitiveness. This is directly informed by the Group's ERM scores.

This dual approach is particularly important given the high-risk nature of our plant maintenance and turnaround activities facility management services, and EPCC activities in a highly regulated industry.

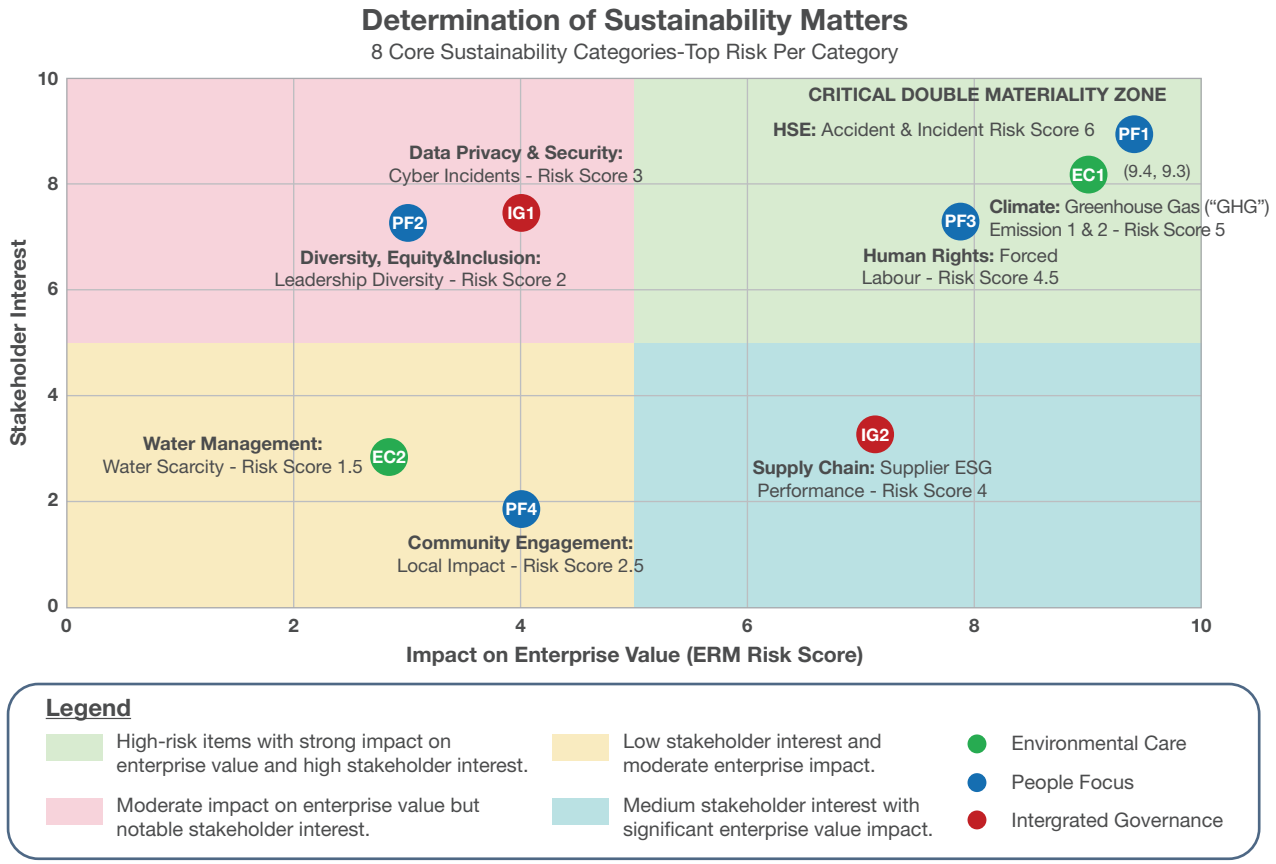
SUSTAINABILITY STATEMENT
cont'd

MATERIALITY MATRIX AND FYE2025 PRIORITIES

The materiality matrix presents the outcome of this prioritisation exercise. Based on the Group's double materiality assessment, matters concentrated in the upper-right quadrant represent the highest level of significance from both stakeholder and financial materiality perspectives. These matters form the basis of the Group's FYE2025 sustainability priorities, management actions, and future disclosure roadmap.

These priorities provide a clear line of sight between stakeholder expectations and enterprise risk exposure. They strengthen our Sustainability Statement by linking governance, operational focus, and future commitments into one connected value creation narrative.

MATERIALITY MATRIX



Based on this assessment, the Group has identified the following eight (8) sustainability material matters for FYE2025 as listed below:

Environmental Care (EC)

- **EC1** - Climate: GHG Emissions (Scope 1 and 2)
- **EC2** - Water Management: Water Scarcity

People Focus - PF

- **PF1** - Occupational Safety & Health (OSH): Accident & Incident
- **PF2** - Diversity, Equity & Inclusion: Leadership Diversity
- **PF3** - Human Rights: Forced Labour
- **PF4** - Community Engagement: Local Impact

Integrated Governance (IG)

- **IG1** - Data Privacy and Security: Cyber Incidents
- **IG2** - Supply Chain: Supplier ESG Performance

SUSTAINABILITY STATEMENT
cont'd

ENVIRONMENTAL CARE (EC)

EC1 - CLIMATE: GHG EMISSIONS (SCOPE 1 AND 2)

Why it matters:

Climate change remains a key sustainability consideration for the Group, given the nature of our operations across plant maintenance and turnaround activities, facility management services, and EPCC, all of which involve the use of fuel, electricity, machinery, and logistics. As stakeholder expectations continue to evolve, particularly among customers, regulators, and investors, the ability to manage operational greenhouse gas emissions is increasingly important to sustaining competitiveness, supporting business resilience, and demonstrating responsible environmental stewardship. The materiality assessment places Climate within the critical double materiality zone, reflecting its significance to both stakeholders and enterprise value.

Impact dimension:

This matter carries both environmental and financial significance. From an environmental perspective, Scope 1 and Scope 2 emissions contribute to the Group's climate-related footprint. From a business perspective, climate-related expectations may influence customer requirements, cost structures, operational efficiency, transition preparedness, and long-term market positioning.

Relevant Sustainability Development Goal ("SDG"):

The most relevant goal is SDG 13: Climate Action, supported by SDG 7: Affordable and Clean Energy and SDG 12: Responsible Consumption and Production, as the Group advances energy-efficient practices, responsible resource management, and lower-carbon operations.

Financial materiality:

Climate-related financial considerations may arise through rising energy and fuel costs, changing regulatory requirements, tightening customer expectations on decarbonisation, and the need for investment in operational efficiency improvements. At the same time, effective emissions management may create value through cost optimisation, stronger tender competitiveness, and improved stakeholder confidence.

Our management approach:

Our approach is centred on progressively integrating climate considerations into operational planning and day-to-day execution. The Group has preliminarily identified a potential target to reduce carbon intensity by 20% by 2030, supported by the adoption of energy-efficient practices, responsible resource management, and sustainable technologies. This target remains subject to further internal assessment and Board review prior to formal adoption.

SUSTAINABILITY STATEMENT
cont'd

Highlighted programs:

Semarak Merdeka 2025





Programme held on 29 August 2025 at the Melaka office. Activities included tree planting around the office as part of environmental sustainability efforts.

Fun Run 2025



Participate in the client awareness program to promote a low-carbon lifestyle (as an alternative to carbon-intensive activities like traveling). It serves as a platform to educate employees, supporting a culture of sustainability and the company's broader carbon reduction aspirations.

FYE2025 Performance Highlights: Environmental

FYE2025 marks our inaugural environmental sustainability reporting cycle, serving as a critical baseline to build a reliable foundation for future data maturity.

The aggregated environmental consumption within the reporting boundary for FYE2025 was:

- **Water:** 8,186.32 m^3
- **Electricity:** 360,935.47 kWh
- **Diesel:** 1,226,998 Litres
- **Petrol:** 45,795 Litres

FYE2025 GHG Emissions Baseline To strengthen climate-related disclosures, we translated our FYE2025 resource consumption into an estimated GHG emissions baseline.

- **Scope 1 (Direct Emissions):** Arises primarily from fuel consumption by company-owned vehicles, machinery, and operational assets.
    - **Diesel:** 1,226,998 L × 2.68 kg CO_2e/L = 3,288.35 tCO_2e
    - **Petrol:** 45,795 L × 2.31 kg CO_2e/L = 105.79 tCO_2e
    - **Total Scope 1:** 3,394.14 tCO_2e
- **Scope 2 (Indirect Emissions):** Arises from purchased electricity.
    - **Electricity:** 360,935.47 kWh × 0.587 kg CO_2e/kWh = 211.87 tCO_2e
    - **Total Scope 2:** 211.87 tCO_2e

Total FYE2025 Carbon Footprint (Scope 1 + Scope 2): 3,606.01 tCO_2e

This inaugural baseline provides a critical reference point for our commitment to reducing carbon intensity by 20% by 2030 and supports our readiness for IFRS S2 disclosures.

SUSTAINABILITY STATEMENT
cont'd

Moving forward

Moving forward, we will continue strengthening our emissions monitoring capabilities and improving the quality of Scope 1 and Scope 2 data. For FYE2026, our priority is to enhance data integrity by providing targeted sustainability awareness training to the committee. This initiative will also foster a broader culture of sustainability throughout the organisation to support our long-term reporting goals.

**Note: Refer to the appendices section for details of key performance indicators.*

EC2 - WATER MANAGEMENT: WATER SCARCITY

Why it matters:

Water scarcity is an increasingly important environmental issue as industrial operations face growing expectations around resource stewardship and resilience. For Enproserve, responsible water management is relevant to selected maintenance, cleaning, and project execution activities where water use may be part of operational delivery. Effective water stewardship helps minimise environmental impact, supports operational continuity, and demonstrates responsible use of natural resources.

Impact dimension:

This matter is primarily environmental in nature, with operational implications. Water availability and efficiency influence resource use, environmental performance, and, in certain instances, the continuity and cost-effectiveness of operations.

Relevant SDG:

The most relevant goal is SDG 6: Clean Water and Sanitation, with further alignment to SDG 12: Responsible Consumption and Production, reflecting the importance of responsible resource utilisation in the Group's activities.

Financial materiality:

From a financial perspective, water scarcity may contribute to higher utility costs, reduced operational efficiency and potential disruption to activities that rely on water-intensive processes. Better water management can in turn strengthen cost discipline, support continuity and enhance the Group's environmental profile.

Our management approach:

Our approach focuses on promoting responsible water use through practical operational controls, improved planning and resource-conscious work practices, in line with the Group's broader commitment to responsible resource management and environmental care. Water-related considerations are embedded within our wider environmental stewardship efforts as part of sound operational practice.

Moving forward

Moving forward, we will continue enhancing our understanding of water use across relevant activities, identifying conservation opportunities and strengthening site-level practices that support efficient consumption and responsible environmental management.

SUSTAINABILITY STATEMENT
cont'd

PEOPLE FOCUS ("PF")

PF1 – OCCUPATIONAL SAFETY AND HEALTH ("OSH"): ACCIDENT AND INCIDENT

Why it matters:

Occupational Safety and Health remains the Group's most critical material matter, particularly in the context of site activities related to plant maintenance and turnaround activities, EPCC and facility management services, where work is often executed under complex, time-sensitive, and high-risk operating conditions. Our core service offerings include general plant maintenance, tank cleaning, scaffolding, bolting, inspection, repair, and emergency or shutdown-related works, all of which require disciplined execution and strong risk controls. The materiality matrix places OSH in the critical double materiality zone, underscoring its high importance to both stakeholders and enterprise value.

Impact dimension:

This matter carries significant social and financial implications. Safety incidents can result in injury, loss of life, operational disruption, reputational damage, and legal or regulatory consequences. Strong OSH performance, by contrast, protects our workforce and contractors, supports service reliability, and reinforces customer confidence.

Relevant SDG:

The most relevant goal is SDG 3: Good Health and Well-Being, supported by SDG 8: Decent Work and Economic Growth, given the Group's emphasis on safe working conditions and responsible labour practices.

Financial materiality:

Inadequate OSH controls may give rise to direct and indirect financial impacts, including work stoppages, claims, penalties, higher insurance costs, productivity losses, and contract-related consequences. Conversely, a strong safety culture supports project continuity, operational efficiency, and long-term business sustainability.

Our management approach:

Our management approach is anchored on the principle that safety is a primary operational priority. While our safety management is highly decentralised to meet specific project and client requirements, we strictly adhere to national regulatory standards, including the DOSH guidelines. At the operational level, we implement practical safety protocols to ensure that high-risk tasks are not undertaken without proper site-level risk assessments and necessary mitigation measures. This is reinforced by our ongoing emphasis on continuous safety training and building a strong safety awareness culture across all our operating sites.

Highlighted programs:

Working at Height Programme



Working at Height Programme held on 30 September 2025 at the client area. A total of 30 participants attended.

Fire Drills & Fire Fighting



Fire Drills & Fire Fighting Programme held on 24 December 2025 at our East Coast office. A total of 38 participants attended.

SUSTAINABILITY STATEMENT
cont'd

FYE2025 Performance Highlights: OSH

The OSH performance of the Group remained strong in FYE2025. This was underpinned by robust governance, competency assurance, and continuous workforce capability building.

Despite a significant increase in operational scale, with total safe man-hours worked rising to 10,218,406 hours in FYE2025, the Group successfully maintained zero fatalities, zero lost time injuries ("LTI"), and zero environmental spillages. Consequently, both our LTI Frequency Rate and Total Recordable Injury Rate ("TRIR") stood at absolute zero.

A key driver of this excellent performance was the significant expansion of our training and workforce engagement efforts. In FYE2025, the Group delivered 35,373 training hours to 10,494 participants. This substantial increase reflects our intensified focus on competency assurance, hazard awareness, behavioural safety, and contractor readiness, particularly for personnel deployed into high-risk operational environments.

This strong leading indicator performance supports our Zero Harm aspiration and demonstrates that our safety outcomes are built on disciplined capability development rather than lagging incident response alone.

The OSH performance data below reflects our efforts in strengthening the overall OSH culture across the Group:

Indicator	FYE2025
Fatalities	0
LTI	0
LTI Frequency Rate	0
TRIR	0
Total Man-Hours Worked	10,452,537
Safe Man-Hours (without LTI)*	10,218,406
Regulatory Non-Compliances	0
Environmental Spillages	0
HSE Training Hours	35,373
HSE Training Participants	10,494

** The difference is due to the Safe Man-Hours counter for FM services being reset in September 2024.*

Moving forward

Moving forward, we will continue strengthening preventive controls, frontline supervision, competency development, and contractor discipline, with particular emphasis on turnaround and shutdown environments where exposure levels are elevated. We remain committed to deepening our safety culture and sustaining high standards of OSH performance across the Group.

**Note: Refer to the appendices section for details of key performance indicators.*

SUSTAINABILITY STATEMENT
cont'd

PF2 - DIVERSITY, EQUITY, AND INCLUSION: LEADERSHIP DIVERSITY

Why it matters:

Leadership diversity is important to the Group as it strengthens governance quality, broadens decision-making perspectives, and supports the development of an inclusive and future-ready organisation. As Enproserve continues to grow as a multi-disciplinary engineering and services provider, diverse leadership representation contributes to stronger talent development, succession planning, organisational resilience, and stakeholder confidence.

Impact dimension:

This matter has social and governance dimensions. Leadership diversity influences workplace culture, equal opportunity, employee engagement, and the quality of strategic oversight, all of which are important to long-term organisational effectiveness.

Relevant SDG:

The most relevant goal is SDG 5: Gender Equality, supported by SDG 8: Decent Work and Economic Growth and SDG 10: Reduced Inequalities, reflecting the importance of fair opportunity and inclusive participation at all levels of the organisation.

Financial materiality:

From a financial and business standpoint, limited diversity in leadership may constrain succession depth, innovation, and adaptability, while stronger diversity can enhance governance outcomes, strengthen talent retention, and improve the Group's ability to respond to changing business and stakeholder needs.

Our management approach:

Our approach is guided by the Group's stated commitment to ethical business practices, fair labour practices, and inclusivity. In this regard, leadership diversity is supported through fair employment principles and the promotion of an inclusive workplace culture that respects individuals and values diverse perspectives.

FYE2025 Performance Highlights: Board Diversity

The Group recognises that Board diversity strengthens governance quality, decision-making effectiveness, and long-term strategic oversight. A diverse Board brings broader perspectives, stronger challenge dynamics, and improved resilience in navigating business, regulatory, and sustainability matters.

As at FYE2025, the Board comprises five directors, reflecting a balanced mix of leadership experience, industry knowledge, and governance capability.

Metric	FYE2025
Total directors	**5**
Male	3
Female	2
Age > 50	5 (100%)

SUSTAINABILITY STATEMENT
cont'd

The Board gender composition includes two female directors out of five, representing 40% female Board participation. This exceeds the recommended threshold under the Malaysian Code on Corporate Governance (MCCG) and reflects the Group's commitment to inclusive and diverse leadership representation.

In terms of age and experience profile, 100% of directors are over 50 years old, reflecting deep industry expertise, governance maturity, and seasoned strategic oversight. These are particularly valuable as the Group strengthens its listed company governance framework.

The Board continues to emphasize diversity across gender, professional background, industry expertise, and leadership experience to support balanced judgment and robust stewardship.

Performance Insight

The FYE2025 Board composition demonstrates a strong governance foundation through:

- 40% female representation
- Diverse leadership perspectives
- Deep sector and operational experience
- Mature strategic oversight capability
- Stronger governance credibility for public market stakeholders

This diversity profile supports better oversight over risk, sustainability, talent, and long-term growth strategy.

Moving forward

Moving forward, we will continue to strengthen our leadership pipeline by supporting inclusive talent development, broadening access to leadership opportunities, and embedding diversity considerations into workforce planning and people development initiatives.

**Note: Refer to the appendices section for details of key performance indicators.*

PF3 - HUMAN RIGHTS: FORCED LABOUR

Why it matters:

Respect for human rights is fundamental to responsible business conduct and is particularly relevant in sectors involving technical labour, contractors, and project-based manpower deployment. For Enproserve, the risk of forced labour and other labour-rights concerns must be actively managed across operations and business relationships to safeguard worker dignity, uphold legal and ethical standards, and maintain stakeholder trust. The materiality matrix places Human Rights within the critical double materiality zone, reflecting its heightened significance.

Impact dimension:

This matter has significant social and governance implications. Poor labour practices can adversely affect workers' rights, well-being, and freedom, while also exposing the Group to reputational, operational, and compliance risks.

Relevant SDG:

The most relevant goal is SDG 8: Decent Work and Economic Growth, supported by SDG 16: Peace, Justice and Strong Institutions, in view of the importance of fair employment, ethical recruitment, and responsible labour governance.

SUSTAINABILITY STATEMENT
cont'd

Financial materiality:

Human rights failures may result in legal exposure, contract risk, remediation costs, reputational harm, and weakened stakeholder confidence. Conversely, sound labour practices support workforce stability, customer assurance, and the long-term integrity of the Group's operations.

Our management approach:

Our management approach is underpinned by the Group's stated alignment with relevant national regulations and internationally recognised frameworks, including the International Labour Organisation ("ILO") Conventions, the Universal Declaration of Human Rights ("UDHR"), and the United Nations ("UN") Guiding Principles on Business and Human Rights ("UNGPs"). Enproserve also affirms its commitment to ethical recruitment, fair labour practices, and inclusivity as part of its efforts to safeguard the rights and well-being of employees and stakeholders.

Moving forward

Moving forward, we will continue enhancing awareness, due diligence, and oversight relating to labour practices across our workforce and value chain, with a focus on prevention, accountability, and timely remediation of concerns where required.

**Note: Refer to the appendices section for details of key performance indicators.*

PF4 - COMMUNITY ENGAGEMENT: LOCAL IMPACT

Why it matters:

Community engagement is important to Enproserve as our operations and projects interact with local stakeholders through employment, economic participation, environmental presence and social contribution. Managing local impact responsibly supports stakeholder trust, strengthens our social licence to operate, and reflects our commitment to creating value beyond direct business outcomes.

Impact dimension:

This matter is primarily social in nature. It reflects the Group's relationship with communities in areas where we operate and the extent to which our presence contributes positively to social wellbeing, community development, and shared progress.

Relevant SDG:

The most relevant goal is SDG 11: Sustainable Cities and Communities, supported by SDG 8: Decent Work and Economic Growth and SDG 3: Good Health and Well-Being, given the Group's focus on community development and broader social value creation.

Financial materiality:

From a financial perspective, poor community relations may adversely affect reputation, stakeholder support, and business continuity, while positive and sustained engagement can strengthen trust, enhance employee pride, and reinforce the long-term sustainability of operations.

Our management approach:

Our approach to community engagement is guided by the belief that business success should be accompanied by positive societal contribution. The Group's Corporate Social Responsibility ("CSR") efforts focus on creating sustainable social, economic, and environmental value through employee volunteerism, environmental awareness initiatives, and community development programmes supporting education, healthcare, and social welfare.

SUSTAINABILITY STATEMENT
cont'd

Highlighted programs:

Beach Cleaning Initiative





Beach Clean-Up (CSR) Programme at Pantai Puteri, organised by the client on 19 December 2025. Enproserve participated and provided financial support. A total of 20 participants were involved in beach-cleanup and environmental-awareness activities.

Majlis Iftar Bersama Surau Al Jamaliah





Majlis Iftar Bersama Surau Al Jamaliah held on Thursday, 20 March 2025 at Surau Al Jamaliah, Bukit Raja, Sungai Rengit. A total of 200 participants attended.

Moving forward

Moving forward, we will continue aligning our community initiatives with the needs of local stakeholders and seek to enhance the effectiveness and reach of our programmes through greater employee participation and a stronger focus on meaningful outcomes.

**Note: Refer to the appendices section for details of key performance indicators.*

SUSTAINABILITY STATEMENT
cont'd

INTEGRATED GOVERNANCE ("IG")

IG1 - DATA PRIVACY AND SECURITY: CYBER INCIDENTS

Why it matters:

Data privacy and cybersecurity are increasingly important in today's operating environment as digital systems, communications platforms, and business information flows become more embedded in day-to-day operations. For Enproserve, cyber incidents may disrupt operations, compromise confidential information, and weaken stakeholder trust. The materiality matrix identifies Data Privacy and Security as a matter of high stakeholder interest, underscoring the importance of sound information governance.

Impact dimension:

This matter has clear governance and financial dimensions. It affects the Group's ability to protect personal and business data, maintain operational continuity, comply with applicable requirements, and preserve trust among customers, employees, and other stakeholders.

Relevant SDG:

The most relevant goal is SDG 16: Peace, Justice and Strong Institutions, with supporting relevance to SDG 9: Industry, Innovation and Infrastructure, reflecting the need for responsible governance of information and resilient business systems.

Financial materiality:

Cybersecurity and privacy failures may result in operational disruption, legal and remediation costs, reputational damage, and reduced stakeholder confidence. Effective data governance and information security controls are therefore important in safeguarding enterprise value and protecting the Group's reputation.

Our management approach:

We are committed to safeguarding personal data and upholding privacy in line with applicable regulatory requirements, including the Personal Data Protection Act 2010. The Group implements appropriate technical and organisational measures, such as access controls, secure data handling practices, and IT security safeguards, to mitigate risks of unauthorised access, loss, or misuse of information. The Group also enables individuals to request access and update their personal data, where applicable, while data privacy and cybersecurity risks are monitored, as part of the Group's ongoing risk management processes.

Moving forward

Moving forward, we will continue strengthening awareness, governance, and safeguards relating to data privacy and information security so as to support digital trust, business continuity, and responsible handling of sensitive information.

**Note: Refer to the appendices section for details of key performance indicators.*

SUSTAINABILITY STATEMENT
cont'd

IG2 - SUPPLY CHAIN: SUPPLIER ESG PERFORMANCE

Why it matters:

Supplier ESG performance is material to the Group because our operating model depends on equipment, materials, subcontractors, manpower, and service partners across maintenance, construction, modification, and turnaround-related activities. Weak supplier performance in areas such as safety, labour practices, ethics, or environmental management may affect project delivery, quality, compliance, and reputation.

Impact dimension:

This matter spans governance, social, and environmental dimensions. Supplier conduct can influence worker welfare, HSE performance, environmental outcomes, and the overall integrity and resilience of the Group's value chain.

Relevant SDG:

The most relevant goal is SDG 12: Responsible Consumption and Production, supported by SDG 8: Decent Work and Economic Growth and SDG 16: Peace, Justice and Strong Institutions, given the importance of responsible sourcing and ethical value chain practices.

Financial materiality:

Poor supplier ESG performance may lead to delays, incidents, quality issues, contractual disputes, remediation costs, and reputational harm. In contrast, a stronger and more responsible supply chain can improve execution reliability, reduce operational risk, and support sustained business growth.

Our management approach:

Our approach is to progressively integrate ESG considerations into supplier and contractor oversight, particularly in areas where services are safety-critical, labour-intensive, or environmentally sensitive. This is consistent with the Group's broader commitments to HSE excellence, fair labour practices, ethical recruitment, and responsible business conduct.

Moving forward

Moving forward, we will continue strengthening supplier and contractor expectations, improving visibility over ESG-related risks in the value chain, and promoting more consistent standards of performance and accountability across our business relationships.

**Note: Refer to the appendices section for details of key performance indicators.*

SUSTAINABILITY STATEMENT
cont'd

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT

The Group sustainability strategy is aligned with selected UN SDGs that are most relevant to our business model, material sustainability matters, and long-term stakeholder value creation priorities.

Our selected SDGs reflect the areas where the Group can create the most meaningful impact through safe operations, human capital development, responsible procurement, climate resilience, and strategic diversification. These goals also serve as a strategic reference point in shaping our sustainability roadmap, performance priorities, and future disclosures.

SDG	Our Contribution	Related Material Matter
SDG 3: Good Health and Well-being	Zero Harm safety vision; Comprehensive HSE programmes protecting employees and contractors	Occupational health, safety, and environment
SDG 7: Affordable and Clean Energy	Diversification into renewable energy services; Energy efficiency improvements	Climate Risk and Energy Transition
SDG 8: Decent Work and Economic Growth	Quality employment; Skills development; Fair labour practices; Leadership development	Leadership and Succession Planning
SDG 12: Responsible Consumption and Production	Ethical supply chain management; Waste minimisation; Sustainable procurement	Supply Chain Resilience and Ethical Sourcing
SDG 13: Climate Action	GHG emissions measurement and reduction; Climate scenario planning; Support for low-carbon infrastructure	Climate Risk and Energy Transition

STRATEGIC INSIGHT

The SDG alignment demonstrates how the Group's sustainability agenda is embedded in both core operational priorities and future growth strategy.

Key areas of contribution include:

- protecting workforce well-being through Zero Harm culture
- supporting Malaysia's energy transition pathway
- strengthening leadership and workforce capability
- promoting responsible sourcing and supplier governance
- building climate resilience through emissions measurement and scenario planning

This alignment also supports clearer communication with investors, clients, regulators, and employees on how the Group's sustainability priorities contribute to broader economic, environmental, and social outcomes.

MOVING FORWARD

Moving forward, the Group will continue refining SDG alignment as our sustainability reporting matures, particularly through expanded climate disclosures, broader environmental data coverage, and stronger value chain metrics.

SUSTAINABILITY STATEMENT
cont'd

CONCLUSION

Following the Group's listing on the ACE Market of Bursa Securities, we recognise an expanded responsibility to create sustainable value, beyond financial performance, by managing the economic, environmental, and social impacts of our operations.

The material sustainability matters outlined in this Statement, including workplace safety, leadership continuity, supply chain resilience, climate transition readiness, operational excellence, market adaptability, financial governance, and cybersecurity, reflect both the key risks we must actively manage and the strategic opportunities we must capture to create enduring long-term value.

We remain fully aware of the scale of transformation taking place across the energy and industrial services landscape. The transition towards a lower-carbon and more resilient future will require disciplined investment, stronger data maturity, capability building, governance evolution, and strategic repositioning. While the journey is complex, we approach it with confidence grounded in our operational excellence, trusted client relationships, skilled workforce, and culture of continuous improvement.

As this represents our inaugural Sustainability Statement, FYE2025 serves as an important baseline year in strengthening our reporting maturity and sustainability governance foundations. Moving forward, we are committed to progressively enhancing the quality, depth, and transparency of our disclosures, expanding reporting boundaries, strengthening data integrity, and deepening stakeholder engagement across all material sustainability matters.

We welcome constructive feedback from investors, clients, employees, regulators, and other stakeholders as we continue refining our sustainability approach and strive to contribute meaningfully to the advancement of responsible practices within Malaysia's oil and gas industry and facility management services sector.

Ultimately, sustainability for Enproserve is not a parallel agenda, but an integral part of how we protect our licence to operate, strengthen resilience, and position the Group for long-term growth in an evolving market environment.

INTERNAL STATEMENT OF ASSURANCE

To strengthen the credibility of this Sustainability Report, selected disclosures have been subjected to an independent internal assurance engagement performed by GEES Group, as appointed by Enproserve.

The subject matter covered by this assurance includes:

- Environmental indicators: GHG emissions (Scope 1 and 2), and water consumption
- Social indicators: Occupational health and safety metrics, workforce diversity, and training statistics
- Governance indicators: Supplier ESG assessment coverage and data privacy incident reporting

The assurance scope encompasses the Group's operational activities within the reporting boundary aligned with the Group's financial reporting scope.

