BRIGHT PACKAGING INDUSTRY BERHAD
Registration No. 198701003105 (161776-W)

No. 23, Jalan Delima 1/3,
Subang Hi-Tech Industrial Park,
40000 Shah Alam, Selangor, Malaysia.

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Email: marketing@brightpack.net

BRIGHT PACKAGING INDUSTRY BERHAD Registration No. 198701003105 (161776-W)

ANNUAL REPORT 2024

BRIGHTPACK

BRIGHT PACKAGING INDUSTRY BERHAD

Registration No. 198701003105 (161776-W)

Quality Assurance

ANNUAL REPORT
2024

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Corporate Information

BOARD OF DIRECTORS

Nik Mustapha Bin Muhamad
Executive Deputy Chairman

Ong Chooi Lee
Senior Independent Non-Executive Director

Lye Jun Fei
Non Independent Non-Executive Director

Yap Kok Eng
Executive Director

Ng Kok Wah
Independent Non-Executive Director

Chong Lai Fong
Independent Non-Executive Director

AUDIT AND RISK MANAGEMENT COMMITTEE

Ng Kok Wah *(Chairman)*
Lye Jun Fei
Ong Chooi Lee

NOMINATION COMMITTEE

Ng Kok Wah *(Chairman)*
Lye Jun Fei
Ong Chooi Lee

REMUNERATION COMMITTEE

Ng Kok Wah *(Chairman)*
Lye Jun Fei
Ong Chooi Lee

COMPANY SECRETARIES

Wong Mee Kiat *(MAICSA 7058813)*
(SSM Practicing Certificate No. 202008001958)
Lim Li Heong *(MAICSA 7054716)*
(SSM Practicing Certificate No. 202008001981)

REGISTERED OFFICE

Level 5, Tower 8, Avenue 5, Horizon 2,
Bangsar South City,
59200 Kuala Lumpur.
Tel : (03) 2280 6388
Fax : (03) 2280 6399
Email : listcomalaysia@acclime.com

SHARE REGISTRAR

Boardroom Share Registrars Sdn. Bhd.
11th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13, 46200 Petaling Jaya
Selangor Darul Ehsan
Tel : (03) 7890 4700
Fax : (03) 7890 4670

BUSINESS ADDRESS

23, Jalan Delima 1/3
Subang Hi-Tech Industrial Park
40000 Shah Alam
Selangor Darul Ehsan
Tel : (03) 5635 1949
Fax : (03) 5635 1984
Email : admin@brightpack.net
Website : www.brightpack.net

PRINCIPAL BANKERS

Affin Bank Berhad
RHB Bank Berhad

AUDITORS

CHENGCO PLT
8-2, 10-1 & 10-2, Jalan 2/114,
Kuchai Business Centre,
58200 Kuala Lumpur.
Tel : (03) 7984 8988
Fax : (03) 7984 4402

STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia
Securities Berhad
Stock Name : BRIGHT
Stock Code : 9938

Group Corporate Structure

BRIGHT PACKAGING INDUSTRY BERHAD
Registration No. 198701003105 (161776-W)

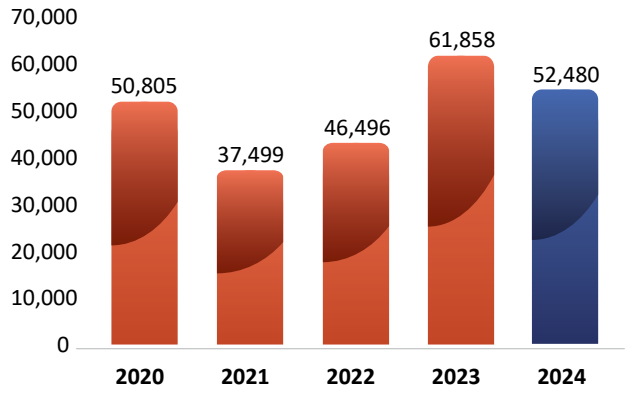
100%	**Acorn Properties Sdn. Bhd.** Registration No.: 199301022407 (277145-D)
99.9%	**Markmas Pak-Print Sdn. Bhd.** Registration No.: 198701002905 (161577-H)
90.9%	**Photon Technologies (M) Sdn. Bhd.** Registration No.: 199301005698 (260435-X)

Financial Highlights

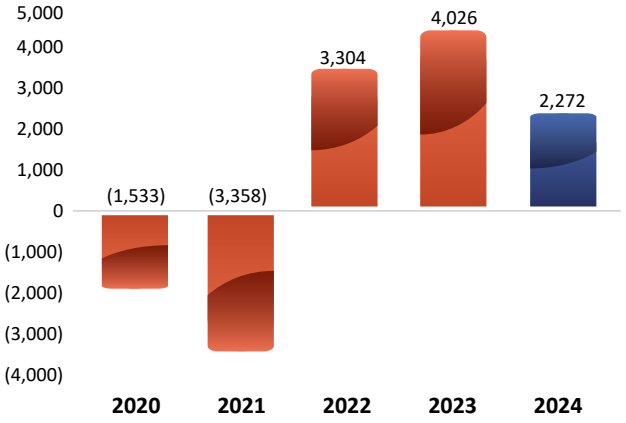
	2020 RM'000	2021 RM'000	2022 RM'000	2023 RM'000	2024 RM'000
FINANCIAL RESULTS					
Revenue	50,805	37,499	46,496	61,858	52,480
Profit/(Loss) Before Tax (PBT)	(1,533)	(3,358)	3,304	4,026	2,272
Profit/(Loss) After Tax (PAT)	(1,237)	(2,648)	2,460	5,409	2,561
Earnings Before Interest, Tax, Depreciation And Amortisation (EBITA)	764	(605)	6,158	6,536	4,508
PBT Margin (%)	(3.02)	(8.95)	7.11	6.51	4.33
PAT Margin (%)	(2.43)	(7.06)	5.29	8.74	4.88
EBITA Margin (%)	1.50	(1.61)	13.25	10.57	8.59
Earnings / (Loss) Per Share (sen)					
- Basic	(0.60)	(1.29)	1.2	2.45	1.25
- Diluted	N/A	N/A	N/A	N/A	N/A
FINACIAL POSITIONS					
Total Shareholders' Equity	116,510	113,863	116,323	121,350	123,912
Total Assets	133,555	123,833	132,113	133,118	131,927
Total Liabilities	17,047	9,973	15,792	11,389	7,637
Net Operating Cash Flow	5,018	2,015	(10,743)	2,767	7,961
Return On Equity (%)	(1.06)	(2.33)	(2.18)	4.14	2.07
Return On Assets (%)	(0.93)	(2.14)	(1.92)	3.78	1.94

Financial Highlights (cont'd)

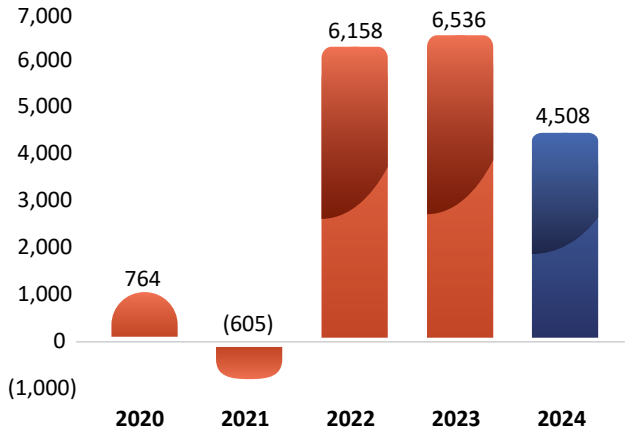
Revenue (RM'000)



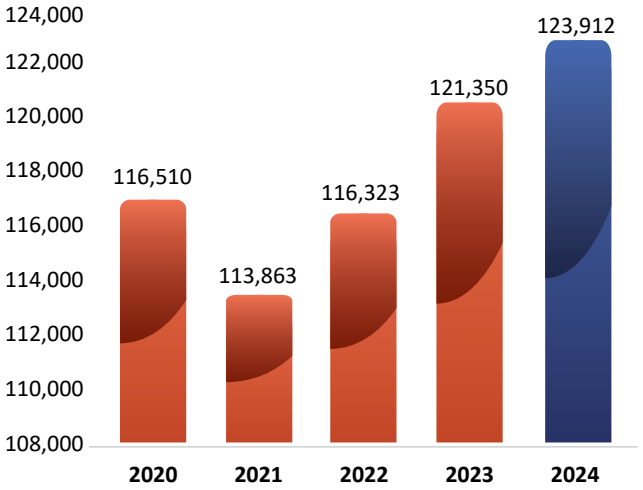
Profit/(Loss) Before Tax (PBT) (RM'000)



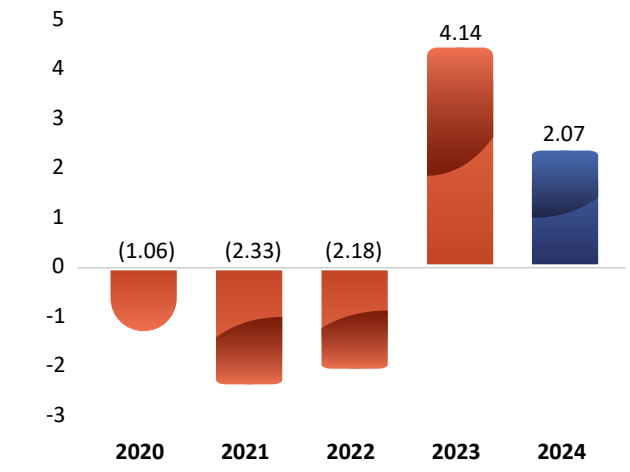
Earnings Before Interest, Tax, Depreciation And Amortisation (EBITA) (RM'000)



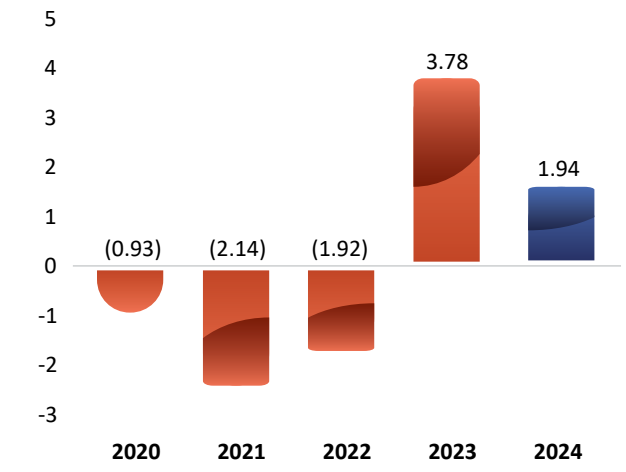
Total Shareholders' Equity (RM'000)



Return On Equity (%)



Return On Assets (%)



Chairman Statement

My Fellow Shareholders,

On behalf of the Board of Directors of Bright Packaging Industry Berhad ("Bright" or the "Group"), I am pleased to present our annual report for the year ended 31 August 2024 ("FY2024").

OVERVIEW

Despite facing numerous obstacles such as the Russian-Ukraine war and Israeli-Palestinian conflict, we managed to remain resilient by achieving revenue of around RM52.5 million in FY2024. The hard work and dedication of our employees combined with the guidance of our experienced management team were reflected in the stable topline performance and provides strong encouragement for us to continue improve going forward.

FINANCIAL PERFORMANCE

The Group recorded lower revenue of RM52.5 million in 2024 compared with RM61.9 million in 2023. Despite a lower revenue in 2024, the Group has achieved a higher gross profit of RM8.5 million in 2024 compared with RM7.7 million in 2024.

The Group posted a net profit of RM2.6 million and earning per share (EPS) of 1.25 sen for 2024 compared with RM5.4 million of net profit and EPS 2.45 sen for 2023. It was attributable to the higher unrealized loss on foreign exchange of RM1.7 million attained in 2024.

The Group' balance sheet continued to maintain a healthy position with other financial assets and cash and bank balances of RM52.3 million and a positive net working capital of RM73.7 million.

OUTLOOK

Our tobacco packaging business has earned a reputation for outstanding quality both regionally and globally. We continued to deliver the greater value to our customers, to increase operational effectiveness, strengthened our interactive capabilities and invest our brand around the globe.

Our major customers include Philip Morris and its affiliates. In the household goods and beverage segments, we supply packaging for Johnnie Walker, Chivas Regal and various affiliates of Diageo, Unilever, and Procter and Gamble.

The Group's products are currently exported globally to countries including but not limited to Russia, Germany, UAE, Australia, Korea, India, Pakistan, China, Thailand, Indonesia, Singapore, Philippines, Vietnam, Hong Kong and Taiwan. The end product – the packaging of FMCG goods – ultimately makes its way into the majority of households in these regions. The Group represents a key element in its customers' supply chain and product image. The specialised services that we offer are lamination, coating, slitting and sheeting. Our premium range of services include customised metallised film laminate onto tissue, wood-free, board and inner frame.

Historically, our core business was focused on the high margin tobacco and liquor packaging segments. This industry has high barriers of entry due to its capital-intensive nature and is virtually non-accessible to new entrants, which has kept us in a fortunate position of security. The strength of the Group's long-term relationships with customers puts us in a unique position that they both value and trust. The stringent quality control our customers impose acts as additional deterrent for competitors attempting to penetrate the market, which again provides us security.

OPERATIONS

We remain committed to our vision of becoming the leading player for Fast-moving consumer goods packaging across Asia, and we have witnessed increased demand from the household goods segment. In order to accommodate our growing pipeline of customers, the Group has increased its production capacity by investing and upgrading our production capacity which allows us to capture a larger market share. As the global demand on consumer goods increases, we are well positioned to grow significantly towards fulfilling our vision. It gives me great pleasure to report that we now have in place a 'best in class' management team that brings a wealth of experience in capital allocation, production and resource planning – we expect improvements across all key performance indicators going forwards resulting from streamlined and efficient management and operations techniques.

Chairman Statement (cont'd)

CORPORATE GOVERNANCE

Bright continues in adhering to the best practices of corporate governance to sustain business efficiency and sustainability in the long term. Evidence can be found in the fact that the Group has consistently upheld the integrity of business practices as a pivotal part of ensuring consistent growth in its core business. The Group's measures towards this objective are highlighted in the Corporate Governance Statement in this Annual Report.

CORPORATE SOCIAL RESPONSIBILITY

The Group continues to exceed international standards and guidelines of the Department of Environment with regards to our use of chemicals and solvents in the manufacturing process. Accordingly, we continue to invest in sustainable and environmentally friendly manufacturing processes. By leading the charge to greater standards, we hope to see clear improvements from our peers.

APPRECIATION

Last, but by no means least, it goes without saying that we have eternal gratitude for our employees, suppliers, bankers, shareholders, associates and, of course, valued customers, without whom the Group would cease to exist. I am confident that the Board and our management team will continue to work hard to deliver long-term appreciation of shareholder value.

Nik Mustapha bin Muhamad
Executive Deputy Chairman

Management Discussion And Analysis

Overview of the Group's Business and Operations

Since its incorporation in 1988 and listing on the Malaysian stock exchange in 1996, Bright Packing Industry Berhad ("BPI" or "the Company") has developed into one of the Asia Pacific's largest aluminium foil converting businesses, with a solid reputation of outstanding performance and unbeatable quality. BPI's products include aluminium foil and metallised film laminate to tissue, wood free, board and inner frame, and they are exported to countries all over the world, including China, Russia, Thailand, Australia, UAE and Germany.

A highly experienced aluminium foil paper converter, the company prides itself on strong ethical business practices, with employees, clients and customers, which have helped in maintaining strong and long-term relationships.

Not content to sit on our laurels, BPI continues to innovate in technologies and products, and puts significant resources into the implementation of advanced machineries and improving the quality of products, as well as training personnel to the highest standard.

BPI operates on a simple but important philosophy that has helped it celebrate a quarter century of operation – the development of relationships based on trust and understanding of each customer's specific need for personalised services and products of the highest quality. This practice has established BPI as a leading authority with the best products in its class, which clients and customers can depend on.

Our Product

Catering to a range of industries, BPI has the materials, experience and capabilities to handle the most complex of demands.

Our abilities of supply and quick delivery of foil/MPET paper laminate are renowned, and we extensively cater for:

- Tobacco Packaging
- Liquor Packaging
- Confectionery Packaging
- Pharmaceutical Packaging

Customer needs are met with unique construction and customised solutions thanks to the wide range of grades and weights of materials.

i. Tobacco Packaging

Tobacco products are consumed around the world, and the goods must be in immaculate condition.

We share that sentiment and are experienced in delivering such sensitive products free of any damage. BPI caters to the largest cigarette companies in the Malaysia and Asia Pacific region, providing distinctive appearances of high quality for each brand, while our foil paper laminate ensures that each brand's custom aroma is perfectly retained for when the customer opens it.

Aluminium foil is perfect for tobacco products because it provides unparalleled protection against moisture, bacteria, aroma contamination and deterioration. This is achieved by creating a microclimate within the package.

ii. Liquor Packaging

We use foil/MPET laminated to board for liquor cartons, and there are two distinct advantages to this method: decorative potential and high-resolution printability.

Designers are also afforded limitless possibilities to create brand awareness through distinctive appearance.

Our Product (cont'd)

iii. Confectionery Packaging

In order to want to consume the product on the inside, consumers must be drawn to the outside. BPI achieves this by using only first-class materials with exclusive finishing, making the product stand out on the shelf. We implement the strictest food hygiene conditions and use materials that will not affect the smell or taste of the product, so our packaging complement the product.

Many types of confectionery are stored for extended periods before being sold, during which time it is important to protect them from moisture and light, both of which can affect the product and deteriorate many packaging products. It is for this reason that we use the ideal packaging material: aluminium foil laminate.

For many types of confectionery, aluminium foil laminate's barrier and decorative properties can be vital assets.

Often chocolate products are stored for long period, but exposed to moisture and light, it deteriorates, and the surface can quickly lose its attractive gloss. Therefore, the best protection is one of that provides a total barrier to light, moisture, and to any penetration of aroma and flavour.

The ideal packaging choice is aluminium foil laminate.

iv. Pharmaceutical Packaging

Aluminium foil is the perfect material for the safe, convenient and versatile packaging of tablets and capsules. To ensure the products are stored in a safe and protected environment, BPI uses heat-seal lacquer or prime coating for printing and high-adhesion performance.

Operational Capabilities

Manufacturing Facilities

i. Laminating

Our lamination division is one of the largest in the Asia Pacific region, and was designed to meet the most demanding requirements, and can undertake a wide range of lamination tasks, into wet, wax and solvent less.

- Wet lamination, used in conjunction with aluminium foil and paper lamination wraps, seals and protects the freshness of products.
- Wax lamination is suited for commodities with adherent characteristics, like confectionery.
- Solvent less lamination is a recent process and provides the customer with cost reduction and the elimination of any solvent retention problems in the packaging structure of foods and cigarettes.

ii. Slitting

We undertake precision slitting on foil, paper, polyester film, non-woven on widths between 50mm and 1200mm, and foil paper laminate, all performed on exemplary machines from Australia and Korea, ensuring a perfect finish every time.

iii. Ink Matching

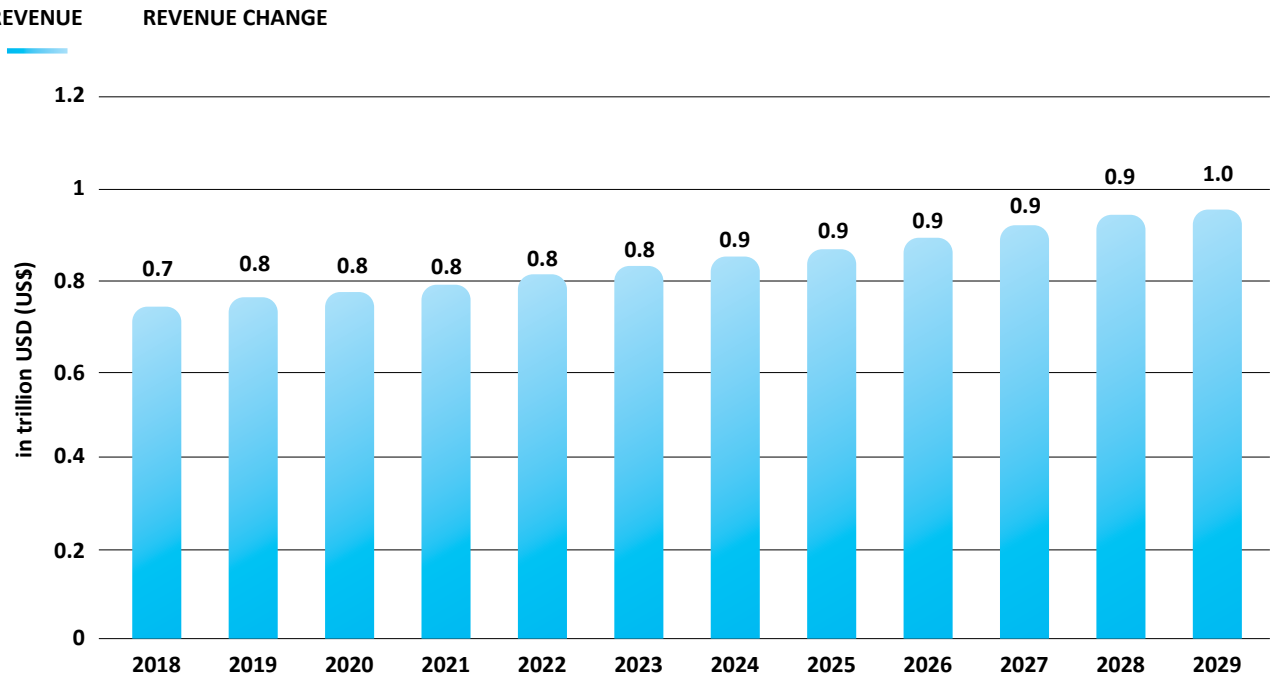
Our foil paper is easily laminated and coated, and our ink/lacquer matching centre provides the ability to create any shade from a set of base colours, allowing us to reduce inventory.

iv. Coating / Lacquering

We can also provide custom coating in copper, black, green, blue, red, pink, silver and gold. Services such as lacquering or gravure coating yield amazing decorative and protective properties to foil paper laminate, providing the much-needed resistance to light, moisture and scratches.

Overview Of Global Cigarette Industry

Global Cigarette Market Overview



Notes: Data was converted from local currencies using average exchange rates of the respective year.

Most recent update: Jun 2024

Source: Statista Market Insights

In the year 2024, the Cigarettes market worldwide generated a revenue of US$0.8tn. It is predicted that this market will experience an annual growth rate of 2.46% (CAGR 2024-2029).

When comparing global figures, it is noteworthy that in China generates the highest revenue in this segment, reaching US$282,900m in 2024. On a per person basis, the revenue generated in the Cigarettes market amounts to US$131.10 in 2024. Looking ahead to 2029, it is expected that the volume in the Cigarettes market will reach a total of 5.2tn pieces units. However, in 2025, a slight decline in volume growth is anticipated, with a rate of -0.6%. On average, each person is projected to consume 0.8k pieces units of cigarettes in the year 2024.

The Cigarettes market is a significant market segment contributing to the global economy. Cigarette consumption in the United States has been declining steadily due to increased awareness of health risks and stricter regulations, however the industry still remains profitable as the hike in prices offsets the losses made by lower volume sales.

Global Cigarette Market Trends / Drivers:

The increasing social and cultural influences

The increasing social and cultural influences are shaping the dynamics of the market. In addition, smoking is often influenced by social norms, peer pressure, and cultural acceptance, particularly in societies where smoking is ingrained as a part of daily life or social interactions, thus influencing market growth. Also, smoking is considered a symbol of social status, sophistication, or camaraderie, leading to its integration into various social settings, gatherings, and rituals, thus augmenting market growth. Peer influence and the desire to fit into social groups can also drive individuals, especially younger demographics, to take up smoking. Moreover, depictions of smoking in movies, television shows, and advertisements are encouraging smoking as desirable or glamorous, further representing another major growth-inducing factor. Besides this, the increasing advertisements of smoking by celebrities, influencers, and sports personalities are impacting perceptions, making it more appealing to impressionable audiences thus accelerating the market growth. Along with this, social media platforms and online communities are acting as catalysts in normalizing smoking behavior among certain groups, thus propelling market growth.