Criteria

The selected sustainability information was assessed against:

1. Guidance Note 11 and 11A of the Listing Requirements;
2. Sustainability Reporting Guide issued by Bursa Securities;
3. GRI 102: Climate Change 2025, GRI 308: Supplier Environmental Assessment 2016, GRI 414: Supplier Social Assessment 2016, and GRI 403: Occupational Health and Safety 2018;
4. The Group's internal sustainability data collection and reporting methodologies; and
5. Standardised calculation methodologies in accordance with recognised frameworks and technical guidance applicable to the respective indicators (e.g., GHG Protocol, OSHA, among others).

SUSTAINABILITY STATEMENT
cont'd

LETTER OF ASSURANCE

GEES Group™
Honoured for Responsible Business

Internal Assurance Statement

To Enproserve Group Berhad (EGB) Board of Directors, Stakeholders and Interested Parties,

GEES Group has been engaged as the internal assurance provider to conduct an internal assurance review of selected sustainability information, processes, and disclosures presented in the Sustainability Statement 2025 of Enproserve Group Berhad ("Enproserve" or the "Group").

Scope and subject matter

Our internal assurance review covered selected sustainability-related disclosures, data compilation processes and supporting controls relating to the Group's FY2025 Sustainability Statement, including selected information associated with material sustainability matters, governance processes, and internal reporting practices, as determined by management and presented in the Statement.

Reporting criteria

The review was conducted with reference to the reporting criteria applied by the Group in preparing the Sustainability Statement, including the sustainability reporting requirements applicable to ACE Market listed corporations under Bursa Malaysia Securities Berhad, Bursa Malaysia's Sustainability Reporting Guide (3rd Edition), and selected Global Reporting Initiative ("GRI") Standards referenced by the Group, where relevant to its material sustainability matters.

Responsibilities

The Board of Directors and Management of Enproserve are responsible for the preparation of the Sustainability Statement, the identification of material sustainability matters, the design and implementation of appropriate internal controls, and the establishment of systems and processes for collecting, validating and reporting sustainability information.

Our responsibility as an internal assurance provider is to perform our review procedures and provide an internal assurance conclusion based on the work performed.

Nature of work performed

Our internal assurance procedures included, among others:

- reviewing the governance structure, reporting approach and selected internal control processes supporting sustainability reporting;
- conducting discussions with relevant management personnel and process owners;
- reviewing selected supporting documents, schedules and internal records underlying disclosed information;
- assessing whether the selected disclosures are presented in a manner broadly consistent with the stated reporting basis and internal methodologies adopted by the Group; and
- considering whether any material inconsistencies came to our attention in the selected subject matter reviewed.

Our work was conducted as an internal assurance engagement and was substantially less in scope than an independent external assurance engagement. Accordingly, our review did not include all procedures that would be required in an external assurance engagement designed to obtain a higher level of assurance.

SUSTAINABILITY STATEMENT
cont'd

Inherent limitations

Sustainability information contains inherent limitations due to the evolving nature of sustainability reporting practices, the use of estimation techniques, and the developing maturity of non-financial data collection systems and internal controls. In particular, this is the Group's inaugural Sustainability Statement, and selected disclosures are based on baseline-year methodologies and processes that are expected to continue maturing over time.

Inherent limitations

GEES Group is independent of EGB and has no financial interest in the operation of EGB other than for the assurance of the sustainability statements contained in the report.

This independent assurance opinion statement is prepared based on a review by GEES Group of information presented to it by EGB. In making this independent assurance opinion statement, GEES Group has assumed that all information provided to it by EGB is true, accurate, and complete. GEES Group accepts no liability for any third party who relies on this statement.

Conclusion

Based on the procedures performed and the evidence obtained during our internal assurance review, **nothing has come to our attention that causes us to believe that the selected sustainability information and related disclosures reviewed are not prepared, in all material respects, in accordance with the reporting basis and internal methodologies described by the Group in its Sustainability Statement 2025**.

Our review also indicates that the Group has established a foundational sustainability reporting framework supported by governance structures, internal reporting processes, and selected controls that are appropriate for its current stage of reporting maturity, with further enhancement expected as the Group progresses towards broader alignment with evolving Bursa Malaysia, GRI, and IFRS sustainability reporting expectations.

This statement is issued solely for inclusion in Enproserve Group Berhad's Sustainability Statement 2025.

For and on behalf of GEES Group

Statement prepared by;



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Nurul Aishah binti Mat Nor

Team Leader

Statement reviewed & approved by;



.....

Ir Ts Nurul Huda binti Mat Nor

Chief Operating Officer (COO)

Date of Statement: 14th April 2026

APPENDICES

Indicator Performance print from the prescribed table, CSI

Enproserve Group Berhad
BMLR Transition Period

Date & Time: 2026-04-29 14:35:43
FYE 31/12/2025

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
GHG Emissions	Total GHG Emissions (Scope 1 + Scope 2)	tCO_2e	3606.01	Reduce carbon intensity by 20% against FY2025 baseline by FY2030	Internal
Water Management	Total Water Consumption	m^3	8,186.32	≥3% annual reduction by FY2027	Internal
Occupational Safety & Health	Fatalities	Cases	0	Zero fatality	Internal
Occupational Safety & Health	Lost Time Injuries (LTI)	Cases	0	Zero LTI	Internal
Occupational Safety & Health	LTI Frequency Rate (LTIFR)	Rate	0.00	LTIFR < 1.0	Internal
Occupational Safety & Health	Total Recordable Injury Rate (TRIR)	Rate	0.00	TRIR < 3.0	Internal
Occupational Safety & Health	Total Safe Manhours Worked	Hours	* 10,218,406	Disclose annually; 100% safe manhours (zero LTI)	Internal
Footnote 2025	Figure updated based on final data verification.				
Occupational Safety & Health	HSE Training Hours	Hours	35,373	≥3.0 training hours per employee per year; 40,000 total HSE hours by FY2026	Internal
Occupational Safety & Health	HSE Training Participants	persons	10,494	100% of site-deployed employees & contractors complete annual HSE induction / refresher	Internal
Diversity, Equity & Inclusion	Female Board Representation	%	40%	Maintain ≥30% female Board representation; sustain ≥40% by FY2027	Internal
Human Rights	Forced Labour / Human Rights Incidents	Cases	0	Zero violations; establish Human Rights Due Diligence (HRDD) process by FY2026	Internal
Community Engagement	CSR Programmes Conducted	No. of programmes	Baseline year (qualitative)	≥2 CSR programmes per year from FY2026; report beneficiaries reached and RM invested	Internal
Data Privacy & Security	Incident Response Rate & Security Awareness	No. of incidents	0	100% reported data security incidents triaged within 24 hours; ≥1 cybersecurity training per year	Internal

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APPENDICES *cont'd*

Enproserve Group Berhad

BMLR Transition Period

Date & Time: 2026-04-29 14:35:43

FYE 31/12/2025

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Supply Chain	Supplier ESG Assessment Coverage	100% Annual Key Suppliers/-Subcontractors Performance Assesment	Completed submission of supplier evaluation forms to all key suppliers	Minimum 60% scoring on sustainability related elements for overall assessed suppliers/-subcontractors	Internal

CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board and Management of Enproserve are committed to maintaining high standards of corporate governance by upholding an effective Corporate Governance framework which is in line with the Malaysian Code on Corporate Governance ("MCCG" or "Code"). The Principles and Practices of the Code are applied across the Group to ensure that high standards of transparency, accountability and integrity are maintained in managing the Group's business. The Board believes that a strong corporate governance framework is key to enhancing shareholders' value and the Group's financial performance sustainably, as well as protecting stakeholders' interests.

This Corporate Governance Overview Statement ("CG Statement") outlines how Enproserve has applied the Principles and Practices of the Code during the FYE2025, which represents the Company's first full financial year following its listing on the ACE Market of Bursa Malaysia Securities Berhad ("Bursa Securities").

This Statement is prepared pursuant to Paragraph 15.25(1) of the Listing Requirements and has taken into consideration the practices set out in the Corporate Governance Guide (4th Edition) issued by Bursa Securities. This Statement should be read together with the Corporate Governance Report for FYE2025 ("CG Report"), which provides a detailed articulation on the application of each Practice of the MCCG. The CG Report is available on the Company's website at https://www.enproservegroup.com/governance-meeting as well as through Bursa Securities' website at www.bursamalaysia.com.

During the financial year, being the Group's first full financial year following its listing on the ACE Market of Bursa Malaysia Securities Berhad on 18 July 2025, the Board deliberated on key strategic initiatives, operational and financial performance, risk management matters, governance and compliance, and sustainability priorities to ensure the long-term resilience of the Group. In discharging its responsibilities across eight (8) Board meetings held during FYE2025, the Board exercised sound judgement and gave due consideration to material risks and opportunities, ensuring that its decisions contributed to strengthening governance, enhancing long-term value creation and safeguarding the interests of shareholders and other stakeholders.

This Statement should also be read in conjunction with the other statements in this Annual Report, namely the ARMC Report, the Statement on Risk Management and Internal Control, the Sustainability Statement, and the Management Discussion and Analysis, as the application of certain corporate governance practices may be better explained in the context of those statements.

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

1. Board Responsibilities

The Board is the ultimate decision-making body of the Group, with the exception of matters requiring shareholders' approval. The Board assumes, amongst others, leadership, due care and fiduciary duties under the Companies Act 2016 and applicable laws. The Board Charter, which is available on the Company's website, sets out the principal roles and responsibilities of the Board, which include the following:

(i) reviewing and adopting strategic plans and directions of the Group, including setting performance objectives, approving operating budgets and ensuring that the strategies promote sustainability (environmental, social and economic aspects), and monitoring the implementation of such plans and directions by the Management;

(ii) reviewing and adopting corporate objectives which include performance targets and long-term and medium-term goals;

(iii) identifying the principal risks affecting the Group and recognising that business decisions involve the taking of appropriate risks;

(iv) setting the risk appetite within which the Board expects Management to operate and ensuring that there is an appropriate risk management framework to identify, analyse, evaluate, manage and monitor significant financial and non-financial risks;

(v) overseeing the implementation of the Anti-Bribery and Anti-Corruption Policy, Whistleblowing Policy, and Code of Conduct and Ethics;

CORPORATE GOVERNANCE OVERVIEW STATEMENT
cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

1. Board Responsibilities *cont'd*

(vi) succession planning for the Management, including the implementation of appropriate systems for recruiting, training, and determining the appropriate compensation and benefits;

(vii) overseeing the implementation of a shareholders' communication policy and investors' relations programme for the Group;

(viii) reviewing the adequacy and integrity of the internal control systems and management information systems and ensuring regulatory compliance with applicable laws, regulations, rules and guidelines;

(ix) overseeing that both safety and security risks are managed effectively;

(x) encouraging employees and stakeholders to report legitimate concerns over any wrongdoing;

(xi) initiating a Board's self-evaluation programme;

(xii) delegating certain responsibilities to the various Board Committees with clearly defined terms of reference;

(xiii) setting sustainability strategies, priorities and targets of the Group; and

(xiv) ensuring that Directors stay abreast of sustainability issues relevant to the Group, including climate-related risks and opportunities.

The Board has delegated specific responsibilities to three (3) Board Committees, namely the ARMC, the Nomination Committee ("NC"), and the Remuneration Committee ("RC"). These Board Committees operate under clearly defined terms of reference approved by the Board and are available on the Company's website. They have the authority to deal with particular issues and report to the Board with their respective recommendations.

Separation of Roles of Chairman and Group Managing Director

Datuk Hashim Bin Majid serves as the Non-Independent Non-Executive Chairman and provides overall leadership to the Board, including leading the Board in the adoption and implementation of good governance practices, setting Board agendas, ensuring effective communication between the Board, shareholders and stakeholders, and acting on the results of the Board Effectiveness Assessment. In accordance with the Board Charter, the Chairman is not a member of the ARMC, NC or RC.

Azman Bin Yusof, as the Group Managing Director, is responsible for implementing the policies, strategies and decisions adopted by the Board, the day-to-day management of the Group, ensuring compliance with relevant laws and regulations, leading business development, and bringing material matters to the attention of the Board in an accurate and timely manner. The positions of the Chairman and Group Managing Director are held by different individuals, providing a clear division of responsibilities and an appropriate balance of authority.

Company Secretaries

The Company Secretaries play an important advisory and compliance role, acting as a source of information and advice to the Board and Board Committees on issues relating to compliance with laws, rules, procedures and regulations affecting the Company and the Group. The Board has direct and unrestricted access to the advice and services of the Company Secretaries. The Company Secretaries are qualified to act as company secretaries under Section 235(2) of the Companies Act 2016. The Company Secretaries attend all Board and Board Committee meetings, record minutes, facilitate Board communications, advise the Board on corporate disclosures and compliance with company and securities regulations, and maintain governance documents including the Board Charter and policies.

CORPORATE GOVERNANCE OVERVIEW STATEMENT
cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

1. Board Responsibilities *cont'd*

Board Meetings

The Board meets at least four (4) times a year, in accordance with the Board Charter, with additional meetings convened as and when necessary. The notice of any Board meeting is issued at least seven (7) days prior to the meeting, and information and meeting materials are supplied to the Directors at least five (5) clear days before each meeting to enable them to discharge their duties effectively. The quorum for Board meetings is at least three (3) members, comprising at least two (2) Independent Directors and one (1) Executive Director. Management personnel are invited to provide additional insights during Board and Board Committee meetings as required.

During FYE2025, eight (8) meetings of the Board were held. All Directors have complied with the requirements in respect of board meeting attendance as provided in the Company's Constitution. The attendance of the members of the Board is set out below:

Name	No. of Meetings Attended
Datuk Hashim Bin Majid	8/8
Azman Bin Yusof	8/8
Dato' Wan Asmadi Bin Wan Ahmad	8/8
Karwinda Nurini Binti Kassim	8/8
Rozainah Binti Baharuddin	8/8

Board Committee Meetings

During FYE2025, the Board Committees held the following number of meetings: the ARMC met four (4) times; the NC met four (4) times; and the RC met three (3) times. The attendance of Board Committee members is set out below:

Name	ARMC	NC	RC
Rozainah Binti Baharuddin	4/4	4/4	3/3
Karwinda Nurini Binti Kassim	4/4	4/4	3/3
Dato' Wan Asmadi Bin Wan Ahmad	4/4	4/4	3/3

Board Charter

The Board Charter has been adopted and approved by the Board. It was first issued on 25 September 2024 and revised on 16 June 2025. The Board Charter sets out the principal functions, composition, roles and responsibilities of the Board and the functions and responsibilities delegated to the Board Committees as well as to the Key Senior Management. The Board Charter is governed by, where applicable, the Constitution of the Company, the Companies Act 2016, MCCG, the Listing Requirements, and other applicable regulatory and legislative requirements. The Board Charter is published on the Company's website and is periodically reviewed and updated as and when deemed necessary.

Code of Conduct and Ethics

The Board upholds a comprehensive Code of Conduct and Ethics that outlines the standards of behaviour expected of all Directors and employees of the Group. The Code of Conduct and Ethics emphasises the importance of ethical decision-making, integrity, transparency and respect for the law in all aspects of the Group's business operations. All Directors and employees are expected to act in the best interests of the Company, avoid conflicts of interest, and ensure that their actions reflect the Group's core values.

CORPORATE GOVERNANCE OVERVIEW STATEMENT
cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

1. Board Responsibilities *cont'd*

Anti-Bribery and Anti-Corruption Policy

The Group is committed to conducting business with the highest standards of ethics, integrity and accountability. The Board ensures that all Directors and employees of the Group adhere to its Anti-Bribery and Anti-Corruption Policy, which is aligned with the Malaysian Anti-Corruption Commission Act 2009. The policy strictly prohibits any form of bribery or corruption. The Board takes a zero-tolerance approach towards any activities that compromise ethical conduct and has implemented measures to prevent, detect and report bribery or corruption-related incidents. The Anti-Bribery and Anti-Corruption Policy can be obtained at the Company's website at https://www.enproservegroup.com/governance-meeting.

Whistleblowing Policy

The Board has established a Whistleblowing Policy that provides a secure and confidential platform for employees, stakeholders and other individuals to report any unethical or illegal activities within the Group. The policy encourages transparency and accountability by allowing whistleblowers to report their concerns without fear of retaliation or adverse consequences. The Board ensures that all reports are thoroughly investigated and that appropriate action is taken in response to any verified violations. The Whistleblowing Policy can be obtained at the Company's website at https://www.enproservegroup.com/governance-meeting.

Conflict of Interest

Directors are required to take all reasonable steps to avoid actual, potential or perceived conflicts with the Group's interest. A Director who is in any way, whether directly or indirectly, interested in a contract or proposed contract with the Company or any of its subsidiaries shall declare the Director's interests in accordance with the provisions of the Companies Act 2016. The Director concerned shall excuse himself or herself from Board discussions and deliberations and voting in respect of those resolutions or interests.

Director's Fit and Proper Policy

The Board has adopted a Director's Fit and Proper Policy to ensure that individuals appointed to the Board possess the necessary character, experience, integrity, competence and time commitment to effectively discharge their duties. The policy sets out the criteria and process for assessing the fitness and propriety of Directors, both at the point of appointment and on an ongoing basis, in line with the requirements of the Listing Requirements. The Director's Fit and Proper Policy can be obtained at the Company's website at https://www.enproservegroup.com/governance-meeting.

Dealing in Securities

The Group has established guidelines for dealing in securities by Directors and employees. All insiders, including Board members and Key Senior Management, are prohibited from dealing in the Company's securities during closed periods or while in possession of material non-public information. The Board ensures adherence to these guidelines, with regular updates provided on the proper handling of such dealings to avoid any conflicts of interest or breaches of insider trading laws.

2. Board Composition

The Board currently comprises five (5) members, consisting of one (1) Non-Independent Non-Executive Chairman, one (1) Executive Director (Group Managing Director), and three (3) Independent Non-Executive Directors. With more than half of the Board comprising Independent Directors, this provides an effective check and balance in the functioning of the Board where all matters are reviewed with balance and fairness. The Board is satisfied that the current board composition is well defined and fulfils Rule 15.02(1) of the Listing Requirements, which requires at least two (2) directors or one-third (1/3) of the Board, whichever is higher, to be independent directors. The Board also complies with the requirement to have at least one woman director, with two (2) of the five (5) Board members being women.

CORPORATE GOVERNANCE OVERVIEW STATEMENT
cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

2. Board Composition *cont'd*

The Directors, with their different backgrounds and specialisations, collectively bring a wide range of experience and expertise in oil and gas, refining, corporate finance, investment banking, capital markets, audit, media and communications, and corporate governance. The Board strives to achieve an optimum balance and dynamic mix of competencies and diverse skill sets. In seeking potential candidates for new appointments, the Board takes into account objective criteria, merit and various diversity factors including skills, experience, age, cultural background and gender. A brief profile of each Director is presented in the Board of Directors' Profile section of this Annual Report.

Nomination Committee

As at the date of this report, the NC consists of three (3) members, as follows:

(i)	Dato' Wan Asmadi Bin Wan Ahmad	(Independent Non-Executive Director) (Chairman)
(ii)	Karwinda Nurini Binti Kassim	(Independent Non-Executive Director) (Member)
(iii)	Rozainah Binti Baharuddin	(Independent Non-Executive Director) (Member)

The NC is responsible for recommending appointments to the Board, ensuring that the Board comprises individuals with the requisite skills, knowledge, qualities and experience, leading the succession planning of Board members, and assessing the performance of the Board, Board Committees and individual Directors on an ongoing basis.

During FYE2025, the NC met four (4) times to, amongst others, reviewed and recommended the terms of reference of the NC, reviewed and recommended governance policies (including the Policy on Succession Planning for the Board and Senior Management, the Board Diversity Policy and the Directors' Fit and Proper Policy), review the Board composition, assess and recommend the appointment of the new Chief Financial Officer, review and recommend the proposed method and timeline for the Board effectiveness assessment, assess the independence of all Independent Directors, and recommend the re-election of retiring Directors.

Board Evaluation

For FYE2025, the NC engaged Tricor Corporate Services Sdn Bhd ("Vistra") to coordinate the Board effectiveness assessment exercise. The scope of the assessment comprised the circulation of structured questionnaires covering the following areas: (i) Overall Board Assessment; (ii) Annual Director Evaluation; (iii) Board Committees Assessment; (iv) Independence of Independent Directors; and (v) Board Skills Matrix. The results of the assessment, together with key findings and areas for improvement, were presented to the NC and the Board for review and deliberation.

Based on the assessment, the current Independent Directors, namely Rozainah Binti Baharuddin, Karwinda Nurini Binti Kassim, and Dato' Wan Asmadi Bin Wan Ahmad, fulfil the criteria of "Independence" as prescribed under Chapter 1 of the Listing Requirements. None of the Independent Directors has exceeded a cumulative tenure of nine (9) years.

In accordance with the Company's Constitution, all Directors shall retire from office at the first Annual General Meeting of the Company and shall be eligible for re-election. The Board had also assessed the composition of the Board and were satisfied that the current Board had the right size and composition, with an appropriate mix of skills, knowledge, experience and independence. The NC reviewed and recommended to the Board the re-election of all retiring Directors at the first AGM held on 16 June 2025, after assessing each Director's performance, contribution and fit and proper status.

Clause 76(3) of the Constitution also states at the AGM in every subsequent year, one-third (1/3) of the Directors for the time being, or, if their numbers is not three (3), then the number nearest to one-third (1/3), shall retire from office at the conclusion of the AGM in every year provided always that all Directors shall retire from office once at least in each three (3) years, but shall be eligible for re-election.

The Board had endorsed the recommendations of NC on the re-election of retiring Directors for shareholders' approval at the forthcoming 2nd AGM.

CORPORATE GOVERNANCE OVERVIEW STATEMENT
cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

2. Board Composition *cont'd*

Directors' Training

The Board acknowledges that continuous education is essential for the Directors to keep abreast of the dynamic environment in which the Group operates. All Directors have attended and completed the Mandatory Accreditation Programme as required pursuant to the Listing Requirements. The Directors are also regularly updated by the Management and Company Secretaries on changes in statutory requirements, accounting standards and other relevant laws and regulations.

During FYE2025, the Directors attended the following training programmes and conferences:

No.	Name	Training/Programme	Presenter/Organiser	Date
(i)	Karwinda Nurini Binti Kassim	National Conference on Climate Change	Bank Negara Malaysia	7 – 8 April 2025
(ii)	Karwinda Nurini Binti Kassim	SIDC: Understanding Trump Tariff's	Securities Industry Development Corporation ("SIDC")	16 April 2025
(iii)	Dato' Wan Asmadi Bin Wan Ahmad	Mandatory Accreditation Programme (MAP) Part I	Bursa Malaysia / Institute of Corporate Directors Malaysia ("ICDM")	13 – 14 May 2025
	Datuk Hashim Bin Majid			23 – 24 April 2025
	Azman Bin Yusof			
	Karwinda Nurini Binti Kassim			
	Rozainah Binti Baharuddin	Mandatory Accreditation Programme (MAP) Part II		5 – 6 May 2025
(iv)	Karwinda Nurini Binti Kassim	A Dialogue with Professor Jeffrey Sachs	Sunway University	23 May 2025
(v)	Karwinda Nurini Binti Kassim	ICDM Board Dialogue	ICDM	29 May 2025
(vi)	Karwinda Nurini Binti Kassim	International Social Wellbeing Conference 2025	Employees Provident Fund	17 June 2025
(vii)	Dato' Wan Asmadi Bin Wan Ahmad	Fundamentals of Islamic Capital Markets	Neurover (Malaysia) Sdn Bhd	11 August 2025
(viii)	Dato' Wan Asmadi Bin Wan Ahmad	Anti-Money Laundering and Anti-Terrorism Financing 2025	Neurover (Malaysia) Sdn Bhd	12 August 2025
(ix)	Rozainah Binti Baharuddin	Reverse Governance: What If The Algorithm Assesses The Board?	ICDM	21 August 2025
(x)	Rozainah Binti Baharuddin	Boardroom Blindspots: How Our Perceptions of Risk Influence Our Boardroom Effectiveness	ICDM	3 September 2025
(xi)	Karwinda Nurini Binti Kassim	Audit Committee Conference 2025: Navigating Risk, Driving Resilience	Malaysian Institute of Accountants/ The Institute of Internal Auditors Malaysia	29 September 2025
	Rozainah Binti Baharuddin			
(xii)	Karwinda Nurini Binti Kassim	Deloitte: Resilience for Growth	Deloitte Malaysia	8 October 2025
(xiii)	Karwinda Nurini Binti Kassim	Corporate Finance for Non-Finance Directors	ICDM	13 – 14 October 2025
(xiv)	Rozainah Binti Baharuddin	ICDM BAC Dialogue & Networking Session | Raising the Bar: Strengthening Board Audit Committee Oversight	ICDM	23 October 2025
(xv)	Karwinda Nurini Binti Kassim	Wanita MyWira Accelerator Programme	TalentCorp	23 October 2025

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

2. Board Composition *cont'd*

Directors' Training *cont'd*

During FYE2025, the Directors attended the following training programmes and conferences: *cont'd*

No.	Name	Training/Programme	Presenter/Organiser	Date
(xvi)	Rozainah Binti Baharuddin	How Are Boards Tracking the Progress and Quality of Sustainability Reporting?	ICDM	4 November 2025
(xvii)	Karwinda Nurini Binti Kassim	Malaysia Board-Ready Women (BRW) Program	Deloitte Malaysia	5 November 2025
(xviii)	Karwinda Nurini Binti Kassim	ACMF Capital Markets Forum	Securities Commission Malaysia	6 November 2025
(xix)	Rozainah Binti Baharuddin	Integrating the SDGs into Sustainability Reporting by GRI Academy	GRI Academy	13 December 2025
(xx)	Rozainah Binti Baharuddin	Reporting on Human Rights with GRI Standards	GRI Academy	13 December 2025

3. Remuneration Committee

The Group has a policy of remunerating Directors for their responsibilities and contributions in leading and managing the Group's business operations. The level of remuneration is designed to attract and maintain talented and motivated Directors and employees. Executive Directors are remunerated based on the Group's performance whilst the remuneration of Non-Executive Directors is determined in accordance with their experience and the level of responsibilities assumed. The maximum amount of Directors' fees and benefits to be paid to Non-Executive Directors is recommended by the Board and subject to ordinary resolution of the shareholders.

As at the date of this report, the RC consists of three (3) members, as follows:

(i)	Karwinda Nurini Binti Kassim	(Independent Non-Executive Director) (Chairperson)
(ii)	Dato' Wan Asmadi Bin Wan Ahmad	(Independent Non-Executive Director) (Member)
(iii)	Rozainah Binti Baharuddin	(Independent Non-Executive Director) (Member)

The Remuneration Committee is responsible for recommending to the Board a remuneration framework and package for the Executive Directors and Key Senior Management. The RC met three (3) times during FYE2025.

The aggregate remuneration of the Directors of the Group and the Company for FYE2025, distinguishing between Executive and Non-Executive Directors, is as follows:

	Fee (RM'000)	Allowance (RM'000)	Salary (RM'000)	Bonus (RM'000)	Benefit-in-kind (RM'000)	Other emoluments* (RM'000)	Total (RM'000)
Executive Director							
Azman Bin Yusof	-	-	1,560	-	-	189	1,749
Non-executive Director							
Datuk Hashim Bin Majid	180	-	-	-	-	-	180
Rozainah Binti Baharuddin	60	-	-	-	-	-	60
Karwinda Nurini Binti Kassim	60	-	-	-	-	-	60
Dato' Wan Asmadi Bin Wan Ahmad	60	-	-	-	-	-	60
Total	**360**	**-**	**1,560**	**-**	**-**	**189**	**2,109**

CORPORATE GOVERNANCE OVERVIEW STATEMENT
cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

3. Remuneration Committee *cont'd*

The aggregate remuneration of the Group Chief Executive Officer for the FYE2025 is as follows:

	Allowance (RM'000)	Salary (RM'000)	Bonus (RM'000)	Benefit-in-kind (RM'000)	Other emoluments* (RM'000)	Total (RM'000)
Mohd Nizam Bin Yaakub	1	290	-	-	89	380

* Other emoluments consist of employer contributionbs to the EPF, SOCSO and EIS.

In accordance with Practice 8.2 of the MCCG, the remuneration of the Key Senior Management personnel of the Group for FYE2025 is disclosed below in bands of RM50,000 on a named basis:

Name	Position	Total Remuneration Band (RM)
Hakimi Bin Bahador	Group Chief Operating Officer	250,001 – 300,000
Ahmad Bin Ismail	Group Chief Financial Officer	200,001 – 250,000
Mohd Hilmi Bin Mohd Azahar	Group Chief Corporate Officer	200,001 – 250,000

The Board considers the detailed disclosure of individual remuneration amounts of the Key Senior Management to be sensitive given the confidentiality, commercial considerations and the competitive market for personnel with the relevant expertise and experience. Accordingly, the Board has elected to present such remuneration in bands of RM50,000 to balance transparency with the Group's legitimate business interests.

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

1. Audit and Risk Management Committee

The ARMC comprises exclusively Independent Non-Executive Directors, namely Rozainah Binti Baharuddin (Chairperson), Karwinda Nurini Binti Kassim, and Dato' Wan Asmadi Bin Wan Ahmad. The ARMC met four (4) times during FYE2025. The summary of work of the ARMC is set out in the ARMC section of this Annual Report.

The ARMC Chairperson, Rozainah Binti Baharuddin, is a member of the Malaysian Institute of Accountants. All ARMC members are financially literate and possess the necessary skills, knowledge and experience to discharge the ARMC's responsibilities, including the review of the Group's financial reporting process. None of the ARMC members is a former key audit partner of the Company's external audit firm. The ARMC Chairperson is not the Chairman of the Board, thereby preserving the objectivity and independence of the Board's review of the ARMC's findings and recommendations.

The ARMC has established policies and procedures to assess the suitability, objectivity and independence of the external auditors, Messrs. Baker Tilly Monteiro Heng PLT, as set out in its terms of reference. During FYE2025, the ARMC assessed the performance and independence of the external auditors and received written assurance from the external auditors confirming that they were independent throughout the conduct of their audit engagement. The ARMC is satisfied with the suitability and independence of the external auditors.

2. Risk Management and Internal Controls

The Board of Directors affirms its responsibility for maintaining a sound and effective system of risk management and internal controls. In discharging this responsibility, the Board is supported by the ARMC, which oversees the Group's risk management framework, risk culture, risk appetite and tolerance. During FYE2025, the Board further established the Executive Risk Management and Compliance Committee ("ERMCC") as the operational executive arm of the Group's risk and compliance governance structure. The ERMCC, chaired by the Head of Internal Governance and Compliance, meets on a periodic basis and provides comprehensive assurance reports to the ARMC.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT *cont'd*

2. Risk Management and Internal Controls *cont'd*

Key and potential risks identified, together with mitigation action plans, are reported to the ARMC and the Board for their attention and deliberation. During FYE2025, the Board adopted several key governance policies including the Compliance Framework Policy, Anti-Bribery and Anti-Corruption Policy, Whistleblowing Policy, Related Party Transaction Policy, Conflict of Interest Policy, and Risk Management Policy and Framework.

The Statement on Risk Management and Internal Control is set out in page 62 to 65 of this Annual Report.

3. Internal Audit Function

The Group has outsourced its internal audit function to GovernanceAdvisory.com Sdn Bhd, an independent professional firm, to provide the Board and the ARMC with independent and objective assurance on the adequacy and effectiveness of the Group's governance, risk management and internal control processes. The internal audit function adopts a risk-based approach guided by the International Professional Practices Framework (IPPF) issued by the Institute of Internal Auditors. The internal audit reports and findings are presented to the ARMC at its regularly scheduled meetings.

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

1. Communication with Stakeholders

The Group recognises the importance of maintaining effective, continuous and open communication with shareholders, investors and stakeholders. Information on the Group's business activities and financial performance is disseminated through various mediums including quarterly results announcements, the annual report, Bursa Securities announcements, the Company's website, and the Annual General Meeting.

As a newly listed company on the ACE Market of Bursa Securities, the Group is committed to building strong relationships with the investment community and ensuring timely and transparent disclosure of material information. The Group's quarterly financial results announcements and material announcements are made in compliance with the Listing Requirements and are available on the Company's website and the Bursa Malaysia website.

2. Conduct of General Meetings

The AGM is an important platform for Directors and Key Senior Management to engage shareholders to facilitate greater understanding of the Company's business, governance and performance. In accordance with the Board Charter, the notice of AGM is given to the shareholders at least 28 days prior to the AGM. All Directors commit to attend the general meetings of the Company, and all voting on resolutions is conducted via electronic poll voting. Shareholders are encouraged to attend and participate in the question and answer session during the AGM.

The Company was listed on the ACE Market of Bursa Securities on 18 July 2025 and will convene its 2nd AGM on 18 June 2026. At the forthcoming 2nd AGM, all Directors, including the Chairperson of the ARMC, the NC and the RC, together with the Key Senior Management, the external auditors and the sponsor will be present to respond to questions from shareholders on the Company's operations, financial performance, and governance matters. An independent scrutineer will be appointed to validate the votes cast and the results of each resolution will be announced during the meeting. A detailed announcement, including the total number of votes cast for and against each resolution together with the respective percentages, will be released on Bursa Securities' website following the conclusion of the AGM.

The Board is committed to ensuring the timely circulation of complete and accurate AGM minutes. The minutes of the Company's 2nd AGM for the financial year ended 31 December 2025 will be made available on the Company's website within thirty (30) business days from the conclusion of the 2nd AGM.

CORPORATE GOVERNANCE OVERVIEW STATEMENT
cont'd

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS *cont'd*

2. Conduct of General Meetings *cont'd*

Financial Reporting

The Board is committed to the preparation of financial statements that present a clear and fair assessment of the Group's financial position and prospects. The Board aims to present such assessment in respect of all quarterly results, annual financial statements and announcements issued by the Group within the stipulated timeframe. The Board is assisted by the ARMC which helps to scrutinise information to ensure disclosures are made accurately and adequately on a timely basis.

The Board is satisfied that in preparing the financial statements of the Group for FYE2025, the Group has ensured compliance with the applicable Malaysian Financial Reporting Standards and provisions of the Companies Act 2016, adopted and consistently applied relevant accounting policies, and made estimates and judgements which are reasonable based on the Board's best knowledge.

Relationship with the Auditors

Through the ARMC, the Group has established a transparent and appropriate relationship with the Group's external auditors, Messrs. Baker Tilly Monteiro Heng PLT. The ARMC has reviewed the non-audit fees paid or payable to the external auditors to ensure that their independence and objectivity are not compromised. The ARMC met with the external auditors without the presence of Management on one (1) occasion during FYE2025 to discuss matters relating to the audit.

Directors' Responsibilities in Financial Reporting

The Board is responsible for ensuring the proper maintenance of accounting records, disclosing with reasonable accuracy the financial position of the Group. In addition, the Board is responsible for taking reasonable steps to safeguard the assets of the Group and to detect as well as prevent fraud and other irregularities.

Compliance Statement

Save as disclosed above, the Board is satisfied that throughout FYE2025, the Company has applied the Principles and Practices of the Code where necessary and appropriate, taking into account that FYE2025 represents the Company's first full financial year following its listing on the ACE Market of Bursa Securities. The detailed application of each Practice of the MCCG for FYE2025 is reported in the Corporate Governance Report, which has been submitted to Bursa Securities and is available for viewing on the Company's website as well as the Bursa Securities website.

The Board will continuously review the Group's governance practices to ensure that the Group meets the expectations of regulators, shareholders and other stakeholders.

This Statement was approved by the board on 14 April 2026.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

The Audit and Risk Management Committee ("The Committee" or "ARMC") provides assistance to the Board of Directors ("Board") to fulfil its statutory and fiduciary responsibilities under the Companies Act 2016 and applicable laws, rules and regulations.

The key roles and responsibilities of the ARMC include:

- Overseeing financial reporting
- Assessing the internal control environment
- Evaluating the risk management framework
- Reviewing conflict of interest situations and related party transactions
- Reviewing compliance with anti-bribery and anti-corruption controls
- Overseeing the sustainability-related risk and reporting framework

COMPOSITION

As at the date of this report, the ARMC consists of three (3) members, as follows:

(i)	Rozainah Binti Baharuddin	*(Independent Non-Executive Director) (Chairperson)*
(ii)	Karwinda Nurini Binti Kassim	*(Independent Non-Executive Director) (Member)*
(iii)	Dato' Wan Asmadi Bin Wan Ahmad	*(Independent Non-Executive Director) (Member)*

The Chairperson of the ARMC, Rozainah Binti Baharuddin, is a member of the Malaysian Institute of Certified Public Accountants and the Malaysian Institute of Accountants, fulfilling the requirement under Paragraph 15.09(1)(c) of the Listing Requirements.

All members of the ARMC are financially literate and possess the necessary skills and competencies to discharge the duties of the ARMC. Details of the members of the ARMC are disclosed on pages 11 to 13 of the Annual Report 2025. The ARMC comprises three (3) members, all of whom are Independent Non-Executive Directors which satisfied the requirements under Rule 15.09 of the Listing Requirements, Step-Up Practices 9.4 and 10.3 of the MCCG. All of the ARMC members also satisfied the test of independence under the Listing Requirements and met the requirements of the MCCG. None of the Independent Directors are alternate directors.

The full terms of reference of the ARMC is published on the Company's corporate website at https://www.enproservegroup.com/governance-meeting.

MEETINGS

The ARMC met four (4) times during the FYE2025, comprising three (3) scheduled meetings and one (1) special meeting. The meetings were held on 16 June 2025, 16 July 2025, 22 August 2025 and 27 November 2025. The Senior Management personnel of the Group, including the Group Managing Director, Group Chief Executive Officer, Group Chief Financial Officer and Group Chief Corporate Officer, were invited to attend the ARMC meetings to assist in its deliberations. At appropriate instances, the external auditors and other key management personnel were also invited to attend the ARMC meetings as and when deemed necessary by the ARMC.

The details of attendance at the ARMC meetings during the FYE2025 are as follows:

Name	No. of Meetings Attended
Rozainah Binti Baharuddin *(Chairperson)*	4/4
Karwinda Nurini Binti Kassim	4/4
Dato' Wan Asmadi Bin Wan Ahmad	4/4

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

cont'd

AUTHORITY

The ARMC has the authority to seek any information it requires from any officer or employee of the Group and such officers or employees are instructed by the Board to respond to such enquiries. It is also authorised to seek independent professional advice and convene meetings with internal and external auditors without the attendance of management, whenever deemed necessary.

SUMMARY OF ACTIVITIES DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

The ARMC carried out the following activities during the FYE2025:

Financial Reporting

(i) Reviewed the unaudited quarterly reports and recommended to the Board for approval and subsequent release of the announcements to Bursa Securities.

External Audit

(i) Directed Management to forward the quarterly reports to the external auditors for review, in order to ensure the accuracy, completeness and compliance of the quarterly report with the relevant accounting standards and regulations prior to release to Bursa Securities.

(ii) Reviewed and discussed with the external auditors on the audit plan, nature and scope of the statutory audit for FYE2025.

(iii) Reviewed the external auditors' evaluation of accounting policies and systems of internal controls and reported the same to the Board.

(iv) Reviewed the audit and non-audit fees paid or payable to the external auditors and was satisfied that the nature and extent of non-audit services did not compromise the auditors' independence and objectivity.

(v) Obtained assurance from the external auditors confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements.

Governance, Risk and Internal Controls

(i) Reviewed and recommended the Terms of Reference of the ARMC to the Board for approval.

(ii) Reviewed the Discretionary Authority Limit Policy (subsequently renamed as the Schedule of Matters for the Board and Limits of Authority Policy), including approval thresholds for capital expenditure, write-offs and disposals, operating expenditure and financial and accounting transactions. The ARMC deliberated on the appropriateness of approval limits, the removal of items falling outside the ordinary course of business, and the introduction of the RISCA framework for authority delegation.

(iii) Reviewed and recommended the Compliance Framework and Policy, Anti-Bribery and Anti-Corruption Policy, Whistleblowing Policy to the Board for approval.

(iv) Reviewed the progress of outstanding matters arising from the Internal Control Review report conducted prior to listing, and monitored the status of corrective actions through the Compliance and Risk Committee's verification exercises. The ARMC noted that there were no significant issues identified by the ICR and that outstanding matters were being actively addressed within the disclosed timelines.

(v) Received the compliance reports from the ERMCC, covering legal compliance with applicable laws and regulations, including the Environmental Quality Act 1974, the Occupational Safety and Health Act 1994 (as amended, including the Occupational Safety and Health (Amendment) Act 2022), the Fire Services Act 1988, and the Lembaga Pembangunan Industri Pembinaan Malaysia Act 1994, where applicable to the Group and its subsidiaries, as well as other relevant safety and health requirements, licensing and certification matters, and key contractual compliance obligations across the Group.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

cont'd

SUMMARY OF ACTIVITIES DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2025 *cont'd*

Governance, Risk and Internal Controls *cont'd*

(vi) Oversaw the establishment and formalisation of the ERMCC, including the revision of its composition to five (5) permanent members, the transition of the ERMCC chairmanship, and the requirement for the ERMCC to prepare and present summary compliance reports at each ARMC meeting. The ARMC also requested the scope of work, terms of reference and reporting framework of the ERMCC to be furnished for its reference.

Risk Management

(i) Reviewed and recommended the Risk Management Policy and Framework ("RMPF") to the Board for approval. The RMPF embedded ESG values and risks, adopted a three-lines-of-defence governance structure, and emphasised on early identification of sustainability risks through engagement with internal and external stakeholders.

(ii) Reviewed the Company's risk assessment and directed Management to ensure the risk register is kept updated and to immediately notify the ARMC and the Board in the event of any alert raised by the authorities such as Bursa Securities.

Internal Audit

(i) Deliberated on the proposed appointment of an external service provider for the internal audit function, including the evaluation of quotations, qualifications and conflict of interest declarations from the shortlisted firms.

Related Party Transactions

(i) Reviewed the Related Party Transactions Policy and recommended to the Board for approval.

(ii) Reviewed the Recurrent Related Party Transactions entered into by the Group to ensure that they were transacted in accordance with the best practices and in compliance with the ACE Market Listing Requirements of Bursa Securities and relevant accounting and financial reporting standards.

Conflict of Interest Situations

(i) Reviewed the conflict of interest ("COI") declarations from the Board of Directors and Key Senior Management on quarterly basis.

(ii) Reviewed and recommended the COI Policy to the Board for approval, including provisions on the applicability to all Directors, employees and business associates, disclosure procedures for financial and non-financial interests, procedures for managing COI situations, and consequences of breaching the policy.

INTERNAL AUDIT FUNCTION

As FYE2025 represents the Company's first full financial year following its listing on the ACE Market of Bursa Securities, the Company's internal audit function has not yet been fully operationalised during the year under review. Accordingly, no internal cost was incurred during FYE2025.

The Company has engaged GovernanceAdvisory.com Sdn. Bhd. ("**GA**" or "**Internal Auditors**") to provide the internal audit services for the Group. Functionally, the Internal Auditors report directly to the ARMC on the adequacy and effectiveness of the risk management and internal control systems of the Group. However, GA have yet to start their internal audit work as they were only appointed on 27 November 2025.

GA has prepared an internal audit plan based on the risk profile of the Group for the financial year ending 31 December 2025, which has been reviewed and approved by the ARMC on 24 February 2026.

The ARMC Report was approved by the Board on 14 April 2026.

STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL

INTRODUCTION

The Board is pleased to present the Statement on Risk Management and Internal Control for the financial year ended 31 December 2025. This Statement is prepared in accordance with Paragraph 15.26(b) of the Listing Requirements and guided by the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers.

The Statement outlines the nature and scope of the Group's risk management and internal control systems and provides assurance on their adequacy and effectiveness in safeguarding shareholders' investments and the Group's assets.

BOARD'S RESPONSIBILITIES

The Board acknowledges its overall responsibility for maintaining a sound system of risk management and internal control and for reviewing its adequacy and effectiveness to safeguard shareholders' investments, protect the Group's assets, and support the achievement of the Group's strategic, operational, financial, compliance and sustainability objectives.

In fulfilling this responsibility, the Board is assisted by the ARMC, which reviews the adequacy and effectiveness of the Group's financial reporting process, internal control environment, risk management framework, internal and external audit arrangements, related party transactions, conflict of interest situations, anti-bribery and anti-corruption controls, as well as sustainability-related risks and reporting matters. Management, in turn, is responsible for implementing the policies and procedures established by the Board, identifying and managing risks, maintaining an effective control environment, and reporting significant matters to the Board through the appropriate governance channels.

The Board recognises that the Group's risk management and internal control system is a continuous process designed to manage, rather than eliminate, the risk of failure to achieve the Group's business objectives. Accordingly, the system can only provide reasonable, but not absolute, assurance against material misstatement, loss, fraud or non-compliance with applicable laws and regulations.

RISK MANAGEMENT AND INTERNAL CONTROL SYSTEM

(i) Risk Management System

The Group has established a structured risk management framework to identify, assess, monitor and manage risks across its operations. The framework is aligned with the Group's strategic objectives and risk appetite as approved by the Board.

The ERMCC serves as the operational arm of the Group's risk governance structure. The ERMCC is responsible for implementing risk management policies, embedding risk management practices into daily operations, and ensuring that risks are managed within acceptable tolerance levels.

Key features of the Group's risk management system include:

- A formalised risk management framework and processes applied consistently across the Group
- Continuous identification and assessment of strategic, operational, financial and compliance risks
- Maintenance of a comprehensive Group risk register, including risk ratings, mitigation plans and residual risks
- Regular monitoring of key risks, including emerging risks arising from business expansion, regulatory changes, and market conditions
- Integration of risk considerations into strategic planning, operational decision-making, and project execution
- Periodic reporting of key risk exposures and mitigation status to the ARMC and the Board

STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL

cont'd

RISK MANAGEMENT AND INTERNAL CONTROL SYSTEM *cont'd*

(i) Risk Management System *cont'd*

The ERMCC meets regularly to review the Group's risk profile, assess the effectiveness of mitigation strategies, and ensure timely escalation of significant risks to the ARMC and the Board.

Overall principal risks and mitigation identified in the group risk register included:

(a) Financial & cashflow constraints: Weak planning and delayed collections may disrupt operations and commitments. Mitigation: Strengthen cashflow forecasting, improve finance–operations coordination, and enforce cost discipline.

(b) Supply chain & vendor disruption (incl. project delays): Material shortages, delays, and unreliable suppliers may lead to project delays and cost overruns. Mitigation: Diversify suppliers, maintain backups, and enhance coordination and supply chain visibility.

(c) Data loss & cybersecurity threats: System failures or cyberattacks risk critical data loss and disruption. Mitigation: Implement centralised systems, regular backups, and strong access controls with cybersecurity measures.

(d) HSE & regulatory non-compliance: Safety incidents may cause penalties, delays, and reputational damage. Mitigation: Strengthen quality, health, safety, and environment systems, enforce standard operating procedures, conduct training, and monitor compliance via audits and key performance indicators.

(e) Sustainability/ESG risks (e.g., climate impacts on operations): Integrated into HSE controls and strategic planning, with annual sustainability reporting structure establishment.

(ii) Internal Control System

The Group's internal control system comprises policies, procedures and processes designed to provide reasonable assurance regarding:

(a) The reliability and integrity of financial and operational information.
(b) Compliance with applicable laws, regulations and internal policies.
(c) Safeguarding of assets against unauthorized use or loss.
(d) Effectiveness and efficiency of operations.

Key elements of the internal control system include:

(a) Clearly defined organisational structure with lines of responsibility and accountability.
(b) Documented policies and standard operating procedures governing key business processes.
(c) Delegation of authority limits and approval frameworks to ensure proper authorisation of transactions.
(d) Periodic financial reporting and performance monitoring against approved budgets.
(e) Controls over procurement, contract management, project execution and financial management.
(f) Compliance frameworks include anti-bribery and anti-corruption measures.
(g) HSE controls embedded within operational activities.

During the financial year under review, the ARMC reviewed and recommended to the Board a number of key governance and control policies, including the Compliance Framework and Policy, the Anti-Bribery and Anti-Corruption Policy, the Whistleblowing Policy, and the Related Party Transactions Policy. These policies form part of the Group's broader control framework aimed at strengthening ethical conduct, regulatory compliance, accountability and transparency throughout the organisation.

STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL

cont'd

RISK MANAGEMENT AND INTERNAL CONTROL SYSTEM *cont'd*

(ii) Internal Control System *cont'd*

The ARMC also reviewed compliance reports covering applicable legal and regulatory requirements relevant to the Group's operations, including environmental, occupational safety and health, fire services and industry-related regulatory matters. In addition, conflict of interest situations and recurrent related party transactions were reviewed as part of the Group's governance oversight processes. Based on the reports presented during FYE2025, no material regulatory breaches, whistleblowing cases or data privacy incidents were reported to the ARMC.

The Board further notes that follow-up actions arising from the Group's pre-listing internal control review were monitored during FYE2025, reflecting the Group's commitment to strengthening its internal governance and control environment as part of its transition into a listed issuer.

(iii) Internal Audit Function

The Board acknowledges its overall responsibility for maintaining a sound system of internal controls that provides assurance of effective and efficient operations and compliance with laws and regulations, including its internal procedures and guidelines. The size and complexity of the operations may give rise to risks of unanticipated or unavoidable losses.

To fulfil pre-listing requirements, the Company has engaged an internal control consultant to review and report on the internal control and risk management systems, including key systems, procedures, policies and controls of the Group.

Based on the internal control review, none of the weaknesses noted has resulted in any material losses, contingencies or uncertainties that would require separate disclosure in this Annual Report.

The internal audit function is outsourced to an independent professional firm, GovernanceAdvisory.com Sdn. Bhd., which was appointed by the ARMC on 27 November 2025 to assist the Board and the ARMC in providing an independent assessment of the adequacy, efficiency and effectiveness of the Group's internal control system.

Management is responsible for ensuring that corrective actions are taken on reported weaknesses, and the internal audit function will carry out subsequent follow-up reviews to ensure the identified areas are rectified for control improvement. The Board has reviewed the adequacy and effectiveness of the Group's risk management activities and internal control framework and ensured that necessary actions have been or are being taken to rectify weaknesses identified.

The Board concludes that a continual improvement on the effective system of risk management and internal control is in place to safeguard the shareholders' investment and the Group's assets.

BOARD ASSURANCE AND LIMITATION

The Board has received assurance from Management that the Group's risk management and internal control system has operated adequately and effectively, in all material respects, during FYE2025. In arriving at this view, the Board has considered, among others, the reviews undertaken by the ARMC, reports and updates from the ERMCC and Management, compliance monitoring reports, the status of remediation of identified control gaps, as well as the work performed by the internal audit function. Taking into account the above and the assurances received from the Group Chief Executive Officer and the Group Chief Finance Officer, the Board is of the opinion that the system of risk management and internal control of the Group is adequate and effective, in all material respects, for the financial year under review.

However, the Board recognises that due to the inherent limitations in any system of risk management and internal control, such systems are designed to manage rather than eliminate risks. Accordingly, the system can only provide reasonable and not absolute assurance against the occurrence of material errors, losses, fraud, breaches of laws and regulations, or other unforeseen circumstances.

STATEMENT ON RISK MANAGEMENT & INTERNAL CONTROL

cont'd

REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

The external auditors have reviewed this Statement on Risk Management and Internal Control pursuant to the scope set out in Paragraph 15.23 of the Listing Requirements.

Such review by the external auditors does not constitute an audit or assurance engagement on the adequacy and effectiveness of the Group's risk management and internal control system and should not be taken as such.

CONCLUSION

The Board is of the view that the Group's risk management and internal control system in place during FYE2025 was adequate and effective, in all material respects, to support the Group's business operations and the achievement of its objectives.

The Board remains committed to maintaining an appropriate control environment and to continuously enhancing the Group's governance, risk management, internal control and compliance practices, taking into consideration the evolving nature of the Group's business, regulatory developments and stakeholders' expectations as the Group progresses as a listed group.

The Board will continue to review and enhance these systems to ensure they remain robust and responsive to the evolving business environment.

STATEMENT ON DIRECTORS' RESPONSIBILITIES

for the Audited Financial Statements

The Directors are required by the Companies Act 2016 to prepare the financial statements for each financial year which have been made out in accordance with applicable Malaysian Financial Reporting Standards ("MFRS"), IFRS and the requirements of the Companies Act 2016.

The Directors are responsible to ensure that the financial statements give a true and fair view of the state of affairs of the Group and the Company at the end of the financial year and of the results and cash flows of the Group and the Company for the financial year.

In preparing the FYE2025, the Directors have ensured that Management has:

- adopted appropriate and relevant accounting policies and applied them consistently;
- made judgements and used estimates that are reasonable and prudent; and
- prepared the financial statements on a going concern basis.

The Directors are also responsible to ensure that the Group and the Company keep proper accounting records and other records which disclose the financial position of the Group and the Company with reasonable accuracy, enabling them to ensure that the financial statements comply with the requirements of the Companies Act 2016.

The Directors are responsible for taking such steps as are reasonably open to them to safeguard the assets of the Group and the Company, and to detect and prevent fraud and other irregularities.

This Statement is made in compliance with Rule 15.26(a) of the Listing Requirements and approved by the Board on 14 April 2026.

ADDITIONAL COMPLIANCE INFORMATION

The following information is provided in compliance with the Listing Requirements for inclusion in the Annual Report.

1. UTILISATION OF PROCEEDS FROM THE INITIAL PUBLIC OFFERING

The Company was listed on the ACE Market of Bursa Securities on 18 July 2025. The status of utilisation of the gross proceeds raised from the initial public offering as at 31 December 2025 is as follows:

Purpose	Proposed utilisation RM'000	Actual utilisation as at 31 December 2025 RM'000	Balance of proceeds as 31 December 2025 RM'000	Estimated timeframe for use from the date of the IPO
Capital expenditure				
- Purchase of new machinery, equipment and vehicles	9,160	3,669	5,491	Within 24 months
- Purchase of new lorries and mobile cranes	9,015	336	8,679	Within 24 months
- Setting up crane depot facility	5,500	-	5,500	Within 24 months
Repayment of bank borrowings	11,650	11,650	-	Within 6 months
Working capital	10,045	10,045	-	Within 12 months
Estimated listing expenses	5,030	5,030	-	Immediate
Total	**50,400**	**30,730**	**19,670**	

2. AUDIT AND NON-AUDIT FEES

The amount of audit fees paid to the external auditors, Messrs. Baker Tilly Monteiro Heng PLT, for the financial year ended 31 December 2025:

	Company RM	Group RM
Audit fees	50,000	280,000
Non-audit fees	10,000	10,000

3. MATERIAL CONTRACTS INVOLVING DIRECTORS' AND MAJOR SHAREHOLDERS' INTERESTS

There were no material contracts entered into by the Company and its subsidiaries involving Directors' and major shareholders' interests, either still subsisting at the end of FYE2025 or entered into since the end of the previous financial year.

4. RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE

There were no recurrent related party transactions of a revenue or trading nature and no material related party transactions entered into by the Group during the FYE2025, save as disclosed in Note 27 to the financial statements.

ADDITIONAL COMPLIANCE INFORMATION

cont'd

5. EMPLOYEE SHARE OPTION SCHEME

The Company did not have any employee share option scheme during the FYE2025.

6. PROFIT GUARANTEE

There was no profit guarantee given by the Company during the FYE2025.

7. SANCTIONS AND/OR PENALTIES

There were no sanctions and/or penalties imposed on the Company and its subsidiaries, Directors or Management by the relevant regulatory bodies during the FYE2025.

8. VARIATION IN RESULTS

There was no material variance between the audited results for the FYE2025 and the unaudited results previously announced.



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DIRECTORS' REPORT

The directors hereby submit their report together with the audited financial statements of the Group and of the Company for the financial year ended 31 December 2025.

PRINCIPAL ACTIVITIES

The principal activity of the Company is investment holdings. The principal activities of its subsidiaries include plant maintenance and turnaround, engineering, procurement, construction and commissioning, facility management services, rental of equipment and vehicles, and manpower supply, as well as maintenance of pipes and pipe fittings, non-destructive testing, flange management, valve servicing, and machining.

There have been no significant changes in the nature of these activities during the financial year.

RESULTS

	Group RM	Company RM
Profit/(Loss) for the financial year, net of tax	6,940,949	(1,832,745)
Profit/(Loss) attributable to:		
Owners of the Company	5,096,806	(1,832,745)
Non-controlling interests	1,844,143	-
	6,940,949	**(1,832,745)**

DIVIDENDS

No dividend has been paid or declared by the Company since the end of the previous financial period.

The directors do not recommend the payment of any dividends in respect of the financial year ended 31 December 2025.

RESERVES OR PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year other than those disclosed in the financial statements.

BAD AND DOUBTFUL DEBTS

Before the financial statements of the Group and of the Company were prepared, the directors took reasonable steps to ascertain that action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts and had satisfied themselves that there were no known bad debts and that adequate allowance had been made for doubtful debts.

At the date of this report, the directors are not aware of any circumstances which would render it necessary to write off any bad debts or render the amount of allowance for doubtful debts in the financial statements of the Group and of the Company inadequate to any substantial extent.

DIRECTORS' REPORT
cont'd

CURRENT ASSETS

Before the financial statements of the Group and of the Company were prepared, the directors took reasonable steps to ensure that any current assets which were unlikely to be realised in the ordinary course of business including their values as shown in the accounting records of the Group and of the Company, had been written down to an amount which they might be expected so to realise.

At the date of this report, the directors are not aware of any circumstances which would render the values attributed to the current assets in the financial statements of the Group and of the Company misleading.

VALUATION METHODS

At the date of this report, the directors are not aware of any circumstances which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.

CONTINGENT AND OTHER LIABILITIES

At the date of this report, there does not exist:

(i) any charge on the assets of the Group and of the Company which have arisen since the end of the financial year which secures the liabilities of any other person; and

(ii) any contingent liabilities in respect of the Group and of the Company which have arisen since the end of the financial year.

In the opinion of the directors, no contingent or other liability of the Group and of the Company have become enforceable, or is likely to become enforceable, within the period of twelve months after the end of the financial year which will or may affect the ability of the Group and of the Company to meet their obligations as and when they fall due.

CHANGE OF CIRCUMSTANCES

At the date of this report, the directors are not aware of any circumstances not otherwise dealt with in this report or the financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading.