Overview of Global Cigarette Industry (cont'd)

Global Cigarette Market Trends / Drivers: (cont'd)

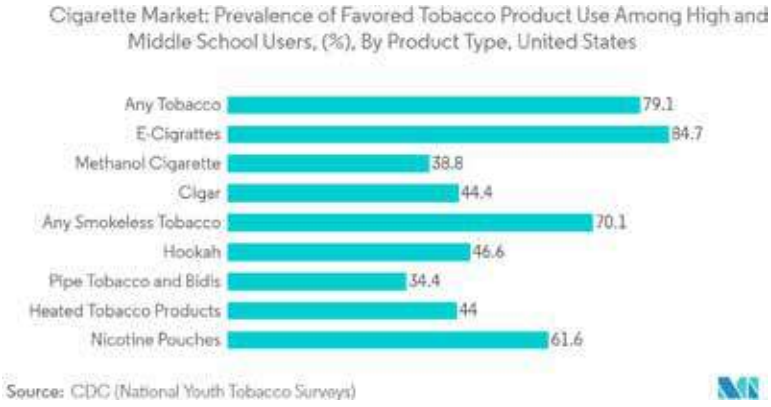
Several effective marketing and advertising campaigns

Tobacco companies are investing substantially in resources such as strategic marketing to create brand awareness, foster brand loyalty, and attract new smokers. Additionally, these campaigns often employ sophisticated advertising techniques that appeal to specific target audiences. They use imagery, slogans, and narratives that evoke emotions, aspirations, or lifestyle choices associated with smoking. For instance, advertisements may depict smoking as a symbol of freedom, sophistication, rebellion, or social acceptance, alluring potential smokers to associate positive attributes with their products. Moreover, strategic product placement in movies, television shows, and music videos helps embed smoking imagery in popular culture, reinforcing the notion that smoking is desirable and socially accepted. Besides this, tobacco companies often sponsor events, concerts, and sports competitions, using these platforms to promote their brands and products to wide-ranging audiences, including youth, thus accelerating market growth. Furthermore, companies are using social media platforms and online advertising to reach younger audiences via influencer marketing and sponsored content, subtly promoting smoking to impressionable viewers, creating a positive market outlook.

The introduction of innovative cigarette products

Tobacco companies are diversifying their product offerings, introducing various alternatives to traditional product. In addition, the introduction of flavored cigarettes, offering consumers numerous of taste options beyond traditional tobacco flavors is influencing the market growth. Also, flavored product appeal to younger demographics and individuals looking for unique and appealing smoking experiences, thus augmenting the market growth. Moreover, tobacco companies are exploring reduced-risk tobacco products, such as heat-not-burn devices and e-cigarettes that provide a potentially less harmful alternative to traditional combustible cigarettes, attracting smokers who are considering harm reduction or smoking cessation, representing another major growth-inducing factor. Besides this, it is gaining popularity for its convenience, portability, and absence of harmful tar and combustion by-products, thus accelerating market growth. Many smokers perceive it as a less harmful option and a potential aid in quitting smoking altogether.

China Holds a Significant Share In The Market



In terms of market share, Asia Pacific holds the largest share of the global market. This region is expected to grow faster in the near future due to the improvement of offline infrastructure, as well as extensive brand marketing campaigns by major companies operating in key markets such as China, India, Bangladesh, and the Philippines. Further, companies are paying more attention to the needs of their customers and are introducing flavored cigarettes, which are particularly popular among the younger generation.

Additionally, the increasing number of organized retail outlets makes tobacco products easily accessible and available to consumers. This is one of the primary factors actively driving the growth of the tobacco market across the region. Asia's developing countries are experiencing an increase in tobacco users. According to the World Health Organisation, China is the world's largest producer and consumer of tobacco, taking the lead in both production and consumption. China has a population of more than 300 million smokers, making up nearly one-third of the total number of smokers worldwide. Among adult men, more than half are currently smoking tobacco products.

The Chinese tobacco market is dominated by the China National Tobacco Corporation (CNTC), a state-owned enterprise (SOE) responsible for selling most of the cigarettes in China. The CNTC owns numerous brands, from large ones such as Hong Shuangxi, Yun Yan, and Zhongnanhai, to smaller regional brands and derivatives.

Overview of Global Cigarette Industry (cont'd)

Global Cigarette Market Trends / Drivers: (cont'd)

Competitive Landscape

The market is dominated by players, like British American Tobacco PLC, ITC Limited, Philip Morris Products SA, Altria Group Inc., and Japan Tobacco International SA. The leading players in the market studied enjoy a dominant presence worldwide. These players focus on leveraging opportunities posed by the emerging markets to expand their product portfolio, in order to cater to the requirements for various product segments, especially e-cigarettes. Owing to this factor, the key players are embarking on mergers and acquisitions as one of their key strategies to achieve consolidation and optimize their offerings. Advanced distribution network and manufacturing expertise give an upper edge to the manufacturers to expand their range of products across the region.

Directors' Profile

NIK MUSTAPHA BIN MUHAMAD
Executive Deputy Chairman

Age
79

Nationality
Malaysian

Gender
Male

Number of Board Meetings attended during the year: 4/4

Board Committee:

Nil

Qualifications:

Encik Nik Mustapha holds a Bachelor of Economics (Hons) from University Malaya.

Work Experience:

He was appointed to the Board on 2 July 2001 as an Independent Non-Executive Director of the Company. His position was re-designated as Chairman on 30 April 2009 and subsequently re-designated as an Executive Deputy Chairman on 28 February 2014.

He was attached to the Kelantan State Economic Development Corporation from 1977 to 2000, last position being the Deputy Chief Executive Officer before his retirement. During his tenure with the Kelantan State Economic Development Corporation, he gained vast experience in the service and hospitality industries, construction and agriculture. He was also appointed to the Board of several private companies held by the State Economic Development Corporation involved in wide range of commercial activities.

Directorship in other public/ listed companies:

Nil

ONG CHOOI LEE
Senior Independent Non-Executive Director

Age
62

Nationality
Malaysian

Gender
Male

Number of Board Meetings attended during the year: 4/4

Board Committee:

Audit and Risk Management Committee (Member)
Nomination Committee (Member)
Remuneration Committee (Member)
Option Committee (Member)

Qualifications:

Mr. Ong holds a Diploma of Marketing and Diploma of Management, Australia.

Work Experience:

He was appointed as an Independent Non-Executive Director on 31 July 2019. On 15 April 2020, he was re-designated as Senior Independent Non-Executive Director.

He has more than 30 years of experience in property development, fast food and education. He joined MBF Holdings Berhad in 1984 and oversea in various division of Company, both local and international projects, including Singapore, Thailand and Indonesia. In addition, he was part of the team which brought in Grandy's Inc fast food chain into Asia Pacific. He was also the project founder of Suriamas development in Bandar Sunway and Rompin Swiftlet Eco Park.

Directorship in other public/ listed companies:

Nil

Directors' Profile (cont'd)

LYE JUN FEI
Non-Independent Non-Executive Director

Age
43

Nationality
Malaysian

Gender
Male

Number of Board Meetings attended during the year: 4/4

Board Committee:

Audit and Risk Management Committee (Member)
Nomination Committee (Member)
Remuneration Committee (Member)
Option Committee (Member)

Qualifications:

Mr. Lye graduated with a Bachelor of Science (Hons) in Business Computing, Staffordshire University, United Kingdom, 2003.

Work Experience:

He was appointed as an Non-Independent Non-Executive Director on 14 January 2021.

He began his career at Digi Telecommunication where he worked on improving and resolving the technical challenges of GPRS, WAP & GSM technologies. He was then recruited to lead the Marketing and Sales operations of a telecommunication industry equipment manufacturing company. In 2007, Mr. Lye was recruited as the Head of Operations for Malaysia's most prominent TMT (Technology, Media & Telecommunications) company. He was responsible for the project system design, planning, implementation and deployment of firmwide operations. In 2009, he joined the pharmaceutical industry as the Director of Operation for a pharmaceutical company managing the day to day operation of its retail stores.

Directorship in other public/ listed companies:

Nil

NG KOK WAH
Independent Non-Executive Director

Age
46

Nationality
Malaysian

Gender
Male

Number of Board Meetings attended during the year: 4/4

Board Committee:

Audit and Risk Management Committee (Chairman)
Nomination Committee (Chairman)
Remuneration Committee (Chairman)
Option Committee (Chairman)

Qualifications:

Mr. Ng is a Fellow of ACCA UK and a member of the Malaysian Institute of Accountants (MIA).

Work Experience:

He was appointed as an Independent Non-Executive Director on 15 April 2020.

He started his career with a small accounting firm since year 1998 followed by an international medium accounting firm Morison Anuarul Azizan Chew & Co. as audit manager till year 2004 where he was responsible for handling various audit and non-audit assignments of government and private sector for both listed and non-listed companies. He is also a Licensed Financial Adviser (FA) granted by Capital Market Services Representative License (CMSRL) under Capital Markets & Services Act 2007, Securities Commissioner (SC) Malaysia and presently involve in providing financial planning services. He has more than 20 years' experience in this industry.

Directorship in other public/ listed companies:

Multi-Usage Holdings Berhad

Directors' Profile (cont'd)

CHONG LAI FONG
Independent Non-Executive Director

Age
42

Nationality
Malaysian

Gender
Female

Number of Board Meetings attended during the year: 4/4

Board Committee:

Nil

Qualifications:

Ms Chong obtained her Diploma certificate of LCCI (London Chamber of Commerce and Industry) in 2003. She obtained her Diploma certificate from Malaysian Association of Kindergartens (PTM Persatuan Tadika Malaysia) in 2007.

Work Experience:

Miss Chong was appointed as an Independent Non-Executive Director on 27 September 2023.

Miss Chong has 20 years' experience in accounting and administrative work for both retails and service industry in Malaysia. Besides, she also has more than 15 years experience in education industry. She is currently active in education industry specialized in Abacus Mental Arithmetic and Fine Arts. Her key involvement in SME accounting and business administration segment includes book keeping, payroll, human resource management, SME business banking, SME licensing, compliance, statutory audit and etc.

Directorship in other public/ listed companies:

Nil

Key Senior Management

YAP KOK ENG
Executive Director

Age
54

Nationality
Malaysian

Gender
Male

Number of Board Meetings attended during the year: 4/4

Board Committee:

Nil

Qualifications:

Mr. Yap graduated with Chartered Institute of Marketing (CIM), UK from Stamford College.

Work Experience:

He was appointed as an Executive Director on 11 March 2014.

He was the Senior Marketing Officer in Japanese Company, Kozato Kizai (M) Sdn Bhd from 1991 to 1996 and gained vast experience in the air-conditioning and electronic capacitor industry. In 1996, he joined the Company and currently holds the position of General Manager. He has overall responsibility in Sales and Marketing, Quality System and Operation of the Company. With more than 30 years working in the Company and extensive exposure in the tobacco and packaging industry, he is instrumental to formulating the marketing strategies and the organic growth of the Company.

Directorship in other public/ listed companies:

Nil

Other information in respect of all Directors

1. None of the Directors have any family relationship with any director and/or major shareholder of the Company.
2. None of the Directors have any conflict of interest with the Company.
3. None of the Directors have been convicted for offences within the past 5 years other than traffic offences.
4. None of the Directors have any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

Corporate Sustainability Statement

Vision

Become the Asian's leading player for Fast -moving consumers goods packaging.

Mision

We signify innovation and quality with hard work and continuous self-improvements of "never being satisfied".

Be your preferred choice of business partner.

Our core values

Responsive
to the ever-changing demands of our customers and excel in providing quality products and services.

Resourceful
in creating value for the shareholders of our success by turning opportunities into engine of growth today and invest for a sustainable future.

Responsive
in conducting our business in a safe and environmentally responsible way which is compliance to the statutory.

Committed
to personnel policies which recognize and reward contribution of employees and belief in people. The open-door-policy is granted all employees the rights and possibility to discuss any work-related issues directly with the management.

Bright core' ideology has embedded in the Company since its inception more than 30 years ago, including a dedication to quality and reliability and a commitment to environment responsibility and a respect for the individual employees. It provides the glue that holds our Company together as it grows, expands globally and diversifies in the future.

We perceived corporate sustainability as our commitment to increase long-term growth and at the same time demonstrate our Company intention to enrich the lives of all the stakeholders who are connected with the Group and our operations. The foundation of Bright's sustainable strategy revolves around the people, organization culture and the entire supply chain, from the raw materials handling, production to the distribution of the products and service to customers.

How Bright Create Value Sustainably

Our Value Chain Activities

1. Inputs
Suppliers
The establishment of long-term suppliers' relationships has improved the security of supply and flexibility in the supply chain.

How Bright Create Value Sustainably (cont'd)

Our Value Chain Activities (cont'd)

2. Managing the manufacturing process
People
Active participation of this spirit at all organization levels and willingness to take initiative, resulted a great teamwork has simplified and reduced waste and loss in our manufacturing process and enabling better service levels.
Environment
Environment Policy has been in place across all our activities for many years. The Environmental performance monitoring committee has the overall environmental responsibility for complying to Environmental Quality Act 1974. It includes energy and water use, waste and recycling, and Carbon dioxide (CO2) emissions. We implemented a range of initiatives, such as use water-based inks, solvent less techniques, replaced polyethylene coated board with oil-barrier coating board and replaced the diesel to electric heating as there are environmentally friendlier.
Health and Safety
Providing a safe environment for all our employees is paramount. The Safety and health committee is strived for continual improvement in health and safety managements and comply to Occupational Safety and Health Act 1994. Recognizing positive behaviours, develop an agile workforce that is aware of and responsive to potential risks, and instilling healthy work practices improve our employees' well-being and minimize risk of accidents and injuries.

3. Sales and distribution
On-Time Delivery
The investment in machinery has enhanced capacity to react quickly in market demand, which in turn to deliver goods on time and in full at optimal cost and scale. We closely coordinate with our customers for maximizing the container capacity, which in turn provides the cost-efficient supply of goods and services, and reduces our carbon footprint. The right lead-time brings the price and quality into balance with latest IT systems that are continuously being developed.
Quality
All its raw materials to manufacturing process are adherence to quality standard stipulated in the ISO 9001 Quality assurance manual. Provide training on the use of machineries to the operator. Regular maintenance is carried out based on Process equipment preventive maintenance schedule.
Customers
Focus on quality and maintaining the good relations are important to align customer expectation in both the short and the long run. A higher flexibility and fast adjustment in supply chain enables the Company to respond to short-term changes in demand.

Corporate Sustainably Statement (cont'd)

In addition, the development of sustain value also has been based on a number of interacting and mutually supporting initiatives below:

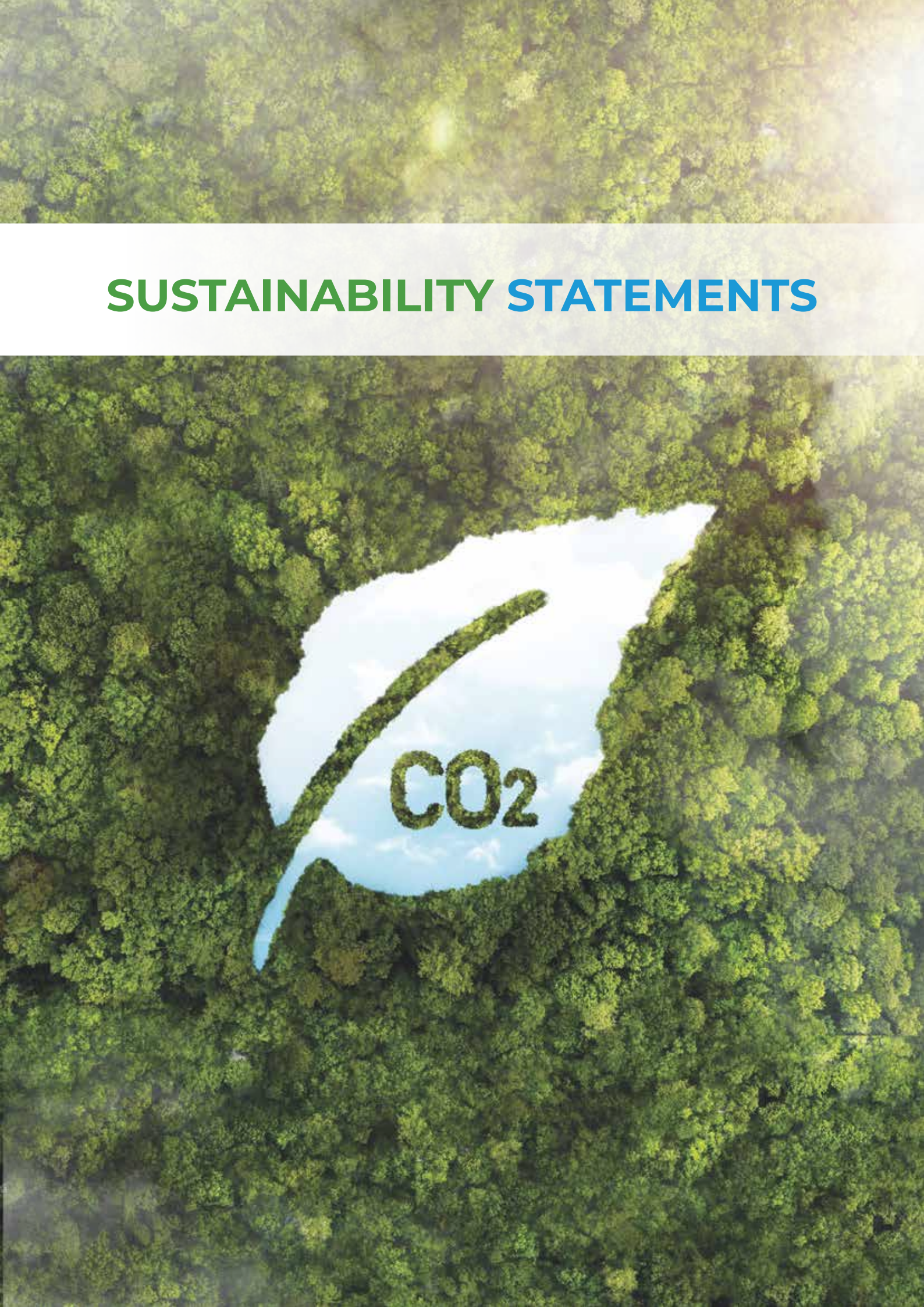
Our Capital	Our Value Creation Activities
Financial	Finance its own activities and service its debts through generation of sustainable revenue. The combine effect of improving profitability, growth and debt reduction has resulted in a strong financial position which is clearly seen from the equity ratio.
Intellectual Capital	The knowledge management system has been implemented across the functional units, and sufficient training and development are provided. We also focus on brand building and product quality to compensate for the support of customers. Quality means carefully testing everything before it delivers to customers. At the core of strategy has been an accumulated knowledge about packaging and production technologies
Human Capital	Develop a high-performance team by establishing a strong corporate culture with well- defined values and employees are understood and internalized these values in their job. Provide a fair, ethical, diverse, safe working environment, job security and respect human rights.
Social And Relationship	Build a strong relationship with key stakeholders through long term partnership, mutual trust and value-added products and services.
Natural Capital	To be environmentally conscious and measuring our environmental impacts based on industry best practice.

Bright does not perceive the current, successful position as a final destination, but rather as a starting point for taking new initiatives to ensure continuous improvement and sustainable growth. Through an ongoing process of identification and evaluation, the Board continues to establish the direction of our sustainability strategy and keeping up performance and growth remains a priority. The Board is assisted by the Audit and Risk Management Committee to oversee and ensure the integration of the Board-approved sustainability strategy into our business operations.

On 26 September 2022, pursuant to section 9 of the Capital Markets and Services Act 2007 ("CMSA"), Bursa Malaysia Securities Berhad ("the Exchange") has amended the Main LR to enhance the sustainability report framework with the aim to elevate the sustainability practices and disclosures of listed issuers ("Enhanced Sustainability Disclosures").

Bright has engaged external ESG consultants to prepare a standalone sustainability report based on the updated Sustainability Reporting Guide from the Exchange in order to comply with the Enhanced Sustainability Disclosures. Kindly refer to the company announcement on Bursa website for the copy of sustainability report together with this Annual Report FY2024.

SUSTAINABILITY STATEMENTS



Sustainability Statements (cont'd)

SUSTAINABILITY GOVERNANCE

Sustainability strategy

Bright continues in adhering to the best practices of corporate governance to sustain business efficiency and sustainability in the long term. Evidence can be found in the fact that the Group has consistently upheld the integrity of business practices as a pivotal part of ensuring consistent growth in its core business.

Governance Structure

The Group recognizes the importance of having an effective and dynamic Board to lead and control Bright Packaging Industry Group. This is to enhance long term shareholders' value and the interests of other stakeholders. Bright Packaging Industry Berhad's Group ("the Group") maintain its current mix of Board Members who have a wealth of experience, skills and expertise in areas relevant to steering the Group's businesses to the next level. The Board's roles and responsibilities are set out in the Company's Board Charter.

While the day-to-day management of the operations of the Company is delegated to the Executive Director, the Board retains effective control over important policies and processes such as setting business direction, formulating strategies, internal controls, risk management and ensuring high standards of compliance in all relevant regulations. The Terms of Reference of Board Committees detailing the responsibilities of each Committee and how they exercise their authority. There is a clear division of responsibility between the Chairman and Executive Director to ensure a balance of power and authority.

The principal duties of the chairman are to conduct the meetings of the board and shareholders and to facilitate constructive discussions at these meetings. The Executive Director is responsible for the day-to-day running of the business of the Group and to implement strategies developed by the Board. The Group's approach to governance is to drive business revenues and profits and manage risk prudently in order to deliver long-term profitability and provide value to shareholders on a sustainable basis.

This approach includes meeting expectations of stakeholders such as customers, shareholders, regulators, bankers, strategic business partners and the communities in which the Group operates. The Board and Management view its commitment to Business Sustainability and Environmental, Social and Governance Objectives as part of its responsibility to its stakeholders and the communities in which it operate.

(Refer to CORPORATE GOVERNANCE REPORT STOCK CODE: 9938 COMPANY NAME: Bright Packaging Industry Berhad FINANCIAL YEAR : August 31, 2022

BRIGHT PACKAGING INDUSTRY BERHAD (161776-W) (Incorporated in Malaysia)

BOARD CHARTER

Policies and procedures

The Board of Directors continues to be committed in establishing and implementing good standards of corporate governance practise in line with the Malaysian code of corporate governance in managing sustainability. It has established the following policies and procedures:

1.1	ISO 9001 Quality Management system Procedures	1.6	Social and Equal Right Policy
1.2	BPI Sustainable Procurement policy	1.7	Fit and proper Policy
1.3	Environmental Policy	1.8	Anti-Bribery Corruption Policy
1.4	Ethical Recruitment policy	1.9	Whistleblowing Policy
1.5	Occupational Health and safety Policy	1.10	Corporate Governance report

(Refer to Bright Packing Industry Berhad website under <Investor Relations and Corporate Governance for details)

BOARD CHARTER (cont'd)

Risk management

Bright Packaging Industry Berhad is certified to ISO 9001:2015 Quality Management system Standard. Under the Planning clause Risk and opportunity in the organization are identified and documented.

Appropriate improvement action plan is taken and implemented. The effectiveness of the action plan is verified by the top management during the annual Management review.