ITEMS OF MATERIAL AND UNUSUAL NATURE

In the opinion of the directors,

(i) the results of the operations of the Group and of the Company for the financial year were not substantially affected by any item, transaction or event of a material and unusual nature; and

(ii) no item, transaction or event of a material and unusual nature has arisen in the interval between the end of the financial year and the date of this report which is likely to affect substantially the results of the operations of the Group and of the Company for the financial year in which this report is made.

DIRECTORS' REPORT
cont'd

AUDITORS' REMUNERATION AND INDEMNITY

The auditors' remuneration of the Group and of the Company during the financial year were RM290,000 and RM60,000 respectively.

The Company has agreed to indemnify the auditors of the Company as permitted under Section 289 of the Companies Act 2016 in Malaysia.

ISSUE OF SHARES AND DEBENTURES

During the financial year, the Company:

(i) issued 786,473,050 new ordinary shares at a price of RM0.0689 per ordinary share as the purchase consideration for the acquisition of entire equity interest in Enproserve (M) Sdn. Bhd. pursuant to share sale agreement dated 5 November 2024, which was completed on 7 April 2025;

(ii) issued 20,377,358 new ordinary shares at a price of RM0.0689 per ordinary share as the purchase consideration for the acquisition of 60% equity interest in Enproserve Hydrodyne Sdn. Bhd. pursuant to share sale agreement dated 5 November 2024, which was completed on 7 April 2025;

(iii) issued 33,149,492 new ordinary shares at a price of RM0.0689 per ordinary share as the purchase consideration for the acquisition of entire equity interest in RB Plant Services Sdn. Bhd. pursuant to share sale agreement dated 5 November 2024, which was completed on 7 April 2025; and

(iv) issued 210,000,000 new ordinary shares at a price of RM0.24 per ordinary share for a total consideration of RM50,400,000 pursuant to the Initial Public Offering ("IPO") of the Company on ACE Market of Bursa Malaysia Securities Berhad on 18 July 2025.

The new ordinary shares issued during the financial year rank pari passu in all respects with the existing ordinary shares of the Company.

During the financial year, no new issue of debenture was made by the Company.

OPTIONS GRANTED OVER UNISSUED SHARES

No options were granted to any person to take up unissued shares of the Company during the financial year.

DIRECTORS

The directors in office during the financial year and during the period from the end of the financial year to the date of this report are:

Azman Bin Yusof*
Datuk Hashim Bin Majid
Dato' Wan Asmadi Bin Wan Ahmad
Rozainah Binti Baharuddin
Karwinda Nurini Binti Kassim

* *Directors of the Company and the subsidiaries*

Other than as stated above, the name of the director of the subsidiary of the Company in office during the financial year and during the period from the end of the financial year to the date of this report is:

Anusorn Sornkajorn
Charnack Vorravut Bin Nai Sa Nga

DIRECTORS' REPORT
cont'd

DIRECTORS' INTERESTS

According to the Register of Directors' Shareholdings required to be kept by the Company under Section 59 of the Companies Act 2016 in Malaysia, the interests of directors in office at the end of the financial year in shares in the Company and its related corporations during the financial year were as follows:

Interests in the Company

	Number of ordinary shares				
	At 1 January 2025	Allotted/ Bought	Transfer	Sold	At 31 December 2025
Direct interests:					
Azman Bin Yusof	90	839,999,910	(630,000,000)	(105,000,000)	105,000,000
Datuk Hashim Bin Majid	-	875,000	-	-	875,000
Dato' Wan Asmadi Bin Wan Ahmad	-	875,000	-	-	875,000
Rozainah Binti Baharuddin	-	875,000	-	-	875,000
Karwinda Nurini Binti Kassim	-	875,000	-	-	875,000
Deemed/Indirect interests:					
Azman Bin Yusof [(1)]	-	11,640,200	630,000,000	(2,640,200)	639,000,000

(1) Deemed interest by virtue of his interests in 299 Global Sdn. Bhd. pursuant to Section 8 of the Companies Act 2016 in Malaysia and indirect interest by virtue of his child's interest in the Company pursuant to Section 59(11)(c) of the Companies Act 2016 in Malaysia.

By virtue of his interests in ordinary shares in the Company and pursuant to Section 8 of the Companies Act 2016 in Malaysia, Azman Bin Yusof is deemed to have an interest in shares in the subsidiaries to the extent that the Company has an interest.

Other than as stated above, none of the directors in office at the end of the financial year had any interest in ordinary shares or debentures of the Company and its related corporations during the financial year.

DIRECTORS' BENEFITS

Since the end of the previous financial year, no director of the Company has received or become entitled to receive any benefit (other than benefits included in the aggregate amount of emoluments received or due and receivable, by the directors as shown below) by reason of a contract made by the Company or a related corporation with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest, other than any deemed benefits which arises from transactions as shown below.

DIRECTORS' REPORT
cont'd

DIRECTORS' BENEFITS *cont'd*

The directors' benefits of the Group and of the Company are as follows:

	Group RM	Company RM
Directors of the Company		
Executive Directors		
- Salaries, wages, allowances and bonuses	1,560,000	650,000
- Defined contribution plans	187,200	78,000
- Other staff related benefits	1,509	580
	1,748,709	728,580
Non-Executive Directors		
- Directors' fees	360,000	300,000
	2,108,709	1,028,580

Neither during, nor at the end of the financial period, was the Company a party to any arrangements where the object is to enable the directors to acquire benefits by means of the acquisition of shares in, or debentures of the Company or any other body corporate.

INDEMNITY TO DIRECTORS AND OFFICERS

During the financial year, no indemnity was given to or insurance effected for, any director or officer of the Company.

SUBSIDIARIES

The details of the Company's subsidiaries are as follows:

Name of company	Principal place of business/ country of incorporation	Ownership interest 31.12.2025 %	Principal activities
Enproserve (M) Sdn. Bhd. ("EMSB")	Malaysia	100	Plant maintenance and turnaround, EPCC, FM, rental of equipment and vehicles, and manpower supply
Enproserve Hydrodyne Sdn. Bhd. ("EHSB")	Malaysia	60	Plant turnaround services
RB Plant Services Sdn. Bhd. ("RBPS")	Malaysia	100	Maintenance of pipes and pipe fittings, non-destructive testing, flange management, valve servicing and machining

The available auditors' reports on the accounts of the subsidiaries did not contain any qualification.

DIRECTORS' REPORT
cont'd

SIGNIFICANT EVENTS DURING THE FINANCIAL YEAR

(i) Acquisition of freehold building

On 23 March 2025, the Group entered into a sale and purchase agreement to purchase a factory held under title GM 6692, Lot 30969, Mukim Sungai Karang, Kuantan, Pahang for a total purchase consideration of RM4,500,000. The Group recognised the factory in the financial year ended 31 December 2025 as control had been obtained. The transfer of title was completed on 6 January 2026.

(ii) Acquisition of subsidiaries

(a) Acquisition of EMSB

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the entire issued share capital of EMSB of RM10,000,000 comprising 10,000,000 ordinary shares in EMSB for a total purchase consideration of RM54,187,993. The acquisition of EMSB is to be wholly satisfied by the issuance of 786,473,050 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the wholly-owned subsidiary of the Company.

(b) Acquisition of EHSB

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the 60% of share capital of EHSB of RM300,000 comprising 300,000 ordinary shares in EHSB for a total purchase consideration of RM1,404,000. The acquisition of EHSB is to be wholly satisfied by the issuance of 20,377,358 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the subsidiary of the Company.

(c) Acquisition of RBPS

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the entire issued share capital of RBPS of RM2,500,000 comprising 2,500,000 ordinary shares in RBPS for a total purchase consideration of RM2,284,000. The acquisition of RBPS is to be wholly satisfied by the issuance of 33,149,492 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the wholly-owned subsidiary of the Company.

(iii) Listing on the ACE Market of Bursa Malaysia Securities Berhad

On 26 June 2025, the Company issued its prospectus for its IPO entailing the public issue of 210,000,000 new ordinary shares, representing approximately 20% of the Company's enlarged number of shares, at an issue price of RM0.24 each to be allocated in the following manner:

(i) 52,500,000 new ordinary shares available for application by the Malaysian Public;
(ii) 18,316,000 new ordinary shares available for application by the eligible Directors, employees and persons who have contributed to the success of the Group; and
(iii) 139,184,000 new ordinary shares available by way of private placement to selected investors.

On 18 July 2025, the Company was listed on the ACE Market of Bursa Malaysia Securities Berhad comprising public issue of 210,000,000 new ordinary shares.

(iv) Additional investment in wholly-owned subsidiaries

On 1 September 2025, the Company subscribed for additional 30,000,000 and 3,000,000 ordinary shares in EMSB and RBPS, respectively, at an issue price of RM1 per share, for a total cash consideration of RM30,000,000 and RM3,000,000, respectively. The capital contributions were made to fund the subsidiaries' working capital and operational requirements.

There is no change in the Company's equity interest in EMSB and RBPS, which remains at 100%, and EMSB and RBPS continue to be wholly-owned subsidiaries of the Company.

DIRECTORS' REPORT
cont'd

SIGNIFICANT EVENT SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

Subscription of shares in wholly-owned subsidiaries

On 1 April 2026, the Company incorporated two wholly-owned subsidiaries, Craneco Heavylift & Equipment Sdn. Bhd. and Enpro Applied Intelligence Sdn. Bhd.. Both subsidiaries were incorporated with an issued and paid-up share capital of RM1.00 each, comprising one ordinary share.

AUDITORS

The auditors, Messrs Baker Tilly Monteiro Heng PLT, have expressed their willingness to continue in office.

This report was approved and signed on behalf of the Board of Directors in accordance with a resolution of the directors.

AZMAN BIN YUSOF
Director

DATUK HASHIM BIN MAJID
Director

Date: 14 April 2026

STATEMENTS OF FINANCIAL POSITION

As at 31 December 2025

	Note	Group		Company	
		31.12.2025 RM	Unaudited 31.12.2024 RM (Note 32)	31.12.2025 RM	31.12.2024 RM (Note 32)
ASSETS					
Non-current assets					
Property, plant and equipment	5	70,060,684	53,440,066	-	-
Right-of-use assets	6	24,130,193	24,798,231	-	-
Investment in subsidiaries	7	-	-	90,875,993	-
Trade and other receivables	8	2,323,626	2,142,374	-	-
Total non-current assets		**96,514,503**	**80,380,671**	**90,875,993**	**-**
Current assets					
Current tax assets		2,262,308	-	-	-
Trade and other receivables	8	28,542,135	27,000,881	1,950,000	-
Contract assets	9	52,378,232	37,534,794	-	-
Cash and short-term deposits	10	39,463,142	16,000,643	13,554,401	100
Total current assets		**122,645,817**	**80,536,318**	**15,504,401**	**100**
TOTAL ASSETS		**219,160,320**	**160,916,989**	**106,380,394**	**100**
EQUITY AND LIABILITIES					
Equity attributable to owners of the Company					
Share capital/Invested equity	11	107,287,106	12,800,100	107,287,106	100
Reorganisation reserve	12	(45,075,993)	-	-	-
Retained earnings/(Accumulated losses)		50,117,398	45,020,592	(1,886,554)	(53,809)
		112,328,511	57,820,692	105,400,552	(53,709)
Non-controlling interests		3,102,336	1,258,193	-	-
TOTAL EQUITY		**115,430,847**	**59,078,885**	**105,400,552**	**(53,709)**
Non-current liabilities					
Loans and borrowings	13	35,227,038	41,335,948	-	-
Lease liabilities	14	236,916	614,069	-	-
Deferred tax liabilities	15	3,124,312	2,127,060	-	-
Total non-current liabilities		**38,588,266**	**44,077,077**	**-**	**-**
Current liabilities					
Loans and borrowings	13	22,393,325	17,013,784	-	-
Lease liabilities	14	452,888	493,678	-	-
Contract liabilities	9	1,437,364	2,456,618	-	-
Current tax liabilities		957,158	1,031,081	-	-
Trade and other payables	16	39,900,472	36,765,866	979,842	53,809
Total current liabilities		**65,141,207**	**57,761,027**	**979,842**	**53,809**
TOTAL LIABILITIES		**103,729,473**	**101,838,104**	**979,842**	**53,809**
TOTAL EQUITY AND LIABILITIES		**219,160,320**	**160,916,989**	**106,380,394**	**100**

The accompanying notes form an integral part of these financial statements

STATEMENTS OF COMPREHENSIVE INCOME

For the financial year ended 31 December 2025

		Group		Company	
			Unaudited		
	Note	1.1.2025 to 31.12.2025 RM	1.1.2024 to 31.12.2024 RM (Note 32)	1.1.2025 to 31.12.2025 RM	16.8.2024 (Date of incorporation) to 31.12.2024 RM (Note 32)
Revenue	17	170,317,743	198,409,338	1,950,000	-
Cost of sales		(125,032,520)	(138,281,315)	-	-
Gross profit		45,285,223	60,128,023	1,950,000	-
Other income	18	915,085	891,898	116,423	-
Administrative expenses		(23,888,274)	(22,055,775)	(3,899,168)	(53,809)
Other operating expenses		(8,495,842)	(8,019,939)	-	-
Operating profit/(loss)		13,816,192	30,944,207	(1,832,745)	(53,809)
Finance costs	19	(3,671,941)	(2,205,468)	-	-
Profit/(Loss) before tax	20	10,144,251	28,738,739	(1,832,745)	(53,809)
Income tax expense	22	(3,203,302)	(7,613,428)	-	-
Profit/(Loss) for the financial year/period, representing total comprehensive income/(loss) for the financial year/ period		6,940,949	21,125,311	(1,832,745)	(53,809)
Profit/(Loss) attributable to:					
Owners of the Company		5,096,806	20,218,356	(1,832,745)	(53,809)
Non-controlling interests		1,844,143	906,955	-	-
		6,940,949	**21,125,311**	**(1,832,745)**	**(53,809)**
Earnings per share (sen)					
Basis and diluted	24	0.54	157.95		

The accompanying notes form an integral part of these financial statements

STATEMENTS OF CHANGES IN EQUITY

For the financial year ended 31 December 2025

		← Attributable to owners of the Company →					
	Note	Share capital/ Invested equity RM	Reorganisation reserve RM	Retained earnings RM	Sub-total RM	Non-controlling interests RM	Total equity RM
Group							
At 1 January 2024 (unaudited)	32	12,800,100	-	29,802,236	42,602,336	351,238	42,953,574
Total comprehensive income for the financial year							
Profit for the financial year, representing total comprehensive income for the financial year		-	-	20,218,356	20,218,356	906,955	21,125,311
Transaction with owners							
Dividends	23	-	-	(5,000,000)	(5,000,000)	-	(5,000,000)
At 31 December 2024 (unaudited)	**32**	**12,800,100**	**-**	**45,020,592**	**57,820,692**	**1,258,193**	**59,078,885**
At 1 January 2025 (unaudited)	32	12,800,100	-	45,020,592	57,820,692	1,258,193	59,078,885
Total comprehensive income for the financial year							
Profit for the financial year, representing total comprehensive income for the financial year		-	-	5,096,806	5,096,806	1,844,143	6,940,949
Transactions with owners							
Issuance of shares for acquisition of subsidiaries	11	57,875,993	-	-	57,875,993	-	57,875,993
Issuance of shares for acquisition of subsidiaries	11	50,400,000	-	-	50,400,000	-	50,400,000
Adjustment pursuat to restructuring exercise	11, 12	(12,800,000)	(45,075,993)	-	(57,875,993)	-	(57,875,993)
Transaction costs on share issued	11	(988,987)	-	-	(988,987)	-	(988,987)
Total transactions with owners		94,487,006	(45,075,993)	-	49,411,013	-	49,411,013
At 31 December 2025		**107,287,106**	**(45,075,993)**	**50,117,398**	**112,328,511**	**3,102,336**	**115,430,847**

STATEMENTS OF CHANGES IN EQUITY

For the financial year ended 31 December 2025
cont'd

	Note	Attributable to owners of the Company: Share capital RM	Accumulated losses RM	Total equity RM
Company				
At 16 August 2024 (Date of incorporation)	32	100	-	100
Total comprehensive loss for the financial period				
Loss for the financial period, representing total comprehensive loss for the financial period		-	(53,809)	(53,809)
At 31 December 2024	32	100	(53,809)	(53,709)
Total comprehensive loss for the financial year				
Loss for the financial year, representing total comprehensive loss for the financial year		-	(1,832,745)	(1,832,745)
Transaction with owners				
Issuance of shares for acquisition of subsidiaries	11	57,875,993	-	57,875,993
Issuance of ordinary shares	11	50,400,000	-	50,400,000
Transaction costs on share issued	11	(988,987)	-	(988,987)
Total transaction with owners		107,287,006	-	107,287,006
At 31 December 2025		**107,287,106**	**(1,886,554)**	**105,400,552**

The accompanying notes form an integral part of these financial statements

STATEMENTS OF CASH FLOWS

For the financial year ended 31 December 2025

	Note	Group		Company	
			Unaudited		
		1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
		RM	RM (Note 32)	RM	RM (Note 32)
Cash flows from operating activities					
Profit/(Loss) before tax		10,144,251	28,738,739	(1,832,745)	(53,809)
Adjustments for:					
Depreciation of property, plant and equipment		7,033,522	3,497,694	-	-
Depreciation of right-of-use assets		852,146	959,352	-	-
Loss on disposal of property, plant and equipment		-	87,271	-	-
Property, plant and equipment written off		-	93,681	-	-
Gain on disposal of right-of-use assets		-	(205,344)	-	-
Gain on lease modification		(120,495)	(18,862)	-	-
Reversal of impairment losses on trade and other receivables		(314,750)	(6,600)	-	-
Impairment loss on trade and other receivables		-	61,581	-	-
Deposit written off		46,000	5,300	-	-
Finance costs		3,671,941	2,205,468	-	-
Interest income		(188,190)	(272,240)	-	-
Operating profit/(loss) before changes in working capital		21,124,425	35,146,040	(1,832,745)	(53,809)
Changes in working capital:					
Trade and other receivables		(1,753,756)	(10,065,094)	(1,950,000)	-
Contract assets		(14,843,438)	(20,751,272)	-	-
Trade and other payables		3,134,606	17,628,646	926,033	53,809
Contract liabilities		(1,019,254)	(3,703,906)	-	-
Net cash generated from/(used in) operations		6,642,583	18,254,414	(2,856,712)	-
Income tax paid		(4,542,281)	(7,090,624)	-	-
Interest received		188,190	116,095	-	-
Net cash from/(used in) operating activities		**2,288,492**	**11,279,885**	**(2,856,712)**	**-**

STATEMENTS OF CASH FLOWS

For the financial year ended 31 December 2025
cont'd

	Note	Group		Company	
			Unaudited		
		1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
		RM	RM (Note 32)	RM	RM (Note 32)
Cash flows from investing activities					
Purchase of property, plant and equipment	10(b)	(8,416,323)	(6,807,694)	-	-
Purchase of right-of-use assets	10(c)	-	(750,000)	-	-
Proceeds from disposal of property, plant and equipment		-	220,000	-	-
Additional investment in wholly-owned subsidiaries		-	-	(33,000,000)	-
Change in pledged deposits		(1,761,625)	(1,262,671)	-	-
Net cash used in investing activities		**(10,177,948)**	**(8,600,365)**	**(33,000,000)**	**-**
Cash flows from financing activities	10(d)				
Proceeds from the issuance of ordinary shares		50,400,000	100	50,400,000	-
Payment of share issuance expenses		(988,987)	-	(988,987)	-
Drawdown term loans		957,793	3,310,516	-	-
Net drawdown/(repayment) of trade financing		4,574,625	(896,520)	-	-
Repayment of hire purchase		(19,757,551)	(4,511,554)	-	-
Repayment of term loans		(2,849,850)	(1,100,160)	-	-
Net change in amount owing to related parties		300,000	145,082	-	-
Net change in amount owing to a director		-	(886,709)	-	-
Repayment of lease liabilities		(481,556)	(465,533)	-	-
Interests paid		(3,671,941)	(2,205,468)	-	-
Dividends paid		-	(5,000,000)	-	-
Net cash from/(used in) financing activities		**28,482,533**	**(11,610,246)**	**49,411,013**	**-**
Net increase/(decrease) in cash and cash equivalents		20,593,077	(8,930,726)	13,554,301	-
Cash and cash equivalents at the beginning of the financial year/date of incorporation		5,136,405	14,067,131	100	100
Cash and cash equivalents at the end of the financial year/period	**10(a)**	**25,729,482**	**5,136,405**	**13,554,401**	**100**

The accompanying notes form an integral part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

1. CORPORATE INFORMATION

Enproserve Group Berhad (the "Company") is a public limited liability company, incorporated and domiciled in Malaysia is listed on the ACE Market of Bursa Malaysia Securities Berhad. The registered office of the Company is located at Unit 30-01, Level 30, Tower A, The Vertical Business Suite, Avenue 8, Jalan Kerinchi, Bangsar South, 59200 Kuala Lumpur. The principal place of business of the Company is located at 13-G-01, Tower 13, Star Central @ Cyberjaya, Lingkaran Cyber Point Timur, Cyber 12, 63000 Cyberjaya, Selangor Darul Ehsan.

The principal activity of the Company is investment holdings. The principal activities of its subsidiaries are disclosed in Note 7.

There have been no significant changes in the nature of these activities during the financial year.

The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of the directors on 14 April 2026.

2. BASIS OF PREPARATION

2.1 Statement of compliance

The financial statements of the Group and of the Company have been prepared in accordance with the Malaysian Financial Reporting Standards ("MFRSs"), the International Financial Reporting Standards ("IFRSs") and the requirements of the Companies Act 2016 in Malaysia.

2.2 Adoption of amendments to MFRS

The Group and the Company have adopted the following applicable amendments to MFRS for the current financial year:

Amendments to MFRS

MFRS 121 The Effects of Changes in Foreign Exchange Rates

The adoption of the above amendments to MFRS did not have any significant effect on the financial statements of the Group and of the Company and did not result in significant changes to the Group's and the Company's existing accounting policies.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

2. BASIS OF PREPARATION *cont'd*

2.3 New MFRS and amendments to MFRSs that have been issued, but yet to be effective

(a) The Group and the Company have not adopted the following new MFRS and amendments to MFRSs that have been issued, but yet to be effective:

		Effective for financial periods beginning on or after
New MFRS		
MFRS 18	Presentation and Disclosure in Financial Statements	1 January 2027
Amendments to MFRSs		
MFRS 1	First-time Adoption of Malaysian Financial Reporting Standards	1 January 2026
MFRS 7	Financial Instruments: Disclosures	1 January 2026
MFRS 9	Financial Instruments	1 January 2026
MFRS 10	Consolidated Financial Statements	1 January 2026/ Deferred
MFRS 107	Statement of Cash Flows	1 January 2026
MFRS 121	The Effects of Changes in Foreign Exchange Rates	1 January 2027
MFRS 128	Investments in Associates and Joint Ventures	Deferred

(b) The Group and the Company plan to adopt the above applicable new MFRS and amendments to MFRSs when they become effective. A brief discussion on the above significant new MFRS and amendments to MFRSs that may be applicable to the Group and the Company are summarised below.

MFRS 18 Presentation and Disclosure in Financial Statements

MFRS 18 replaces MFRS 101 Presentation of Financial Statements. It retains many requirements from MFRS 101 without modification.

MFRS 18 introduces two subtotals which are to be presented in the statement of profit or loss – including "operating profit", which has been specifically defined. Income and expenses shall be presented in five categories: operating, investing, financing, income taxes and discontinued operations.

MFRS 18 requires disclosure of explanations of the entity's company-specific measures that are related to the statement of profit or loss, referred to as management-defined performance measures ("MPMs"). The entity is required to reconcile MPMs to a total or subtotal required by MFRS 18 or another MFRS Accounting Standards. MFRS 18 also requires other disclosures, including how each MPM is calculated, what the MPM communicates about the entity's financial performance, and any changes made to the MPMs in the year.

MFRS 18 adds new principles for aggregation and disaggregation of information. It requires the entity to classify the expenses in the "operating" category in the profit or loss by nature or function, or both. The entity that classifies operating expenses by functions are required to disclose in the notes to the financial statements, the amount of depreciation, amortisation, employee benefits, impairment losses and write-downs of inventories included in each line in the operating category. Subject to materiality, MFRS 18 requires items presented or disclosed as "other" to be labelled and/or described in as faithfully representative and precise a way as possible.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

2. BASIS OF PREPARATION *cont'd*

2.3 New MFRS and amendments to MFRSs that have been issued, but yet to be effective *cont'd*

(b) The Group and the Company plan to adopt the above applicable new MFRS and amendments to MFRSs when they become effective. A brief discussion on the above significant new MFRS and amendments to MFRSs that may be applicable to the Group and the Company are summarised below. *cont'd*

Amendments to MFRS 9 Financial Instruments and MFRS 7 Financial Instruments: Disclosures

These narrow scope amendments to MFRS 9 clarify the requirements, including:

- clarify the classification of financial assets, particularly those with environmental, social and corporate governance and similar features. The Amendments clarify how the contractual cash flows on such financial assets should be assessed, specifically the assessment of interest focuses on what an entity is being compensated for, rather than how much compensation it receives. Nonetheless, the amount of compensation the entity receives may indicate that it is being compensated for something other than basic lending risks and costs.

- clarify the date on which a financial asset or a financial liability settled via electronic payment systems is derecognised. The Amendments permit an entity to derecognise a financial liability before it delivers cash on the settlement date if specified criteria are met.

Amendments to MFRS 7 introduces new disclosure requirements relating to investments in equity instruments designated at fair value through other comprehensive income and financial instruments with contingent features that do not relate directly to basic lending risks and costs.

Amendments to MFRS 121 The Effects of Changes in Foreign Exchange Rates

Amendments to MFRS 121 clarifies how entities should translate financial statements from a non-hyperinflationary currency into a hyperinflationary presentation currency.

- When an entity's functional currency is the currency of a non-hyperinflationary economy but its presentation currency is the currency of a hyperinflationary economy, the results and financial position of the entity shall be translated into the presentation currency by translating all amounts (ie assets, liabilities, equity items, income and expenses, including comparatives) at the closing rate at the date of the most recent statement of financial position.

- When an entity's functional currency and presentation currency are the currency of a hyperinflationary economy (or are the currencies of different hyperinflationary economies) and the entity translates the results and financial position of a foreign operation whose functional currency is that of a non-hyperinflationary economy, the entity shall restate the comparative amounts of that foreign operation included in the entity's previously issued financial statements by applying the general price index it applies to corresponding figures for the previous reporting period in accordance with paragraph 34 of MFRS 129 Financial Reporting in Hyperinflationary Economies.

(c) The initial application of the above applicable new MFRS and amendments to MFRSs are not expected to have any material impact on the prior and current periods of financial statements.

2.4 Functional and presentation currency

The individual financial statements of each entity in the Group are measured using the currency of the primary environment in which they operate (the "functional currency"). The consolidated financial statements are presented in Ringgit Malaysia ("RM"), which is also the Company's functional currency.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

2. BASIS OF PREPARATION *cont'd*

2.5 Basis of measurement

The financial statements of the Group and of the Company have been prepared on the historical cost basis.

3. MATERIAL ACCOUNTING POLICY INFORMATION

Unless otherwise stated, the following material accounting policy information have been applied consistently to the financial year presented in the financial statements of the Group and of the Company.

3.1 Basis of consolidation

(a) Subsidiaries and business combination

The Group applies the acquisition method of accounting except for those business combinations which were accounted for using the merger method of accounting.

A business combination involving entities under common control is a business combination in which all the combining entities or subsidiaries are ultimately controlled by the same party and parties both before and after the business combination, and that control is not transitory. Under the merger method of accounting, the results of subsidiaries are presented as if the business combination had been affected throughout the current and previous financial years. The assets and liabilities combined are accounted for based on the carrying amounts from the perspective of the common control shareholder at the date of transfer. On consolidation, the difference between costs of acquisition over the nominal value of share capital of the subsidiaries is taken to reorganisation reserve or reorganization deficit.

(b) Non-controlling interests

At the acquisition date, components of non-controlling interests of the Group are measured at their acquisition-date fair values

3.2 Separate financial statements

In the Company's statement of financial position, investment in subsidiaries are measured at cost less any accumulated impairment losses.

3.3 Financial instruments

Financial assets – subsequent measurement and gains and losses

Debts instruments at amortised cost

The Group and the Company subsequently measure these assets at amortised cost under the effective interest method. The gross carrying amount is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial liabilities – subsequent measurement and gains and losses

The Group and the Company classify the financial liabilities at amortised cost.

The Group and the Company subsequently measure other financial liabilities at amortised cost under the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

3. MATERIAL ACCOUNTING POLICY INFORMATION *cont'd*

3.4 Property, plant and equipment

Property, plant and equipment (other than right-of-use assets) are measured at cost less accumulated depreciation and any accumulated impairment losses.

All other property, plant and equipment (other than right-of-use assets as disclosed in Note 3.5) are depreciated on straight-line basis by allocating their depreciable amounts over their remaining useful lives.

	Useful lives (years)
Freehold building	50
Plant, machinery and tools	10
Motor vehicles	10
Office equipment	5
Furniture and fittings	5
Cabin	5
Computer and software	5
Electrical installation	10
Renovation	5

3.5 Leases

(a) Lessee accounting

The Group and the Company represent right-of-use assets and lease liabilities in Note 6 and Note 14 in the statements of financial position.

Short-term leases and leases of low value assets

The Group and the Company have elected not to recognise right-of-use assets and lease liabilities for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. Accordingly, the Group and the Company recognise the lease payments as an operating expense on a straight-line basis over the term of the lease.

Right-of-use assets

The right-of-use assets are measured at cost less accumulated depreciation and any accumulated impairment losses, and adjust for any remeasurement of the lease liabilities. The right-of-use assets are depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

Lease liabilities

The lease liabilities are initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the incremental borrowing rate.

(b) Lessor accounting

The Group recognises lease payments received under operating leases as income on a straight-line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

3. MATERIAL ACCOUNTING POLICY INFORMATION *cont'd*

3.6 Revenue

(a) Contract revenue

The Group provides plant maintenance and turnaround, engineering, procurement, construction and commissioning ("EPCC") and facilities management services to contract customers.

Under the terms of the contracts, control of the work performed is transferred over time as the Group creates or enhances an asset that the customer controls as the asset is created or enhanced. The progress towards complete satisfaction of a performance obligation is determined by the proportion of construction costs incurred for work performed to date bear to the estimated total construction costs (an input method).

Billings are made with a credit term ranges from 14 to 60 days, which is consistent with market practice, therefore, no element of financing is deemed present.

The Group recognises a contract asset for any excess of revenue recognised to date over the billings-to-date. Any amount previously recognised as a contract asset is reclassified to trade receivables at the point when invoice is issued or timing for billing is due to passage of time. If the milestone billing exceeds the revenue recognised to date and any deposit or advances received from customers then the Group recognises a contract liability for the difference.

(b) Management fees

Management fees are recognised over time as services are rendered based on time elapsed. Credit term of the management fee billed is 30 days.

4. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of financial statements in conformity with MFRSs requires the use of certain critical accounting estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of the revenue and expenses during the reporting period. It also requires directors to exercise their judgement in the process of applying the Group's accounting policies. Although these estimates and judgement are based on the directors' best knowledge of current events and actions, actual results may differ.

The areas involving a higher degree of judgement or complexity that have the most significant effect on the Group's financial statements, or areas where assumptions and estimates that have a significant risk of resulting in a material adjustment to the Group's financial statements within the next financial year are disclosed as follows:

(a) Revenue recognition for construction revenue

The Group recognised revenue from maintenance and repair services, and engineering, procurement, construction and commissioning over the period of contract by reference to the progress towards complete satisfaction of performance obligation. The progress towards complete satisfaction of performance obligation is to be determined by proportion of costs incurred for work performed to date bear to the estimated total costs.

Significant judgement is required in determining the progress towards complete satisfaction of performance obligation, the extent of the costs incurred, the estimated total revenue and expenses, as well as the recoverability of the projects. In making the judgement, the Group evaluates based on past experience and by relying on the work of internal and external specialists.

The carrying amounts of the Group's contract assets, contract liabilities and revenue are disclosed in Notes 9 and 17.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

4. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS *cont'd*

(b) Impairment of financial assets and contract assets

The impairment provisions for financial assets and contract assets are based on assumptions about risk of default and expected loss rate. The Group uses judgement in making these assumptions and selecting inputs to the impairment calculation, based on the Group's past history and existing market conditions as well as forward looking estimate at the end of each reporting period.

The assessment of the correlation between historical observed default rates and expected credit losses is a significant estimate. The amount of expected credit losses is sensitive to changes in circumstances and forecast of economic conditions over the expected lives of the financial assets and contract assets. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future.

The information about the impairment losses on the Group's financial assets and contract assets are disclosed in Note 25(b)(i).

5. PROPERTY, PLANT AND EQUIPMENT

	Note	Freehold building RM	Plant, machinery and tools RM	Motor vehicles RM	Office equipment RM	Furniture and fittings RM	Cabin RM	Computer and software RM	Electrical installation RM	Renovation RM	Total RM
Group											
2025											
Cost											
At 1 January 2025 (unaudited)	32	11,157,268	44,050,213	10,534,160	1,017,515	1,332,365	291,400	440,822	147,984	1,389,530	70,361,257
Additions		4,500,000	16,920,097	553,163	354,759	75,613	-	221,205	35,000	994,303	23,654,140
At 31 December 2025		**15,657,268**	**60,970,310**	**11,087,323**	**1,372,274**	**1,407,978**	**291,400**	**662,027**	**182,984**	**2,383,833**	**94,015,397**
Accumulated depreciation											
At 1 January 2025 (unaudited)	32	37,191	10,698,757	4,081,718	384,280	707,201	259,239	148,067	16,516	588,222	16,921,191
Depreciation charge for the financial year	20	236,812	5,060,678	944,713	187,223	154,346	9,310	98,446	18,006	323,988	7,033,522
At 31 December 2025		**274,003**	**15,759,435**	**5,026,431**	**571,503**	**861,547**	**268,549**	**246,513**	**34,522**	**912,210**	**23,954,713**
Carrying amount											
At 1 January 2025 (unaudited)	32	11,120,077	33,351,456	6,452,442	633,235	625,164	32,161	292,755	131,468	801,308	53,440,066
At 31 December 2025		**15,383,265**	**45,210,875**	**6,060,892**	**800,771**	**546,431**	**22,851**	**415,514**	**148,462**	**1,471,623**	**70,060,684**

5. PROPERTY, PLANT AND EQUIPMENT *cont'd*

	Note	Freehold building RM	Plant, machinery and tools RM	Motor vehicles RM	Office equipment RM	Furniture and fittings RM	Cabin RM	Computer and software RM	Electrical installation RM	Renovation RM	Total RM
Group											
2024											
Cost											
At 1 January 2024 (unaudited)	32	-	14,071,030	7,995,200	551,214	856,830	483,150	554,089	32,605	786,369	25,330,487
Additions		11,157,268	30,526,276	3,648,331	596,538	542,100	24,900	171,372	123,039	788,870	47,578,694
Disposal		-	-	(572,329)	-	-	-	-	-	-	(572,329)
Written off		-	(1,013,923)	-	(189,739)	(136,777)	(216,650)	(225,137)	(7,660)	(185,709)	(1,975,595)
Reclassification		-	466,830	(537,042)	59,502	70,212	-	(59,502)	-	-	-
At 31 December 2024 (unaudited)	32	11,157,268	44,050,213	10,534,160	1,017,515	1,332,365	291,400	440,822	147,984	1,389,530	70,361,257
Accumulated depreciation											
At 1 January 2024 (unaudited)	32	-	8,883,639	4,308,381	481,036	716,596	435,190	311,023	19,629	689,130	15,844,624
Depreciation charge for the financial year	20	37,191	2,356,802	734,126	82,978	96,325	40,690	64,827	4,545	80,210	3,497,694
Disposal		-	(109,667)	(429,549)	-	-	-	-	-	-	(539,216)
Written off		-	(932,247)	-	(188,055)	(136,730)	(216,641)	(219,462)	(7,658)	(181,118)	(1,881,911)
Reclassification		-	500,230	(531,240)	8,321	31,010	-	(8,321)	-	-	-
At 31 December 2024 (unaudited)	32	37,191	10,698,757	4,081,718	384,280	707,201	259,239	148,067	16,516	588,222	16,921,191
Carrying amount											
At 1 January 2024 (unaudited)	32	-	5,187,391	3,686,819	70,178	140,234	47,960	243,066	12,976	97,239	9,485,863
At 31 December 2024 (unaudited)	32	11,120,077	33,351,456	6,452,442	633,235	625,164	32,161	292,755	131,468	801,308	53,440,066

NOTES TO THE FINANCIAL STATEMENTS
cont'd

5. PROPERTY, PLANT AND EQUIPMENT *cont'd*

(a) Assets pledged as security

Motor vehicles and machineries with carrying amount of RM26,873,656 (31.12.2024: RM29,169,415) have been pledged as security for hire purchase arrangements as disclosed in Note 13.

Freehold buildings with carrying amount of RM14,983,315 (31.12.2024: RM11,120,077) has been pledged as security to secure banking facilities of the Group as disclosed in Note 13.

(b) Title yet to be registered under the subsidiary's name

Freehold building with carrying amount of RM4,500,000 (31.12.2024: RM Nil) is pending transfer of name to Enproserve (M) Sdn. Bhd., a subsidiary of the Company.

6. RIGHT-OF-USE ASSETS

Information about leases for which the Group is a lessee is presented below:

	Note	Leasehold land and buildings RM	Hostel and Office RM	Yard RM	Total RM
Group					
Cost					
At 1 January 2024 (unaudited)	32	26,921,206	540,676	507,050	27,968,932
Addition		750,000	592,759	594,763	1,937,522
Disposal		(16,432)	-	-	(16,432)
Adjustment due to lease modification		-	(207,612)	(507,050)	(714,662)
At 31 December 2024 (unaudited)	32	27,654,774	925,823	594,763	29,175,360
Addition		-	646,701	-	646,701
Adjustment due to lease modification		-	(605,901)	(594,763)	(1,200,664)
At 31 December 2025		**27,654,774**	**966,623**	**-**	**28,621,397**
Accumulated depreciation					
At 1 January 2024 (unaudited)	32	3,484,623	164,705	84,508	3,733,836
Depreciation charge for the financial year	20	407,438	390,757	161,157	959,352
Disposal		(11,776)	-	-	(11,776)
Lease modification		-	(124,703)	(179,580)	(304,283)
At 31 December 2024 (unaudited)	32	3,880,285	430,759	66,085	4,377,129
Depreciation charge for the financial year		300,682	485,379	66,085	852,146
Adjustment due to lease modification	20	-	(605,901)	(132,170)	(738,071)
At 31 December 2025		**4,180,967**	**310,237**	**-**	**4,491,204**
Carrying amount					
At 1 January 2024 (unaudited)	32	23,436,583	375,971	422,542	24,235,096
At 31 December 2024 (unaudited)	32	23,774,489	495,064	528,678	24,798,231
At 31 December 2025		**23,473,807**	**656,386**	**-**	**24,130,193**

NOTES TO THE FINANCIAL STATEMENTS
cont'd

6. RIGHT-OF-USE ASSETS *cont'd*

The Group leases lands and buildings for their office space and operations. The leases for the land and buildings generally have lease terms of 2 to 84 years (31.12.2024: 2 to 85 years).

Assets pledged as security

Leasehold lands and buildings with an aggregate carrying amount of RM15,777,793 (31.12.2024: RM15,935,995) has been pledged as security to secure banking facilities of the Group as disclosed in Note 13.

7. INVESTMENT IN SUBSIDIARIES

	Company	
	31.12.2025	31.12.2024
	RM	RM
		(Note 32)
Unquoted shares, at cost		
At 1 January/At 16 August 2024 (Date of incorporation)	-	-
Additions	90,875,993	-
At 31 December	90,875,993	-

Details of the subsidiaries are as follows:

Name of company	Principal place of business/ country of incorporation	Ownership interest		Principal activities
		31.12.2025	31.12.2024	
		%	%	
Enproserve (M) Sdn. Bhd. ("EMSB")	Malaysia	100	-	Plant maintenance and turnaround, EPCC, FM, rental of equipment and vehicles, and manpower supply
Enproserve Hydrodyne Sdn. Bhd. ("EHSB")	Malaysia	60	-	Plant turnaround services
RB Plant Services Sdn. Bhd. ("RBPS")	Malaysia	100	-	Maintenance of pipes and pipe fittings, non-destructive testing, flange management, valve servicing and machining

(a) Acquisition of subsidiaries

(i) Acquisition of EMSB

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the entire issued share capital of EMSB of RM10,000,000 comprising 10,000,000 ordinary shares in EMSB for a total purchase consideration of RM54,187,993. The acquisition of EMSB is to be wholly satisfied by the issuance of 786,473,050 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the wholly-owned subsidiary of the Company.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

7. INVESTMENT IN SUBSIDIARIES *cont'd*

(a) Acquisition of subsidiaries *cont'd*

(ii) Acquisition of EHSB

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the 60% of share capital of EHSB of RM300,000 comprising 300,000 ordinary shares in EHSB for a total purchase consideration of RM1,404,000. The acquisition of EHSB is to be wholly satisfied by the issuance of 20,377,358 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the subsidiary of the Company.

(iii) Acquisition of RBPS

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the entire issued share capital of RBPS of RM2,500,000 comprising 2,500,000 ordinary shares in RBPS for a total purchase consideration of RM2,284,000. The acquisition of RBPS is to be wholly satisfied by the issuance of 33,149,492 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the wholly-owned subsidiary of the Company.

(b) Additional investment in wholly-owned subsidiaries

On 1 September 2025, the Company subscribed for additional 30,000,000 and 3,000,000 ordinary shares in EMSB and RBPS, respectively, at an issue price of RM1 per share, for a total cash consideration of RM30,000,000 and RM3,000,000, respectively. The capital contributions were made to fund the subsidiaries' working capital and operational requirements.

There is no change in the Company's equity interest in EMSB and RBPS, which remains at 100%, and EMSB and RBPS continue to be wholly-owned subsidiaries of the Company.

(c) Non-controlling interests in subsidiary

The financial information of the Company's subsidiary that have material non-controlling interests are as follows:

Equity interest held by non-controlling interests:

Name of Company	Principal place of business/ country of incorporation	Ownership interest	
		31.12.2025	31.12.2024
		%	%
EHSB	Malaysia	40	-

Carrying amount of material non-controlling interests:

Name of Company	31.12.2025 RM	31.12.2024 RM
EHSB	3,102,336	1,258,193

NOTES TO THE FINANCIAL STATEMENTS
cont'd

7. INVESTMENT IN SUBSIDIARIES *cont'd*

(c) Non-controlling interests in subsidiary *cont'd*

Profit or loss allocated to material non-controlling interests:

Name of Company	31.12.2025 RM	31.12.2024 RM
EHSB	1,844,143	906,955

(d) Summarised financial information of material non-controlling interests

The summarised financial information (before intra-group elimination) of the Company's subsidiary that have material non-controlling interests are as follows:

	EHSB RM
Summarised statement of financial position	
As at 31 December 2025	
Current assets	27,165,055
Non-current assets	692,198
Current liabilities	(20,039,576)
Non-current liabilities	(91,067)
Net assets	7,726,610
Summarised statement of comprehensive income	
Financial year ended 31 December 2025	
Revenue	69,295,474
Profit for the financial year, representing total comprehensive income for the year	4,581,125
Summarised cash flow information	
Financial year ended 31 December 2025	
Cash flows from operating activities	3,233,931
Cash flows used in investing activities	(119,454)
Cash flows used in financing activities	(48,000)
Net increase in cash and cash equivalents	3,066,477

NOTES TO THE FINANCIAL STATEMENTS
cont'd

7. INVESTMENT IN SUBSIDIARIES *cont'd*

(d) Summarised financial information of material non-controlling interests *cont'd*

The summarised financial information (before intra-group elimination) of the Company's subsidiary that have material non-controlling interests are as follows: *cont'd*

	EHSB RM
Summarised statement of financial position	
As at 31 December 2024	
Current assets	17,140,287
Non-current assets	697,797
Current liabilities	(14,576,071)
Non-current liabilities	(116,527)
Net assets	3,145,486
Summarised statement of comprehensive income	
Financial year ended 31 December 2024	
Revenue	40,943,260
Profit for the financial year, representing total comprehensive income for the year	2,678,388
Summarised cash flow information	
Financial year ended 31 December 2024	
Cash flows from operating activities	72,541
Cash flows used in investing activities	(611,021)
Cash flows used in financing activities	(12,050)
Net decrease in cash and cash equivalents	(550,530)

NOTES TO THE FINANCIAL STATEMENTS
cont'd

8. TRADE AND OTHER RECEIVABLES

	Note	Group		Company	
		31.12.2025	Unaudited 31.12.2024	31.12.2025	31.12.2024
		RM	RM (Note 32)	RM	RM (Note 32)
Non-current					
Trade					
Retention sum	(a)	2,323,626	2,142,374	-	-
Current					
Trade					
Trade receivables	(b)				
- Third parties		22,692,447	22,799,763	-	-
- Related parties		-	25,346	-	-
- Subsidiaries		-	-	1,950,000	-
Less: Impairment losses for trade receivables	(c)	(95,344)	(110,094)	-	-
		22,597,103	22,715,015	1,950,000	-
Non-trade					
Other receivables		693,839	884,237	-	-
Deposits		3,080,609	2,712,595	-	-
Prepayments		2,170,584	689,034	-	-
Amount owing by related parties	(d)	-	300,000	-	-
Less: Impairment losses for related parties	(c)	-	(300,000)	-	-
		5,945,032	4,285,866	-	-
Total trade and other receivables (current)		28,542,135	27,000,881	1,950,000	-
Total trade and other receivables (current and non-current)		30,865,761	29,143,255	1,950,000	-

(a) Retention sum

The retention sum which is receivable upon the expiry of defect liability period is expected to be collected as follows:

	Group	
	31.12.2025	Unaudited 31.12.2024
	RM	RM (Note 32)
Later than one year	2,323,626	2,142,374

NOTES TO THE FINANCIAL STATEMENTS
cont'd

8. TRADE AND OTHER RECEIVABLES *cont'd*

(b) Trade receivables

Trade receivables are non-interest bearing and normal credit terms offered by the Group range from 14 to 60 days (31.12.2024: 14 to 60 days) from the date of invoices. Other credit terms are assessed and approved on a case-by-case basis.

(c) Impairment losses on trade and other receivables

The Group's trade and other receivables that are impaired at the reporting date and reconciliation of movement in the impairment of trade and other receivables are as follow:

	← Group →	
		Unaudited
	31.12.2025	31.12.2024
	RM	RM
		(Note 32)
Trade		
At 1 January	110,094	55,113
Charge for the financial year	-	61,581
Reversal of impairment losses	(14,750)	(6,600)
At 31 December	95,344	110,094
Non-trade		
At 1 January	300,000	300,000
Reversal of impairment losses	(300,000)	-
At 31 December	-	300,000

(d) Amount owing by related parties

Amount owing by related parties are unsecured, non-trade in nature, non-interest bearing, repayable on demand and is expected to be settled in cash.

The information about the credit risk exposures are disclosed in Note 25(b)(i).

9. CONTRACT ASSETS/(LIABILITIES)

	← Group →	
		Unaudited
	31.12.2025	31.12.2024
	RM	RM
		(Note 32)
Contract assets relating to contract service works with customers	52,378,232	37,534,794
Contract liabilities relating to contract service works with customers	(1,437,364)	(2,456,618)

NOTES TO THE FINANCIAL STATEMENTS
cont'd

9. CONTRACT ASSETS/(LIABILITIES) *cont'd*

(a) Contract assets

The contract assets represent the Group's rights to consideration for the work performed for the contracts but yet to be billed. Contract assets are transferred to receivables when the Group issue progress billings to the customers. Typically, the amount will be billed within 60 to 365 days and payments is expected within 14 to 60 days.

(b) Contract liabilities

The contract liabilities represent progress billings for contracts for which performance obligations have not been satisfied. The contract liabilities are expected to be recognised as revenue over a period of 30 to 60 days.

(c) Significant changes in contract balances

	Group			
	31.12.2025		Unaudited 31.12.2024	
	Contract assets Increase/ (decrease)	Contract liabilities (Increase)/ decrease	Contract assets Increase/ (decrease)	Contract liabilities (Increase)/ decrease
	RM	RM	RM	RM
Increase due to revenue recognised for unbilled services during the financial year	50,766,181	-	37,534,794	-
Transfer from contract assets recognised at the beginning of the year to receivables	(35,922,743)	-	(19,395,831)	-
Revenue recognised that was included in contract liabilities at the beginning of the financial year	-	2,456,618	-	6,160,524
Increase due to consideration received from customers, but revenue not recognised	-	(1,437,364)	-	(2,456,618)

10. CASH AND SHORT-TERM DEPOSITS

	Group		Company	
	31.12.2025	Unaudited 31.12.2024	31.12.2025	31.12.2024
	RM	RM (Note 32)	RM	RM (Note 32)
Cash in hand	86,389	44,493	100	100
Cash at bank	30,292,376	8,633,398	13,554,301	-
Short-term deposits	9,084,377	7,322,752	-	-
	39,463,142	16,000,643	13,554,401	100

NOTES TO THE FINANCIAL STATEMENTS
cont'd

10. CASH AND SHORT-TERM DEPOSITS *cont'd*

(a) For the purposes of statements of cash flows, cash and cash equivalents comprise of the following:

	Group		Company	
		Unaudited		
	31.12.2025	31.12.2024	31.12.2025	31.12.2024
	RM	RM	RM	RM
		(Note 32)		(Note 32)
Short-term deposits	9,084,377	7,322,752	-	-
Less: Pledged deposits	(9,084,377)	(7,322,752)	-	-
	-	-	-	-
Cash and bank balances	30,378,765	8,677,891	13,554,401	100
Less: Bank overdrafts	(4,649,283)	(3,541,486)	-	-
	25,729,482	5,136,405	13,554,401	100

The short-term deposits placed with licensed bank of the Group is pledged for banking facilities granted to the Group as disclosed in Notes 13 (a), (d) and (e).

(b) During the financial year, the Group made the following cash payments to purchase property, plant and equipment.

		Group	
			Unaudited
		31.12.2025	31.12.2024
	Note	RM	RM
Purchase of property, plant and equipment	5	23,654,140	47,578,694
Financed by way of hire purchase arrangements		(11,587,767)	(29,371,000)
Financed by way of term loan arrangements		(3,650,050)	(11,400,000)
Cash payments on purchase of property, plant and equipment		8,416,323	6,807,694

(c) During the financial year, the Group made the following cash payments to purchase right-of-use assets.

		Group	
			Unaudited
		31.12.2025	31.12.2024
	Note	RM	RM
Purchase of right-of-use assets	6	646,701	1,937,522
Financed by way of lease arrangements		(646,701)	(1,187,522)
Cash payments on purchase of right-of-use assets		-	750,000

NOTES TO THE FINANCIAL STATEMENTS
cont'd

10. CASH AND SHORT-TERM DEPOSITS *cont'd*

(d) Reconciliation of changes in liabilities arising from financing activities are as follows:

	1.1.2025 (unaudited) RM	Cash flows RM	Non-cash RM	31.12.2025 RM
Group				
Term loans	25,022,508	(1,892,057)	3,650,050	26,780,501
Lease liabilities	1,107,747	(481,556)	63,613	689,804
Hire purchase payables	26,930,978	(19,757,551)	11,587,767	18,761,194
Trade financing	2,854,760	4,574,625	-	7,429,385
Amount owing by related parties	(300,000)	300,000	-	-
	55,615,993	(17,256,539)	15,301,430	53,660,884

	1.1.2024 (unaudited) RM	Cash flows RM	Non-cash RM	31.12.2024 (unaudited) RM
Group				
Term loans	11,412,152	2,210,356	11,400,000	25,022,508
Lease liabilities	823,280	(465,533)	750,000	1,107,747
Hire purchase payables	2,071,532	(4,511,554)	29,371,000	26,930,978
Trade financing	3,751,280	(896,520)	-	2,854,760
Amount owing by related parties	(445,082)	145,082	-	(300,000)
Amount owing to a director	886,709	(886,709)	-	-
	18,499,871	(4,404,878)	41,521,000	55,615,993

(e) Total cash outflows for leases

During the financial year, the Group has a total cash outflow for leases of RM16,843,893 (31.12.2024: RM19,757,273).

NOTES TO THE FINANCIAL STATEMENTS
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11. SHARE CAPITAL/INVESTED EQUITY

		Group			
		Number of ordinary shares		Amount	
			Unaudited		Unaudited
		31.12.2025	31.12.2024	31.12.2025	31.12.2024
	Note	Units	Units (Note 32)	RM	RM (Note 32)
Issued and fully paid-up:					
At 1 January		12,800,100	12,800,100	12,800,100	12,800,100
Issuance of shares for acquisition of subsidiaries	(a)	839,999,900	-	57,875,993	-
Issuance of ordinary shares	(b)	210,000,000	-	50,400,000	-
Adjustment pursuant to restructuring exercise		(12,800,000)	-	(12,800,000)	-
Transaction costs on share issued		-	-	(988,987)	-
At 31 December		1,050,000,000	12,800,100	107,287,106	12,800,100

		Company			
		Number of ordinary shares		Amount	
		31.12.2025	31.12.2024	31.12.2025	31.12.2024
	Note	Units	Units (Note 32)	RM	RM (Note 32)
Issued and fully paid-up:					
At 1 January/At 16 August 2024 (Date of incorporation)		100	100	100	100
Issuance of shares for acquisition of subsidiaries	(a)	839,999,900	-	57,875,993	-
Issuance of ordinary shares	(b)	210,000,000	-	50,400,000	-
Transaction costs on share issued		-	-	(988,987)	-
At 31 December		1,050,000,000	100	107,287,106	100

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Company. All ordinary shares rank equally with regards to the Company's residual assets.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

11. SHARE CAPITAL/INVESTED EQUITY *cont'd*

During the financial year, the Company:

(a) Acquisition of subsidiaries

(i) issued 786,473,050 new ordinary shares at a price of RM0.0689 per ordinary share as the purchase consideration for the acquisition of entire equity interest in EMSB pursuant to conditional share sale agreements dated 5 November 2024;

(ii) issued 20,377,358 new ordinary shares at a price of RM0.0689 per ordinary share as the purchase consideration for the acquisition of 60% equity interest in EHSB pursuant to conditional share sale agreements dated 5 November 2024; and

(iii) issued 33,149,492 new ordinary shares at a price of RM0.0689 per ordinary share as the purchase consideration for the acquisition of entire equity interest in RBPS pursuant to conditional share sale agreements dated 5 November 2024.

The acquisition of subsidiaries were completed on 7 April 2025.

(b) Issuance of shares pursuant to Initial Public Offering ("IPO")

(i) issued 210,000,000 new ordinary shares at a price of RM 0.24 per ordinary share for a total consideration of RM50,400,000 pursuant to the IPO of the Company on the ACE Market of Bursa Malaysia Securities Berhad on 18 July 2025.

12. REORGANISATION RESERVE

The reorganisation reserve was resulted from the difference between the carrying amount of the investment in subsidiaries and the nominal value of the shares of the Company's subsidiaries upon consolidation under the reorganisation scheme.

13. LOANS AND BORROWINGS

		Group	
			Unaudited
		31.12.2025	31.12.2024
	Note	RM	RM
			(Note 32)
Non-current:			
Term loans	(a)	23,491,343	22,507,259
Hire purchase payables	(b)	11,735,695	18,828,689
		35,227,038	41,335,948
Current:			
Term loans	(a)	3,289,158	2,515,249
Hire purchase payables	(b)	7,025,499	8,102,289
Bank overdrafts	(c)	4,649,283	3,541,486
Trade financing	(d)	7,429,385	2,854,760
		22,393,325	17,013,784

NOTES TO THE FINANCIAL STATEMENTS
cont'd

13. LOANS AND BORROWINGS *cont'd*

	Note	Group 31.12.2025 RM	Group Unaudited 31.12.2024 RM (Note 32)
Total loans and borrowings:			
Term loans	(a)	26,780,501	25,022,508
Hire purchase payables	(b)	18,761,194	26,930,978
Bank overdrafts	(c)	4,649,283	3,541,486
Trade financing	(d)	7,429,385	2,854,760
		57,620,363	58,349,732

(a) Term Loans

Term loan 1 of the Group of RM1,967,917 (31.12.2024: RM2,110,129) bears interest at 4.10% (31.12.2024: 4.35%) per annum and is repayable by monthly instalments of RM19,408 over 240 months commencing from the day of first drawdown and is secured and supported as follows:

(i) Fresh master Commodity Murabahah Financing Agreement for RM3,120,000;
(ii) First party first and second legal charge over the leasehold land as disclosed in Note 6; and
(iii) Corporate guarantee by the Company.

Term loan 2 of the Group of RM3,050,616 (31.12.2024: RM3,271,077) bears interest at 4.50% (31.12.2024: 4.75%) per annum and is repayable by monthly instalments of RM31,114 over 180 months commencing from the day of first drawdown and is secured and supported as follows:

(i) First party first and second legal charge over the leasehold land as disclosed in Note 6; and
(ii) Corporate guarantee by the Company.

Term loan 3 of the Group of RM2,725,363 (31.12.2024: RM3,153,122) bears interest at 6.22% (31.12.2024: 6.22%) per annum and is repayable by monthly instalments of RM34,015 over 180 months commencing from the day of first drawdown and is secured and supported as follows:

(i) First party third legal charge over the leasehold land and building as disclosed in Note 6;
(ii) Corporate guarantee by the Company; and
(iii) Specific debenture on machineries or equipment to be financed.

Term loan 4 of the Group of RM1,878,507 (31.12.2024: RM2,013,812) bears interest at 4.65% (31.12.2024: 4.65%) per annum and is repayable by monthly instalments of RM34,015 over 180 months commencing from the day of first drawdown and is secured and supported as follows:

(i) First party legal charge over the leasehold land as disclosed in Note 6; and
(ii) Corporate guarantee by the Company.

Term loan 5 of the Group of RM1,584,534 (31.12.2024: RM1,430,493) bears interest at 5.68% (31.12.2024: 7.72%) per annum and is secured and supported as follows:

(i) First party legal charge over the leasehold land and building as disclosed in Note 6;
(ii) Irrevocable Letter of Instruction ("ILI") to remit contract proceeds into Non-Checking Current Account ("NCCA");
(iii) Corporate guarantee by the Company and
(iv) Specific debenture on machineries or equipment to be financed.