SUSTAINABILITY HIGHLIGHTS

SECTION A (ANTI-CORRUPTION)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section A (Anti-Corruption)	• Develop anti-corruption policy and code of conduct. • Conduct anti-corruption training. • Establish a whistle-blower mechanism. • Regularly audit anti-corruption measures.	• Engaged legal and compliance teams to draft a comprehensive anti-corruption policy. • Organized regular training sessions for employees on recognizing and preventing corruption. • Set up a confidential hotline or reporting system for whistle-blowers. • Scheduled annual or biannual audits to evaluate and improve anti-corruption efforts.	UN SDG 16: Peace, Justice, and Strong Institutions

SECTION B (COMMUNITY/SOCIETY)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section B (Community/ Society)	• Develop community engagement programs. • Support local initiatives and social projects. • Promote employee volunteering. • Establish a community feedback mechanism.	• Created partnerships with local NGOs for community programs. • Allocated funds or resources to support local causes. • Encouraged employees to volunteer during work hours. • Created feedback channels through surveys or community meetings.	UN SDG 11: Sustainable Cities and Communities

Sustainability Statements (cont'd)

SUSTAINABILITY HIGHLIGHTS (cont'd)

SECTION C (DIVERSITY)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section C (Diversity)	• Implement diversity and inclusion policies. • Set diversity targets and monitor progress. • Promote diversity in leadership roles. • Conduct diversity and inclusion training.	• Developed policies that ensured equal opportunity for all employees, regardless of background. • Set specific diversity hiring targets and tracked progress through HR metrics. • Launched mentorship programs to groom diverse talent for leadership positions. • Provided regular training on unconscious bias and diversity awareness. • Establish recruitment policy to eliminate racial and gender discrimination on recruitment.	UN SDG 11: Sustainable Cities and Communities

SECTION D (ENERGY MANAGEMENT)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section D (Energy Management)	• Conduct energy audits. • Invest in energy-efficient technologies. • Set energy reduction targets. • Promote renewable energy use.	• Hired energy consultants to assess and identify areas for energy efficiency improvements. • Allocated budget for purchasing and implementing energy-efficient equipment. • Set realistic energy reduction targets based on audit findings. • - Investigated the feasibility of installing renewable energy sources like solar panels. • Low energy lighting system like LED bulbs • Manage electric spikes by staggered start-up of heavy power consuming machines.	UN SDG 7: Affordable and Clean Energy

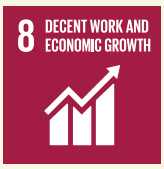
Sustainability Statements (cont'd)

SUSTAINABILITY HIGHLIGHTS (cont'd)

SECTION E (HEALTH AND SAFETY)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section E (Health and Safety)	• Develop and enforce safety protocols. • Provide regular safety training. • Monitor and report safety incidents. • Continuously improve safety measures.	• Collaborated with safety experts to design and implement safety protocols. • Conducted mandatory safety training for all employees at regular intervals. • Established a system for reporting and investigating safety incidents according to Occupational Health and safety ACT as per JKKP requirements. • - Regularly reviewed safety protocols and incorporated lessons learned.	UN SDG 3: Good Health and Well-being

SECTION F (LABOUR PRACTICES AND STANDARDS)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section F (Labour Practices and Standards)	• Ensure fair wages and working conditions. • Respect labour rights and collective bargaining. • Implement grievance mechanisms. • - Regularly assess and improve labour practices.	• Reviewed and adjusted wage structures to ensure fairness and compliance with labour laws amendment 2022 with minimum wages of RM1500. • Engaged in dialogue with labour unions and honoured collective bargaining agreements. • Established a formal grievance procedure with designated representatives. • Conducted periodic labour practice audits and sought employee feedback. • Annual Town hall meeting to promote communication and consultation with employees.	UN SDG 8: Decent Work and Economic Growth 

Sustainability Statements (cont'd)

SUSTAINABILITY HIGHLIGHTS (cont'd)

SECTION G (SUPPLY CHAIN MANAGEMENT)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section G (Supply Chain Management)	• Assess and select suppliers based on sustainability criteria. • Promote responsible sourcing. • Monitor supplier compliance. - Establish a supplier code of conduct.	• Developed supplier evaluation criteria that considered sustainability practices. • Communicated sustainability expectations to suppliers and promoted eco-friendly sourcing. • Implemented regular supplier audits to ensure compliance with sustainability standards. • Created and shared a supplier code of conduct, emphasizing ethical and environmental responsibilities. • Supplier due diligence assessment.	UN SDG 12: Responsible Consumption and Production

SECTION H (DATA PRIVACY AND SECURITY)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section H (Data Privacy and Security)	• Develop and implement data protection policies. • Educate employees on data security. • Regularly audit and update data security measures. Respond effectively to data breaches.	• Formed a data security task force to draft and implement data protection policies. o Provided comprehensive data security training for all employees. o Conducted periodic security audits and penetration tests. o Developed an incident response plan for addressing data breaches promptly.	UN SDG 16: Peace, Justice, and Strong Institutions (Data Privacy)

SUSTAINABILITY HIGHLIGHTS (cont'd)

SECTION I (WATER)

PILLARS ---›	STRATEGIC ACTION PLAN ---›	EXECUTION ---›	---› UNSDG GOALS
Section I (Water)	• Monitor water usage and identify areas for conservation. • Invest in water-saving technologies. • Set water reduction targets. • Engage in local water conservation initiatives.	• Installed water meters and tracking systems to monitor water consumption. • Allocated funds for purchasing water-saving equipment and technologies. • Established clear, measurable water reduction targets. • Collaborated with local environmental groups for water conservation efforts. • Water recycling to reduce wastage.	UN SDG 6: Clean Water and Sanitation

STAKEHOLDER PRIORITIZATION REPORT

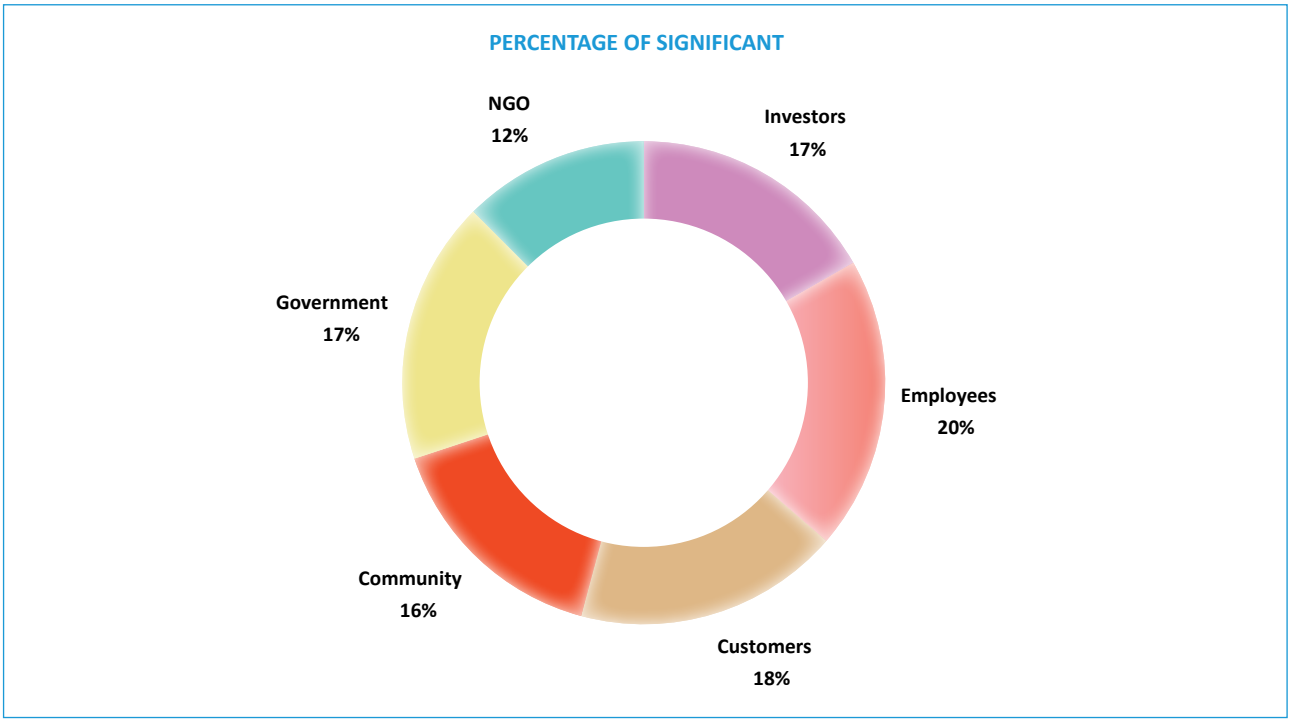
At Bright Packaging Industry Berhad , we recognize the vital role that stakeholders play in our sustainability journey. To prioritize our efforts effectively, we have conducted a comprehensive stakeholder prioritization assessment. This process involved evaluating the significance (X) of our economic, environmental, and social impacts and the influence (Y) of various stakeholder groups on our assessments and decisions. Below, we present the overall percentages for each stakeholder group based on this assessment:

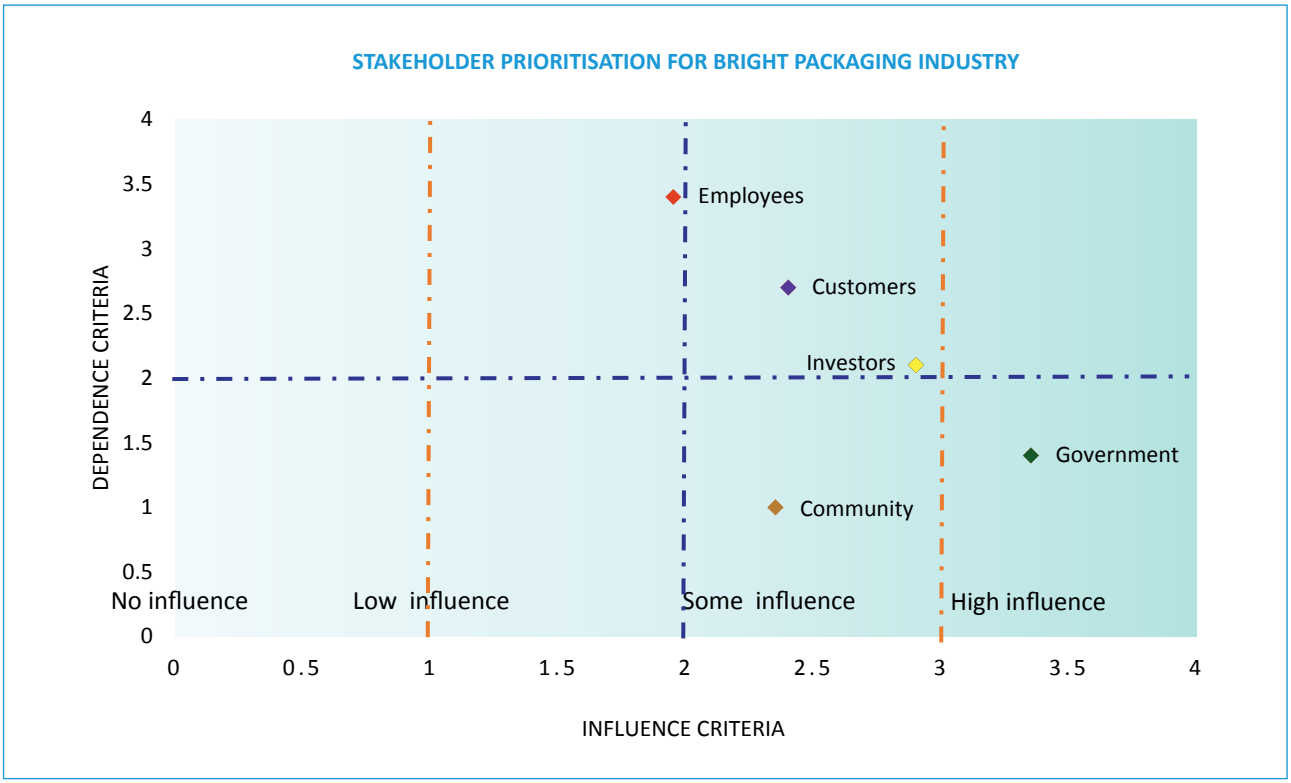
Stakeholder Significance	Influence (X and Y)
1. Investors (Overall Percentage: 17%)	
Significance (X): 65% - Investors' assessments of our financial performance and compliance with regulations significantly impact our operations and decisions.	**Influence (Y): 50%** - Investors' influence on our decision-making process is notable, although their expectations are not as strongly integrated.
2. Employees (Overall Percentage: 20%)	
Significance (X): 50% - Employees' well-being, ethics, and training significantly contribute to our social sustainability.	**Influence (Y): 85%** - Employees have a substantial influence on our decision-making, given their critical role within the organization.
3. Customers (Overall Percentage: 18%)	
Significance (X): 60% - Customer satisfaction and loyalty are key drivers of our economic sustainability.	**Influence (Y): 62.5%** - Customers' preferences and feedback hold significant sway over our business decisions.
4. Community (Overall Percentage: 16%)	
Significance (X): 68.125% - The local community's perception of our operations and their concerns are important for our social sustainability.	**Influence (Y): 40%** - While their concerns are significant, the community's influence on our decisions is currently moderate.
5. Government (Overall Percentage: 17%)	
Significance (X): 0.25% - Government regulations and policies have a minor impact on our operations.	- Influence (Y): (Weighted as per your request but not originally provided)
6. NGOs (Overall Percentage: 12%)	
Significance (X): 60.625% - NGOs' assessments of our practices and their involvement in our operations are significant for our environmental and social sustainability.	**Influence (Y): 25%** - While their assessments are valued, their direct influence on our decisions is currently limited.

Sustainability Statements (cont'd)

STAKEHOLDER PRIORITIZATION REPORT (cont'd)

Stakeholder Pie-Chart (Percentage of Significance):





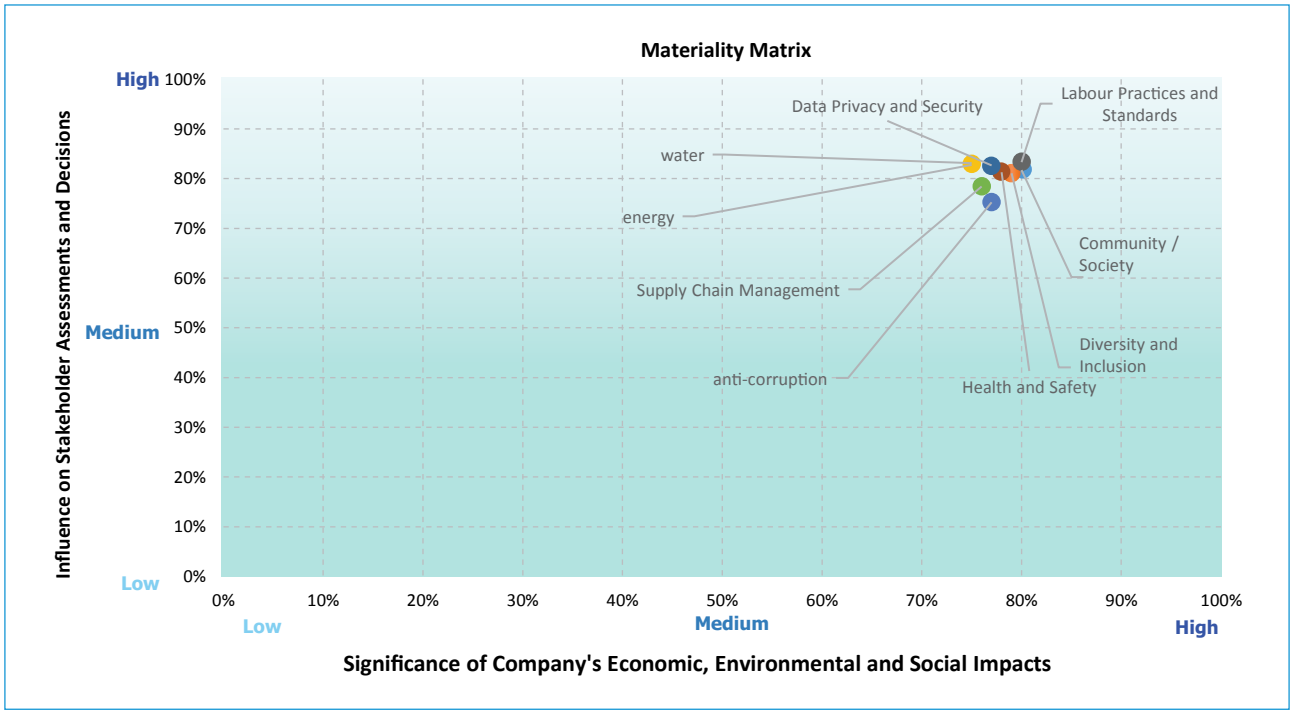
STAKEHOLDER PRIORITIZATION REPORT (cont'd)

Conclusion:

In conclusion, our stakeholder prioritization assessment has yielded valuable insights into the significance (X) and influence (Y) of various stakeholder groups. This assessment guides our sustainability strategy and underscores our commitment to transparent and responsible practices that align with our stakeholders' expectations.

We understand that each stakeholder group plays a unique and essential role in our journey toward sustainability. These overall percentages, including the pie-chart representation, help us focus our efforts on engaging and collaborating with stakeholders effectively, ensuring a balanced approach to addressing their concerns and expectations. We remain dedicated to fostering positive relationships with all our stakeholders and are committed to a sustainable and equitable future for all.

BRIGHT PACKAGING INDUSTRY BERHAD'S MATERIALITY MATRIX



PROMOTING INTEGRITY: OUR COMMITMENT TO ANTI-CORRUPTION

Introduction

Bright Packaging Industry Berhad is unwavering in its commitment to ethical business practices and the fight against corruption. Our dedication to corporate responsibility goes hand in hand with our commitment to transparency and integrity in all facets of our operations. Corruption not only undermines trust but can also erode the very foundations of sustainable business. In this section, we outline the comprehensive initiatives and policies we have established to combat corruption, emphasizing our management's steadfast commitment to this cause.

Management's Unwavering Commitment

At Bright Packaging Industry Berhad, our anti-corruption stance begins at the highest levels of management. Our Board of Directors recognizes that combating corruption is not only a legal obligation but a moral imperative. Their unwavering commitment to anti-corruption sets the tone for our entire organization. This commitment extends to our executive leadership and permeates throughout all the ranks.

Sustainability Statements (cont'd)

PROMOTING INTEGRITY: OUR COMMITMENT TO ANTI-CORRUPTION (cont'd)

Our Anti-Corruption Initiatives

(A)
Anti-Corruption Policy and Code of Conduct

Central to our anti-corruption efforts is the Anti-Corruption Policy and Code of Conduct, which serves as a guiding light for our employees. Crafted in collaboration with legal and compliance experts, this policy underscores our organization's unequivocal opposition to corruption. It clearly articulates the ethical standards expected from every member of our team and spells out the consequences of any breach of anti-corruption principles. The Board and executive leadership are actively involved in ensuring the dissemination and adherence to this policy.

(B)
Anti-Corruption Training

Our commitment to anti-corruption is not merely lip service. We invest significantly in regular training programs to ensure that our employees are well-prepared to identify and combat corrupt practices. Management takes a hands-on approach to these training initiatives, emphasizing their importance and setting an example for all employees. By educating our workforce, we empower them to become vigilant guardians against corruption.

(C)
Whistleblowing Mechanism

We recognize that a culture of transparency and accountability begins with trust in the reporting process. Our management has championed the establishment of a robust whistle-blower mechanism. This confidential hotline and reporting system provide employees and stakeholders with a secure channel to report suspected corrupt activities without fear of retaliation. The management team actively promotes this mechanism, encouraging all to speak up when they encounter unethical behaviour.

(D)
Corporate Disclosure Policy

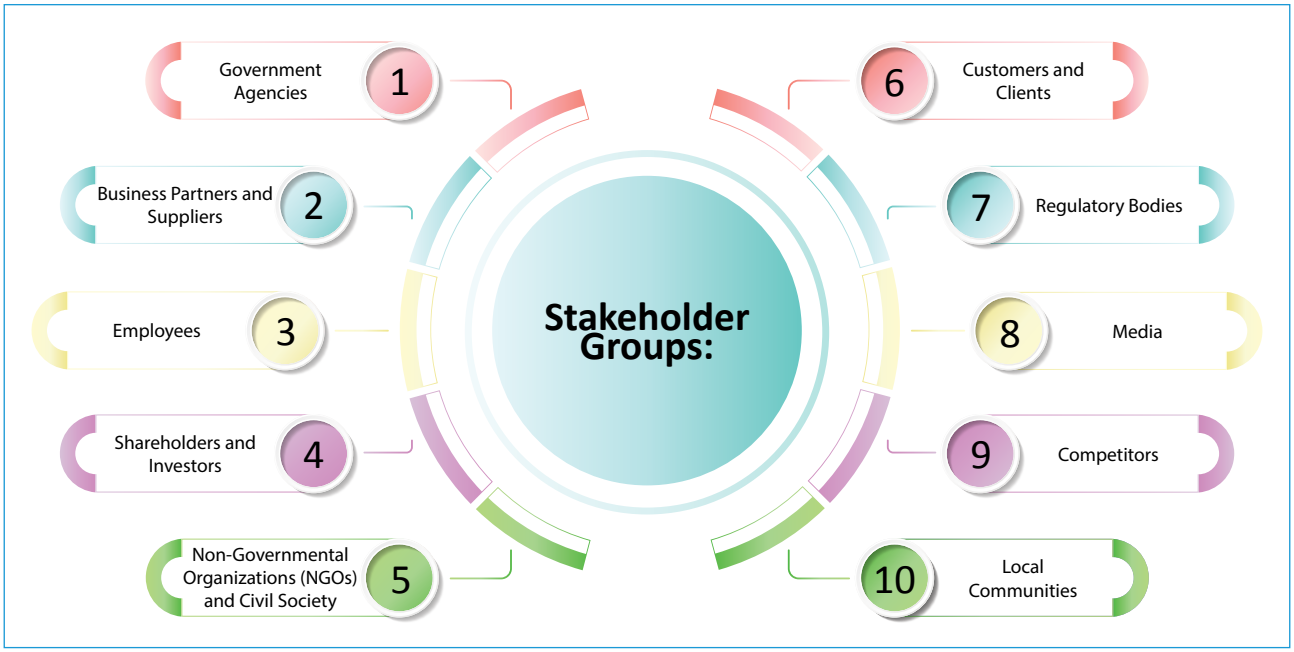
Our commitment to transparency extends to our communication practices. The Corporate Disclosure Policy reflects our commitment to providing timely, accurate, and clear information to shareholders and the public. Management plays a pivotal role in ensuring that all material information is disclosed promptly, as required by law and regulatory bodies. Their oversight guarantees that substance prevails over form in our disclosures.

(E)
Stakeholder Prioritization for Anti-Corruption Efforts

At Bright Packaging Industries Bhd, our commitment to ethical conduct and the fight against corruption is unwavering. To effectively address this critical issue, we have conducted a thorough stakeholder prioritization exercise, evaluating various criteria to identify key stakeholders for our anti-corruption initiatives.