NOTES TO THE FINANCIAL STATEMENTS
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13. LOANS AND BORROWINGS *cont'd*

(a) Term Loans *cont'd*

Term loan 6 of the Group of RM10,456,011 (31.12.2024: RM11,438,475) bears interest at 3.80% (31.12.2024: 4.05%) per annum and is repayable by monthly instalments of RM115,691 over 120 months commencing from the day of first drawdown and is secured and supported as follows:

(i) First party legal charge over the freehold building as disclosed in Note 5;
(ii) Corporate guarantee by the Company; and
(iii) Upfront cash deposit of RM347,073 in the form of General Investment Account-i ("GIA-I")/Islamic Fixed Deposit-i ("IFD-I").

Term loan 7 of the Group of RM1,467,503 (31.12.2024: RM1,605,400) bears interest at 3.80% (31.12.2024: 4.05%) per annum and is repayable by monthly instalments of RM16,238 over 120 months commencing from the day of first drawdown and is secured and supported as follows:

(i) First party legal charge over the freehold building as disclosed in Note 5;
(ii) Corporate guarantee by the Company; and
(iii) Upfront cash deposit of RM48,714 in the form of GIA-i/IFD-i.

Term loan 8 of the Group of RM3,650,050 (31.12.2024: Nil) bears interest at 3.80% (31.12.2024: Nil) per annum and is repayable by monthly instalments of RM40,621 over 10 years commencing from the day of first drawdown and is secured and supported as follows:

(i) First party legal charge over the freehold building as disclosed in Note 5; and
(ii) Upfront cash deposit of RM121,863 in the form of GIA-i/IFD-i.

(b) Hire purchase payables

Hire purchase payables of the Group of RM18,761,194 (31.12.2024: RM26,930,978) bear interest rates ranging from 3.78% to 7.07% (31.12.2024: 3.78% to 6.60%) per annum and are secured by the motor vehicles and machineries under hire purchase arrangements as disclosed in Note 5(a).

(c) Bank overdrafts

Bank overdraft 1 of the Group of RM1,263,985 (31.12.2024: Nil) bears interest at 6.90% per annum (31.12.2024: Nil) and is secured and supported as follows:

(i) 1st party Deed of Assignment of Contract Proceeds ("DACP") between the Group and bank;
(ii) Sinking fund of RM50,000 monthly;
(iii) First party legal charge over the leasehold land as disclosed in Note 6; and
(iv) Corporate guarantee by the Company.

Bank overdraft 2 of the Group of RM Nil (31.12.2024: RM716,838) bears interest at Nil (31.12.2024: 6.65%) and is secured and supported as follows:

(i) First party legal charge over the leasehold land as disclosed in Note 6; and
(ii) Corporate guarantee by the Company.

Bank overdraft 3 of the Group of RM112,030 (31.12.2024: Nil) bears interest at 7.70% (31.12.2024: Nil) and is secured and supported as follows:

(i) Quarterly Commodity Murabahah Deposit-i ("CMD-i") of RM25,000; and
(ii) Corporate guarantee by the Company.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

13. LOANS AND BORROWINGS *cont'd*

(c) Bank overdrafts *cont'd*

Bank overdraft 4 of the Group of RM138,999 (31.12.2024: RM680,337) bears interest at 6.90% (31.12.2024: 7.15%) and is secured and supported as follows:

(i) First party legal charge over the leasehold land as disclosed in Note 6; and
(ii) Corporate guarantee by the Company.

Bank overdraft 5 of the Group of RM1,473,145 (31.12.2024: RM1,259,188) bears interest at 7.95% per annum (31.12.2024: 8.20%) and is secured and supported as follows:

(i) Quarterly CMD-i of RM25,000; and
(ii) Corporate guarantee by the Company.

Bank overdraft 6 of the Group of RM833 (31.12.2024: RM885,123) bears interest at 7.47% per annum (31.12.2024: 7.72%) and is secured and supported as follows:

(i) First party first legal charge over the leasehold land and building of the Group as disclosed in Note 6;
(ii) Corporate guarantee by the Company;
(iii) Upfront cash deposit of RM400,000 in the form of General Investment Account/Term Deposit Tawarruq ("GIA/TDT"); and
(iv) Upfront cash deposit of RM630,000 in the form of GIA/TDT.

Bank overdraft 7 of the Group of RM497,530 (31.12.2024: Nil) bears interest at 7.47% per annum (31.12.2024: Nil) and is secured and supported as follows:

(i) First party first legal charge over the leasehold land and building of the Group as disclosed in Note 6;
(ii) Corporate guarantee by the Company;
(iii) Upfront cash deposit of RM400,000 in the form of GIA/TDT; and
(iv) Upfront cash deposit of RM630,000 in the form of GIA/TDT.

Bank overdraft 8 of the Group of RM1,162,761 (31.12.2024: Nil) bears interest at 7.47% per annum (31.12.2024: Nil) and is secured and supported as follows:

(i) First party first legal charge over the leasehold land and building of the Group as disclosed in Note 6;
(ii) Corporate guarantee by the Company;
(iii) Upfront cash deposit of RM400,000 in the form of GIA/TDT; and
(iv) Upfront cash deposit of RM630,000 in the form of GIA/TDT.

(d) Trade financing

Trade financing 1 of the Group of RM7,369,385 (31.12.2024: RM2,414,760) bears interest at 7.47% (31.12.2024: 7.72%) and is secured and supported as follows:

(i) Corporate guarantee by the Company; and
(ii) Sinking fund up to RM10,000,000 by 5% in the form of GIA/TDT; and
(iii) ILI to remit contract proceeds into NCCA.

Trade financing 2 of the Group of RM60,000 (31.12.2024: RM440,000) interest at 7.65% per annum (31.12.2024: 7.95%) is secured and supported as follows:

(i) 5% CMD-i build up to be deducted from each progress payment; and
(ii) Corporate guarantee by the Company.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

14. LEASE LIABILITIES

	Group	
		Unaudited
	31.12.2025	31.12.2024
	RM	RM
		(Note 32)
Non-current:		
Lease liabilities	236,916	614,069
Current:		
Lease liabilities	452,888	493,678
Total lease liabilities:		
Lease liabilities	689,804	1,107,747

Future minimum lease payments together with the present value of net minimum lease payments are as follows:

	Group	
		Unaudited
	31.12.2025	31.12.2024
	RM	RM
Minimum lease payments:		
- Not later than one year	482,034	538,000
- Later than one year and not later than five years	241,356	654,489
	723,390	1,192,489
Less: Future finance charges	(33,586)	(84,742)
Present value of minimum lease payments	689,804	1,107,747
Present value of minimum lease payments:		
- Not later than one year	452,888	493,678
- Later than one year and not later than five years	236,916	614,069
	689,804	1,107,747
Less: Amount due within twelve months	(452,888)	(493,678)
Amount due after twelve months	236,916	614,069

NOTES TO THE FINANCIAL STATEMENTS
cont'd

15. DEFERRED TAX LIABILITIES

Deferred tax relates to the following:

	As at 1 January 2025	Recognised in profit or loss	As at 31 December 2025
	(Unaudited)		
	RM	RM	RM
	(Note 32)	(Note 22)	
Group			
Deferred tax liability:			
Property, plant and equipment	2,146,639	1,037,150	3,183,789
Deferred tax assets:			
Lease liabilities	(19,579)	12,316	(7,263)
Unabsorbed capital allowance	-	(52,214)	(52,214)
	(19,579)	(39,898)	(59,477)
	2,127,060	997,252	3,124,312

	As at 1 January 2024	Recognised in profit or loss	As at 31 December 2024
	(Unaudited)		(Unaudited)
	RM	RM	RM
	(Note 32)	(Note 22)	(Note 32)
Group			
Deferred tax liability:			
Property, plant and equipment	1,035,343	1,111,296	2,146,639
Deferred tax asset:			
Lease liabilities	(3,956)	(15,623)	(19,579)
	1,031,387	1,095,673	2,127,060

	← Group →	
		Unaudited
	31.12.2025	31.12.2024
	RM	RM
Presented after appropriate offsetting as follows:		
Deferred tax assets	(59,477)	(19,579)
Deferred tax liability	3,183,789	2,146,639
	3,124,312	2,127,060

NOTES TO THE FINANCIAL STATEMENTS
cont'd

15. DEFERRED TAX LIABILITIES *cont'd*

Unrecognised deferred tax assets

Deferred tax assets have not been recognised in respect of the following items (stated at gross):

	Group		Company	
		Unaudited		
	31.12.2025	31.12.2024	31.12.2025	31.12.2024
	RM	RM	RM	RM
Unused tax losses	127,883	-	127,883	-

The availability of unused tax losses for offsetting against future taxable profits of the Group and of the Company in Malaysia are subject to requirements under the Income Tax Act, 1967 and guidelines issued by the tax authority.

16. TRADE AND OTHER PAYABLES

		Group		Company	
			Unaudited		
		31.12.2025	31.12.2024	31.12.2025	31.12.2024
	Note	RM	RM	RM	RM
			(Note 32)		(Note 32)
Trade					
Trade payables	(a)				
- Third parties		17,943,166	16,073,839	-	-
- Related parties		-	271,610	-	-
Trade accruals		12,364,654	8,593,070	-	-
		30,307,820	24,938,519	-	-
Non-trade					
Other payables		713,589	5,813,014	-	-
Deposit received		88,000	88,000	-	-
Accruals		5,347,853	2,844,945	519,662	33,553
Sales and service tax ("SST") payables		3,443,210	3,081,388	-	-
Amount owing to a subsidiary	(b)	-	-	460,180	20,256
		9,592,652	11,827,347	979,842	53,809
Total trade and other payables		39,900,472	36,765,866	979,842	53,809

(a) Trade payables

Trade payables are non-interest bearing and the normal credit terms granted to the Group ranges from 30 days to 90 days (31.12.2024: 30 days to 90 days).

(b) Amount owing to a subsidiary

Amount owing to a subsidiary are non-trade in nature, unsecured, non-interest bearing, repayable upon demand and is expected to be settled in cash.

For explanation on the Group's liquidity risk management processes, refer to Note 25(b)(ii).

NOTES TO THE FINANCIAL STATEMENTS
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17. REVENUE

	Group		Company	
		Unaudited		
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
	RM	RM (Note 32)	RM	RM (Note 32)
Management fee	-	-	1,950,000	-
Maintenance and repair services	121,486,837	164,849,805	-	-
EPCC	23,725,806	10,981,856	-	-
Facilities management services	10,556,378	11,077,521	-	-
Other related activities	14,548,722	11,500,156	-	-
	170,317,743	198,409,338	1,950,000	-
Timing of revenue recognition:				
Over time	170,317,743	198,409,338	1,950,000	-

18. OTHER INCOME

	Group		Company	
		Unaudited		
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
	RM	RM (Note 32)	RM	RM (Note 32)
Net realised foreign exchange gain	3,038	-	-	-
Gain on disposal of right-of-use assets	-	205,344	-	-
Gain on lease modification	120,495	18,862	-	-
Interest income	188,190	272,240	116,423	-
Rental income	264,000	344,500	-	-
Reversal of impairment losses on trade and other receivables	314,750	6,600	-	-
Miscellaneous	24,612	44,352	-	-
	915,085	891,898	116,423	-

NOTES TO THE FINANCIAL STATEMENTS
cont'd

19. FINANCE COSTS

	Group	
		Unaudited
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024
	RM	RM (Note 32)
Interest expenses on:		
- Term loans	1,095,621	633,298
- Bank overdraft	397,862	523,134
- Trade financing	296,609	179,828
- Lease liabilities	52,612	59,397
- Hire purchase payables	1,829,237	809,811
	3,671,941	2,205,468

20. PROFIT/(LOSS) BEFORE TAX

Other than disclosed elsewhere in the financial statements, the following items have been charged in arriving at profit/(loss) before tax:

		Group		Company	
			Unaudited		
	Note	1.1.2025 to 31.12.2025 RM	1.1.2024 to 31.12.2024 RM (Note 32)	1.1.2025 to 31.12.2025 RM	16.8.2024 (Date of incorporation) to 31.12.2024 RM (Note 32)
Auditors' remuneration					
- statutory audit					
- Baker Tilly Monteiro Heng PLT		280,000	143,000	50,000	5,000
- non-statutory audit					
- Baker Tilly Monteiro Heng PLT		10,000	500,000	10,000	-
Depreciation of property, plant and equipment	5	7,033,522	3,497,694	-	-
Depreciation of right-of-use assets	6	852,146	959,352	-	-
Loss on disposal of property, plant and equipment		-	87,271	-	-
Property, plant and equipment written off		-	93,681	-	-

NOTES TO THE FINANCIAL STATEMENTS
cont'd

20. PROFIT/(LOSS) BEFORE TAX *cont'd*

Other than disclosed elsewhere in the financial statements, the following items have been charged in arriving at profit/(loss) before tax: *cont'd*

		Group		Company	
			Unaudited		
	Note	1.1.2025 to 31.12.2025 RM	1.1.2024 to 31.12.2024 RM (Note 32)	1.1.2025 to 31.12.2025 RM	16.8.2024 (Date of incorporation) to 31.12.2024 RM (Note 32)
Impairment loss on trade and other receivables		-	61,581	-	-
Deposits written off		46,000	5,300	-	-
Net realised foreign exchange loss		-	107	-	-
Expense relating to short-term lease:					
- Rental of premises		8,469	317,669	-	-
- Rental of equipment		6,035,817	4,501,938	-	-
- Rental of hostel		158,439	66,267	-	-
- Rental motor vehicles		3,296,905	1,936,589	-	-
- Rental of machineries		6,810,095	12,409,880	-	-
Employee benefits expense	21	53,246,985	50,966,186	1,782,511	15,000

21. EMPLOYEE BENEFITS EXPENSE

	Group		Company	
		Unaudited		
	1.1.2025 to 31.12.2025 RM	1.1.2024 to 31.12.2024 RM (Note 32)	1.1.2025 to 31.12.2025 RM	16.8.2024 (Date of incorporation) to 31.12.2024 RM (Note 32)
Directors' fee	360,000	15,000	300,000	15,000
Salaries, wages, allowances and bonuses	47,748,981	46,279,571	1,308,413	-
Defined contribution plans	4,076,363	3,383,124	157,216	-
Other staff related benefits	1,061,641	1,288,491	16,882	-
	53,246,985	50,966,186	1,782,511	15,000

NOTES TO THE FINANCIAL STATEMENTS
cont'd

21. EMPLOYEE BENEFITS EXPENSE *cont'd*

	Group		Company	
		Unaudited		
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
	RM	RM (Note 32)	RM	RM (Note 32)
Included in employee benefits expenses are:				
Executive Directors				
- Salaries, wages, allowances and bonuses	1,560,000	1,940,000	650,000	-
- Defined contribution plans	187,200	129,600	78,000	-
- Other staff related benefits	1,509	2,432	580	-
	1,748,709	2,072,032	728,580	-
Non-Executive Directors				
- Directors' fee	360,000	15,000	300,000	15,000
	2,108,709	2,087,032	1,028,580	15,000

22. INCOME TAX EXPENSE

The major components of income tax expense for the financial year ended 31 December 2025 and 31 December 2024 are as follows:

	Group		Company	
		Unaudited		
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
	RM	RM (Note 32)	RM	RM (Note 32)
Statements of comprehensive income				
Current income tax:				
- Current income tax charge	1,664,559	6,704,739	-	-
- Adjustment in respect of prior year	541,491	(186,984)	-	-
	2,206,050	6,517,755	-	-
Deferred tax (Note 15):				
- Origination of temporary differences	1,721,413	1,033,555	-	-
- Adjustment in respect of prior year	(724,161)	62,118	-	-
	997,252	1,095,673	-	-
Income tax expense recognised in profit or loss	3,203,302	7,613,428	-	-

NOTES TO THE FINANCIAL STATEMENTS
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22. INCOME TAX EXPENSE *cont'd*

Domestic income tax is calculated at the Malaysian statutory income tax rate of 24% (31.12.2024: 24%) of the estimated assessable profit/(loss) for the financial year.

The reconciliation from the tax amount at the statutory income tax rate to the Group's and the Company's tax expense are as follows:

	← Group →		← Company →	
		Unaudited		
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
	RM	RM (Note 32)	RM	RM (Note 32)
Profit/(loss) before tax	10,144,251	28,738,739	(1,832,745)	(53,809)
Tax at Malaysian statutory income tax rate of 24%	2,434,621	6,897,298	(439,859)	(12,914)
Adjustments:				
- SME tax saving	-	(63,546)	-	-
- Non-deductible expenses	838,145	1,012,188	311,976	12,914
- Utilisation of deferred tax asset not recognised	(14,677)	(107,646)	-	-
- Deferred tax assets not recognised	127,883	-	127,883	-
- Adjustment in respect of current income tax of prior year	541,491	(186,984)	-	-
- Adjustment in respect of deferred tax of prior year	(724,161)	62,118	-	-
Income tax expense	3,203,302	7,613,428	-	-

23. DIVIDENDS

	← Group →	
		Unaudited
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024
	RM	RM (Note 32)
Recognised during the financial year:		
Dividends on ordinary shares:		
- Single-tier interim dividend for the financial year ended 31 December 2024: RM0.50 per ordinary share, paid on 30 December 2024 *	-	5,000,000

* *Represents the dividend declared and paid by a subsidiary, Enproserve (M) Sdn. Bhd. to its shareholder prior to the restructuring exercise before IPO.*

NOTES TO THE FINANCIAL STATEMENTS
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24. EARNINGS PER SHARE

Basic earnings per ordinary share and diluted earnings per ordinary share

Basic earnings per ordinary share are based on the profit for the financial years attributable to owners of the Company and the weighted average number of ordinary shares outstanding during the financial years.

Diluted earnings per ordinary share are based on the profit for the financial years attributable to owners of the Company and the weighted average number of ordinary shares outstanding during the financial years plus the weighted average number of ordinary shares that would be issued on conversion of all the dilutive potential ordinary shares into ordinary shares.

The diluted earnings per share is equivalent to the basic earnings per share as the Company does not have any convertible securities at the end of the reporting period.

The basic and diluted earnings per ordinary share are computed as follows:

	← Group →	
	1.1.2025 to 31.12.2025	Unaudited 1.1.2024 to 31.12.2024
	RM	RM
		(Note 32)
Profit attributable to owners of the Company	5,096,806	20,218,356
	Units	**Units**
Weighted average number of ordinary shares:		
Number of ordinary shares in issue as of 1 January	12,800,100	12,800,100
Effect of ordinary shares issued pursuant to acquisition of subsidiaries	839,999,900	-
Adjustment pursuant to restructuring exercise	(12,800,000)	-
Effect of ordinary shares issued during the financial year	96,082,192	-
Weighted average number of ordinary shares for basic and diluted earnings per share	936,082,192	12,800,100
Basic and diluted earnings per share (sen)	0.54	157.95

NOTES TO THE FINANCIAL STATEMENTS
cont'd

25. FINANCIAL INSTRUMENTS

(a) Categories of financial instruments

The following table analyses the financial instruments in the statements of financial position by the classes of financial instruments to which they are assigned at amortised cost.

	Carrying amount RM	Amortised cost RM
Group		
At 31 December 2025		
Financial assets		
Trade and other receivables, excluding prepayments	26,371,551	26,371,551
Cash and short-term deposits	39,463,142	39,463,142
	65,834,693	65,834,693
Financial liabilities		
Loans and borrowings, excluding lease liabilities	57,620,363	57,620,363
Trade and other payables, excluding SST payables	36,457,262	36,457,262
	94,077,625	94,077,625
At 31 December 2024 (unaudited)		
Financial assets		
Trade and other receivables, excluding prepayments	26,311,847	26,311,847
Cash and short-term deposits	16,000,643	16,000,643
	42,312,490	42,312,490
Financial liabilities		
Loans and borrowings, excluding lease liabilities	58,349,732	58,349,732
Trade and other payables, excluding SST payables	33,684,478	33,684,478
	92,034,210	92,034,210
Company		
At 31 December 2025		
Financial asset		
Trade receivables	1,950,000	1,950,000
Cash and short-term deposits	13,554,401	13,554,401
	15,504,401	15,504,401
Financial liability		
Other payables	979,842	979,842
At 31 December 2024 (unaudited)		
Financial asset		
Cash in hand	100	100
Financial liability		
Other payables	53,809	53,809

NOTES TO THE FINANCIAL STATEMENTS
cont'd

25. FINANCIAL INSTRUMENTS *cont'd*

(b) Financial risk management

The Group's and the Company's activities are exposed to a variety of financial risks arising from their operations and the use of financial instruments. The key financial risks include credit risk, liquidity risk and interest rate risk. The Group's and the Company's overall financial risk management objective is to optimise value for their shareholders. The Group and the Company do not trade in financial instruments.

The Board of Directors reviews and agrees to policies and procedures for the management of these risks, which are executed by the Group's senior management. The audit committee provides independent oversight to the effectiveness of the risk management process.

(i) Credit risk

Credit risk is the risk of financial loss to the Group that may arise on outstanding financial instruments should a counterparty default on its obligations. The Group is exposed to credit risk from its operating activities (primarily trade receivables). The Group has a credit policy in place and the exposure to credit risk is managed through the application of credit approvals, credit limits and monitoring procedures. Credit worthiness of a customer is assessed based on a set of evaluation criteria and individual credit limits are defined in accordance with this assessment.

The Group and the Company consider a financial asset to be in default when:

- the counterparty is unable to pay its credit obligations to the Group and the Company in full, without taking into account any credit enhancements held by the Group and the Company; or
- the contractual payment of the financial asset is more than credit term unless the Group and the Company have reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

At the end of the reporting period, the Group and the Company assess whether financial assets carried at amortised cost is credit-impaired. A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Those events evidence that a financial asset is credit-impaired include observable data about the following events:

- significant financial difficulty of the counterparty;
- a breach of contract, including a default event;
- a concession or restructuring of loans granted by the lender of the counterparty relating to the counterparty's financial difficulty; or
- it is probable that the counterparty will enter bankruptcy or other financial reorganisation.

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Group and the Company determine that the debtor does not have assets or source of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's and the Company's procedure for recovery of amounts due.

Trade receivables and contract assets

At the end of the reporting period, the maximum exposure to credit risk arising from trade receivables and contract assets is represented by the carrying amounts in the statements of financial position.

The carrying amount of trade receivables and contract assets are not secured by any collateral or supported by any other credit enhancements. The Group has adopted a policy of dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults. The Group uses ageing analysis to monitor the credit quality of trade receivables. In managing credit risks of trade receivables, the Group also takes appropriate actions (including but not limited to legal actions) to recover long past due balances.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

25. FINANCIAL INSTRUMENTS *cont'd*

(b) Financial risk management *cont'd*

(i) Credit risk *cont'd*

Trade receivables and contract assets *cont'd*

Credit risk concentration profile

At the end of the reporting period, the Group has a significant concentration of credit risk in the form of seven (7) (31.12.2024: four (4)) major trade receivables, representing approximately 78% (31.12.2024: 78%) of the Group's total trade receivables.

The Group applies the simplified approach to provide for impairment losses prescribed by MFRS 9 *Financial Instruments*, which permits the use of the lifetime expected credit losses provision for all trade receivables and contract assets. The Group uses a provision matrix to measure expected credit losses for trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The impairment losses also incorporate forward looking information. Forward-looking information considered includes consideration of various external sources of actual and forecast economic information that relate to the Group's core operations. The Group believes that changes in economic conditions over these periods would not materially impact the impairment calculation of the receivables.

25. FINANCIAL INSTRUMENTS *cont'd*

(b) Financial risk management *cont'd*

(i) Credit risk *cont'd*

Trade receivables and contract assets *cont'd*

The information about the credit risk exposure on the Group's trade receivables and contract assets are as follows:

			Trade receivables						
	Retention sum	Contract assets	Current	1 to 30 days past due	31 to 60 days past due	61 to 90 days past due	91 to 120 days past due	> 120 days past due	Total
	RM	RM	RM	RM	RM	RM	RM	RM	RM
Group									
At 31 December 2025									
Gross carrying amount at default	2,323,626	52,378,232	19,962,814	930,618	746,499	162,284	493,219	397,013	22,692,447
Impairment losses	-	-	-	-	-	-	-	(95,344)	(95,344)
Net balance	2,323,626	52,378,232	19,962,814	930,618	746,499	162,284	493,219	301,669	22,597,103
Group									
At 31 December 2024 (unaudited)									
Gross carrying amount at default	2,142,374	37,534,794	21,289,613	584,630	19,450	612,170	16,250	302,996	22,825,109
Impairment losses	-	-	-	-	-	-	-	(110,094)	(110,094)
Net balance	2,142,374	37,534,794	21,289,613	584,630	19,450	612,170	16,250	192,902	22,715,015

NOTES TO THE FINANCIAL STATEMENTS
cont'd

25. FINANCIAL INSTRUMENTS *cont'd*

(b) Financial risk management *cont'd*

(i) Credit risk *cont'd*

Trade receivables and contract assets *cont'd*

The information about the credit risk exposure on the Group's trade receivables and contract assets are as follows: *cont'd*

	← Trade receivables →						
	Current	1 to 30 days past due	31 to 60 days past due	61 to 90 days past due	91 to 120 days past due	> 120 days past due	Total
	RM	RM	RM	RM	RM	RM	RM
Company							
At 31 December 2025							
Gross carrying amount at default	1,950,000	-	-	-	-	-	1,950,000
Impairment losses	-	-	-	-	-	-	-
Net balance	1,950,000	-	-	-	-	-	1,950,000

Other receivables and other financial assets

For other receivables and other financial assets (including cash and cash equivalents), the Group and the Company minimise credit risk by dealing exclusively with high credit rating counterparties. At the reporting date, the Group's and the Company's maximum exposure to credit risk arising from other receivables and other financial assets is represented by the carrying amount of each class of financial assets recognised in the statements of financial position.

The Group and the Company consider the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk, the Group and the Company compare the risk of a default occurring on the asset as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forward-looking information.

Macroeconomic information (such as market interest rates or growth rates) is incorporated as part of the internal rating model.

Regardless of the analysis above, a significant increase in credit risk is presumed if a debtor is more than the credit term in making a contractual payment.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

25. FINANCIAL INSTRUMENTS *cont'd*

(b) Financial risk management *cont'd*

(i) Credit risk *cont'd*

Other receivables and other financial assets *cont'd*

Some intercompany balances between entities within the Group comprise loans or advances which are repayable on demand. The Company regularly monitors the financial performance and position of these entities on an individual basis. When these entities' financial performance and position deteriorates significantly, the Company assumes that there is a significant increase in credit risk, and thereby a lifetime expected credit loss assessment is necessary. As the Company is able to determine the timing of repayment of the loans or advances, the Company will consider the loans or advances to be in default when these entities are unable to pay based on the expected manner of recovery and recovery period. The Company determines the probability of default for these loans or advances using internally available information. The Company considers the loans or advances to be credit-impaired when the entities are unlikely to repay their debts.

As at the end of the reporting date, the Company considers the other receivables and other financial assets as low credit risk and any loss allowance would be negligible.

Financial guarantee contracts

The Group is exposed to credit risk in relation to financial guarantees given to banks in respect of performance bonds issued to certain customers.

The maximum exposure to credit risks amounts to RM10,770,898 (31.12.2024: RM7,757,123) representing the maximum amount the Group could pay if the guarantees are called on as disclosed in Note 25(b)(ii).

As at the reporting date, there was no loss allowance for impairment as determined by the Group for the financial guarantees.

The financial guarantees have not been recognised since the fair value on initial recognition was not material.

(ii) Liquidity risk

Liquidity risk is the risk that the Group or the Company will encounter difficulty in meeting financial obligations when they fall due. The Group's and the Company's exposure to liquidity risk arise primarily from mismatches of the maturities between financial assets and liabilities. The Group's and the Company's exposure to liquidity risk arise principally from trade and other payables and loans and borrowings.