PROMOTING INTEGRITY: OUR COMMITMENT TO ANTI-CORRUPTION (cont'd)

Our Anti-Corruption Initiatives (cont'd)



F) We assessed each stakeholder group based on the following criteria and assigned percentage ratings:

Regulatory compliance	• **Government Agencies:** Government agencies, particularly anti-corruption bodies and law enforcement, received the highest rating. They hold the authority to enforce anti-corruption regulations and ensure compliance, making them pivotal stakeholders in our anti-corruption efforts. • **Business Partners and Suppliers:** While crucial, these stakeholders may not have direct regulatory enforcement powers. However, they play a vital role in ensuring compliance within their operations and supply chains. • **Employees:** Our employees are on the front lines of regulatory compliance. Their commitment to adhering to regulations, reporting any misconduct, and fostering a culture of integrity within the organization is essential. • **Shareholders and Investors:** Shareholders and investors have a significant financial stake in our operations. Non-compliance with anti-corruption regulations can have adverse financial consequences, justifying their high rating. • **NGOs and Civil Society:** NGOs and civil society organizations are ardent advocates for regulatory compliance. They actively monitor our efforts and push for greater transparency and accountability.
Financial impact	• **Shareholders and Investors:** Shareholders and investors received a high rating due to the significant financial implications of corruption on our operations. Corruption can lead to financial losses, erode shareholder value, and deter potential investors. • **Business Partners and Suppliers:** These stakeholders also hold a substantial financial interest in our operations. Corruption risks within our supply chain can disrupt business operations and impact financial performance. • **Employees:** While employees may not have direct financial interests in the company, corruption can indirectly affect them. Job security and ethical concerns are relevant factors in their rating. • **NGOs and Civil Society:** NGOs and civil society groups recognize the financial impact of corruption on our company and advocate for its mitigation. They understand the importance of financial stability in achieving ethical goals.

Sustainability Statements (cont'd)

PROMOTING INTEGRITY: OUR COMMITMENT TO ANTI-CORRUPTION (cont'd)

Our Anti-Corruption Initiatives (cont'd)

F) We assessed each stakeholder group based on the following criteria and assigned percentage ratings: (cont'd)

Transparency and accountability	• **NGOs and Civil Society:** NGOs and civil society organizations scored high due to their relentless advocacy for transparency and accountability. They actively monitor our efforts and push for greater transparency, which aligns with our commitment to ethical conduct. • **Government Agencies:** Government agencies, especially anti-corruption bodies, are instrumental in enforcing transparency and accountability standards. Their rating reflects their regulatory role in this regard. • **Media:** The media plays a critical role in highlighting issues related to transparency and accountability. Their reporting can influence public perception, making them significant stakeholders in this context.
Influence on policy and regulation	• **Government Agencies:** Government agencies have a significant influence on anti-corruption policies and regulations. They shape the legal framework that guides our actions, making their role pivotal. • **Regulatory Bodies:** Regulatory bodies also have substantial influence in setting and enforcing anti-corruption regulations. Their involvement directly impacts our compliance efforts. • **NGOs and Civil Society:** While they may not have direct regulatory powers, NGOs and civil society groups exert influence on policy through advocacy and public pressure. Their rating reflects their role as watchdogs and advocates for ethical standards.
Internal controls	• **Employees:** Employees play an essential role in our internal controls. Their commitment to ethical behaviour, reporting mechanisms, and internal accountability measures contribute significantly to our anti-corruption efforts. • **NGOs and Civil Society:** NGOs and civil society organizations scrutinize our internal controls as part of their advocacy for transparency and accountability. Their engagement ensures that our internal measures are robust and effective.
Willingness to collaborate	• **NGOs and Civil Society:** NGOs and civil society groups demonstrated a high willingness to collaborate on anti-corruption initiatives. Their partnership is invaluable in driving positive change and maintaining public trust. • **Employees:** Employees show a strong willingness to collaborate internally, fostering a culture of integrity and reporting. Their active engagement contributes to a strong internal framework against corruption.
Community impact	• **Local Communities:** Local communities are directly impacted by our operations and the potential risks associated with corruption. Their rating reflects the significance of our actions on their well-being and the importance of engaging with them to address these concerns. • **Government Agencies:** Government agencies also assess the community impact of our operations as part of their regulatory oversight. Their involvement ensures that community interests are considered in our anti-corruption efforts.
Employee ethics and training	• **Employees:** Employees' commitment to ethical behaviour and participation in anti-corruption training are crucial. Their role in upholding ethical standards and reporting misconduct within the organization is paramount for our anti-corruption efforts. • **NGOs and Civil Society:** NGOs and civil society organizations may assess our employee ethics and training programs as part of their transparency advocacy. Their engagement ensures that our workforce is well-equipped to resist corruption.

PROMOTING INTEGRITY: OUR COMMITMENT TO ANTI-CORRUPTION (cont'd)

Our Anti-Corruption Initiatives (cont'd)

G) Common Sustainability Matters Criteria and Percentage Ratings

ANTI CORRUPTION							
No	**CSM**	**Investors**	**Employees**	**Customers**	**Community**	**Government**	**NGOs**
I.	Regulatory Compliance (%)	80	80	75	70	90	90
II.	Financial Impact (%)	90	60	70	60	70	70
III.	Transparency and Accountability (%)	85	75	70	70	85	90
IV.	Influence on Policy and Regulation (%)	70	70	60	50	90	75
V.	Internal Controls (%)	75	80	75	60	80	70
VI.	Reputation and Image (%)	85	85	75	75	90	90
VII.	Willingness to Collaborate (%)	70	70	70	65	70	85
VIII.	Community Impact (%)	60	60	60	90	50	75
IX.	Media Presence (%)	65	70	55	50	80	80
X.	Employee Ethics and Training (%)	75	90	70	60	70	80
	Average (%)	**85.0%**	**75.0%**	**85.0%**	**60.0%**	**70.0%**	**75.0%**

"Bright Packaging Industry Berhad's Sustainability and Stakeholder Impact Assessment"

At Bright Packaging Industry, we are dedicated to maintaining the highest standards of ethical conduct and transparency in all our business operations. Our commitment to combating corruption is deeply ingrained in our corporate culture and aligns with the expectations of our stakeholders. This report outlines our efforts and achievements in the realm of anti-corruption sustainability and provides valuable insights into the significance of our economic, environmental, and social impacts for each stakeholder group, as well as their influence on stakeholder assessments and decisions.

Sustainability Statements (cont'd)

PROMOTING INTEGRITY: OUR COMMITMENT TO ANTI-CORRUPTION (cont'd)

Our Anti-Corruption Initiatives (cont'd)

Significance of the Company's Economic, Environmental, and Social Impacts (X)

Our commitment to regulatory compliance, financial impact, and internal controls underscores our responsibility to society and the environment. These factors play a crucial role in shaping our engagement with various stakeholders, as highlighted below:

- Investors (Financial Impact - 85.0%): Our financial stability and transparency resonate strongly with investors who seek responsible corporate conduct and value high returns on their investments.
- Employees (Internal Controls - 75.0%): Effective internal controls are integral to our operations, ensuring a safe, ethical, and satisfying workplace for our employees.
- Customers (Reputation and Image - 85.0%): Our positive reputation signifies ethical conduct and responsible business practices, enhancing our appeal to customers who value quality and ethical products and services.
- Community (Community Impact - 60.0%): Our commitment to supporting local development, environmental responsibility, and job creation positively impacts the communities in which we operate.
- Government (Influence on Policy and Regulation - 70.0%): Active engagement with policymakers and regulatory bodies allows us to advocate for policies that benefit society, particularly concerning environmental protection, fair competition, and consumer safety.
- NGOs (Transparency and Accountability - 75.0%): Transparency and ethical behavior are vital for earning the trust of NGOs who hold us accountable for our actions and ensure that we fulfill our ethical and environmental responsibilities.

Influence on Stakeholder Assessments and Decisions (Y)

- Our stakeholders' assessments and decisions are influenced by various factors, including transparency, ethical behavior, and environmental responsibility. The following areas emphasize the impact of our actions on different stakeholder groups:

Average Significance Score for X (Company's Economic, Environmental, and Social Impacts): 76.67%

Average Significance Score for Y (Influence on Stakeholder Assessments and Decisions): 75.0%

Our anti-corruption sustainability efforts align with the priorities of our stakeholders, reinforcing our commitment to ethical behaviour, transparency, and responsible business practices. We remain dedicated to combating corruption, ensuring a sustainable and ethical future for Bright Packaging Industry and our valued stakeholders.

These detailed justifications provide insights into the reasons behind the percentage ratings for each stakeholder group and criterion. They reflect our commitment to transparency, ethical conduct, and active engagement with stakeholders to combat corruption effectively.

Compliance and Enforcement

Management's commitment to anti-corruption extends to strict enforcement. Our management team has established a rigorous system for ongoing monitoring, internal audits, and compliance assessments. Violations of our Anti-Corruption Policy are taken seriously and subject to disciplinary actions, a clear signal that integrity and ethics are non-negotiable values within our organization.

PROMOTING INTEGRITY: OUR COMMITMENT TO ANTI-CORRUPTION (cont'd)

Bright Packaging Reporting Framework for Anti-Corruption

Disclosure of CSM (Common Sustainability Matters) and Indicators:	
• Anti-Corruption Policies, Procedures, and Initiatives:	➢ Bright Packaging Industry is committed to preventing and combatting corruption. Our comprehensive anti-corruption policies and procedures are designed to ensure ethical conduct throughout the organization. These policies include strict guidelines on gifts and entertainment, facilitation payments, and reporting procedures for suspected corrupt practices.
• Specific Indicators:	➢ Number of Reported Corruption Incidents: 0 ➢ Investigations Conducted: 0 ➢ Investigation Outcomes: All investigations concluded with no substantiated evidence of corruption.

Quantitative Information:	
• Reported Corruption Incidents over the Past Three Financial Years:	➢ Year 1: 0 incidents ➢ Year 2: 0 incidents ➢ Year 3: 0 incidents
• Percentage of Employees Trained in Anti-Corruption Practices:	➢ Year 1: 100% ➢ Year 2: 100% ➢ Year 3: 100%

Performance Targets:	
• Targets:	➢ Maintain zero reported corruption incidents in the upcoming financial year. ➢ Sustain 100% employee participation in anti-corruption training.

Statement of Assurance:

We, at Bright Packaging Industry, affirm the accuracy and integrity of the provided data and information related to our anti-corruption measures. Our commitment to ethical conduct and anti-corruption efforts remains unwavering.

Bright Packaging Industry reports full compliance and no reported incidents, it's essential to continuously monitor and improve anti-corruption measures to maintain this level of performance and demonstrate an ongoing commitment to ethical practices.

Conclusion

Bright Packaging Industry Berhad's commitment to anti-corruption is anchored in the unwavering dedication of our management team. Their leadership sets the course for our organization, ensuring that ethics and integrity guide our every action. Through comprehensive anti-corruption initiatives and a culture of accountability, we stand united in our mission to build a future free from corruption. Together with our stakeholders, we aspire to create a business landscape where trust and integrity reign supreme.

Join us on this journey toward a more transparent and ethical future, where ethical business practices are not just an aspiration but a lived reality.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: COMMUNITY/SOCIETY - SOCIAL AND EQUAL RIGHTS

Introduction

At Bright Packaging, we are deeply committed to fostering an inclusive and equitable society where social and equal rights are upheld as core values. We recognize that our role extends beyond our business operations and that we have a responsibility to contribute positively to the well-being of our community and society at large. In this report, we present an overview of our initiatives related to social and equal rights, underscoring their significance in promoting fairness, inclusivity, and ethical practices within our organization and the broader community.

Policy and Management Commitment

Our commitment to social and equal rights is enshrined in our Social and Equal Rights Policy, which serves as a guiding framework for our actions. Bright Packaging's senior management team is dedicated to upholding this policy and ensuring its effective implementation across all facets of our business operations.

Transparency, accountability, and respect are the cornerstones of our commitment to social and equal rights. We hold ourselves to the highest ethical standards, recognizing that these principles are not only essential for the well-being of our employees but also for fostering a just and equitable society.

Our Social and Equal Rights Policy aligns seamlessly with international and National labour standards, human rights principles, and applicable laws and regulations. By doing so, we seek to be a catalyst for positive change, ensuring that our practices contribute to a society where every individual's rights are protected and respected.

In the following sections, we strive into our initiatives related to social and equal rights, stakeholder engagement, and our ongoing efforts to promote fairness and inclusivity.

Materiality Assessment:

Stakeholder Engagement:	Our dedication to social and equal rights begins with active engagement with stakeholders, including employees, local communities, human rights organizations, and regulatory authorities. Through ongoing interactions, surveys, and dialogue, we listen to and address concerns, ensuring our initiatives align with stakeholder expectations.
Equal Opportunity Employment:	Allocating 85% for equal opportunity employment underscores our commitment to providing a diverse and inclusive workplace. We believe that respecting individual rights and offering equal opportunities to all employees regardless of gender, race, religion, nationality, or background is integral to our social responsibility.
Human Rights and Workers' Rights:	Assigning 80% to human rights and workers' rights signifies our dedication to upholding universally recognized rights. This includes compliance with labour laws, ensuring minimum retirement age as per government regulations, and prohibiting child labour or any form of coercion. We strive to provide a safe and ethical working environment for all.
Harmonious Work Environment:	With 75% allocated for fostering a harmonious work environment, we prioritize creating a workplace free from discrimination, harassment, or prejudice. Our aim is to provide employees with a sense of belonging, respect, and empowerment.
Ethical Recruitment Practices:	Recognizing the importance of ethical recruitment, we allocate 85% to this matter. Our commitment includes fair employment terms, transparent recruitment processes, and zero tolerance for recruitment fees charged to candidates.

SUSTAINABILITY REPORT: COMMUNITY/SOCIETY - SOCIAL AND EQUAL RIGHTS

Materiality Assessment: (cont'd)

Transparent Complaint Mechanisms:	To ensure transparency and accountability, we dedicate 80% to transparent complaint mechanisms. We have established procedures for addressing complaints and grievances from all employees, promoting a culture of trust and fairness.
Non-discrimination Practices:	Allocating 80% to non-discrimination practices emphasizes our commitment to fostering an inclusive environment free from discrimination based on gender, race, religion, nationality, or any other factor.
Fair and Ethical Recruitment:	We allocate 85% to fair and ethical recruitment practices, including clear employment terms, ethical recruitment agencies, and respect for candidates' human rights.
Prevention of Sexual Harassment:	With 80% allocated, we are resolute in preventing sexual harassment within our organization. Our policies and actions aim to provide a safe and respectful workplace for all employees.
Freedom from Forced Labor:	Allocating 80% reinforces our commitment to ensuring that no form of forced labor, debt bondage, or modern slavery exists in our operations or supply chain.

Reporting Framework:

Compliance with Legal Requirements:	**Ethical Employment Practices:**	**Human Rights and Workers' Rights:**
We allocate 85% for compliance with established laws and regulations related to social and equal rights, including labour laws and workers' housing regulations.	With 80% assigned, we emphasize ethical employment practices, adhering to ILO principles and guidelines for fair employment.	We allocate 85% to human rights and workers' rights compliance, ensuring that our actions and policies align with internationally recognized human rights standards.

Reporting and Transparency:	**Equal Opportunity Employment:**	**Fair and Ethical Recruitment:**
Transparency is vital, with 85% allocated to reporting on our social and equal rights initiatives. We provide clear and comprehensive information on our efforts and progress in this area.	Allocating 85% signifies our commitment to providing equal opportunities to all employees, irrespective of their background or characteristics.	We allocate 80% to fair and ethical recruitment practices, emphasizing transparent employment terms and ethical recruitment agencies.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: COMMUNITY/SOCIETY - SOCIAL AND EQUAL RIGHTS (cont'd)

Reporting Framework: (cont'd)

Prevention of Discrimination:	Transparent Complaint Mechanisms:	Non-discrimination Practices:
With 80% allocated, we are determined to prevent discrimination within our organization based on any factors.	We allocate 85% to transparent complaint mechanisms, ensuring that employees have accessible avenues to raise concerns.	80% is dedicated to non-discrimination practices, reinforcing our commitment to providing an inclusive workplace.

Prevention of Sexual Harassment:	Freedom from Forced Labor:
Allocating 80% reflects our dedication to preventing all forms of sexual harassment within our organization.	80% is assigned to ensure freedom from forced labor, modern slavery, debt bondage, and other related issues.

Stakeholder Engagement Summary:

Our report includes a Stakeholder Engagement Summary, detailing the feedback and insights gathered from our stakeholders regarding our social and equal rights initiatives. We highlight key concerns, suggestions, and actions taken or planned in response to stakeholder feedback.

Future Initiatives:

We remain committed to continuous improvement and exploring innovative ways to advance social and equal rights within our organization and beyond.

Conclusion:

Bright Packaging Industry Berhad's dedication to social and equal rights is consistent and firm. We believe that by championing these principles, we not only contribute to a more just society but also ensure the well-being and dignity of our employees and stakeholders. We invite our stakeholders to join us in building a more equitable future.

SUSTAINABILITY REPORT: COMMUNITY/SOCIETY - SOCIAL AND EQUAL RIGHTS (cont'd)

Table 1: Allocation of Sustainability Matters to X (Significance of the Company's Economic, Environmental and Social Impacts)

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Equal Opportunity Employment	85%	85%	80%	75%	80%	80%
II.	Human Rights and Workers' Rights	80%	80%	75%	75%	80%	80%
III.	Harmonious Work Environment	75%	80%	75%	80%	75%	80%
IV.	Ethical Recruitment Practices	85%	85%	80%	75%	80%	80%
V.	Transparent Complaint Mechanisms	80%	80%	75%	75%	80%	80%
VI.	Non-discrimination Practices	80%	80%	80%	80%	80%	80%
VII.	Fair and Ethical Recruitment	85%	85%	80%	75%	80%	80%
VIII.	Prevention of Sexual Harassment	80%	80%	80%	80%	80%	80%
IX.	Freedom from Forced Labor	80%	80%	75%	75%	80%	80%
	Average Total	**82%**	**82%**	**78%**	**77%**	**80%**	**80%**

Table 2: Allocation of Sustainability Matters to Y (Influence on Stakeholder Assessments and Decisions)

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Compliance with Legal Requirements	85%	80%	80%	80%	85%	80%
II.	Ethical Employment Practices	80%	80%	80%	80%	85%	80%
III.	Human Rights and Workers' Rights Compliance	85%	80%	80%	80%	85%	80%
IV.	Reporting and Transparency	85%	85%	85%	85%	85%	85%
V.	Equal Opportunity Employment	85%	85%	80%	75%	80%	80%
VI.	Fair and Ethical Recruitment	80%	80%	80%	80%	85%	80%
VII.	Prevention of Discrimination	80%	80%	80%	80%	85%	80%
VIII.	Transparent Complaint Mechanisms	85%	80%	80%	80%	85%	80%
IX.	Non-discrimination Practices	80%	80%	80%	80%	85%	80%
X.	Prevention of Sexual Harassment	80%	80%	80%	80%	85%	80%
XI.	Freedom from Forced Labor	80%	80%	80%	80%	85%	80%
	Average Total	**83%**	**81%**	**81%**	**80%**	**85%**	**80%**

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: DIVERSITY AND INCLUSION

Introduction

At Bright Packaging Industry Berhad, we understand that embracing diversity and fostering an inclusive workplace is not only a moral imperative but also a key driver of our business success. In this report, we provide an overview of our diversity and inclusion strategies and their impact on various stakeholders. We highlight our commitment to creating a workplace that values and celebrates differences, ensuring equal opportunities for all. This reflects the dedication of our senior management team to these crucial policy initiatives.

Materiality Assessment

Stakeholder Engagement:	Our stakeholder engagement process involves regular interactions with key groups, including employees, business partners, community organizations, and regulatory authorities. Through these engagements, we actively seek to understand their perspectives and concerns related to diversity and inclusion. We conduct meetings, surveys, focus groups, and ongoing dialogue to ensure that our diversity and inclusion initiatives are aligned with stakeholder expectations.
Diversity Risk Assessment:	A cornerstone of our approach to diversity and inclusion is the comprehensive risk assessment we undertake. We also incorporate Risk assessment conducted in the ISO 9001 Quality management System. This assessment goes beyond identifying potential risks and impacts on our organization. It encompasses a thorough analysis of factors such as workforce composition, discrimination risks, and cultural competence. The insights gained from this assessment enable us to proactively address these risks and develop robust mitigation strategies.
Workplace Analysis:	We conduct a detailed analysis of our workplace to identify diversity-related risks and opportunities. This analysis considers various aspects such as workforce demographics, recruitment and retention practices, and employee feedback. By understanding the intricacies of our workforce's diversity dynamics, we can make informed decisions to enhance diversity and inclusion throughout our organization.
Performance Impact:	Recognizing the interconnectedness of diversity and business performance, we assess the potential consequences of our diversity and inclusion efforts on employee engagement, innovation, and market competitiveness. This evaluation guides us in maximizing the positive impacts and minimizing negative consequences, ensuring a diverse and inclusive workplace that benefits both our employees and our bottom line.
Reporting Framework	Disclosure of CSM (Common Sustainability Matters) and Indicators: Transparency is fundamental to our reporting framework. We provide a comprehensive overview of our diversity and inclusion policies, procedures, and initiatives aimed at creating an inclusive workplace. Specific indicators, including workforce diversity metrics, inclusion program effectiveness, and diversity training, are implemented and monitored to ensure the effectiveness of our diversity and inclusion efforts.
Quantitative Information:	In the spirit of transparency, we share quantitative data on workforce demographics, representation of underrepresented groups, and progress in achieving diversity goals. Additionally, we provide figures related to the effectiveness of our inclusion programs and initiatives. These data points serve as tangible evidence of our commitment to diversity and inclusion.

SUSTAINABILITY REPORT: DIVERSITY AND INCLUSION (cont'd)

Materiality Assessment (cont'd)

Performance Targets:	Our commitment to continuous improvement is underscored by our performance targets. We set ambitious goals to increase diversity representation, improve inclusion scores, and promote a culture of belonging. Furthermore, we establish clear and measurable goals for diversity sourcing and supplier diversity to ensure diversity across our value chain.
Summary in Prescribed Format:	To enhance comparability and transparency, we summarize our diversity and inclusion data and performance targets in a format provided by relevant regulatory authorities or industry standards. This standardized approach ensures clarity and accessibility, enabling stakeholders to assess our performance against established benchmarks.
Statement of Assurance:	Included in our report is a robust Statement of Assurance, affirming the accuracy of the provided data and information related to diversity and inclusion measures. This commitment to data accuracy underscores our dedication to transparency and accountability.
Stakeholder Engagement Summary	Active engagement with stakeholders is a cornerstone of our diversity and inclusion strategy. In our Stakeholder Engagement Summary, we provide a detailed account of the insights and feedback gathered from our engagement efforts related to diversity and inclusion. We highlight key stakeholder concerns, suggestions, and expectations. Importantly, we outline the specific actions taken or planned in response to these insights, reinforcing our commitment to a diverse and inclusive workplace.

Our Approach to Diversity and Inclusion

1. Workforce Diversity	Allocating 75% to 90% for this CSM reflects its high significance in achieving a diverse workforce. Our investments in diverse recruitment, mentoring, and development programs contribute to a more inclusive workplace while enhancing our talent pool. By embracing diversity, we not only reflect the communities we serve but also foster innovation and creativity.
2. Inclusive Leadership	With 80% allocated for inclusive leadership, we emphasize the importance of fostering a culture of belonging from the top down. Inclusive leaders actively promote diversity, equity, and inclusion, setting the tone for our entire organization. Through leadership training and accountability measures, we ensure that diversity and inclusion are embedded in our leadership practices.
3. Equal Opportunity	Assigning 85% to equal opportunity underscores our commitment to providing a level playing field for all employees. Our fair and inclusive policies and practices ensure that everyone, regardless of their background, has equal access to opportunities and career advancement. By promoting equal opportunity, we maximize individual potential and organizational success.
4. Supplier Diversity	The allocation of 80% for supplier diversity reflects our commitment to supporting diverse-owned businesses in our supply chain. We actively seek diverse suppliers and engage in partnerships that promote economic inclusion. By fostering supplier diversity, we not only drive economic growth in underrepresented communities but also strengthen our supply chain resilience.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: DIVERSITY AND INCLUSION (cont'd)

Engagement with Stakeholders

1 Employees

The allocation of 85% to employees signifies our commitment to ensuring an inclusive and equitable workplace. Employee engagement in diversity and inclusion initiatives is essential to creating a culture of belonging. Through ongoing feedback mechanisms, diversity training, and support networks, we empower our employees to be advocates for diversity and inclusion.

2 Business Partners

Business partners play a crucial role in our diversity efforts. With 80% allocated to business partners, we ensure that our suppliers and partners share our commitment to diversity and inclusion. Collaboration with diverse-owned businesses and suppliers who prioritize diversity aligns with our values and strengthens our supply chain.

3 Community

Assigning 85% for community engagement underscores our commitment to engaging with diverse communities and organizations. Proactive community engagement builds trust and goodwill, contributing to social cohesion and sustainable community development.

4 Regulatory Authorities

The allocation of 75% to regulatory authorities reflects our commitment to complying with diversity and inclusion regulations and standards. By adhering to legal requirements and industry best practices, we ensure that our diversity efforts are aligned with external expectations and regulations.

Future Initiatives

We are committed to continuous improvement in our diversity and inclusion efforts. Long-term planning ensures that diversity and inclusion remain at the forefront of our organizational culture, driving innovation and success.

Conclusion

Bright Packaging Industry Berhad remains dedicated to fostering diversity and inclusion practices that benefit our employees, business partners, communities, and the broader society. Our commitment to a diverse and inclusive workplace is integral to our mission of delivering quality packaging solutions while promoting equality and equity. We believe that through transparency, engagement, and proactive measures, we can make a significant positive impact on diversity and inclusion, and we invite our stakeholders to join us on this journey toward a more inclusive future.

SUSTAINABILITY REPORT: DIVERSITY AND INCLUSION (cont'd)

Table 3: Allocation of Sustainability Matters to Diversity (Significance of Impacts)

No	Sustainabilit Matter	Workforce Diversity	Inclusive Leadership	Equal Opportunity	Supplier Diversity
I.	Allocation	75% - 90%	80%	85%	80%

Table 2: Allocation of Sustainability Matters to Diversity (Influence on Stakeholder Assessments and Decisions)

No	Sustainabilit Matter	Workforce Diversity	Inclusive Leadership	Equal Opportunity	Supplier Diversity
I.	Engagement	85%	80%	85%	75%

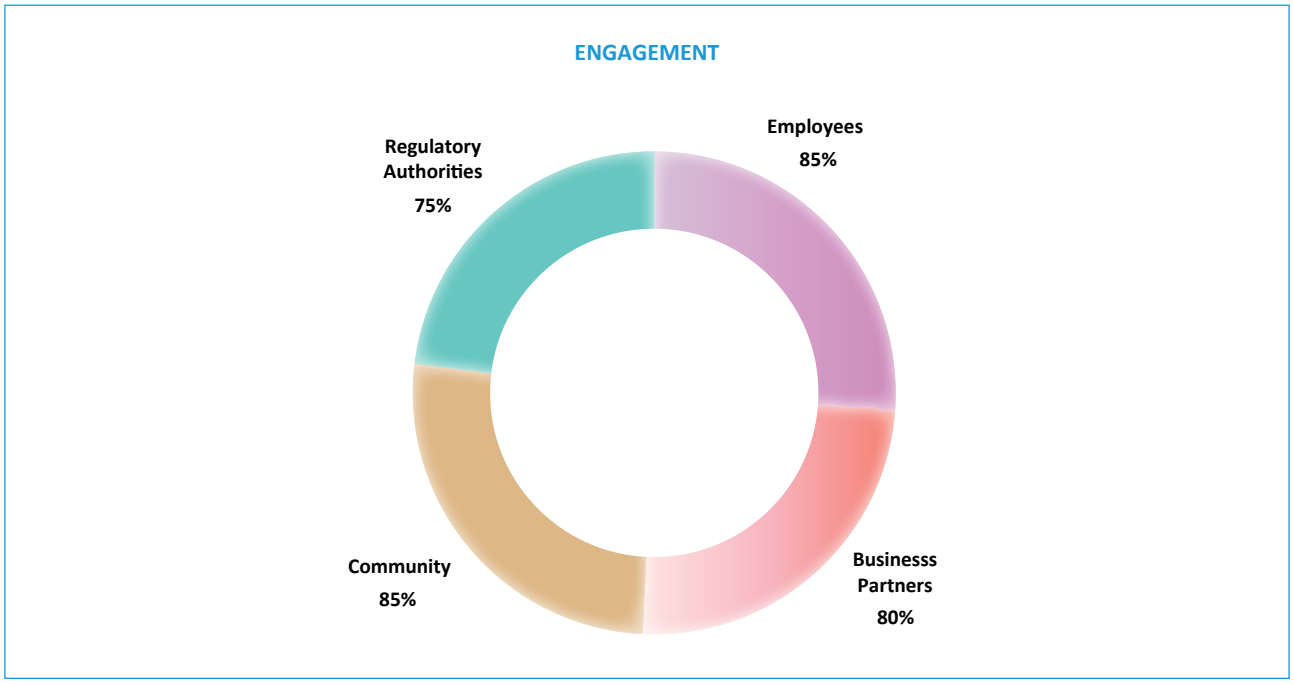


Table 4: Allocation of Sustainability Matters to Diversity (Significance of the Company's Economic, Environmental and Social Impacts)

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Workforce Diversity	80%	90%	75%	85%	80%	80%
II.	Inclusive Leadership	80%	80%	70%	75%	70%	85%
III.	Equal Opportunity	85%	85%	70%	80%	75%	85%
IV.	Supplier Diversity	80%	75%	70%	75%	85%	85%
	Average Total	**81%**	**83%**	**71%**	**79%**	**78%**	**84%**

Table 5: Allocation of Sustainability Matters to Diversity (Influence on Stakeholder Assessments and Decisions)

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Engagement	85%	80%	85%	85%	75%	75%

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: ENERGY MANAGEMENT

Introduction

At Bright Packaging Industry Berhad, our commitment to sustainable business practices extends beyond water management to encompass responsible energy stewardship. We recognize that energy management is a fundamental aspect of our sustainability efforts, crucial for reducing our environmental footprint and ensuring the long-term viability of our operations. In this report, we provide an overview of our energy management strategies and their impact on various stakeholders. We also emphasize our commitment to initiating energy conservation activities as part of our broader environmental policy, which underscores our dedication to conservation and responsible energy use, reflecting the commitment of our senior management team to these crucial policy initiatives.

Materiality Assessment

Stakeholder Engagement	Our stakeholder engagement process includes ongoing interactions with key groups, such as employees, local communities, environmental organizations, and regulatory authorities. These engagements allow us to understand their perspectives and concerns related to energy management. We conduct meetings, surveys, interviews, and maintain open dialogues to ensure that our energy management initiatives align with stakeholder expectations.
Energy Risk Assessment	Central to our energy management approach is a comprehensive energy risk assessment. This assessment goes beyond identifying potential energy-related risks and impacts on our organization; it also includes a thorough analysis of factors such as energy availability, reliability, and regulatory changes. These insights enable us to proactively address energy-related risks and develop robust mitigation strategies.
Supply Chain Analysis	We conduct a detailed analysis of our supply chain to identify energy-related risks and opportunities. This analysis considers the energy footprint of our products and their potential impact on local energy resources. By understanding the intricacies of our supply chain's energy dynamics, we can make informed decisions to reduce energy-related risks and enhance sustainability throughout our value chain.
Environmental Impact	Recognizing the corelation of energy consumption and environmental impact, we assess the potential environmental consequences of our energy usage. This evaluation guides us in minimizing negative impacts and, where possible, contributing positively to the environment. Our aim is to leave a lasting positive legacy in the regions we serve.
Financial Considerations	Evaluating the financial implications of energy-related risks is a key aspect of our strategy. This includes a comprehensive assessment of potential costs associated with energy supply disruptions, energy efficiency improvements, and regulatory compliance. By gaining a deeper understanding of these financial considerations, we can allocate resources effectively to address energy challenges and uphold our financial sustainability.

SUSTAINABILITY REPORT: ENERGY MANAGEMENT (cont'd)

Reporting Framework

Disclosure of CSM (Common Sustainability Matters) and Indicators	Quantitative Information	Performance Targets
Transparency is fundamental to our reporting framework. We provide a comprehensive overview of our energy management policies, procedures, and initiatives aimed at conserving and responsibly managing energy resources. Specific indicators, including energy consumption, energy efficiency measures implemented, and renewable energy adoption, are implemented and monitored to ensure the effectiveness of our energy management efforts.	In the spirit of transparency, we share quantitative data on energy consumption and energy efficiency improvements over the past three financial years. Additionally, we provide figures related to the percentage reduction in energy usage and advancements in renewable energy integration. These data points serve as tangible evidence of our commitment to resource efficiency and responsible energy management.	Our commitment to continuous improvement is indicated by our performance targets. We set ambitious goals to reduce energy consumption, increase energy efficiency, and enhance renewable energy integration. Furthermore, we establish clear and measurable goals for sustainable sourcing of energy, including renewable energy procurement, to ensure responsible energy use.

Summary in Prescribed Format	Statement of Assurance
To enhance comparability and transparency, we summarize our energy management data and performance targets in a format provided by relevant regulatory authorities or industry standards. This standardized approach ensures clarity and accessibility, enabling stakeholders to assess our performance against established benchmarks.	Included in our report is a robust Statement of Assurance, affirming the accuracy of the provided data and information related to energy management measures. This commitment to data accuracy underscores our dedication to transparency and accountability.

Stakeholder Engagement Summary

Active engagement with stakeholders is an important part of our energy management strategy. In our Stakeholder Engagement Summary, we provide a detailed account of the insights and feedback gathered from our engagement efforts related to energy management. We highlight key stakeholder concerns, suggestions, and expectations. Importantly, we outline the specific actions taken or planned in response to these insights, reinforcing our commitment to responsive and responsible energy management practices.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: ENERGY MANAGEMENT (cont'd)

Our Approach to Energy Management

1. Energy Efficiency	Allocating 70% to 85% for this CSM reflects its high significance in reducing energy consumption across our operations. Our investments in advanced technologies and energy-efficient practices contribute to resource efficiency while minimizing environmental impact. By efficiently using energy resources, we reduce our carbon footprint and ensure a sustainable energy future.
2. Employee Training and Awareness	With 80% allocated for employees, we emphasize the importance of internal engagement. A well-informed workforce actively contributes to our energy conservation goals, demonstrating the interconnectedness of sustainability and employee engagement. Through training and awareness programs, our employees understand the significance of energy management and actively participate in our efforts.
3. Community Engagement	Assigning 85% to community engagement underscores our commitment to fostering positive relationships with local communities. Engagement initiatives ensure that our operations align with community needs, strengthening our social license to operate. Engaging with the community in matters related to energy management enhances our reputation and promotes sustainable co-development.
4. Biodiversity Conservation	The allocation of 85% for biodiversity conservation reflects our recognition of the critical role ecosystems play in energy management. Preserving local biodiversity contributes to energy source sustainability and enhances environmental resilience. By conserving ecosystems and natural habitats, we protect energy sources, promote biodiversity, and reduce the risk of energy-related challenges.
5. Renewable Energy Integration	Allocating 85% for this CSM underscores our dedication to sustainable energy practices. Integrating renewable energy sources, such as solar and wind power, into our operations is instrumental in reducing our reliance on non-renewable energy sources and minimizing environmental impact. By investing in renewable energy, we demonstrate our commitment to responsible energy management and a clean energy future.

SUSTAINABILITY REPORT: ENERGY MANAGEMENT (cont'd)

Engagement with Stakeholders

1 Investors

The allocation of 80% for regulatory compliance signifies our commitment to adhering to energy-related regulations and permits, instilling investor confidence in our responsible business practices. Ensuring compliance reduces legal and reputational risks, providing investors with assurance that we are managing energy resources responsibly.

2 Employees

Employees play a critical role in energy conservation efforts. With 75% allocated to employees for energy risk assessment, their involvement ensures our ability to identify and mitigate potential energy-related risks. Engaging employees in risk assessment enhances our organizational resilience, safeguards our operations, and demonstrates our commitment to protecting both our business and their livelihoods.

3 Customers

Allocating 85% to customers emphasizes our dedication to delivering energy-efficient products and services that align with their sustainability objectives. By offering energy-efficient solutions, we meet customer demands, enhance customer loyalty, and contribute to our long-term business success. Customers appreciate and choose products that support responsible energy management, making it a key factor in our competitive advantage.

4 Community

Assigning 90% for community in regulatory compliance underscores our commitment to being a responsible corporate neighbor and engaging with communities to address energy-related concerns. Proactive community engagement builds trust and goodwill, reducing the risk of community conflicts and ensuring our operations coexist harmoniously with local communities, promoting sustainable co-development.

5 Government

The allocation of 85% to government for energy quality reflects our commitment to upholding high energy quality standards and collaborating closely with regulatory authorities. Complying with regulations and maintaining energy quality standards not only ensures our operations' legality but also demonstrates our commitment to public health and environmental stewardship, reinforcing our positive relationship with regulatory bodies.

6 NGOs

NGOs play a vital role in advocating for sustainable energy management. Allocating 75% for NGOs in regulatory compliance reflects our partnership with them in driving sustainable practices. Collaboration with NGOs extends our reach and impact, helping us address complex energy-related challenges effectively while contributing to the broader sustainability goals of the communities we serve.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: ENERGY MANAGEMENT (cont'd)

Future Initiatives

We are committed to continuous improvement and exploring innovative energy management technologies.

Long-term planning ensures energy availability for our future operations.

Conclusion

Bright Packaging Industry Berhad remains dedicated to sustainable energy management practices that benefit our stakeholders and the environment. Our commitment to responsible energy stewardship is integral to our mission of delivering quality packaging solutions while preserving the world's natural resources. We believe that through transparency, engagement, and proactive measures, we can make a significant positive impact on energy management, and we invite our stakeholders to join us on this journey toward a sustainable future.

Table 6: Allocation of Sustainability Matters to X (Significance of Impacts) - Energy Management

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Energy Efficiency	70%	70%	75%	80%	80%	85%
II.	Employee Training and Awareness	65%	80%	70%	75%	70%	85%
III.	Community Engagement	65%	75%	70%	85%	80%	70%
IV.	Biodiversity Conservation	65%	70%	65%	80%	75%	85%
V.	Renewable Energy Integration	70%	70%	75%	75%	80%	85%
VI.	Energy Source Sustainability	70%	70%	75%	75%	85%	85%
VII.	Supplier Engagement	70%	65%	75%	75%	85%	85%
VIII.	Energy Efficiency	65%	70%	70%	75%	85%	85%
IX.	Technology and Innovation	70%	70%	75%	75%	85%	85%
X.	Long-Term Planning	65%	70%	70%	80%	80%	85%
XI.	Energy Conservation Goals	65%	70%	70%	80%	80%	85%
	Average Total	**67%**	**71%**	**72%**	**78%**	**79%**	**84%**

Table 7: Allocation of Sustainability Matters to Y (Influence on Stakeholder Assessments and Decisions) - Energy Management and Decisions) - Energy Management

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Regulatory Compliance	80%	75%	85%	90%	85%	75%
II.	Energy Risk Assessment	80%	80%	80%	85%	85%	85%
III.	Energy Quality	85%	80%	85%	85%	85%	80%
IV.	Reporting and Transparency	80%	85%	85%	85%	85%	85%
V.	Energy Efficiency	80%	80%	85%	85%	85%	85%
	Average Total	**81%**	**80%**	**84%**	**86%**	**84%**	**82%**

These tables provide an overview of the allocation of common sustainability matters (CSMs) to different stakeholder groups and their respective average totals for our Energy Management Sustainability Report.

SUSTAINABILITY REPORT: HEALTH AND SAFETY

Introduction

At Bright Packaging Industry Berhad, we place the utmost priority on the occupational health and safety of our employees and all stakeholders. We are dedicated to providing a safe and healthy working environment, adhering to strict safety guidelines, and continuously improving our practices.

In line with our commitment, we adhere to the following policy and management practices:

Occupational Health and Safety Policy

BRIGHT PACKAGING INDUSTRY BHD is committed to providing priority to occupational health and safety aspects to all employees and stakeholders. In pursuit of this objective, we commit to the following practices:

- Provide and ensure a safe and healthy working environment by eliminating high-risk operations through automation.
- Ensure that all employees and stakeholders receive information, rules, instructions, training, and supervision on safe working procedures.
- Identify and investigate all types of accidents, diseases, poisoning, and hazardous conditions, and implement preventive measures to prevent recurrence.
- Comply with legislative requirements, particularly the Health and Safety Act 1994 and the Factory and Machinery Act 1967, and conduct quarterly shop-floor safety audits.
- Ensure that all employees and stakeholders carrying out work or activities are provided with appropriate personal protective equipment at recognized standards.
- Ensure that all contractors and suppliers comply with health and safety rules and regulations by obtaining safety permits from Safety PIC.
- Use Loss of Days as an improvement tool in Health and Safety implementation and initiate programs to reduce lost-work days by 25% year-on-year.
- Nurture and enhance occupational safety and health through training for all employees and stakeholders.
- Ensure awareness of occupational safety and health policies is disseminated, understood, and practiced by employees and all stakeholders.

Materiality Assessment

Stakeholder Engagement	Our stakeholder engagement process involves active interactions with key groups, including employees, local communities, health organizations, regulatory authorities, and suppliers. Through these engagements, we proactively seek to understand their perspectives and concerns related to Health and Safety. We conduct meetings, surveys, interviews, and ongoing dialogue to ensure that our Health and Safety initiatives align with stakeholder expectations.
Health and Safety Risk Assessment:	Central to our approach is a comprehensive Health and Safety risk assessment. This assessment goes beyond identifying potential risks and impacts on our organization. It encompasses a thorough analysis of factors such as workplace hazards, employee health, and regulatory changes. The insights gained from this assessment enable us to proactively address these risks and develop robust mitigation strategies.
Supply Chain Analysis	We conduct a detailed analysis of our supply chain to identify Health and Safety-related risks and opportunities. This analysis considers the safety practices of our suppliers and their potential impact on the safety of our products and operations. By understanding the intricacies of our supply chain's safety dynamics, we can make informed decisions to reduce risks and enhance safety throughout our value chain.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: HEALTH AND SAFETY (cont'd)

Materiality Assessment (cont'd)

Environmental Impact	We acknowledge the interplay between Health and Safety and environmental health. We assess the potential consequences of our operations on the environment and the safety of local ecosystems and communities. This evaluation guides us in minimizing negative impacts and ensuring the safety of our surroundings. Our aim is to contribute positively to the safety and well-being of the regions we serve.
Financial Considerations	Evaluating the financial implications of Health and Safety risks is a crucial aspect of our strategy. This includes a comprehensive assessment of potential costs associated with workplace accidents, health-related expenses, and regulatory fines. By gaining a deeper understanding of these financial considerations, we can allocate resources effectively to address Health and Safety challenges and uphold our financial sustainability.

Reporting Framework

Disclosure of CSM (Common Sustainability Matters) and Indicators	Quantitative Information	Performance Targets
Transparency is fundamental to our reporting framework. We provide a comprehensive overview of our Health and Safety policies, procedures, and initiatives aimed at creating a safe and healthy workplace. Specific indicators, including accident rates, near-miss reporting, and health promotion measures, are implemented and monitored to ensure the effectiveness of our Health and Safety efforts.	In the spirit of transparency, we share quantitative data on workplace accidents, near-miss incidents, and health and safety performance over the past three years. Additionally, we provide figures related to the percentage reduction in accidents, improvements in safety training, and enhancements in emergency response. These data points serve as tangible evidence of our commitment to creating a safe and healthy work environment.	Our commitment to continuous improvement is marked by our performance targets. We set ambitious goals to reduce workplace accidents, enhance safety training, and promote health and well-being. We also use the Department of Safety and Health (DOSH) loss day due to accidents reported via myjkkp. website Furthermore, we establish clear and measurable goals for the safe handling of hazardous materials and emergency preparedness to ensure the safety of our workforce.

Summary in Prescribed Format	Statement of Assurance	Stakeholder Engagement Summary
To enhance comparability and transparency, we summarize our Health and Safety data and performance targets in a format provided by relevant regulatory authorities or industry standards. This standardized approach ensures clarity and accessibility, enabling stakeholders to assess our performance against established benchmarks.	Included in our report is a robust Statement of Assurance, affirming the accuracy of the provided data and information related to Health and Safety measures. This commitment to data accuracy underscores our dedication to transparency and accountability.	Active engagement with stakeholders is a cornerstone of our Health and Safety strategy. In our Stakeholder Engagement Summary, we provide a detailed account of the insights and feedback gathered from our engagement efforts related to Health and Safety. We highlight key stakeholder concerns, suggestions, and expectations. Importantly, we outline the specific actions taken or planned in response to these insights, reinforcing our commitment to responsive and responsible Health and Safety practices.

SUSTAINABILITY REPORT: HEALTH AND SAFETY (cont'd)

Our Approach to Health and Safety

1. Workplace Safety	We allocate significant resources to maintaining a safe work environment, with an emphasis on minimizing workplace hazards. Our robust safety protocols and employee training programs ensure the well-being of our workforce.
2. Health and Well-being	The health and well-being of our employees are paramount. We promote a culture of health through wellness programs and access to healthcare services, fostering a healthy and productive workforce.
3. Community Safety	We extend our commitment to safety to the communities in which we operate. We actively engage with local residents to address concerns related to safety and emergency response, contributing to the safety of the regions we serve.
4. Supply Chain Safety	We assess the safety practices of our suppliers and partners to ensure that they align with our Health and Safety standards. Collaboration with our supply chain partners is essential in maintaining a safe and secure value chain.

Engagement with Stakeholders

1 Investors

The allocation of resources for regulatory compliance signifies our commitment to adhering to Health and Safety regulations and standards, instilling investor confidence in our responsible business practices. By ensuring compliance, we reduce legal and reputational risks, providing investors with assurance that we are prioritizing Health and Safety.

2 Employees

Our employees are integral to our Health and Safety efforts. With significant resources allocated to employee training and safety awareness, we empower our workforce to actively contribute to a safe and healthy workplace.

3 Customers

Allocating resources for safety measures demonstrates our dedication to delivering products and services that prioritize the safety of our customers. By offering safe and reliable solutions, we enhance customer trust and satisfaction.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: HEALTH AND SAFETY (cont'd)

Engagement with Stakeholders (cont'd)

4 Community

We prioritize community safety through community engagement programs. Allocating resources to engage with local communities underscores our commitment to addressing safety concerns and contributing positively to the well-being of our neighboring communities.

5 Government

Compliance with safety regulations and standards is a top priority. We allocate resources to work closely with regulatory authorities, demonstrating our commitment to public safety and regulatory compliance.

6 Health Organizations

Health organizations play a crucial role in advocating for employee health and well-being. Allocating resources for collaboration with health organizations reflects our commitment to promoting a healthy workforce.

Future Initiatives

We are committed to continuous improvement in Health and Safety. Our future initiatives include enhancing safety training, expanding health and wellness programs, and implementing advanced safety technologies to further reduce risks and ensure the safety and well-being of our stakeholders.

Conclusion

Bright Packaging Industry Berhad remains dedicated to Health and Safety practices that benefit our stakeholders and the broader community. Our commitment to safety and health is integral to our mission of delivering quality products and services while ensuring the well-being of our workforce and the communities in which we operate. We believe that through transparency, engagement, and proactive measures, we can make a significant positive impact on Health and Safety, and we invite our stakeholders to join us on this journey toward a safer and healthier future.