The Group's and the Company's objective is to maintain a balance between continuity of funding and flexibility through the use of stand-by facilities. The Group and the Company maintain sufficient liquidity and available funds to meet daily cash needs, while maintaining controls and security over cash movements. The Group and the Company use a series of processes to obtain maximum benefits from its flow of funds, such that they are efficiently managed to maximise income from investment and minimise cost on borrowed funds. The Group's and the Company's finance department also ensure that there are sufficient unutilised stand-by facilities, funding and liquid assets available to meet both short-term and long-term funding requirements.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

25. FINANCIAL INSTRUMENTS *cont'd*

(b) Financial risk management *cont'd*

(ii) Liquidity risk *cont'd*

Maturity analysis

The maturity analysis of the Group's and the Company's financial liabilities by their relevant maturity at the reporting date based on contractual undiscounted repayment obligations are as follows:

		Contractual cash flows			
	Carrying amount	On demand or within 1 year	Between 1 and 5 years	More than 5 years	Total
	RM	RM	RM	RM	RM
Group					
At 31 December 2025					
Trade and other payables	39,900,472	39,900,472	-	-	39,900,472
Term loans	26,780,501	4,423,125	14,827,187	12,555,902	31,806,214
Lease liabilities	689,804	482,034	241,356	-	723,390
Hire purchase payables	18,761,194	7,998,315	12,719,209	-	20,717,524
Bank overdrafts	4,649,283	4,649,283	-	-	4,649,283
Trade financing	7,429,385	7,429,385	-	-	7,429,385
Financial guarantee contracts	-	10,770,898	-	-	10,770,898
	98,210,639	75,653,512	27,787,752	12,555,902	115,997,166
At 31 December 2024 (unaudited)					
Trade and other payables	36,765,866	36,765,866	-	-	36,765,866
Term loans	25,022,508	3,600,538	13,081,863	14,092,274	30,774,675
Lease liabilities	1,107,747	538,000	654,489	-	1,192,489
Hire purchase payables	26,930,978	9,556,933	20,475,971	-	30,032,904
Bank overdrafts	3,541,486	3,541,486	-	-	3,541,486
Trade financing	2,854,760	2,854,760	-	-	2,854,760
Financial guarantee contracts	-	7,757,123	-	-	7,757,123
	96,223,345	64,614,706	34,212,323	14,092,274	112,919,303
Company					
At 31 December 2025					
Other payables	979,842	979,842	-	-	979,842
At 31 December 2024					
Other payables	53,809	53,809	-	-	53,809

NOTES TO THE FINANCIAL STATEMENTS
cont'd

25. FINANCIAL INSTRUMENTS *cont'd*

(b) Financial risk management *cont'd*

(iii) Foreign currency risk

Foreign currency risk is the risk of fluctuation in fair value or future cash flows of a financial instrument as a result of changes in foreign exchange rates. The Group's exposure to the risk of changes in foreign exchange rates relates primarily to the Group's operating activities (when purchases that are denominated in a foreign currency).

	Group	
		Unaudited
	31.12.2025	31.12.2024
	RM	RM
Financial liabilities not held in functional currency:		
Trade payables		
United States Dollar ("USD")	-	97,801
Euro ("EUR")	-	90,772

Sensitivity analysis for foreign currency risk

The Group's principal foreign currency exposure relates mainly to USD and EUR.

The following table demonstrates the sensitivity to a reasonably possible change in the USD and EUR with all other variables held constant on the Group's total equity and profit for the financial years.

	Change in rate	Effect on equity and profit for the financial year
	%	RM
Group		
31 December 2024 (unaudited)		
- USD	+10	7,433
	-10	(7,433)
- EUR	+10	6,899
	-10	(6,899)

(iv) Interest rate risk

Interest rate risk is the risk of fluctuation in fair value or future cash flows of the Group's financial instruments as a result of changes in market interest rates. The Group's exposure to interest rate risk arises primarily from their long-term loans and borrowings with floating interest rates.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

25. FINANCIAL INSTRUMENTS *cont'd*

(b) Financial risk management *cont'd*

(iv) Interest rate risk *cont'd*

Sensitivity analysis for interest rate risk

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant on the Group's total equity and profit for the financial year.

	Carrying amount	Change in basis point	Effect on profit for the financial year/equity
	RM		RM
Group			
At 31 December 2025			
Term loans	26,780,501	+ 50	(101,766)
		- 50	101,766
At 31 December 2024 (unaudited)			
Term loans	25,022,508	+ 50	(95,086)
		- 50	95,086

(c) Fair value measurement

The carrying amounts of cash and short-term deposits, receivables and payables and short-term borrowings reasonably approximate to their fair values due to the relatively short-term nature of these financial instruments.

The fair value of long-term financial liabilities is determined by the present value of future cash flows estimated and discounted using the current interest rates for similar instruments at the end of the reporting year. The fair value of liability component of long-term financial liabilities are calculated based on the present value of future principal and interest cash flows, discounted at the market interest rate of similar liabilities.

There have been no material transfers between Level 1, Level 2 and Level 3 during the financial year (31.12.2024: no transfer in either directions).

Fair value of financial instruments not carried at fair value

The following table provides the fair value measurement hierarchy of the Group's financial instruments:

		Fair value of financial instruments not carried at fair value			
	Carrying amount	Level 1	Level 2	Level 3	Total
	RM	RM	RM	RM	RM
Group					
At 31 December 2025					
Financial liabilities					
Term loans	26,780,501	-	-	26,780,501	26,780,501
Hire purchase payables	18,761,194	-	-	18,761,194	18,761,194

NOTES TO THE FINANCIAL STATEMENTS
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25. FINANCIAL INSTRUMENTS *cont'd*

(c) Fair value measurement *cont'd*

Fair value of financial instruments not carried at fair value *cont'd*

The following table provides the fair value measurement hierarchy of the Group's financial instruments: *cont'd*

	Carrying amount	Fair value of financial instruments not carried at fair value			
		Level 1	Level 2	Level 3	Total
	RM	RM	RM	RM	RM
Group					
At 31 December 2024 (unaudited)					
Financial liabilities					
Term loans	25,022,508	-	-	25,022,508	25,022,508
Hire purchase payables	26,930,978	-	-	26,930,978	26,930,978

Level 3 fair value

Fair value of financial instruments not carried at fair value

Term loans and hire purchase payables
The fair value of term loans and hire purchase payables are estimated based on the discounted cash flows method based on discount rates that reflects the issuer's borrowing rate as at the end of the reporting period.

26. CAPITAL COMMITMENTS

	Group	
		Unaudited
	31.12.2025	31.12.2024
	RM	RM
Capital expenditures contracted but not provided for		
- Purchase of property, plant and equipment	7,833,839	3,154,814

27. RELATED PARTIES

(a) Identification of related parties

Parties are considered to be related to the Group and the Company if the Group and the Company have the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operational decisions, or vice versa, or where the Group and the Company and the party are subject to common control. Related parties may be individuals or other entities.

Related parties of the Group and of the Company include:

(i) Subsidiaries;
(ii) Entities in which a director has substantial financial interests; and
(iii) Key management personnel of the Group, comprising persons (including directors) having the authority and responsibility for planning, directing and controlling the activities directly or indirectly.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

27. RELATED PARTIES *cont'd*

(b) Significant related party transactions

Significant related party transactions other than disclosed elsewhere in the financial statements are as follows:

	Group		Company	
		Unaudited		
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
	RM	RM	RM	RM
Management fee				
- Subsidiaries	-	-	1,950,000	-
Rendering of services				
- Entities in which a director has substantial financial interests	3,200	459,794	-	-
Purchases of services				
- Entities in which a director has substantial financial interests	72,728	1,415,197	-	-
Rental expense paid to				
- Entities in which a director has substantial financial interests	522,400	1,403,928	-	-
Disposal of right-of-use asset to				
- Entities in which a director has substantial financial interests	-	210,000	-	-

Significant outstanding balances with related parties at the end of the reporting year are as disclosed in Notes 8 and 16.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

27. RELATED PARTIES *cont'd*

(c) Compensation of key management personnel

	Group		Company	
		Unaudited		
	1.1.2025 to 31.12.2025	1.1.2024 to 31.12.2024	1.1.2025 to 31.12.2025	16.8.2024 (Date of incorporation) to 31.12.2024
	RM	RM (Note 32)	RM	RM (Note 32)
- Fees	360,000	15,000	300,000	15,000
- Salaries, allowances and bonuses	2,934,204	1,940,000	1,006,625	-
- Defined contribution plans	351,244	129,600	120,784	-
- Other staff related benefits	10,445	2,432	2,672	-
	3,655,893	2,087,032	1,430,081	15,000

28. CAPITAL MANAGEMENT

The primary objective of the Group's and the Company's capital management is to ensure that they maintain a strong credit rating and healthy capital ratio in order to support their business and maximise shareholder value. The Group and the Company manage their capital structure and make adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group and the Company may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. No changes were made in the objectives, policies and processes during the financial year ended 31 December 2025 and 31 December 2024.

The Group and the Company monitor capital using gearing ratio. The gearing ratio is calculated as total interest bearing debts divided by total equity. The gearing ratio as at 31 December 2025 and 31 December 2024 are as follows:

		Group		Company	
			Unaudited		
		31.12.2025	31.12.2024	31.12.2025	31.12.2024
	Note	RM	RM	RM	RM
Loans and borrowings, less lease liabilities	13	57,620,363	58,349,732	-	-
Total equity attributable to owners of the Company		112,328,511	57,820,692	105,400,552	(53,709)
Gearing ratio (times)		0.51	1.01	*	*

** Not meaningful as the Company does not have loans and borrowings.*

There were no changes in the Group's and the Company's approach to capital management during the financial year under review.

The subsidiaries are externally imposed capital requirements. The subsidiaries have complied with such requirements during the financial year.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

29. SIGNIFICANT EVENTS DURING THE FINANCIAL YEAR

(a) Acquisition of freehold building

On 23 March 2025, the Group entered into a sale and purchase agreement to purchase a factory held under title GM 6692, Lot 30969, Mukim Sungai Karang, Kuantan, Pahang for a total purchase consideration of RM4,500,000. The Group recognised the factory in the financial year ended 31 December 2025 as control had been obtained. The transfer of title was completed on 6 January 2026.

(b) Acquisition of subsidiaries

(i) Acquisition of EMSB

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the entire issued share capital of EMSB of RM10,000,000 comprising 10,000,000 ordinary shares in EMSB for a total purchase consideration of RM54,187,993. The acquisition of EMSB is to be wholly satisfied by the issuance of 786,473,050 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the wholly-owned subsidiary of the Company.

(ii) Acquisition of EHSB

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the 60% of share capital of EHSB of RM300,000 comprising 300,000 ordinary shares in EHSB for a total purchase consideration of RM1,404,000. The acquisition of EHSB is to be wholly satisfied by the issuance of 20,377,358 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the subsidiary of the Company.

(iii) Acquisition of RBPS

On 5 November 2024, the Company entered into a conditional share sale agreement (as varied by a supplemental share sale agreement dated 4 March 2025) with Azman Bin Yusof to acquire the entire issued share capital of RBPS of RM2,500,000 comprising 2,500,000 ordinary shares in RBPS for a total purchase consideration of RM2,284,000. The acquisition of RBPS is to be wholly satisfied by the issuance of 33,149,492 new ordinary shares at an issue price of RM0.0689 per share. The acquisition was completed on 7 April 2025 and effectively became the wholly-owned subsidiary of the Company.

(c) Listing on the ACE Market of Bursa Malaysia Securities Berhad

On 26 June 2025, the Company issued its prospectus for its IPO entailing the public issue of 210,000,000 new ordinary shares, representing approximately 20% of the Company's enlarged number of shares, at an issue price of RM0.24 each to be allocated in the following manner:

(i) 52,500,000 new ordinary shares available for application by the Malaysian Public;
(ii) 18,316,000 new ordinary shares available for application by the eligible Directors, employees and persons who have contributed to the success of the Group; and
(iii) 139,184,000 new ordinary shares available by way of private placement to selected investors.

On 18 July 2025, the Company was listed on the ACE Market of Bursa Malaysia Securities Berhad comprising public issue of 210,000,000 new ordinary shares.

(d) Additional investment in wholly-owned subsidiaries

On 1 September 2025, the Company subscribed for additional 30,000,000 and 3,000,000 ordinary shares in EMSB and RBPS, respectively, at an issue price of RM1 per share, for a total cash consideration of RM30,000,000 and RM3,000,000, respectively. The capital contributions were made to fund the subsidiaries' working capital and operational requirements.

There is no change in the Company's equity interest in EMSB and RBPS, which remains at 100%, and EMSB and RBPS continue to be wholly-owned subsidiaries of the Company.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

30. SIGNIFICANT EVENTS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

Subscription of shares in wholly-owned subsidiaries

On 1 April 2026, the Company incorporated two wholly-owned subsidiaries, Craneco Heavylift & Equipment Sdn. Bhd. and Enpro Applied Intelligence Sdn. Bhd.. Both subsidiaries were incorporated with an issued and paid-up share capital of RM1.00 each, comprising one ordinary share.

31. SEGMENT INFORMATION

The Group prepared the following segment information in accordance with MFRS 8 *Operating Segments* based on the internal reports of the Group's strategic business units which are regularly reviewed by the Directors for the purpose of making decision about resource allocation and performance assessment.

The four reportable segments are as follows:

Segments	Services
Maintenance and repair services	Providing maintenances and repair services of static equipment and structures covering comprehensive maintenance and plant turnaround. Maintenance includes routine preventive maintenance and corrective maintenance including emergency shutdown for static equipment and structures such as fired and unfired pressure vessels, heat exchangers, columns, separators, storage tanks, piping systems, valves and steel structures, as well as civil and structural maintenance for the built environment of industrial plants and/or facilities.
EPCC	Focused on major upgrades and replacement of existing plant facilities, as well as the construction of new amenities and facilities
Facilities management services	Providing maintenance and management of the built environment such as buildings, civil structures, infrastructures, and surrounding amenities and facilities to ensure safe and smooth operation, the overall well-being of the built environment, as well as the safety and comfort of occupants and visitors.
Other related activities (including the rental of equipment and vehicles, and supply of manpower)	Provide rental of equipment and vehicles, as well as manpower supply, to support our plant maintenance and turnaround and EPCC services, or as standalone solutions. Rental fleet includes heavy lifting equipment such as cranes, sky lifts and forklifts, together with vehicles including lorries, low loaders and trailers.

Inter-segment pricing is determined on negotiated basis.

Factors used to identify reportable segments
The Group is organised into business units based on its business segment purposes.

Segment profit
Segment performance is used to measure performance as the Directors believe that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries. Performance is evaluated based on operating profit or loss which is measured differently from operating profit or loss in the consolidated financial statements.

NOTES TO THE FINANCIAL STATEMENTS
cont'd

31. SEGMENT INFORMATION *cont'd*

Segment assets
Segment assets are not included in the internal reports that are reviewed by the Directors, hence no disclosures are made on segment assets.

Segment liabilities
Segment liabilities are not included in the internal reports that are reviewed by the Directors, hence no disclosures are made on segment liabilities.

	Maintenance and repair services	EPCC	Facilities Management services	Other related activities	Total
	RM	RM	RM	RM	RM
31 December 2025					
Revenue:					
Revenue from external customers	121,486,837	23,725,806	10,556,378	14,548,722	170,317,743
Results:					
Included in the measure of segment profit are:					
Depreciation of property, plant and equipment					(7,033,522)
Depreciation of right-of-use assets					(852,146)
Gain on lease modification					120,495
Interest income					188,190
Reversal of impairment losses on trade and other receivables					314,750
Deposit written off					(46,000)
Employee benefits expense					(53,246,985)
Finance costs					(3,671,941)
Segment profit					10,144,251
Income tax expense					(3,203,302)
Profit for the financial year					6,940,949

NOTES TO THE FINANCIAL STATEMENTS
cont'd

31. SEGMENT INFORMATION *cont'd*

	Maintenance and repair services	EPCC	Facilities Management services	Other related activities	Total
	RM	RM	RM	RM	RM
31 December 2024 (unaudited)					
Revenue:					
Revenue from external customers	164,849,805	10,981,856	11,077,521	11,500,156	198,409,338
Results:					
Included in the measure of segment profit are:					
Depreciation of property, plant and equipment					(3,497,694)
Depreciation of right-of-use assets					(959,352)
Loss on disposal of property, plant and equipment					(87,271)
Property, plant and equipment written off					(93,681)
Gain on disposal of right-of-use assets					205,344
Gain on lease modification					18,862
Reversal of impairment losses on trade and other receivables					6,600
Impairment loss on trade and other receivables					(61,581)
Deposit written off					(5,300)
Employee benefits expense					(50,966,186)
Finance costs					(2,205,468)
Interest income					272,240
Segment profit					28,738,739
Income tax expense					(7,613,428)
Profit for the financial year					21,125,311

NOTES TO THE FINANCIAL STATEMENTS
cont'd

32. COMPARATIVE FIGURES

(a) Group

The acquisition of the entire issued and paid-up capital of EMSB, EHSB and RBPS by the Company was a business combination involving entity under common control and did not result in any change in economic substance. Accordingly, the Group is a continuation of the acquired entity and accounted for as follows:

(i) the assets and liabilities of the acquired entity are recognised and measured in the consolidated financial statements at the pre-combination carrying amounts, without restatement to fair value;
(ii) the retained earnings and other equity balances of acquired entity immediately before the business combination are those of the Group; and
(iii) the equity structure, however, reflects the equity structure of the Company and the difference arising from the change in equity structure of the Group will be accounted for in reorganisation reserve.

The comparative figures are not audited as the Group was not in existence in the previous financial year.

(b) Company

The comparative figures of the Company are stated for the financial period from 18 August 2024 (date of incorporation) to 31 December 2024. Accordingly, the statements of comprehensive income, statements of changes in equity, statements of cash flows and the related notes are not comparable to that for the current twelve (12) months financial year ended 31 December 2025.

STATEMENT BY DIRECTORS

(Pursuant to Section 251(2) of the Companies Act 2016)

We, **AZMAN BIN YUSOF** and **DATUK HASHIM BIN MAJID**, being two of the directors of ENPROSERVE GROUP BERHAD, do hereby state that in the opinion of the directors, the accompanying financial statements set out on pages 77 to 132 are drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2025 and of their financial performance and cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the directors.

AZMAN BIN YUSOF
Director

DATUK HASHIM BIN MAJID
Director

Kuala Lumpur

Date: 14 April 2026

STATUTORY DECLARATION

(Pursuant to Section 251(1) of the Companies Act 2016)

I, **AHMAD BIN ISMAIL**, being the officer primarily responsible for the financial management of ENPROSERVE GROUP BERHAD, do solemnly and sincerely declare that to the best of my knowledge and belief, the accompanying financial statements set out on pages 77 to 132 are correct, and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

AHMAD BIN ISMAIL
(MIA Membership No: 9025)

Subscribed and solemnly declared by the abovenamed at Kuala Lumpur in the Federal Territory on 14 April 2026.

Before me,

Commissioner for Oaths

INDEPENDENT AUDITORS' REPORT

To the members of Enproserve Group Berhad
(Incorporated in Malaysia)

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of Enproserve Group Berhad, which comprise the statements of financial position as at 31 December 2025 of the Group and of the Company, and the statements of comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the financial year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 77 to 132.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 December 2025, and of their financial performance and their cash flows for the financial year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* ("IESBA Code") as applicable to audits of financial statements of public interest entities, and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Group

Revenue recognition (Note 4 and 17 to the financial statements)

The Group's accounting policy is to recognise the revenue from maintenance and repair services, and engineering, procurement, construction and commissioning over the period of contract by reference to the progress towards complete satisfaction of the performance obligation. The progress towards complete satisfaction of performance obligation is to be determined by reference to proportion of costs incurred for works performed to date bear to the estimated total costs for each project.

We focused on this area because the Group's revenue recognition requires the exercise of significant judgement to be made by the directors, particularly in determining the progress towards satisfaction of a performance obligation, the extent of the costs incurred, the estimated total contracts revenue and costs, as well as the recoverability of the projects. The estimated total revenue and costs are affected by a variety of uncertainties that depend on the outcome of future events.

INDEPENDENT AUDITORS' REPORT

To the members of Enproserve Group Berhad
(Incorporated in Malaysia)
cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS *cont'd*

Key Audit Matters *cont'd*

Group *cont'd*

Our audit response:

Our audit procedures included, among others:

- reading the terms and conditions of agreements with selected customers;
- understanding the Group's process in preparing or updating project budget and the calculation of the progress towards anticipated satisfaction of performance obligations;
- checking the mathematical computation of recognised revenue for selected projects during the financial year; and
- comparing the directors' assessment on the potential deduction to revenue arising from liquidated ascertained damages against the contractual delivery dates, estimated delivery dates and progress reports for selected projects.

Trade receivables and contract assets (Note 8 and 9 to the financial statements)

The Group has significant trade receivables and contract assets as at 31 December 2025 which include certain amounts which are long outstanding.

We focused on this area because the Group's expected credit losses assessment requires the exercise of significant judgement to be made by the directors, especially in determining the risk of default and expected credit loss rate, which are based on the Group's past history, existing market conditions as well as forward looking estimates at the end of the reporting period. These judgements and assumptions are inherently uncertain.

Our audit response:

Our audit procedures included, among others:

- understanding the design and implementation of controls associated with monitoring of outstanding receivables and contract assets and expected credit losses calculation;
- understanding the significant credit exposures which were significantly overdue or deemed to be in default through analysis of ageing reports and other collection or legal reports prepared by the Group;
- obtaining confirmation of balances from selected receivables;
- checking subsequent receipts, customer correspondence, and considering level of activity with the customer and the directors' explanation on recoverability with significantly past due balances; and
- testing the mathematical computation of expected credit losses as at the end of the reporting period.

Company

We have determined that there are no key audit matters to communicate in our report which arose from the audit of the financial statements of the Company.

INDEPENDENT AUDITORS' REPORT

To the members of Enproserve Group Berhad
(Incorporated in Malaysia)
cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS *cont'd*

Information Other than the Financial Statements and Auditors' Report Thereon

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.

- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

INDEPENDENT AUDITORS' REPORT

To the members of Enproserve Group Berhad
(Incorporated in Malaysia)
cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS *cont'd*

Auditors' Responsibilities for the Audit of the Financial Statements *cont'd*

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also: *cont'd*

- conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.

- evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.

- plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current financial year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

1. We draw attention to the Note 32 to the financial statements which states that the Group's comparative figures disclosed in the financial statements have not been audited.

2. This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the contents of this report.

Baker Tilly Monteiro Heng PLT
201906000600 (LLP0019411-LCA) & AF 0117
Chartered Accountants

Paul Tan Hong
No. 03459/11/2027 J
Chartered Accountant

Kuala Lumpur

Date: 14 April 2026

DISCLOSURE OF FINANCIAL DATA FOR SHARIAH SCREENING

Pursuant to Paragraph 9.25A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, below are the financial data that are relevant for the purpose of Shariah screening by the Shariah Advisory Council of the Securities Commission Malaysia. These include financial data on Shariah non-permissible income arising from the Group's business activities and interest-based financial position.

(i) Group Total Income and Total Assets

Total Income	Remarks	2025 RM	2024 RM
Revenue		170,317,743	198,409,338
Other income		915,085	891,898
- Interest income		188,190	272,240
- Others		726,895	619,658
Total Income		**171,232,828**	**199,301,236**
Total Assets		**219,160,320**	**160,916,989**

(ii) Business Activities

Shariah Non-Compliant Activities	Remarks	2025 RM	2024 RM
Interest income from conventional deposits		-	-
Other non-compliant income		-	-
Total		**-**	**-**

(iii) Component of Financial Position

(a) Cash and Cash Equivalents

Islamic Account/Instruments	Remarks	2025 RM	2024 RM
Cash at bank		28,430,520	6,784,178
Cash in hand		86,389	44,493
Short-term deposits		9,084,376	7,322,752
Total		**37,601,285**	**14,151,423**

Conventional Account/Instruments	Remarks	2025 RM	2024 RM
Cash at bank		1,861,856	1,849,220
Total		**1,861,856**	**1,849,220**

DISCLOSURE OF FINANCIAL DATA FOR SHARIAH SCREENING

cont'd

(iii) Component of Financial Position *cont'd*

(b) Debt components

Islamic Financing	Remarks	2025 RM	2024 RM
Current			
Bank overdrafts		4,649,283	3,541,486
Trade financing		7,429,385	2,854,760
Term loans		3,289,158	2,515,249
Islamic Hire purchase payables		6,871,920	7,949,004
Non-current			
Term loans		23,491,343	22,507,259
Islamic Hire purchase payables		11,279,044	18,287,346
Total		**57,010,133**	**57,655,104**

Conventional Borrowings	Remarks	2025 RM	2024 RM
Current			
Hire purchase payables		153,579	153,285
Non-current			
Hire purchase payables		456,651	541,343
Total		**610,230**	**694,628**

LIST OF PROPERTIES

As at 31 December 2025

Entity / Location & Address	Existing Use/ Description	Tenure	Date of Acquisition	Approximate Age of Building	Land Area/ Built-Up Area (Sq. Ft.)	Net Book Value RM'000
EMSB **Corporate Office** Units B13-G-01, B13-01-01, B13-02-01 , B13-03-01, B13-04-01, B13-06-01. B13-07-01 , B13-04-02, B13-06-02, B13-07-02 Star Central @ Cyberjaya, Lingkaran Cyber Point Timur, Cyber 12, 63000 Cyberjaya, Selangor	Office (10 units)	Freehold	13 December 2024	10 years	***Land:*** - ***Built-Up:*** 21,560	10,897
EMSB (i) PT 17659 Taman Perindustrian Paka, 23100 Dungun, Terengganu (ii) PT 17660 Taman Perindustrian Paka, 23100 Dungun, Terengganu	Office and workshop	Leasehold 60 years expiring August 2070	8 August 2010	9 Years	***Land:*** (i) 44,239 (ii) 44,907 ***Built-Up:*** (i) 26,673 (ii) 20,559	5,631
EMSB Lot 3686, Jalan PBR1, Kawasan Perindustrian Bukit Rambai, 75250, Melaka Tengah, Melaka	Workshop and office	Leasehold 99 years expiring January 2079	21 February 2017	14 Years	***Land:*** 171,362 ***Built-Up:*** 45,015	3,649
RBPS PT 17681, Taman Perindustrian Paka, 23100 Paka, Terengganu	Workshop and warehouse	Leasehold 60 years expiring August 2070	01 December 2010	15 Years	***Land:*** 123,894 ***Built-Up:*** 9,300	5,544
EMSB No 02 Jalan MJ 13, Taman Perindustrian, Meranti Jaya, 47120 Puchong, Selangor	3-storey office building (Vacant)	Leasehold 99 years expiring September 2109	01 November 2011	11 Years	***Land:*** 21,603 ***Built-Up:*** 10,797	3,412

LIST OF PROPERTIES

As at 31 December 2025
cont'd

Entity / Location & Address	Existing Use/ Description	Tenure	Date of Acquisition	Approximate Age of Building	Land Area/ Built-Up Area (Sq. Ft.)	Net Book Value RM'000
EMSB HS (D) 12728 – 1, PTB, 1215, Mukim Tanjung, Surat, Persimpangan, Bandar Penawar, 81930, Kota Tinggi, Johor	Workshops and offices (Vacant)	Leasehold 60 years expiring June 2080	09 January 2020	5 Years	***Land:*** 144,948 ***Built-Up:*** 50,892	6,223
EMSB PN 14804, Lot 61108, Mukim Teluk Kalung, Kemaman, Terengganu	Vacant land	Leasehold 60 years expiring August 2077	16 July 2017	N/A	***Land:*** 215,278 ***Built-Up:*** -	739
EMSB PN10956 , Lot 71698, Mukim Kuala Paka, Dungun Terengganu	Vacant land	Leasehold 60 years expiring August 2070	13 June 2022	N/A	***Land:*** 44,250 ***Built-Up:*** -	734
EMSB No. A-1, Jalan Gebeng 3/2, Kawasan Perindustrian Gebeng, 26080 Kuantan, Pahang Darul Makmur	Workshops and offices (Vacant)	Freehold	23 March 2025	25 Years	***Land:*** 47,813 ***Built-Up:*** 24,000	4,480
EMSB K-7196 Kawasan Perindustrian Jakar 2 No Lot 12445	Workshops and offices (Vacant)	Leasehold 60 years expiring January 2056	8 June 1999	27 Years	***Land:*** 4,607 ***Built-Up:*** 3,120	0
TOTAL						**41,309**

ANALYSIS OF SHAREHOLDINGS

As at 31 March 2026

Class of Equity Securities	:	Ordinary Shares
Number of Issued Shares	:	1,050,000,000
Voting Rights	:	One (1) vote per Ordinary Share

ANALYSIS BY SIZE OF SHAREHOLDINGS

Size of Shareholdings	No. of Shareholders	Percentage (%)	No. of Shares	Percentage (%)
Less than 100	-	-	-	-
100 - 1,000	284	32.20	109,400	0.01
1,001 – 10,000	272	30.84	1,419,800	0.14
10,001 – 100,000	219	24.83	7,893,800	0.75
100,001 – Less than 5% of issued Shares	105	11.90	325,577,000	31.01
5% and above of issued Shares	2	0.23	715,000,000	68.09
Total	**882**	**100.000**	**1,050,000,000**	**100.000**

DIRECTORS' SHAREHOLDINGS

	Direct Interest		Indirect Interest	
Name	**No. of Shares**	**%**	**No. of Shares**	**%**
Datuk Hashim Bin Majid	875,000	0.08	-	-
Azman Bin Yusof	107,300,000	10.22	645,350,000[1][2]	61.46
Dato' Wan Asmadi Bin Wan Ahmad	875,000	0.08	-	-
Karwinda Nurini Binti Kassim	875,000	0.08	-	-
Rozainah Binti Baharuddin	875,000	0.08	-	-

SUBSTANTIAL SHAREHOLDERS SHAREHOLDINGS

	Direct Interest		Indirect Interest	
Name	**No. of Shares**	**%**	**No. of Shares**	**%**
Azman Bin Yusof	107,300,000	10.22	636,350,000[1]	60.61
299 Global Sdn Bhd	636,350,000	60.61	-	-

Notes:

[1] Deemed interest by virtue of his shareholdings in 299 Global Sdn. Bhd. pursuant to Section 8 of the Companies Act 2016.

[2] Deemed interested by virtue of his child shareholdings, pursuant to Section 59(11)(c) of the Companies Act 2016.