SUSTAINABILITY REPORT: HEALTH AND SAFETY (cont'd)

Table 8: Allocation of Sustainability Matters to X (Significance of the Company's Economic, Environmental and Social Impacts)-Health and Safety

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Workplace Safety	70%	75%	75%	80%	80%	85%
II.	Health and Well-being	75%	80%	70%	75%	70%	85%
III.	Community Safety	65%	75%	70%	85%	80%	70%
IV.	Supply Chain Safety	70%	65%	75%	75%	85%	85%
V.	Future Initiatives	65%	70%	70%	80%	80%	85%
VI.	Safety Compliance (Regulatory)	80%	75%	85%	90%	85%	75%
VII.	Employee Training and Awareness	80%	80%	80%	85%	85%	85%
VIII.	Reporting and Transparency	80%	85%	85%	85%	85%	85%
IX.	Personal Protective Equipment	70%	70%	75%	75%	80%	85%
X.	Loss Reduction (Lost Work Days)	65%	70%	70%	80%	80%	85%
XI.	Hazardous Materials Handling	70%	70%	75%	75%	85%	85%
	Average Total	**72%**	**75%**	**76%**	**82%**	**81%**	**84%**

Table 9: Allocation of Sustainability Matters to Y (Influence on Stakeholder Assessments and Decisions) -Health and Safety

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Safety Compliance (Regulatory)	80%	75%	85%	90%	85%	75%
II.	Health and Safety Risk Assessment	80%	80%	80%	85%	85%	85%
III.	Workplace Safety	70%	75%	75%	80%	80%	85%
IV.	Reporting and Transparency	80%	85%	85%	85%	85%	85%
V.	Employee Training and Awareness	80%	80%	80%	85%	85%	85%
	Average Total	**78%**	**79%**	**80%**	**85%**	**84%**	**83%**

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: LABOUR PRACTICES AND STANDARDS

Introduction:

At Bright Packaging, we are deeply committed to upholding the highest standards of labour practices, as we recognize the pivotal role our employees play in our success. We understand that a motivated, skilled, and well-treated workforce is essential for achieving sustainable business growth. Our commitment to ethical labour practices is enshrined in our Ethical Recruitment Policy.

Ethical Recruitment Policy:

Bright Packaging Industry Bhd is committed to ensuring ethical recruitment is always followed and respected. In line with this policy, Bright Packaging Industry Bhd is committed to implementing the following ethical recruitment practices:

- Ensure the workforce is hired ethically and responsibly according to ILO general principles and operational guidelines for fair recruitment.
- Prohibit the collection of recruitment fees from candidates by any company representatives or nominated agents, neither in the source nor home country.
- Respect and protect human rights and freedom of workers.
- Maintain a workplace free of discrimination and prejudice against gender, race, religion, and nationality.
- Engage only with ethical and reputable recruitment agencies obliged to company recruitment policy and contract agreements.
- Clearly define and communicate the terms and conditions of employment according to the agreed contract and immigration law.
- Prohibit the withholding of passports or personal documents without voluntary written consent from the candidate.
- Maintain a workplace free of sexual harassment, whether directly or indirectly against any candidates.
- Eliminate forced labour, debt bondage, discrimination, and modern slavery from our operations.

Our dedication to responsible labour practices, including ethical recruitment, extends beyond our organization. In this report, we provide an overview of our labour practices and standards, showcasing our commitment to creating a work environment that respects the rights, health, and well-being of our employees.

Materiality Assessment

Stakeholder Engagement: Our stakeholder engagement process involves regular interactions with key groups, including employees, labour unions, local communities, industry associations, and regulatory authorities. Through these engagements, we actively seek to understand their perspectives and concerns related to labour practices and standards. We conduct meetings, surveys, interviews, and ongoing dialogue to ensure that our labour initiatives align with stakeholder expectations.

Labour Risk Assessment	A cornerstone of our approach to labour practices and standards is the comprehensive labour risk assessment we undertake. This assessment goes beyond identifying potential risks and impacts on our organization. It encompasses a thorough analysis of factors such as labour laws, employee satisfaction, safety conditions, and workforce demographics. The insights gained from this assessment enable us to proactively address these risks and develop robust mitigation strategies.
Supply Chain Analysis	We conduct a detailed analysis of our supply chain to identify labour-related risks and opportunities. This analysis considers the labour conditions in our supplier factories and their potential impact on our products and reputation. By understanding the intricacies of our supply chain's labour dynamics, we can make informed decisions to reduce labour-related risks and enhance sustainability throughout our value chain.
Environmental Impact	We recognize the interconnectedness of labour practices and environmental health. We assess the potential consequences of our operations on the local environment and ecosystems. This evaluation guides us in minimizing negative impacts and ensuring that our labour practices align with broader environmental sustainability goals.

SUSTAINABILITY REPORT: LABOUR PRACTICES AND STANDARDS (cont'd)

Materiality Assessment (cont'd)

Financial Considerations	Evaluating the financial implications of labor-related risks is a key aspect of our strategy. This includes a comprehensive assessment of potential costs associated with employee turnover, safety incidents, legal compliance, and reputation damage. By gaining a deeper understanding of these financial considerations, we can allocate resources effectively to address labour challenges and uphold our financial sustainability.

Reporting Framework:

Disclosure of CSM (Common Sustainability Matters) and Indicators	Quantitative Information	Performance Targets
Transparency is fundamental to our reporting framework. We provide a comprehensive overview of our labor practices, policies, and initiatives aimed at respecting and enhancing employee rights and well-being. Specific indicators, including employee turnover rates, workplace safety records, diversity and inclusion measures, and employee satisfaction scores, are implemented and monitored to ensure the effectiveness of our labour management efforts.	In the spirit of transparency, we share quantitative data on key labour-related metrics over the past three years. This includes data on employee turnover, workplace safety incidents, diversity and inclusion progress, and employee training efforts. These data points serve as tangible evidence of our commitment to employee well-being and sustainable labour practices.	Our commitment to continuous improvement is underscored by our performance targets. We set ambitious goals to reduce employee turnover, enhance workplace safety, promote diversity and inclusion, and improve overall employee satisfaction. Furthermore, we establish clear and measurable goals for labour compliance and ethical recruitment practices to ensure responsible labor management.

Summary in Prescribed Format	Statement of Assurance	Stakeholder Engagement Summary
To enhance comparability and transparency, we summarize our labour-related data and performance targets in a format provided by relevant regulatory authorities or industry standards. This standardized approach ensures clarity and accessibility, enabling stakeholders to assess our performance against established benchmarks.	Included in our report is a robust Statement of Assurance, affirming the accuracy of the provided data and information related to labour management measures. This commitment to data accuracy underscores our dedication to transparency and accountability.	Active engagement with stakeholders is a cornerstone of our labour management strategy. In our Stakeholder Engagement Summary, we provide a detailed account of the insights and feedback gathered from our engagement efforts related to labour practices and standards. We highlight key stakeholder concerns, suggestions, and expectations. Importantly, we outline the specific actions taken or planned in response to these insights, reinforcing our commitment to responsive and responsible labor management practices.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: LABOUR PRACTICES AND STANDARDS (cont'd)

Our Approach to Labour Practices and Standards:

1. Employee Rights and Fair Treatment	Allocating 70% to 85% for this CSM reflects its high significance in upholding employee rights and fair treatment within our organization. We invest in comprehensive training programs, ethical recruitment practices, and robust grievance mechanisms to ensure that our employees are treated with respect and dignity. By promoting fair treatment and respecting employees' rights, we foster a positive work environment and strengthen employee loyalty.
2. Workplace Safety and Well-being	With 80% allocated for workplace safety and well-being, we emphasize the importance of creating a safe and healthy work environment. Our commitment to safety includes stringent safety protocols, regular safety training, and ongoing safety assessments. By prioritizing employee well-being, we reduce workplace accidents, enhance productivity, and demonstrate our commitment to the physical and mental health of our workforce.
3. Diversity and Inclusion	Assigning 85% to diversity and inclusion underscores our dedication to fostering a diverse and inclusive workplace. We actively promote diversity through inclusive hiring practices and support systems for underrepresented groups. By embracing diversity and inclusion, we enhance creativity, innovation, and employee engagement, leading to a more resilient and adaptable organization.
4. Employee Training and Development	The allocation of 75% for employee training and development highlights our commitment to investing in the skills and growth of our workforce. We offer continuous training opportunities, mentorship programs, and career development paths to empower our employees. By prioritizing training and development, we equip our workforce with the skills needed for personal and professional growth, ensuring a motivated and skilled workforce.
5. Ethical Supply Chain	Allocating 80% for ethical supply chain practices demonstrates our commitment to ensuring that labour practices are upheld throughout our supply chain. We engage with suppliers who share our values, conduct regular audits, and support supplier capacity-building initiatives. By promoting ethical supply chain practices, we extend our commitment to labour standards beyond our organization, promoting responsible labour practices throughout our value chain.

SUSTAINABILITY REPORT: LABOUR PRACTICES AND STANDARDS (cont'd)

Engagement with Stakeholders

1 Investors

The allocation of 80% for labour compliance signifies our commitment to adhering to labour-related regulations and standards, instilling investor confidence in our responsible business practices. By ensuring compliance, we reduce legal and reputational risks, providing investors with assurance that we are prioritizing ethical labour practices.

2 Employees

Employees play a critical role in our labour management efforts. With 85% allocated to employees for workplace safety and well-being, their involvement ensures our ability to maintain a safe and healthy work environment. Engaging employees in safety practices enhances our organizational resilience, safeguards our operations, and demonstrates our commitment to protecting both our business and their well-being.

3 Customers

Allocating 85% to customers emphasizes our dedication to delivering products and services that align with their expectations for ethical labour practices. By offering products and services produced under fair labour conditions, we meet customer demands, enhance customer loyalty, and contribute to our long-term business success. Customers appreciate and choose products that support responsible labour practices, making it a key factor in our competitive advantage.

4 Community

Assigning 80% for community in ethical supply chain practices underscores our commitment to being a responsible corporate neighbour. Proactive community engagement builds trust and goodwill, reducing the risk of community conflicts and ensuring our operations coexist harmoniously with local communities, promoting sustainable co-development.

5 Government

The allocation of 85% to government for labour compliance reflects our commitment to upholding labour standards and collaborating closely with regulatory authorities. Complying with regulations and maintaining labour standards not only ensures our operations' legality but also demonstrates our commitment to public health and social responsibility, reinforcing our positive relationship with regulatory bodies.

6 NGOs

NGOs play a vital role in advocating for ethical labour practices. Allocating 75% for NGOs in ethical supply chain practices reflects our partnership with them in driving ethical labour practices. Collaboration with NGOs extends our reach and impact, helping us address labour-related challenges effectively while contributing to the broader sustainability goals of the communities we serve.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: LABOUR PRACTICES AND STANDARDS (cont'd)

Future Initiatives

We are committed to continuous improvement in labour practices and standards. Our future initiatives include expanding diversity and inclusion efforts, enhancing employee training and development programs, and strengthening ethical supply chain practices to further promote responsible labour management.

Conclusion

Bright Packaging Industry Berhad remains dedicated to ethical labour practices and standards that benefit our stakeholders and the broader community. Our commitment to respecting employee rights, ensuring workplace safety, promoting diversity and inclusion, and upholding ethical labour standards is integral to our mission of delivering quality products and services while nurturing a positive and sustainable work environment. We believe that through transparency, engagement, and proactive measures, we can make a significant positive impact on labour practices, and we invite our stakeholders to join us on this journey toward a fair and inclusive future.

Table 10: Allocation of Sustainability Matters to X (Significance of the Company's Economic, Environmental and Social Impacts)

No	Sustainability Matter	Investors	Employees	Labor Unions	Community	Government	NGOs
I.	Fair Compensation	75%	85%	90%	70%	80%	85%
II.	Working Hours and Conditions	70%	85%	90%	75%	80%	80%
III.	Occupational Health and Safety	75%	90%	85%	80%	85%	75%
IV.	Ethical Recruitment	70%	80%	85%	75%	80%	85%
V.	Diversity and Inclusion	70%	85%	80%	75%	75%	80%
VI.	Employee Training and Development	75%	85%	80%	70%	70%	75%
VII.	Labor Relations	75%	90%	90%	70%	80%	75%
VIII.	Child and Forced Labor	80%	90%	85%	85%	80%	85%
IX.	Freedom of Association	80%	90%	90%	75%	80%	85%
X.	Grievance Mechanisms	70%	85%	80%	75%	75%	80%
XI.	Health and Wellness Programs	75%	85%	85%	70%	70%	75%
XII.	Anti-discrimination Policies	70%	85%	85%	75%	75%	80%
XIII.	Employee Engagement	75%	90%	85%	70%	75%	75%
XIV.	Supplier Labor Practices	70%	80%	85%	75%	80%	85%
XV.	Labor Audits and Compliance	70%	85%	90%	75%	80%	85%
XVI.	Living Wage	75%	85%	90%	70%	75%	80%
	Average Total	**73%**	**86%**	**87%**	**73%**	**78%**	**80%**

SUSTAINABILITY REPORT: LABOUR PRACTICES AND STANDARDS (cont'd)

Table 11: Allocation of Sustainability Matters to Y (Influence on Stakeholder Assessments and Decisions)

No	Sustainability Matter	Investors	Employees	Labor Unions	Community	Government	NGOs
I.	Legal Compliance	80%	85%	90%	75%	85%	75%
II.	Ethical Recruitment	80%	80%	85%	75%	80%	85%
III.	Worker Rights	85%	90%	90%	80%	85%	80%
IV.	Transparency and Reporting	80%	85%	85%	80%	85%	85%
V.	Employee Well-being	85%	85%	85%	75%	75%	80%
	Average Total	**82%**	**87%**	**87%**	**77%**	**84%**	**81%**

SUSTAINABILITY REPORT: SUPPLY CHAIN MANAGEMENT

Introduction

At Bright Packaging Industry Berhad, our dedication to sustainable business practices extends to every corner of our operations, including Supply Chain Management (SCM). We recognize that SCM plays a pivotal role in ensuring the ethical, environmental, and social responsibility of our products and services. In this report, we provide a concise overview of our SCM strategies, emphasizing their profound significance in reducing risks, enhancing efficiency, and fostering responsible practices throughout our supply chain.

Policy and Management Commitment

Our SCM practices are not just an aspect of our business; they are a core commitment woven into our corporate fabric. Bright Packaging's senior management team is wholeheartedly committed to sustainable procurement and SCM. Our SCM policy serves as a guiding light, reminding us of our responsibility to society, the environment, and our valued stakeholders.

Transparency and accountability are the pillars of our SCM commitment. We set clear expectations for our suppliers, partners, and employees through our SCM policy, and our senior management actively oversees its implementation.

Our SCM policy adheres to global standards and best practices, aligning seamlessly with the United Nations' Sustainable Development Goals (SDGs) and relevant industry guidelines. This ensures that our supply chain operations contribute positively to global sustainability efforts.

In the following sections, we delve deeper into our SCM strategies, stakeholder engagement, risk assessment, and our dedication to environmental and social responsibility.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: SUPPLY CHAIN MANAGEMENT (cont'd)

Materiality Assessment

Stakeholder Engagement:	Our approach to SCM is rooted in active stakeholder engagement. We maintain open and ongoing dialogues with suppliers, vendors, contractors, and relevant industry partners. Through regular meetings, surveys, interviews, and shared initiatives, we actively seek to understand and align with stakeholder expectations in terms of sustainability and ethical considerations.
Supply Chain Risk Assessment:	Our SCM approach is underpinned by a comprehensive risk assessment that extends beyond the immediate supply chain. We identify potential risks associated with environmental, social, and governance (ESG) factors, including climate change, labour practices, and ethical sourcing. This assessment enables us to proactively address these risks and develop strategies for risk mitigation.
Environmental Impact:	We evaluate the environmental consequences of our SCM practices, recognizing the interconnectedness between supply chain activities and environmental health. Our evaluation extends to the environmental impact of our suppliers, transportation, and logistics. By assessing these impacts, we aim to minimize negative effects and promote responsible practices throughout our supply chain.
Financial Considerations:	Understanding the financial implications of SCM practices is a critical component of our strategy. We assess potential costs associated with supply chain disruptions, compliance, and sustainability initiatives. This financial evaluation guides our resource allocation, ensuring that we address supply chain challenges while upholding financial sustainability.

Reporting Framework

Disclosure of CSM (Common Sustainability Matters) and Indicators:	Quantitative Information:	Performance Targets:
Transparency is a foundational element of our SCM reporting. We provide comprehensive information regarding our SCM policies, procedures, and initiatives aimed at ensuring sustainability and ethical practices throughout the supply chain. Specific indicators, including supplier sustainability assessments, carbon emissions from transportation, and ethical sourcing compliance, are implemented and monitored to measure the effectiveness of our SCM efforts.	In the spirit of transparency, we share quantitative data on key SCM metrics over the past three financial years. This includes data related to supplier performance, carbon emissions reduction in logistics, and the percentage of ethically sourced materials. These data points serve as tangible evidence of our commitment to responsible SCM practices.	Our dedication to continuous improvement is reflected in our performance targets. We set ambitious goals to reduce supply chain risks, enhance supplier sustainability, decrease carbon emissions, and increase the ethical sourcing of materials. These goals are clear and measurable, demonstrating our commitment to ethical and sustainable supply chain practices.

SUSTAINABILITY REPORT: SUPPLY CHAIN MANAGEMENT (cont'd)

Reporting Framework (cont'd)

Summary in Prescribed Format:	Statement of Assurance:	Stakeholder Engagement Summary
To enhance comparability and transparency, we summarize key SCM data and performance targets using a format provided by relevant regulatory authorities or industry standards. This standardized approach ensures clarity and accessibility, allowing stakeholders to assess our SCM performance against established benchmarks.	Included in our report is a robust Statement of Assurance, affirming the accuracy of the provided data and information related to SCM measures. This commitment to data accuracy underscores our dedication to transparency and accountability.	Active engagement with stakeholders is fundamental to our SCM strategy. In our Stakeholder Engagement Summary, we provide a detailed account of insights and feedback gathered from our engagement efforts related to SCM. We highlight key stakeholder concerns, suggestions, and expectations. Importantly, we outline the specific actions taken or planned in response to these insights, reinforcing our commitment to responsive and responsible SCM practices.

Our Approach to Supply Chain Management

Common Sustainability Matters for SCM (X)

1. Supplier Sustainability	Allocating 75% to 85% for this CSM reflects its high significance in ensuring that our suppliers uphold sustainability principles. We actively collaborate with our suppliers to assess and improve their environmental and social practices. By engaging with suppliers on sustainability, we aim to reduce risks, enhance ethical practices, and strengthen supply chain resilience.
2. Logistics Efficiency	With 70% allocated for logistics efficiency, we emphasize the importance of optimizing transportation and distribution processes. We work towards reducing carbon emissions and enhancing supply chain efficiency through route optimization, modal shifts, and the use of renewable energy sources in transportation. This not only reduces our environmental footprint but also enhances cost-effectiveness.
3. Ethical Sourcing	Assigning 80% to ethical sourcing underscores our commitment to responsible procurement practices. We engage in due diligence to ensure that the materials and products we source meet ethical standards. By sourcing ethically, we aim to eradicate practices such as forced labour and child labour from our supply chain, contributing to human rights protection.
4. Supplier Diversity and Equal Opportunity	The allocation of 70% for supplier diversity and equal opportunity reflects our commitment to fostering diversity in our supplier base. We actively seek to work with diverse suppliers, including those owned by underrepresented groups. This not only promotes inclusivity but also supports economic development in various communities.
5. Resilience and Risk Mitigation	Allocating 75% for resilience and risk mitigation underscores our dedication to proactively addressing supply chain risks. We conduct comprehensive risk assessments and develop strategies to mitigate disruptions, such as natural disasters, geopolitical issues, and supply chain interruptions. By enhancing resilience, we ensure the continuity of our operations and minimize risks to stakeholders.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: SUPPLY CHAIN MANAGEMENT (cont'd)

Engagement with Stakeholders

1 Investors

The allocation of 80% for labour compliance signifies our commitment to adhering to labour-related regulations and standards, instilling investor confidence in our responsible business practices. By ensuring compliance, we reduce legal and reputational risks, providing investors with assurance that we are prioritizing ethical labour practices.

2 Employees

Employees play a critical role in our labour management efforts. With 85% allocated to employees for workplace safety and well-being, their involvement ensures our ability to maintain a safe and healthy work environment. Engaging employees in safety practices enhances our organizational resilience, safeguards our operations, and demonstrates our commitment to protecting both our business and their well-being.

3 Customers

Allocating 85% to customers emphasizes our dedication to delivering products and services that align with their expectations for ethical labour practices. By offering products and services produced under fair labour conditions, we meet customer demands, enhance customer loyalty, and contribute to our long-term business success. Customers appreciate and choose products that support responsible labour practices, making it a key factor in our competitive advantage.

4 Community

Assigning 80% for community in ethical supply chain practices underscores our commitment to being a responsible corporate neighbour. Proactive community engagement builds trust and goodwill, reducing the risk of community conflicts and ensuring our operations coexist harmoniously with local communities, promoting sustainable co-development.

5 Government

The allocation of 85% to government for labour compliance reflects our commitment to upholding labour standards and collaborating closely with regulatory authorities. Complying with regulations and maintaining labour standards not only ensures our operations' legality but also demonstrates our commitment to public health and social responsibility, reinforcing our positive relationship with regulatory bodies.

6 NGOs

NGOs play a vital role in advocating for ethical labour practices. Allocating 75% for NGOs in ethical supply chain practices reflects our partnership with them in driving ethical labour practices. Collaboration with NGOs extends our reach and impact, helping us address labour-related challenges effectively while contributing to the broader sustainability goals of the communities we serve.

SUSTAINABILITY REPORT: SUPPLY CHAIN MANAGEMENT (cont'd)

Future Initiatives

1. We remain committed to continuous improvement in SCM and exploring innovative technologies and practices. Our future initiatives include:
2. Enhancing supplier sustainability assessments and audits.
3. Expanding our logistics efficiency programs to further reduce carbon emissions.
4. Strengthening ethical sourcing practices and monitoring systems.
5. Promoting supplier diversity and equal opportunity.
6. Advancing our risk mitigation and resilience strategies.

Conclusion

Bright Packaging Industry Berhad remains dedicated to sustainable and ethical Supply Chain Management practices that benefit our stakeholders, protect the environment, and contribute to responsible business conduct. Our commitment to responsible procurement is integral to our mission of delivering quality products and services while upholding ethical standards. We invite our stakeholders to join us on this journey toward a sustainable and responsible supply chain future.

Table 12: Sustainability Matters to X (Significance of Impacts of the Company's Economic, Environmental and Social Impacts - Supply Chain Management)

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I	Supplier Sustainability	85%	85%	85%	80%	75%	75%
II	Logistics Efficiency	70%	70%	75%	75%	75%	70%
III	Ethical Sourcing	80%	70%	85%	75%	80%	75%
IV	Supplier Diversity and Equal Opportunity	70%	65%	75%	70%	70%	70%
V	Resilience and Risk Mitigation	75%	75%	75%	80%	85%	70%
	Average Total	**76%**	**73%**	**80%**	**76%**	**77%**	**72%**

Table 13: Sustainability Matters to Y (Influence on Stakeholder Assessments and Decisions - Supply Chain Management)

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I	Regulatory Compliance	75%	70%	85%	75%	85%	75%
II	Supplier Sustainability	80%	80%	85%	80%	75%	80%
III	Ethical Sourcing	85%	75%	80%	80%	85%	75%
IV	Supplier Diversity and Equal Opportunity	75%	70%	75%	70%	70%	70%
V	Resilience and Risk Mitigation	85%	80%	80%	85%	80%	75%
	Average Total	80%	75%	81%	78%	81%	75%

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: DATA PRIVACY AND SECURITY

Introduction

At Bright Packaging, we recognize the critical importance of data privacy and security in our digital age. Protecting sensitive information, both of our stakeholders and our organization, is paramount. In this report, we provide an overview of our data privacy and security strategies and their impact on various stakeholders. We also highlight our commitment to implementing data protection measures as part of our broader corporate governance policy, which encompasses ethical practices and legal compliance.