GROUP CHIEF EXECUTIVE OFFICER'S SHAREHOLDINGS

	Direct Interest		Indirect Interest	
Name	**No. of Shares**	**%**	**No. of Shares**	**%**
Mohd Nizam Bin Yaakub	2,084,000	0.20	-	-

ANALYSIS OF SHAREHOLDINGS

As at 31 March 2026
cont'd

LIST OF TOP 30 SHAREHOLDERS AS AT 31 MARCH 2026
(Without aggregating securities from different Securities Account(s) belonging to the same Registered Holder)

No.	Name	No. of Shares	%
1.	299 GLOBAL SDN BHD	610,000,000	58.095
2.	AZMAN BIN YUSOF	105,000,000	10.000
3.	CGS INTERNATIONAL NOMINEES MALAYSIA (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR 299 GLOBAL SDN BHD (MI0082)	26,350,000	2.509
4.	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR NORHASLINA BINTI MOHD HANAFI	15,020,000	1.430
5.	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR AHMAD FAEEZ BIN MOHD SOFFI	14,699,800	1.399
6.	CREATIVE WORLD INDUSTRIES SDN BHD	12,500,400	1.190
7.	MERCSEC NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR MUHAMMAD AZIM BIN AB RAHIM	12,200,000	1.161
8.	CIMB ISLAMIC NOMINEES (TEMPATAN) SDN BHD PMB INVESTMENT BERHAD FOR MAJLIS AMANAH RAKYAT	12,000,000	1.142
9.	MAYBANK NOMINEES (TEMPATAN) SDN BHD MAYBANK TRUSTEES BERHAD FOR ARECA EQUITYTRUST FUND (211882)	11,826,000	1.126
10.	MERCSEC NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR FARAHANA BINTI AZMIN	10,134,000	0.965
11.	PELABURAN MARA BERHAD	10,000,000	0.952
12.	MERCSEC NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR AHMAD FAEEZ BIN MOHD SOFFI	9,850,000	0.938
13.	AFFIN HWANG NOMINEES (TEMPATAN) SDN. BHD. PLEDGED SECURITIES ACCOUNT FOR MOHAMAD DAUD BIN MOHD YUSOFF (M07)	9,484,000	0.903
14.	MERCSEC NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR MEGAT AFIF FARABI BIN MEGAT MUHAIYADIN	9,300,000	0.885
15.	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR ABD RAHIM BIN JAAFAR	8,846,600	0.842
16.	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR MEGAT AFIF FARABI BIN MEGAT MUHAIYADIN	8,270,000	0.787
17.	AMANAHRAYA TRUSTEES BERHAD PMB DANA BESTARI	8,000,000	0.761
18.	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR AZMAN BIN KAMARUDDIN	7,196,800	0.685
19.	RHB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR AHMAD KHAIRUL AZHAR BIN AHMAD RADZI	7,150,000	0.680
20.	AMANAHRAYA TRUSTEES BERHAD PMB DANA AL-AIMAN	7,000,000	0.666
21.	CGS INTERNATIONAL NOMINEES MALAYSIA (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR NORHASLINA BINTI MOHD HANAFI (ML00331)	6,900,000	0.657
22.	CITIGROUP NOMINEES (TEMPATAN) SDN BHD URUSHARTA JAMAAH SB. (SC MNA)	6,750,000	0.642

ANALYSIS OF SHAREHOLDINGS

As at 31 March 2026
cont'd

LIST OF TOP 30 SHAREHOLDERS AS AT 31 MARCH 2026 *cont'd*
(Without aggregating securities from different Securities Account(s) belonging to the same Registered Holder) *cont'd*

No.	Name	No. of Shares	%
23.	CGS INTERNATIONAL NOMINEES MALAYSIA (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR NORHASLINA BINTI MOHD HANAFI (MF00872)	6,500,000	0.619
24.	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR NURUL EZZAH DIANA BINTI AZMAN	5,300,000	0.504
25.	JENDELA PUJIAN SDN BHD	5,000,000	0.476
26.	RHB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR FARAHANA BINTI AZMIN	4,691,300	0.446
27.	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR MUHAMMAD AZIM BIN AB RAHIM	4,579,000	0.436
28.	NORHASLINA BINTI MOHD HANAFI	4,500,000	0.428
29.	AMSEC NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT - AMBANK (M) BERHAD FOR NORHASLINA BINTI MOHD HANAFI (SMART)	4,452,600	0.424
30.	QUEK TIONG CHAN	4,167,000	0.396
	Total	**967,667,500**	**92.158**

NOTICE OF SECOND ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Second Annual General Meeting of the Company will be held at Grand Ballroom Foyer (Level 1), Renaissance Kuala Lumpur Hotel & Convention Centre, Corner of Jalan Sultan Ismail and Jalan Ampang, 50450 Kuala Lumpur, on Thursday, 18 June 2026 at 10.00 a.m., for the following purposes:

AGENDA

As Ordinary Business:

1. To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Directors' and the Auditors' Reports thereon. **Please refer to Explanatory Note 1**

2. To approve the payment of Directors' fees and benefits of up to RM364,000 for the period from this Annual General Meeting until the next Annual General Meeting of the Company in 2027. **Ordinary Resolution 1**

3. To re-elect the following Directors, who retire pursuant to Clause 76(3) of the Company's Constitution as Directors of the Company:-

   (i) Azman Bin Yusof; and **Ordinary Resolution 2**

   (ii) Datuk Hashim Bin Majid. **Ordinary Resolution 3**

4. To re-appoint Messrs. Baker Tilly Monteiro Heng PLT as the External Auditors of the Company, and to hold office until the conclusion of the next Annual General Meeting in 2027. **Ordinary Resolution 4**

As Special Business:

To consider and if thought fit, to pass the following resolution with or without modifications:

5. Authority to issue new ordinary shares pursuant to Sections 75 and 76 of the Companies Act 2016 **Ordinary Resolution 5**

   "THAT pursuant to Sections 75 and 76 of the Companies Act 2016 ("the Act"), the Constitution of the Company, ACE Market Listing Requirement of Bursa Malaysia Securities Berhad ("Bursa Securities") and approval from Bursa Securities and any other relevant governmental and/or regulatory authorities, where such approval is required, the Directors of the Company be and are hereby authorised and empowered to issue and allot shares ("New Shares") in the capital of the Company from time to time, at such price, and upon such terms and conditions, for such purposes, and to such person or persons as the Directors may in their absolute discretion deem fit, provided always that the aggregate number of such New Shares to be issued and allotted, pursuant to this resolution, aggregated with the total number of any such shares issued during the preceding twelve (12) months does not exceed ten percent (10%) of the total number of issued shares (excluding treasury shares, if any) of the Company for the time being as stipulated under Rule 6.04(1) of ACE Market Listing Requirements of Bursa Securities ("Proposed General Mandate"); AND THAT the Directors be and are hereby also empowered to obtain the approval from Bursa Securities for the listing of and quotation for such New Shares on the ACE Market of Bursa Securities.

   THAT authority be and is hereby given to the Directors of the Company, to give effect to the Proposed General Mandate with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and/or as may be imposed by the relevant authorities.

NOTICE OF SECOND ANNUAL GENERAL MEETING
cont'd

THAT the Directors of the Company, be and are hereby authorised to implement, finalise, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in relation to the Proposed General Mandate.

THAT such authority shall commence immediately upon the passing of this resolution and continue to be in force until the conclusion of the next Annual General Meeting of the Company.

THAT pursuant to Section 85 of the Act read together with Clause 12(2) of the Company's Constitution, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company and to offer New Shares arising from the issuance and allotment of the New Shares pursuant to Sections 75 and 76 of the Act, the Constitution of the Company and the approvals from Bursa Securities and any other relevant governmental and/or regulatory authorities, where such approval is required; AND THAT such New Shares when allotted shall rank pari passu in all respects with the existing class of ordinary shares.

FURTHER THAT the Board of Directors of the Company is exempted from the obligation to offer such New Shares to the existing shareholders of the Company."

6. To transact any other business of which due notice shall have been given in accordance with the Act and the Constitution of the Company.

By Order of the Board

TAN LAI HONG (MAICSA 7057707)
(SSM PC No.: 202008002309)
NG SENG HOO (MAICSA 7068810)
(SSM PC No.: 202008004089)
Company Secretaries

Kuala Lumpur
Dated: 30 April 2026

Notes:

1. *A Member of the Company entitled to attend and vote at the meeting is entitled to appoint proxy(ies) or in the case of a corporation, to appoint representative(s) to attend and vote in his/her/its place. A proxy may but need not be a Member of the Company.*

2. *A Member shall appoint not more than two (2) proxies to attend and vote at the meeting.*

3. *Where a Member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint not more than two (2) proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.*

4. *Where a Member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("**omnibus account**"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.*

5. *Where a Member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportions of his/her/its holdings to be represented by each proxy. A proxy appointed shall exercise all or any of his/her/its rights to attend, participate, speak and vote at a meeting of the Company.*

NOTICE OF SECOND ANNUAL GENERAL MEETING

cont'd

6. *The Proxy Form must be signed by the appointor or his/her attorney duly authorised in writing or if the appointor is a corporation either under common seal or under the hand of an attorney or an officer duly authorised.*

7. *The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the Annual General Meeting or adjourned general meeting at which the person named in the appointment proposes to vote:*

   (i) In the case of an appointment made in hard copy form, the Proxy Form duly completed must be deposited at the Share Registrar's office situated at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, WP Kuala Lumpur, Malaysia or deposit into the Drop-in Box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, WP Kuala Lumpur, Malaysia.

   (ii) By electronic means, the Proxy Form duly completed can be electronically lodged via Vistra Share Registry and IPO (MY) portal at https://srmy.vistra.com. Please refer to the Administrative Guide for the Annual General Meeting on the procedures for electronic lodgement of Proxy Form.

8. *Last date and time for lodging the proxy form is on Tuesday, 16 June 2026 at 10.00 a.m.*

9. *By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms pursuant to the Personal Data Protection Act 2010 set out below:*

   By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agent) for the purpose of the processing and administration of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agent) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agent), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agent) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company (or its agent) in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

10. *In respect of deposited securities, only members whose names appear on the Record of Depositors on 29 May 2026, shall be eligible to attend, participate and vote at the Annual General Meeting or appoint proxy(ies)/ corporate representative(s)/attorney(s) to attend, participate and vote on his/her/its behalf.*

11. *Please bring an ORIGINAL of the following identification papers (where applicable) and present it to the registration staff for verification:*

    (a) Identity card (NRIC) (Malaysian); or
    (b) Police report (for loss of NRIC)/ Temporary NRIC (Malaysian); or
    (c) Passport (Foreigner).

12. *For a corporate member who has appointed a representative instead of a proxy to attend this Meeting, please bring the ORIGINAL certificate of appointment executed in the manner as stated in the proxy form if it has not been lodged at the Company's registered office earlier.*

13. *Pursuant to Rule 8.31A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in the Notice of 2nd Annual General Meeting will be put to vote by way of poll.*

NOTICE OF SECOND ANNUAL GENERAL MEETING
cont'd

Explanatory Notes on Agenda Items:

1. *Audited Financial Statements for the financial year ended 31 December 2025*

   The Audited Financial Statements for the financial year ended 31 December 2025 in Agenda 1 is meant for discussion only as the approval of shareholders is not required pursuant to the provision of Section 340(1)(a) of the Companies Act 2016. Hence, this Agenda item will not be put forward for voting by shareholders of the Company.

2. *Ordinary Resolution 1 – Directors' Fees and Benefits*

   Pursuant to Section 230(1) of the Companies Act 2016, the fees of the directors and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting.

   The Directors' benefits payable comprises of meeting attendance allowances and other claimable benefits. In determining the estimated total amount of Directors' benefits, the Board has considered various factors, among others, the estimated claimable benefits and estimated number of meetings for the Board and Board Committees held for the period from this Annual General Meeting until the next Annual General Meeting of the Company in 2027. In the event the amount proposed is insufficient (i.e., due to enlarged Board size etc.), approval will be sought at the next Annual General Meeting for the additional amount to meet the shortfall.

3. *Ordinary Resolutions 2 to 3 – Re-election of Directors*

   The following Directors are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 2nd Annual General Meeting:-

   (a) Azman Bin Yusof; and
   (b) Datuk Hashim Bin Majid
   (collectively, "the Retiring Directors").

   The Board through the Nomination Committee ("NC") has assessed the individual Directors for financial year ended 31 December 2025 based on their self and peer assessments. Furthermore, the NC has evaluated the retiring Directors in terms of their character, integrity, competence, commitment, and ability to act in the best interests of the Company based on the criteria outlined in the Directors' Fit and Proper Policy ("Fit and Proper Criteria"). The Board and the NC are satisfied that the retiring Directors meet the Fit and Proper Criteria for re-election to the Board and able to continue to diligently discharge their duties as Directors. The Board recommends that shareholders approve the re-election of the retiring Directors, who have offered themselves for re-election at the forthcoming 2nd Annual General Meeting. The retiring Directors have abstained from deliberations and decision on their re-election at the relevant meetings of the Board and the NC. The profile of each Retiring Director is set out in the Profile of the Board of Directors in the Annual Report 2025 of the Company.

4. *Ordinary Resolution 4 – Re-appointment of Messrs. Baker Tilly Monteiro Heng PLT*

   The Board had through the Audit and Risk Management Committee ("ARMC"), assessed the suitability and independence of the External Auditors, Messrs. Baker Tilly Monteiro Heng PLT and considered the re-appointment of Messrs. Baker Tilly Monteiro Heng PLT as Auditors of the Company. The Board and the ARMC collectively agreed and was satisfied that Messrs. Baker Tilly Monteiro Heng PLT has the relevant criteria prescribed by Rule 15.21 of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad. The Board approved the ARMC's recommendation to seek the shareholders' approval for the re-appointment of Messrs. Baker Tilly Monteiro Heng PLT as auditors of the Company.

NOTICE OF SECOND ANNUAL GENERAL MEETING

cont'd

5. *Ordinary Resolution 5 – Authority to Allot and Issue Shares pursuant to Sections 75 and 76 of the Companies Act 2016*

The Proposed Ordinary Resolution 5 is for the purpose of seeking a general mandate to empower the Directors of the Company to issue new shares or convertible securities in the Company pursuant to Sections 75 and 76 of the Companies Act 2016 under the Proposed General Mandate and subject to Rule 6.04(1) of ACE Market Listing Requirements of Bursa Malaysia Securities Berhad for such purposes as the Directors of the Company consider would be in the best interest of the Company. This authority, unless revoked or varied by the Company at a general meeting, will expire at the next Annual General Meeting of the Company or during the expiration of period within which the next Annual General Meeting of the Company is required to be held after the approval was given, whichever is the earlier.

The mandate will provide flexibility to the Company to issue new shares or convertible securities for any possible fund raising activities, including but not limited to further placement of shares, for the purpose of funding current or future investment project(s), working capital, acquisition(s), repayment of bank borrowings, issuance of shares or convertible securities as settlement of purchase consideration or such other applications that the Directors of the Company may in their absolute discretion deemed fit.

The approval of the issuance and allotment of the new shares under Sections 75 and 76 of the Companies Act 2016 shall have the effect of the shareholders having agreed to irrevocably waive their statutory pre-emptive rights pursuant to Section 85 of the Companies Act 2016 and Clause 12(3) of the Constitution of the Company, pertaining to the issuance and allotment of new shares under Sections 75 and 76 of the Companies Act 2016, which will result in a dilution to their shareholding percentage in the Company.

ADMINISTRATIVE GUIDE FOR SECOND ANNUAL GENERAL MEETING ("2ND AGM")

Date	:	Thursday, 18 June 2026
Time	:	10.00 a.m.
Venue	:	Grand Ballroom Foyer (Level 1), Renaissance Kuala Lumpur Hotel & Convention Centre Corner of Jalan Sultan Ismail and Jalan Ampang, 50450 Kuala Lumpur

1. REGISTRATION ON THE DAY OF 2ND AGM

The registration counter will open at 8.00 a.m. at the Venue on Thursday, 18 June 2026. Members, proxies, attorneys, and corporate representatives are requested to present their original identification papers such as identity card (NRIC) (Malaysian), or police report (for loss of NRIC) or Temporary NRIC (Malaysian), or passport (Foreigner) during registration for verification purpose.

Please take note that no person will be allowed to register on behalf of another person, even with the original identification papers of that person. Upon verification, members, proxies, attorneys, and corporate representatives are required to write their names and sign on the Attendance List placed on the registration table.

Whether you are attending the 2nd AGM as a shareholder, proxy(ies), attorney(s) and/or corporate representative(s), you will be registered once and given only one wristband for voting purpose. Please take note that no person will be allowed to enter the Venue without wearing the identification wristband. There will be no replacement in the event that you lose or misplace the identification wristband.

2. ENTITLEMENT TO PARTICIPATE AND APPOINTMENT OF PROXY

Only members whose names appear on the Record of Depositors on 29 May 2026 shall be eligible to attend, participate and vote at the 2nd AGM or appoint proxy(ies)/corporate representative(s)/attorney(s) to attend, participate and vote on his/her/its behalf. A member can appoint the Chairman of the Meeting as his/her proxy and indicate the voting instruction in the Proxy Form. A Member shall appoint not more than two (2) proxies to attend and vote at the 2nd AGM.

If you wish to participate in the 2nd AGM yourself, please do not submit any Proxy Form as you will not be allowed to participate in the 2nd AGM together with a proxy appointed by you. Accordingly, Proxy Forms and/or documents relating to the appointment of proxy(ies) or corporate representative(s) or attorney(s) for the 2nd AGM whether in hard copy or by electronic means must be deposited or submitted in the following manner not later than **Tuesday, 16 June 2026 at 10.00 a.m.**:

(i) In the case of an appointment made in hard copy form, the Proxy Form duly completed must be deposited at the Share Registrar's office situated at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, WP Kuala Lumpur, Malaysia or alternatively, deposit into the Drop-in Box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, WP Kuala Lumpur, Malaysia.

ADMINISTRATIVE GUIDE FOR
SECOND ANNUAL GENERAL MEETING ("2ND AGM")
cont'd

2. ENTITLEMENT TO PARTICIPATE AND APPOINTMENT OF PROXY *cont'd*

(ii) By electronic means, the Proxy Form duly completed can be electronically lodged via Vistra Share Registry and IPO (MY) Portal ("The Portal"). The procedures for electronic lodgement of Proxy Form are as follows:-

PROCEDURE		ACTION
i.	**STEPS FOR INDIVIDUAL SHAREHOLDERS**	
(a)	Register as a user at The Portal	1. Visit the website at https://srmy.vistra.com. 2. Click "Register" and select "Individual Holder" and complete the New User Registration Form. 3. For guidance, you may refer to the tutorial guide available on the homepage. 4. Once registration is completed, you will receive an email notification to verify your registered email address. 5. After verification, your registration will be reviewed and approved within one (1) working day. 6. A confirmation email will be sent once approved. *If you are an existing user with The Portal or our TIIH Online portal previously, you are not required to register again.*
(b)	Proceed with submission of Proxy Form	1. After the release of the Notice of 2nd AGM by the Company, login with your email address and password. 2. Select the corporate event: "**ENPROSERVE GROUP BERHAD 2ND AGM**" 3. Navigate to the 3 dots at the end of the corporate event and choose "**SUBMISSION OF PROXY FORM**". 4. Read and agree to the Terms and Conditions and confirm the Declaration. 5. Indicate the total number of shares assigned to your proxy(s) to vote on your behalf. 6. Appoint your proxy(ies) and insert the required details of your proxy(ies) or appoint the Chairman as your proxy. 7. Indicate your voting instructions – FOR or AGAINST or ABSTAIN. 8. Print the proxy form for your record.
ii.	**STEPS FOR CORPORATION OR INSTITUTIONAL SHAREHOLDERS**	
(a)	Register as a User at The Portal	1. Visit the website at https://srmy.vistra.com. 2. Click "Register" and select "Representative of Corporate Holder" and complete the New User Registration Form. 3. Complete the registration form with your personal details. 4. Once registration is completed, you will receive an email notification to verify your registered email address. 5. After verification, your registration will be reviewed and approval within two (2) working days. A confirmation email will be sent once approved. 6. Once you receive the confirmation, activate your account by creating your password. *Note: The representative of a corporation or institutional member must register as a user in accordance with the above steps before he or she can subscribe to this corporate holder electronic proxy submission. Please contact Tricor if you need clarifications on the user registration.*

ADMINISTRATIVE GUIDE FOR SECOND ANNUAL GENERAL MEETING ("2ND AGM")

cont'd

2. ENTITLEMENT TO PARTICIPATE AND APPOINTMENT OF PROXY *cont'd*

(ii) By electronic means, the Proxy Form duly completed can be electronically lodged via Vistra Share Registry and IPO (MY) Portal ("The Portal"). The procedures for electronic lodgement of Proxy Form are as follows:- *cont'd*

PROCEDURE		ACTION
ii.	**STEPS FOR CORPORATION OR INSTITUTIONAL SHAREHOLDERS**	
(b)	Proceed with submission of Proxy Form	1. Login to https://srmy.vistra.com with your email address and password. 2. Select the corporate event: "**ENPROSERVE GROUP BERHAD 2ND AGM**" 3. Navigate to the icon ">" at the end of the corporate event. 4. Read and agree to the Terms and Conditions and confirm the Declaration. 5. Select the corporate holder's name. 6. Proceed to download the submission file. 7. the file for the appointment of proxy(ies) by inserting the required data. 8. Proceed to upload the duly completed proxy appointment file. 9. "**Confirm**" to complete your submission. 10. Print the confirmation report of your submission for your record.

3. ADVANCE SUBMISSION OF QUESTIONS RELATING TO THE AGM AGENDA ITEMS

Shareholders of the Company may submit questions in advance relating to the agenda items of the 2nd AGM via The Portal at https://srmy.vistra.com, commencing from 30 April 2026, and no later than **10.00 a.m. on Tuesday, 18 June 2026**. The Board will endeavour to answer at the 2nd AGM the questions received.

4. VOTING BY POLL

The voting at the 2nd AGM will be conducted by poll in accordance with Rule 8.31A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities"). The Company will conduct the poll by way of electronic voting (e-voting) provided by Tricor Investor & Issuing House Services Sdn. Bhd..

Members, proxies, attorneys and corporate representatives can proceed to vote on the resolutions upon the announcement by the Chairman of the Meeting.

Steps to Vote:

(1) Proceed to the designated polling kiosk.
(2) Scan the QR code on your identification wristband.
(3) Follow the on-screen instructions to cast your vote.

5. ANNUAL REPORT 2025

The Company's Annual Report 2025 is available on the Company's corporate website at https://www.enproservegroup.com/ and Bursa Securities's website at www.bursamalaysia.com under the Company's announcements.

You may request for a printed copy of the Company's Annual Report 2025 at https://srmy.vistra.com by selecting "Request for Annual Report" under the "Investor Services" or alternatively, request through telephone or e-mail to the Share Registrar via the contact details as set out in Note 9 below.

ADMINISTRATIVE GUIDE FOR SECOND ANNUAL GENERAL MEETING ("2ND AGM")

cont'd

6. NO RECORDING OR PHOTOGRAPHY

Unauthorised recording and photography are strictly prohibited at the Company's 2nd AGM.

7. ENQUIRY

If you have any enquiries on the above, please contact the Company's Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd. during office hours on Mondays to Fridays from 8.30 a.m. to 5.30 p.m. (except on public holidays):

Tricor Investor & Issuing House Services Sdn. Bhd.

General Line	:	+603-2783 9299
Fax Number	:	+603-2783 9222
Email	:	is.enquiry@vistra.com

Personal Data Policy

By registering for the remote participation and electronic voting meeting and/or submitting the instrument appointing a proxy(ies) and/or representative(s), the member of the Company has consented to the use of such data for purposes of processing and administration by the Company (or its agents); and to comply with any laws, listing rules, regulations and/or guidelines. The member agrees that he or she will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the shareholder's breach of warranty.

ENPROSERVE GROUP BERHAD

202401034237 (1580085H)
(Incorporated in Malaysia)

PROXY FORM

CDS Account no.	No. of Share held

I/We _____ Tel: _____
[Full name in block, NRIC/Passport/Company No.]

of _____

being member(s) of **ENPROSERVE GROUP BERHAD**, hereby appoint:

Full Name (in Block)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

and/or* (*delete as appropriate)

Full Name (in Block)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

or failing him/her, the Chairman of the Meeting, as my/our proxy to vote for me/us and on my/our behalf at the Second Annual General Meeting of the Company to be held Grand Ballroom Foyer (Level 1), Renaissance Kuala Lumpur Hotel & Convention Centre Corner of Jalan Sultan Ismail and Jalan Ampang, 50450 Kuala Lumpur, on Thursday, 18 June 2026 at 10.00 a.m. or any adjournment thereof, and to vote as indicated below:-

Ordinary Business	**Resolution**	**For**	**Against**
To approve the payment of Directors' fees and benefits of up to RM364,000 from this Annual General Meeting until the next Annual General Meeting of the Company in 2027.	Ordinary Resolution 1		
To re-elect Azman Bin Yusof, who retires pursuant to Clause 76(3) of the Company's Constitution as the Director of the Company.	Ordinary Resolution 2		
To re-elect Datuk Hashim Bin Majid, who retires pursuant to Clause 76(3) of the Company's Constitution as the Director of the Company.	Ordinary Resolution 3		
To re-appoint Messrs. Baker Tilly Monteiro Heng PLT as the External Auditors of the Company, and to hold office until the conclusion of the next Annual General Meeting in 2027.	Ordinary Resolution 4		
Special Business			
Authority to issue new ordinary shares pursuant to Sections 75 and 76 of the Companies Act 2016	Ordinary Resolution 5		

*Please indicate with an "**X**" in the space provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy will vote or abstain as he thinks fit.*

Signed this _____ day of _____, 2026.

_____
Signature*
Member

** Manner of execution:*

(a) If you are an individual member, please sign where indicated.
(b) If you are a corporate member which has a common seal, this proxy form should be executed under seal in accordance with the constitution of your corporation.
(c) If you are a corporate member which does not have a common seal, this proxy form should be affixed with the rubber stamp of your company (if any) and executed by:
(i) at least two (2) authorised officers, of whom one shall be a director; or
(ii) any director and/or authorised officers in accordance with the laws of the country under which your corporation is incorporated.

Notes:

1. A Member of the Company entitled to attend and vote at the meeting is entitled to appoint proxy(ies) or in the case of a corporation, to appoint representative(s) to attend and vote in his/her/its place. A proxy may but need not be a Member of the Company.
2. A Member shall appoint not more than two (2) proxies to attend and vote at the meeting.
3. Where a Member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint not more than two (2) proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.
4. Where a Member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
5. Where a Member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportions of his/her/its holdings to be represented by each proxy. A proxy appointed shall exercise all or any of his/her/its rights to attend, participate, speak and vote at a meeting of the Company.

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6. The Proxy Form must be signed by the appointor or his/her attorney duly authorised in writing or if the appointor is a corporation either under common seal or under the hand of an attorney or an officer duly authorised.
7. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the Annual General Meeting or adjourned general meeting at which the person named in the appointment proposes to vote:
   (i) In the case of an appointment made in hard copy form, the Proxy Form duly completed must be deposited at the Share Registrar's office situated at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, WP Kuala Lumpur, Malaysia or alternatively, into the Drop-in Box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, WP Kuala Lumpur, Malaysia.
   (ii) By electronic means, the Proxy Form duly completed can be electronically lodged via Vistra Share Registry and IPO (MY) portal at https://srmy.vistra.com. Please refer to the Administrative Guide for the Annual General Meeting on the procedures for electronic lodgement of Proxy Form.
8. Last date and time for lodging the proxy form is on Tuesday, 16 June 2026 at 10.00 a.m.
9. By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms pursuant to the Personal Data Protection Act 2010 set out below:

   By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agent) for the purpose of the processing and administration of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agent) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agent), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agent) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company (or its agent) in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

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AFFIX STAMP

The Share Registrar

TRICOR INVESTOR & ISSUING HOUSE SERVICES SDN. BHD.
Registration No.: 197101000970 (11324-H)

Unit 32-01, Level 32, Tower A, Vertical Business Suite
Avenue 3, Bangsar South, No. 8, Jalan Kerinchi
59200 Kuala Lumpur

1st fold here

10. In respect of deposited securities, only members whose names appear on the Record of Depositors on 29 May 2026, shall be eligible to attend, participate and vote at the Annual General Meeting or appoint proxy(ies)/corporate representative(s)/attorney(s) to attend, participate and vote on his/her/its behalf.
11. Please bring an ORIGINAL of the following identification papers (where applicable) and present it to the registration staff for verification:
    (a) Identity card (NRIC) (Malaysian); or
    (b) Police report (for loss of NRIC)/ Temporary NRIC (Malaysian); or
    (c) Passport (Foreigner).
12. For a corporate member who has appointed a representative instead of a proxy to attend this Meeting, please bring the ORIGINAL certificate of appointment executed in the manner as stated in the proxy form if it has not been lodged at the Company's registered office earlier.
13. Pursuant to Rule 8.31A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in the Notice of 2nd Annual General Meeting will be put to vote by way of poll.

www.enproservegroup.com

ENPROSERVE GROUP BERHAD
[Registration No. 202401034237 (1580085-H)]
(Incorporated in Malaysia under the Companies Act 2016)

13-G-01, Tower 13, Star Central @ Cyberjaya
Lingkaran Cyber Point Timur, Cyber 12
63000 Cyberjaya, Selangor
Tel : 03 8322 3636