Materiality Assessment

Stakeholder Engagement:	Our approach to data privacy and security begins with regular engagement with key stakeholders, including employees, customers, regulatory authorities, and IT specialists. We actively seek to understand their concerns and expectations regarding data protection. Our engagements include meetings, surveys, interviews, and ongoing dialogue to ensure that our data privacy initiatives align with stakeholder requirements.
Risk Assessment:	A cornerstone of our data privacy and security approach is a comprehensive risk assessment. This assessment goes beyond identifying potential risks and threats to our organization's data. It encompasses a thorough analysis of factors such as data breaches, cyber threats, and regulatory changes. The insights gained from this assessment enable us to proactively address these risks and develop robust mitigation strategies.
Supply Chain Analysis:	We conduct a detailed analysis of our IT supply chain to identify data privacy and security risks and opportunities. This analysis considers the security of our hardware and software, data storage, and third-party services. By understanding the intricacies of our IT supply chain, we can make informed decisions to reduce data-related risks and enhance security throughout our organization.
Environmental Impact:	Recognizing the interconnectedness of data privacy and environmental health, we assess the potential consequences of data breaches on the environment. This evaluation guides us in minimizing negative impacts and, where possible, contributing positively to data security ecosystems. Our aim is to leave a lasting positive legacy in the regions we serve, not only in terms of data protection but also in reducing the environmental footprint of our IT operations.
Financial Considerations:	Evaluating the financial implications of data breaches and security measures is a key aspect of our strategy. This includes a comprehensive assessment of potential costs associated with data loss, cybersecurity investments, and regulatory fines. By gaining a deeper understanding of these financial considerations, we can allocate resources effectively to address data privacy and security challenges while upholding our financial sustainability.

SUSTAINABILITY REPORT: DATA PRIVACY AND SECURITY (cont'd)

Reporting Framework

Disclosure of CSM (Common Sustainability Matters) and Indicators:	Quantitative Information:	Performance Targets:
Transparency is fundamental to our reporting framework. We provide a comprehensive overview of our data privacy and security policies, procedures, and initiatives aimed at safeguarding sensitive information. Specific indicators, such as data breach incidents, cybersecurity investments, and compliance with data protection regulations, are implemented and monitored to ensure the effectiveness of our data privacy and security efforts.	In the spirit of transparency, we share quantitative data on data breach incidents, cybersecurity spending, and compliance with data protection regulations over the past three years. Additionally, we provide figures related to the percentage reduction in data breach incidents and improvements in cybersecurity measures. These data points serve as tangible evidence of our commitment to data privacy and security.	Our commitment to continuous improvement is underscored by our performance targets. We set ambitious goals to reduce data breach incidents, increase cybersecurity investments, and enhance data protection compliance. Furthermore, we establish clear and measurable goals for responsible data handling and secure data storage to ensure the privacy and security of sensitive information.

Summary in Prescribed Format:	Statement of Assurance:	Stakeholder Engagement Summary
To enhance comparability and transparency, we summarize our data privacy and security data and performance targets in a format provided by relevant regulatory authorities or industry standards. This standardized approach ensures clarity and accessibility, enabling stakeholders to assess our performance against established benchmarks.	Included in our report is a robust Statement of Assurance, affirming the accuracy of the provided data and information related to data privacy and security measures. This commitment to data accuracy underscores our dedication to transparency and accountability.	Active engagement with stakeholders is a cornerstone of our data privacy and security strategy. In our Stakeholder Engagement Summary, we provide a detailed account of the insights and feedback gathered from our engagement efforts related to data privacy and security. We highlight key stakeholder concerns, suggestions, and expectations. Importantly, we outline the specific actions taken or planned in response to these insights, reinforcing our commitment to responsive and responsible data protection and security practices.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: DATA PRIVACY AND SECURITY (cont'd)

Our Approach to Data Privacy and Security

1. Data Protection Efficiency	Allocating 70% to 85% for this CSM reflects its high significance in ensuring the efficient protection of data. Our investments in advanced technologies, encryption methods, and cybersecurity measures contribute to data protection while minimizing risks of breaches. By efficiently safeguarding data, we protect the privacy of our stakeholders and uphold the trust they place in us.
2. Employee Training and Awareness	With 80% allocated for employees, we emphasize the importance of internal engagement. A well-informed workforce actively contributes to data protection goals, demonstrating the interconnectedness of data security and employee engagement. Through training and awareness programs, our employees understand the significance of data privacy, and their active involvement ensures the success of our initiatives, making them true data security champions within the organization.
3. Customer Data Protection	Allocating 85% to customers underscores our dedication to ensuring the security of customer data. By implementing robust data protection measures, we meet customer expectations and enhance their trust in our organization. Customers appreciate and choose products and services that prioritize their data privacy, making it a key factor in our competitive advantage.
4. Supply Chain Security	We conduct a detailed analysis of our IT supply chain to identify data security risks and opportunities. This analysis considers the security of our hardware, software, and third-party services. By understanding the intricacies of our IT supply chain, we can make informed decisions to reduce data-related risks and enhance security throughout our organization.
5. Data Encryption and Access Control	Allocating 85% for this CSM underscores our dedication to implementing secure data handling practices. Data encryption and access control technologies are instrumental in protecting sensitive information and minimizing the risk of data breaches. By investing in these technologies, we not only demonstrate our commitment to data privacy but also ensure the confidentiality and integrity of data, resulting in enhanced security for our stakeholders.

SUSTAINABILITY REPORT: DATA PRIVACY AND SECURITY (cont'd)

Engagement with Stakeholders

Investors

1

The allocation of 80% for regulatory compliance signifies our commitment to adhering to data protection regulations and instilling investor confidence in our responsible data management practices. By ensuring compliance, we reduce legal and reputational risks, providing investors with assurance that we are managing data responsibly and mitigating potential financial liabilities.

Employees

2

Employees play a critical role in data protection efforts. With 75% allocated to employees for cybersecurity awareness and training, their involvement ensures our ability to identify and mitigate potential data-related risks. Engaging employees in cybersecurity enhances our organizational resilience, safeguards our operations, and demonstrates our commitment to protecting both our business and their personal information.

Customers

3

Allocating 85% to customers emphasizes our dedication to delivering data-secure products and services that align with their data privacy objectives. By offering secure solutions, we meet customer demands, enhance customer loyalty, and contribute to our long-term business success. Customers appreciate and choose products and services that support responsible data protection, making it a key factor in our competitive advantage.

Regulatory Authorities

4

The allocation of 90% to regulatory compliance underscores our commitment to complying with data protection regulations and collaborating closely with regulatory authorities. Complying with regulations not only ensures our operations' legality but also demonstrates our commitment to data privacy and security, reinforcing our positive relationship with regulatory bodies.

IT Specialists

5

IT specialists play a vital role in implementing and maintaining data security measures. Allocating 85% for IT specialists in security and reliability highlights our partnership with them in driving secure data practices. Collaboration with IT specialists ensures that our data protection measures are cutting-edge and effective, helping us address complex data-related challenges effectively.

Future Initiatives

6

We are committed to continuous improvement and exploring innovative data privacy and security technologies. Long-term planning ensures the protection of data for our future operations. We will continue to invest in advanced cybersecurity measures and stay vigilant against emerging threats.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: DATA PRIVACY AND SECURITY (cont'd)

Conclusion

Bright Packaging Industry Berhad remains dedicated to safeguarding sensitive information through responsible data privacy and security practices. Our commitment to secure data handling is integral to our mission of delivering quality services while preserving the privacy of our stakeholders. We believe that through transparency, engagement, and proactive measures, we can make a significant positive impact on data privacy and security and invite our stakeholders to join us on this journey toward a secure and responsible digital future.

Table 14: Allocation of Sustainability Matters to Data Privacy and Security (Significance of Impacts)

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	IT Specialists
I	Data Protection Efficiency	70%	85%	85%	70%	80%	85%
II	Employee Training and Awareness	80%	70%	75%	75%	70%	85%
III	Customer Data Protection	85%	70%	85%	75%	75%	80%
IV	Supply Chain Security	75%	70%	70%	80%	85%	75%
V	Data Encryption and Access Control	70%	75%	80%	70%	80%	85%
	Average Total	**76%**	**74%**	**79%**	**74%**	**78%**	**82%**

Table 15: Allocation of Sustainability Matters to Data Privacy and Security (Influence on Stakeholder Assessments and Decisions)

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	IT Specialists
I	Regulatory Compliance	80%	75%	85%	90%	85%	75%
II	Data Risk Assessment	80%	80%	80%	85%	85%	85%
III	Data Quality	85%	80%	85%	85%	85%	80%
IV	Reporting and Transparency	80%	85%	85%	85%	85%	85%
V	Data Usage Efficiency	80%	80%	85%	85%	85%	85%
	Average Total	**80%**	**80%**	**85%**	**85%**	**85%**	**81%**

SUSTAINABILITY REPORT: WATER MANAGEMENT

Introduction

At Bright Packaging, we are committed to sustainable business practices, and water management is a crucial aspect of our sustainability efforts. We recognize the importance of responsible water stewardship, not only as a means to reduce environmental impact but also to ensure the long-term resilience of our operations. In this report, we provide an overview of our water management strategies and their impact on various stakeholders. We also highlight our commitment to initiating water conservation activities as part of our broader environmental policy, which includes conservation and biodiversity efforts. This reflects the dedication of our senior management team to these crucial policy initiatives.

Materiality Assessment

Stakeholder Engagement:	Our stakeholder engagement process involves regular interactions with key groups, including employees, local communities, environmental organizations, and regulatory authorities. Through these engagements, we actively seek to understand their perspectives and concerns related to water management. We conduct meetings, surveys, interviews, and ongoing dialogue to ensure that our water management initiatives are aligned with stakeholder expectations.
Water Risk Assessment:	A cornerstone of our approach to water management is the comprehensive water risk assessment we undertake. This assessment goes beyond identifying potential water-related risks and impacts on our organization. It encompasses a thorough analysis of factors such as water scarcity, quality, and regulatory changes. The insights gained from this assessment enable us to proactively address these risks and develop robust mitigation strategies.
Supply Chain Analysis:	We conduct a detailed analysis of our supply chain to identify water-related risks and opportunities. This analysis considers the water footprint of our products and their potential impact on local water resources. By understanding the intricacies of our supply chain's water dynamics, we can make informed decisions to reduce water-related risks and enhance sustainability throughout our value chain.
Environmental Impact:	Recognizing the interconnectedness of water usage and environmental health, we assess the potential consequences of our water usage on local ecosystems and biodiversity. This evaluation guides us in minimizing negative impacts and, where possible, contributing positively to the ecosystems in which we operate. Our aim is to leave a lasting positive legacy in the regions we serve.
Financial Considerations:	Evaluating the financial implications of water-related risks is a key aspect of our strategy. This includes a comprehensive assessment of potential costs associated with water scarcity, wastewater treatment, and regulatory fines. By gaining a deeper understanding of these financial considerations, we can allocate resources effectively to address water challenges and uphold our financial sustainability.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: WATER MANAGEMENT (cont'd)

Reporting Framework

Disclosure of CSM (Common Sustainability Matters) and Indicators:	Quantitative Information:	Performance Targets:
Transparency is fundamental to our reporting framework. We provide a comprehensive overview of our water management policies, procedures, and initiatives aimed at conserving and responsibly managing water resources. Specific indicators, including water consumption, wastewater treatment, and water efficiency measures, are implemented and monitored to ensure the effectiveness of our water management efforts.	In the spirit of transparency, we share quantitative data on water consumption and wastewater discharge over the past three financial years. Additionally, we provide figures related to the percentage reduction in water usage and improvements in water recycling and reclamation. These data points serve as tangible evidence of our commitment to resource efficiency and responsible water management.	Our commitment to continuous improvement is underscored by our performance targets. We set ambitious goals to reduce water consumption, decrease wastewater discharge, and enhance water efficiency. Furthermore, we establish clear and measurable goals for sustainable sourcing of water in water-stressed areas, where applicable, to ensure responsible water use.

Summary in Prescribed Format:	Statement of Assurance:	Stakeholder Engagement Summary
To enhance comparability and transparency, we summarize our water management data and performance targets in a format provided by relevant regulatory authorities or industry standards. This standardized approach ensures clarity and accessibility, enabling stakeholders to assess our performance against established benchmarks.	Included in our report is a robust Statement of Assurance, affirming the accuracy of the provided data and information related to water management measures. This commitment to data accuracy underscores our dedication to transparency and accountability.	Active engagement with stakeholders is a cornerstone of our water management strategy. In our Stakeholder Engagement Summary, we provide a detailed account of the insights and feedback gathered from our engagement efforts related to water management. We highlight key stakeholder concerns, suggestions, and expectations. Importantly, we outline the specific actions taken or planned in response to these insights, reinforcing our commitment to responsive and responsible water management practices.

SUSTAINABILITY REPORT: WATER MANAGEMENT (cont'd)

Our Approach to Water Management

1. Water Usage Efficiency	Allocating 70% to 85% for this CSM reflects its high significance in reducing water consumption in our manufacturing processes. Our investments in advanced technologies and process optimizations contribute to resource efficiency while minimizing environmental impact. By efficiently using water resources, we not only reduce our environmental footprint but also ensure the long-term sustainability of local water sources, benefitting both the environment and our stakeholders.
2. Employee Training and Awareness	With 80% allocated for employees, we emphasize the importance of internal engagement. A well-informed workforce actively contributes to our water conservation goals, demonstrating the interconnectedness of sustainability and employee engagement. Through training and awareness programs, our employees understand the significance of water management, and their active involvement ensures the success of our initiatives, making them true sustainability champions within the organization.
3. Community Engagement	Assigning 85% to community engagement underscores our commitment to fostering positive relationships with local communities. Engagement initiatives ensure that our operations align with community needs, strengthening our social license to operate. Engaging with the community in matters related to water management not only enhances our reputation but also contributes to local water resource preservation, benefiting both our business and the communities in which we operate.
4. Biodiversity Conservation	The allocation of 85% for biodiversity conservation reflects our recognition of the critical role ecosystems play in water management. Preserving local biodiversity contributes to water source sustainability and enhances environmental resilience. By conserving ecosystems and natural habitats, we protect water sources, promote biodiversity, and reduce the risk of water-related challenges, such as water scarcity and quality issues.
5. Water Recycling and Reuse	Allocating 85% for this CSM underscores our dedication to sustainable water practices. Water recycling and reuse technologies are instrumental in reducing water consumption and minimizing environmental impact. By investing in these technologies, we not only demonstrate our commitment to responsible water management but also ensure the efficient use of water resources, resulting in cost savings and reduced strain on local water supplies.

Sustainability Statements (cont'd)

SUSTAINABILITY REPORT: WATER MANAGEMENT (cont'd)

Engagement with Stakeholders

1 Investors

The allocation of 80% for regulatory compliance signifies our commitment to adhering to water-related regulations and permits, instilling investor confidence in our responsible business practices. By ensuring compliance, we reduce legal and reputational risks, providing investors with assurance that we are managing water resources responsibly and mitigating potential financial liabilities.

2 Employees

Employees play a critical role in water conservation efforts. With 75% allocated to employees for water risk assessment, their involvement ensures our ability to identify and mitigate potential water-related risks. Engaging employees in risk assessment enhances our organizational resilience, safeguards our operations, and demonstrates our commitment to protecting both our business and their livelihoods.

3 Customers

Allocating 85% to customers emphasizes our dedication to delivering water-efficient packaging solutions that align with their sustainability objectives. By offering eco-friendly products, we meet customer demands, enhance customer loyalty, and contribute to our long-term business success. Customers appreciate and choose products that support responsible water management, making it a key factor in our competitive advantage.

4 Community

Assigning 90% for community in regulatory compliance underscores our commitment to being a responsible corporate neighbour and engaging with communities to address water-related concerns. Proactive community engagement builds trust and goodwill, reducing the risk of community conflicts and ensuring our operations coexist harmoniously with local communities, promoting sustainable co-development.

5 Government

The allocation of 85% to government for water quality reflects our commitment to upholding high water quality standards and collaborating closely with regulatory authorities. Complying with regulations and maintaining water quality standards not only ensures our operations' legality but also demonstrates our commitment to public health and environmental stewardship, reinforcing our positive relationship with regulatory bodies.

6 NGOs

NGOs play a vital role in advocating for sustainable water management. Allocating 75% for NGOs in regulatory compliance reflects our partnership with them in driving sustainable practices. Collaboration with NGOs extends our reach and impact, helping us address complex water-related challenges effectively while contributing to the broader sustainability goals of the communities we serve.

SUSTAINABILITY REPORT: WATER MANAGEMENT (cont'd)

Future Initiatives

We are committed to continuous improvement and exploring innovative water management technologies. Long-term planning ensures water availability for our future operations.

Conclusion

Bright Packaging Industry Berhad remains dedicated to sustainable water management practices that benefit our stakeholders and the environment. Our commitment to responsible water stewardship is integral to our mission of delivering quality packaging solutions while preserving the world's natural resources. We believe that through transparency, engagement, and proactive measures, we can make a significant positive impact on water management, and we invite our stakeholders to join us on this journey toward a sustainable future.

Table 16: Allocation of Sustainability Matters to X (Significance of Impacts of the Company's Economic, Environmental and Social Impacts)-Water Management

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Water Usage Efficiency	70%	70%	75%	80%	80%	85%
II.	Employee Training and Awareness	65%	80%	70%	75%	70%	85%
III.	Community Engagement	65%	75%	70%	85%	80%	70%
IV.	Biodiversity Conservation	65%	70%	65%	80%	75%	85%
V.	Water Recycling and Reuse	70%	70%	75%	75%	80%	85%
VI.	Water Source Sustainability	70%	70%	75%	75%	85%	85%
VII.	Supplier Engagement	70%	65%	75%	75%	85%	85%
VIII.	Energy Efficiency	65%	70%	70%	75%	85%	85%
IX.	Technology and Innovation	70%	70%	75%	75%	85%	85%
X.	**Long-Term Planning**	**65%**	**70%**	**70%**	**80%**	**80%**	**85%**
XI.	**Water Conservation Goals**	**65%**	**70%**	**70%**	**80%**	**80%**	**85%**
	Average Total	**67%**	**71%**	**72%**	**78%**	**79%**	**84%**

Table 17: Allocation of Sustainability Matters to Y (Influence on Stakeholder Assessments and Decisions) -Water Management

No	Sustainability Matter	Investors	Employees	Customers	Community	Government	NGOs
I.	Regulatory Compliance	80%	75%	85%	90%	85%	75%
II.	Water Risk Assessment	80%	80%	80%	85%	85%	85%
III.	Water Quality	85%	80%	85%	85%	85%	80%
IV.	Reporting and Transparency	80%	85%	85%	85%	85%	85%
V.	Water Usage Efficiency	80%	80%	85%	85%	85%	85
	Average Total	80%	82%	83%	84%	87%	83%

Sustainability Statements (cont'd)

PERFORMANCE REPORT 2024

Indicator	Measurement Unit	2020	2021	2022	2023	2024
Bursa (Anti-corruption)						
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category						
Management	Percentage	100.00	100.00	100.00	100.00	100.00
Executive	Percentage	100.00	100.00	100.00	100.00	100.00
Non-executive/Technical Staff	Percentage	100.00	100.00	100.00	100.00	100.00
General Workers	Percentage	100.00	100.00	100.00	100.00	100.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00	100.00	100.00	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0	0	0	0
Bursa (Community/Society)						
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	100	100	100	100	100
Bursa (Diversity)						
Bursa C3(a) Percentage of employees by gender and age group, for each employee category						
Age Group by Employee Category						
Management Under 30	Percentage	10.00	10.00	10.00	10.00	10.00
Management Between 30-50	Percentage	80.00	80.00	80.00	80.00	80.00
Management Above 50	Percentage	10.00	10.00	10.00	10.00	10.00
Executive Under 30	Percentage	10.00	10.00	10.00	10.00	10.00
Executive Between 30-50	Percentage	80.00	80.00	80.00	80.00	80.00
Executive Above 50	Percentage	10.00	10.00	10.00	10.00	10.00
Non-executive/Technical Staff Under 30	Percentage	10.00	10.00	10.00	10.00	10.00
Non-executive/Technical Staff Between 30-50	Percentage	80.00	80.00	80.00	80.00	80.00
Non-executive/Technical Staff Above 50	Percentage	10.00	10.00	10.00	10.00	10.00
General Workers Under 30	Percentage	10.00	10.00	10.00	10.00	10.00
General Workers Between 30-50	Percentage	90.00	90.00	90.00	90.00	90.00
General Workers Above 50	Percentage	0.00	0.00	0.00	0.00	0.00
Gender Group by Employee Category						
Management Male	Percentage	80.00	80.00	80.00	80.00	80.00
Management Female	Percentage	20.00	20.00	20.00	20.00	20.00
Executive Male	Percentage	50.00	50.00	50.00	50.00	50.00
Executive Female	Percentage	50.00	50.00	50.00	50.00	50.00
Non-executive/Technical Staff Male	Percentage	60.00	60.00	60.00	60.00	60.00

Internal assurance | External assurance | No assurance | (*)Restated

Sustainability Statements (cont'd)

Indicator	Measurement Unit	2020	2021	2022	2023	2024
Non-executive/Technical Staff Female	Percentage	40.00	40.00	40.00	40.00	40.00
General Workers Male	Percentage	90.00	90.00	90.00	90.00	90.00
General Workers Female	Percentage	10.00	10.00	10.00	10.00	10.00
Bursa C3(b) Percentage of directors by gender and age group						
Male	Percentage	83.00	83.00	83.00	83.00	83.00
Female	Percentage	17.00	17.00	17.00	17.00	17.00
Under 30	Percentage	0.00	0.00	0.00	0.00	0.00
Between 30-50	Percentage	50.00	50.00	50.00	50.00	50.00
Above 50	Percentage	50.00	50.00	50.00	50.00	50.00
Bursa (Energy management)						
Bursa C4(a) Total energy consumption	Megawatt	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Bursa (Health and safety)						
Bursa C5(a) Number of work-related fatalities	Number	0	0	0	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.00	0.00	0.00	0.00	0.00
Bursa C5(c) Number of employees trained on health and safety standards	Number	100	100	100	100	100
Bursa (Labour practices and standards)						
Bursa C6(a) Total hours of training by employee category						
Management	Hours	10	10	10	10	10
Executive	Hours	10	10	10	10	10
Non-executive/Technical Staff	Hours	10	10	10	10	10
General Workers	Hours	10	10	10	10	10
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	20.00	20.00	20.00	20.00	20.00
Bursa C6(c) Total number of employee turnover by employee category						
Management	Number	0	0	0	0	0
Executive	Number	5	5	5	5	5
Non-executive/Technical Staff	Number	3	3	3	3	3
General Workers	Number	3	3	3	3	3
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0	0	0	0
Bursa (Supply chain management)						
Bursa C7(a) Proportion of spending on local suppliers	Percentage	10.00	10.00	10.00	10.00	10.00
Bursa (Data privacy and security)						
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	0	0	0
Bursa (Water)						
Bursa C9(a) Total volume of water used	Megalitres	1,000.000000	1,000.000000	1,000.000000	1,000.000000	1,000.000000

Internal assurance | External assurance | No assurance | (*)Restated

Statement of Directors' Responsibilities

The Directors are required by the Companies Act 2016 ("Act") to prepare financial statements which give a true and fair view of the state of affairs of the Group and of the Company as at the end of each financial year and of the results and cash flows of the Group and of the Company for the financial year then ended. The Directors ensure that suitable accounting policies have been used and applied consistently, and that reasonable and prudent judgments and estimates have been made, in the preparation of the financial statements. The Directors also ensure that applicable approved accounting standards have been followed. The Directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy the financial position of the Group and of the Company and to enable them to ensure that the financial statements comply with the Act.

This Statement is made in accordance with a resolution of the Board of Directors dated 14 December 2024.

Corporate Governance Overview Statement

The Board of Directors ("the Board") of Bright Packaging Industry Berhad ("the Company") and its group of companies ("Bright Group" or "the Group") continues to be committed in promoting and maintaining good standards of corporate governance practices in line with the Malaysian Code on Corporate Governance ("the Code") in managing the business affairs of the Group to protect and enhance sustainable shareholders' value and the financial performance of the Group.

The Board believes that maintaining such level of corporate governance with the concepts of integrity, transparency, accountability and professionalism, is a fundamental part of its responsibilities in managing the business and affairs of Bright Group and discharging its responsibilities to the Shareholders.

The disclosure statement below sets out the manner in which the Group has applied the principles of the Code throughout the financial year ended 31 August 2024.

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS

Clear functions reserved for the Board and those delegated to Management

The Board has full and effective control over the business undertakings of the Company subject to the powers reserved for shareholders under the Company's Constitution, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and other applicable laws. This includes responsibility for determining the Company's overall strategic direction as well as the approval of annual and interim results, specific items of investments and divestments, as well as the risk management framework and internal control policies and procedures for the Company.

The Board has adopted a Board Charter which sets out the functions that are reserved for the Board.

The Executive Director is responsible for matters which are not specifically reserved for the Board or delegated to the Board committees such as the day-to-day management of the operations of the Company.

Clear Roles and Responsibilities of the Board

The Board's role and responsibilities are set out in the Company's Board Charter. While the day-to-day management of the operations of the Company is delegated to the Executive Director, the Board retains effective control over important policies and processes covering areas such as internal controls, risk management and the remuneration of executives and employees of the Company.

The Board has also delegated certain responsibilities to other Board committees, which operate within clearly defined terms of reference. Standing committees of the Board include the Audit and Risk Management Committee (please refer to the Report on Audit and Risk Management Committee set out on page 89 to page 90), Nomination Committee and Remuneration Committee. The terms of reference of Board Committees detailing the responsibilities of each Committee and how they exercise their authority.

Separation of Positions of the Chairman and Executive Director

There is a clear division of responsibility between the Chairman and Executive Director to ensure a balance of power and authority. The principal duties of the Chairman are to conduct the meetings of the Board and shareholders and to facilitate constructive discussions at these meetings. The Executive Director is responsible for the day-to-day running of the businesses of the Group and to develop and implement strategies.

Qualified and competent Company Secretary

The Board is supported by suitably qualified company secretaries who are responsible for ensuring the effective functioning of the Board and that rules and regulations are complied with. The company secretaries also act as secretaries of all Board Committees. The Company Secretaries circulate relevant guidelines and updates on statutory and regulatory requirements from time to time for the Directors' reference. They also ensure that all Board and Board Committee meetings are properly convened, and that deliberations, proceedings and resolutions are properly minutes and documents.

Corporate Governance Overview Statement (cont'd)

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

Access to Information and Advice

Each Board member receives quarterly operating results, including a comprehensive review and analysis. Prior to each Board meeting, Directors are sent an agenda and a full set of Board papers for each agenda item to be discussed at the meeting. This is issued in sufficiently time to enable the Directors to obtain further explanations, where necessary, in order to be sufficiently briefed before the meeting.

All Board members have access to the advice and services of the company secretaries and senior management. The Board, whether as a full board or in their individual capacity, in the furtherance of their duties, may seek independent professional advice in discharge of their duties and responsibilities at the Company's expense.

Board Charter

The Board has adopted a formal Board Charter which is available on the Company's website. The Board Charter is subject to an annual review and more frequently, if required, due to a change of law or of company policy that affects the Board Charter.

Directors' Fit and Proper Policy

The Board adopted a Directors' Fit and Proper Policy to ensure that Directors possess the character, integrity, relevant range of skills, knowledge, experience, competence and time commitment to carry out their roles and responsibilities effectively in the best interest of the Group and its stakeholders. The NRC shall conduct the fit and proper assessment prior to the appointment of any candidates as a Director or making a recommendation for the re-election of an existing Director of the Group. The Directors' Fit and Proper Policy is available on the Company's website.

Ethical Standards and Code of Conduct

The Board has in place a Code of Conduct for the Directors. The Code of Conduct includes amongst others to act honestly, in good faith and in the best interest of the company, to exercise due care and diligence in carrying out the functions, to avoid conflicts of interest, and to protect the Group's assets and use these assets for legitimate business purposes. The Code of Conduct is reviewed periodically by the Board and revised as and when appropriate.

Whistle Blowing Policy

The Board has formalized a whistleblower policy to provide a safe mechanism for whomever to come forward and raise any concerns about the actual or potential fraud or breach of trust involving employees, Management and the Directors of the Group.

It allows the whistleblower the opportunity to raise concerns outside the Management line. The identity of the whistleblower will be kept confidential and protection is accorded to the whistleblower against any form of reprisal or retribution.

Composition of the Board

During the financial year under review, the Board consisted of five (5) Board Members with various experience and expertise. The composition of the Board Members comprising one (1) Executive Deputy Chairman, one (1) Executive Director and three (3) Independent Non-Executive Directors and one (1) Non-Independent Non-Executive Directors. The composition fulfils the Main Market Listing Requirements of Bursa Securities, which stated that at least two (2) or one-third (1/3) of the Board, whichever is higher, must be Independent Directors.

Corporate Governance Overview Statement (cont'd)

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

Sustainability risks and opportunities

The Company is committed towards instituting a robust, wide-ranging and germane sustainability framework to cover all aspects of operations.

The Company's sustainability strategies, priorities and targets as well as performance against these targets were not communicated to its internal and external stakeholders.

Nevertheless, the Board together with senior management are working to set the Company's sustainability strategies, priorities and targets, as well as performance against these targets, and shall communicate the same to its internal and external stakeholders upon finalisation.

The Board had undertaken the relevant training to stay abreast with and understand the sustainability issues relevant to the Company and its businesses, including climate-related risks and opportunities.

Anti-Bribery and Anti-Corruption Policy

The Group has established and implemented policies and procedures to prevent corruption practices. The corruption risk is included in the annual risk assessment of the Group.

The Anti-Bribery and Anti-Corruption Policy is published on the Company's website at http:// www.brightpack.net/

Key Focus Areas and Future Priorities in Relation to Corporate Governance Practices

In view of the enhancements in the corporate governance regulations, the Board has reviewed and updated the existing policies and procedures to ensure that they are kept contemporaneous and relevant to the Company's needs. The Board will further look into the enhancements or developments of corporate governance policies and procedures, as the case may be.

Tenure of Independent Directors

As a matter of policy, the Board has established that the tenure of Independent Directors shall not exceed a cumulative term of nine years. The Board believes that this tenure provides a balance of effectiveness and independence that is appropriate for the Group.

The Independent Director may continue to serve on the Board beyond nine years tenure provided that he is re-designated as a Non-Independent Director. If the Board intends to retain an independent director beyond nine years, it should justify and seek annual shareholders' approval through a two (2)-tier voting process.

The Company does not have term limits for the Independent Directors as the Board believes that experience with the Company's business operations brings benefits to the Board and the long serving Independent Directors possess knowledge of the Company's affairs.

During the financial year under review, none of the Independent Directors has served on the Board beyond nine years.

New Appointment of Directors

The Nomination Committee ("NC") considers candidates proposed by the Directors, Senior Management, Major Shareholders or independent sources. The NC is responsible to ensure a formal and transparent procedure for the appointment of new Directors to the Board and to recommend individuals for nomination as members of the Board by assessing the desirability of renewing existing directorships. Due consideration should be given to the extent to which the interplay of the Director's expertise, skills, knowledge, experience, independence and boardroom diversity was demonstrated with those of other Board members.

In the case of candidates for the position of Independent Non-Executive Director, the NC shall also evaluate the candidates' ability to discharge such responsibilities/functions as are expected from Independent Non-Executive Director. New Directors are provided with comprehensive information on the Group to enable them to gain a better understanding of the Group's strategies and operations, and hence allow them to effectively contribute to the Board. The NC will ensure that orientation programme is in place for future new recruits to the Board.

Corporate Governance Overview Statement (cont'd)

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

Gender Diversity Policy

The Board supports non-discrimination on gender, ethnicity and age group of candidates to be appointed as Board members although no formal policy has been formed. The Board encourages a dynamic and diverse composition by nurturing suitable and potential candidates equipped with skills, experience, time commitment and other qualities in meeting the future needs of the Company.

Nomination Committee

The Nomination Committee ("NC") is responsible to recommend appointment of new candidates to the Board of Directors, reviews the effectiveness and its performance assessment of the Board of Directors and the Board Committees.

The following are the Members of the NC:

Name	Designation	Directorship
Ng Kok Wah	Chairman	Independent Non-Executive Director
Ong Chooi Lee	Member	Senior Independent Non-Executive Director
Lye Jun Fei	Member	Non-Independent Non-Executive Director

The Board has stipulated specific Terms of Reference for the NC, which covers following salient functions:

i. assessing and recommending to the Board the candidature of directors, appointment of directors to board committees;

ii. reviewing of Board's succession plans and training programmes for the Board;

iii. undertaking the assessment of the Board, board committees and individual directors on an on-going basis; and

iv. undertaking annual assessment of the independence of independent directors in the Board beyond the independent director's background, economic and family relationships but considering they can continue to bring independent and objective judgment to Board deliberations.

Annual Assessment

During the financial year, the NC reviewed and assessed the mix of skills, expertise, composition, size and experience of the Board, including core competencies of the Directors, the contribution of each individual Director as well as their character, integrity and time commitment, independence of the Independent Directors, effectiveness of the Board as a whole, and the Board Committees; and also the retirement of Directors eligible for re-election. The NC uses the Board and Board Committee Evaluation Forms comprising questionnaires for the assessments.

Corporate Governance Overview Statement (cont'd)

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

Remuneration Committee

The Remuneration Committee ("RC") is responsible to assist the Board on fair remuneration practices in attracting, retaining and motivating Directors.

The following are the Members of the RC:

Name	Designation	Directorship
Ng Kok Wah	Chairman	Independent Non-Executive Director
Ong Chooi Lee	Member	Senior Independent Non-Executive Director
Lye Jun Fei	Member	Non-Independent Non-Executive Director

For the financial year ended 31 August 2024, the RC met once to review and recommend the Executive Directors' remuneration packages and Directors' fees in financial year 2024. The Board as a whole determines the remuneration of Non-Executive Directors with individual Director abstaining from decisions in respect of their individual remuneration.

The Company has adopted the objectives as recommended by the Code to determine the remuneration of the Directors so as to ensure that the Company attracts and retains directors of the quality needed to manage the business of the Group respective.

The aggregate remuneration of the Directors of the Group paid or payable by the Group for the financial year under review are as follows:

Company

	Salaries (RM)	Fees (RM)	Other emoluments/ Benefit (RM)	Total (RM)
EXECUTIVE DIRECTORS				
Nik Mustapha Bin Muhamad	-	48,000	-	48,000
Yap Kok Eng	216,000	-	-	216,000
NON-EXECUTIVE DIRECTORS				
Ong Chooi Lee	-	18,000	-	18,000
Lye Jun Fei	-	18,000	120,000	138,000
Ng Kok Wah	-	24,000	-	24,000
Chong Lai Fong	-	11,000	96,000	107,000

Corporate Governance Overview Statement (cont'd)

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

Remuneration Committee (cont'd)

The aggregate remuneration of the Directors of the Group paid or payable by the Group for the financial year under review are as follows:

Group

	Salaries (RM)	Fees (RM)	Other emoluments/ Benefit (RM)	Total (RM)
EXECUTIVE DIRECTORS				
Nik Mustapha Bin Muhamad	-	48,000	-	48,000
Yap Kok Eng	216,000	-	-	216,000
NON-EXECUTIVE DIRECTORS				
Ong Chooi Lee	-	18,000	-	18,000
Lye Jun Fei	-	18,000	120,000	138,000
Ng Kok Wah	-	24,000	-	24,000
Chong Lai Fong	-	11,000	96,000	107,000

The Board has chosen to disclose the remuneration of the top (5) senior management personnel in bands instead of named basis as the Board is of the opinion that disclosure of the senior management personnel names and the various remuneration component would not be in the best interest of the Group due to confidentiality and sensitivity of each remuneration package.

The number of top senior management's remuneration for the financial year under review is as follows: -

Range of Remuneration	Number of Senior Management Staff
Below RM50,000	1
RM50,001 – RM100,000	-
RM100,001 – RM150,000	-
RM150,001 – RM200,000	-
RM200,001 – RM250,000	1
RM250,001 – RM300,000	-

Options Committee

The Options Committee is responsible to administer the Options under the employee share options scheme.

The current Options Committee comprises entirely of Independent Non-Executive Directors.

The following are the Members of the Options Committee:

Name	Designation	Directorship
Ng Kok Wah	Chairman	Independent Non-Executive Director
Ong Chooi Lee	Member	Senior Independent Non-Executive Director
Lye Jun Fei	Member	Non-Independent Non-Executive Director

Corporate Governance Overview Statement (cont'd)

PRINCIPLE A : BOARD LEADERSHIP AND EFFECTIVENESS (cont'd)

Options Committee (cont'd)

The Board has stipulated specific Terms of Reference for the Options Committee, which covers following salient functions:

- To implement and administer the Scheme in such manner as it shall in its discretion deem fit in accordance with the Employee Share Options Scheme, including to deal with the issue and allotment of new shares in the Company arising from the exercise of options by grantees;
- To determine the number of shares to be offered to eligible participants and to make offers to eligible participants in accordance with the Employee Share Options Scheme;
- To recommend to the Board where it deems necessary, any amendment, modification, addition, or deletion of the Employee Share Options Scheme;
- To enter into any transactions, agreements, deeds, documents or arrangements, and make rules, regulations or impose terms and conditions or delegate its power relating to the Scheme subject to the provisions of the Employee Share Options Scheme;
- To take all other actions within the purview of the Committee pursuant to the Employee Share Options Scheme, for the necessary and effective implementation and administration of the Scheme.

No Options Committee meeting was held during the financial year ended 31 August 2024.

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

Audit and Risk Management Committee Composition and Chairman

The Audit and Risk Management Committee ("ARC") consists of two (2) Independent Non-Executive Directors and one (1) Non-Independent Non-Executive Director. The Chairman of the ARC is Mr. Ng Kok Wah whilst the Chairman of the Board is Encik Nik Mustapha bin Muhamad. Having the position of Board Chairman and ARC Chairman assumed by different individuals allows the Board to objectively review the ARC's findings and recommendations.

Policy on appointment of a former key audit partner as AC member

The Company observes the practice under the Code that requires a former key audit partner to observe a cooling-off period of at least three years before being appointed as a member of the ARC.

Assessment of Suitability, Objectivity and Independence of External Auditors

The ARC undertakes an annual review of the suitability, objectivity and independence of the external auditors. The External Auditors have confirmed that they were, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements. The External Auditors can be engaged to perform non-audit services that are not perceived to be in conflict with their role as External Auditors.

Having assessed their performance, the ARC is satisfied with the competence and independence of the External Auditors and had recommended to the Board, upon which the shareholders' approval will be sought at the forthcoming AGM of the Company.

All ARC members are financially literate

All members of the ARC are financially literate and are able to understand matters under the purview of the ARC including financial reporting process. The Committee members possess the necessary qualification, knowledge, experience, expertise and skills which contributed to the overall effectiveness of the ARC. All members of the ARC undertake continuous professional development to keep themselves abreast of relevant developments and they also receive updates from External Auditors on areas relating to changes in accounting standards, practices and rules.

Corporate Governance Overview Statement (cont'd)

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT (cont'd)

Risk management and Internal Control framework

The Board has full and effective control over the business undertakings of the Group subject to the powers reserved for shareholders under the Company's Constitution, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and other applicable laws. This includes responsibility for determining the Group's overall strategic direction as well as the approval of annual and interim results, specific items of investments and divestments, as well as the risk management framework and internal control policies and procedures for the Group.

The Group has established policies and procedures for the oversight and management of material business and financial risks as well as the monitoring of the internal controls that are in place.

The risk management policy sets out procedures which are designed to identify assess, monitor and manage risk at each of the businesses of the Group. The risks covered in the procedures and reviewed by the internal audit team include operational, market (both business and finance), legal and credit risks. The Management and the Board also carry out a regular review of political, regulatory and economic risks in line with the Board's oversight of the strategic direction and position of the Group within the marketplace it operates.

Information on internal control of Bright Group is detailed in the Statement on Risk Management and Internal Control set out on pages 86 to 88.

Internal audit function reporting to the ARC

The Management has devised and implemented a risk management system appropriate to the Group's operations. Management is charged with monitoring the effectiveness of this risk management system and is required to report on the adequacy of the internal controls put in place to the Board via the ARC. The Internal Auditor reports to the ARC which oversees the Group's risk management policy.

Conflict of interests

The Board through the ARC, has oversight over the related party transactions and conflict of interest situation that may arise within the Company or the Group including any transaction, procedure or course of conduct that raises questions of management integrity as well as the establishment of the procedures to ensure that the transactions carried out are in the best interest of the Group and not detrimental to the minority shareholders, as well as to mitigate the risk of conflicting interests.

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Communication with Stakeholders

The Board recognizes the importance of being transparent and accountable to the Company's shareholders and prospective investors. The various channels of communications are through meetings with shareholders and investment communities, quarterly announcements on financial results to Bursa Securities, relevant announcements and circulars, when necessary, the Annual and Extraordinary General Meetings and through the Group's website at www.brightpack.net where shareholders and prospective investors can access corporate information, annual reports, press releases financial information, company announcements, share and warrant prices of the Company. To maintain a high level of transparency and to effectively address any issues or concerns, the Group has a dedicated electronic mail, i.e. admin@ brightpack.net to which shareholders can direct their queries or concerns.

The Group has a corporate disclosure policy which seeks to promote effective communication to its shareholders and other stakeholders. The policy emphasis timely and complete disclosure of all relevant information to shareholders as required by the Listing Requirements and applicable laws and is in line with the Group's policy of building and maintaining a sustainable business based on delivering value to its shareholders. The communication channels include the Group's annual reports, disclosures and announcements made to Bursa Securities, press statements and other public communications notices of meetings and explanatory documents issued to shareholders.

Corporate Governance Overview Statement (cont'd)

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (cont'd)

Conduct of general meetings

The Company encourages its shareholders to attend the AGM. The Annual Report and Notice of the AGM are sent to all shareholders in accordance with the provisions of the Main Market Listing Requirements of Bursa Securities. The Notice of AGM is also published in national newspapers. The Notice would include explanatory statements for proposed resolutions to facilitate understanding and evaluation of issues involving the shareholders.

The AGM is the primary forum for the Directors to communicate with shareholders. The Board provides opportunities for shareholders to raise questions pertaining to issues in the Annual Report, corporate developments in the Group, the resolutions being proposed and the business of the Group.

Using information technology for effective dissemination of information

The Group has a corporate website which provides copies of all public communications and other relevant company information.

The Company will explore the leverage of technology to enhance the quality of engagement with its shareholders and facilitate further participation by shareholders at AGMs of the Company where circumstances permit.

ATTENDANCE AT BOARD OF DIRECTORS' MEETINGS AND BOARD COMMITTEES' MEETINGS

Shown below is the attendance of each Director for the financial year ended 31 August 2024.

Name of Director	Designation	No. of Meetings attended	%
Nik Mustapha Bin Muhamad	Executive Deputy Chairman	4/4	100
Yap Kok Eng	Executive Director	4/4	100
Ng Kok Wah	Independent Non-Executive Director	4/4	100
Lye Jun Fei	Non-Independent Non-Executive Director	4/4	100
Ong Chooi Lee	Senior Independent Non-Executive Director	4/4	100
Chong Lai Fong	Independent Non-Executive Director	4/4	100

Board of Committee Meetings

Name of Director	ARC	NC	RC
Ng Kok Wah	4/4	1/1	1/1
Ong Chooi Lee	4/4	1/1	1/1
Lye Jun Fei	4/4	1/1	1/1

Corporate Governance Overview Statement (cont'd)

ATTENDANCE AT BOARD OF DIRECTORS' MEETINGS AND BOARD COMMITTEES' MEETINGS

Directors' Training

During the financial year, the Directors have attended the following training:

Directors	Seminar / Trainings
Nik Mustapha Bin Muhamad	• Progress Through Integrated Reporting
Yap Kok Eng	• Special Dialogue with Lembaga Hasil Dalam Negeri
Lye Jun Fei	• Budget seminar 2024
Chong Lai Fong	• Mandatory Accreditation Programme (MAP) 2024
Ng Kok Wah	• PI Note Training • Toward Boardroom Excellence • Building Corporation Longevity • MEF Industrial Relations Conference 2024
Ong Chooi Lee	• Internal Audit for Board and Audit Committee • Budget Seminar 2024 • Sustainability: Governance Towards Long Term Value Creation • Audit Committee Conference • CFO Conference 2024 • Managing and Processing Payroll in Malaysia

This Corporate Governance Overview Statement was approved by the Board of Directors on 14 December 2024.

Additional Compliance Information

Audit and Non-Audit Fees

During the financial year ended 31 August 2024, the amount of the audit fees paid to external auditors on the Company and Group basis were RM146,000 and RM165,000 respectively.

There were no non-audit fees paid or payable to the external auditors, or a firm or corporation affiliated to the auditors' firm by the Company and Group during the financial year ended 31 August 2024.

Recurrent Related Party Transactions ("RRPT")

There was no RRPT during the financial year ended 31 August 2024.

Material Contracts

There was no material contract during the financial year ended 31 August 2024.

Statement On Risk Management And Internal Control

This Statement on Risk Management and Internal Control is made in accordance with the paragraph 15.26(b) of Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and as guided by the Statement on Risk Management and Internal Control: Guidance for Directors of Listed Issuers, which requires Malaysian public listed companies to make a statement in their annual report about their state of internal control, as a Group.

Board responsibility

The Board affirms its overall responsibility to establish and oversight a sound risk management framework and procedures of internal control. The Board continues its role to set the tone and shape the Group's culture, with an emphasis on adequacy and effectiveness of risk management and internal control, including financial, operational management, compliance and information technology controls and risk management procedures.

The Board ensured to devote sufficient time for thorough discussion on key matters at formal Board meetings to ensure that each Director is actively engaged. The Audit and Risk Management Committee (ARC) assists the Board to fulfil its responsibilities in providing oversight of the Group's financial risk process, the financial reporting process, the audit process, the system of internal controls and compliance with laws and regulations.

The Board recognizes the inherent limitations in any system of the risk management and internal control processes, the system in place can only manage and not completely eliminate the material financial misstatements, fraud or losses and unforeseen emerging risks.

Management responsibility

The Management is responsible for the day-to-day activities of the business and operations of the Group. It has primarily responsibility for identifying, assessing and reporting key business risks to the Board in order to safeguard shareholders' investment and the Group's assets. While identifying risks areas, management can improve the control testing, monitoring functions and reducing the complexity of business processes also offers the potential for improving the efficiency of core operations and enhance risk management. The Management's performance is monitored by the Board through a comprehensive summary of the Group's financial performance on a quarterly basis.

The Executive Director also provides assurance to the Board that the Group's system of risk management and internal control is operating adequately in all material aspects based on the risk management and internal control system put in place.

Risk Management Framework

The Board regards the risk management as an integral part of the Group's business operations and has operated under a Board approved risk management framework. It outlines the Group's risk-based approach to risk management which oversight and describes the structures and practices employed to current and emerging risks inherent to Bright Packaging.

Risk assessments are performed based on pre-defined risk management process adapted from ISO 9001: 2015 Quality management system guidelines and globally acceptable risk management. It reinforces each team member's personal accountability for risk management and is built on a foundation that begins with a deep understanding of the Group's processes, risks and controls. It also supports management in achieving the Group's strategic goals and objectives, and it supports the Board as it carries out its risk oversight responsibilities.

Statement On Risk Management And Internal Control (cont'd)

Diagram 1 below illustrates the Group's Enterprise Risk Management framework.

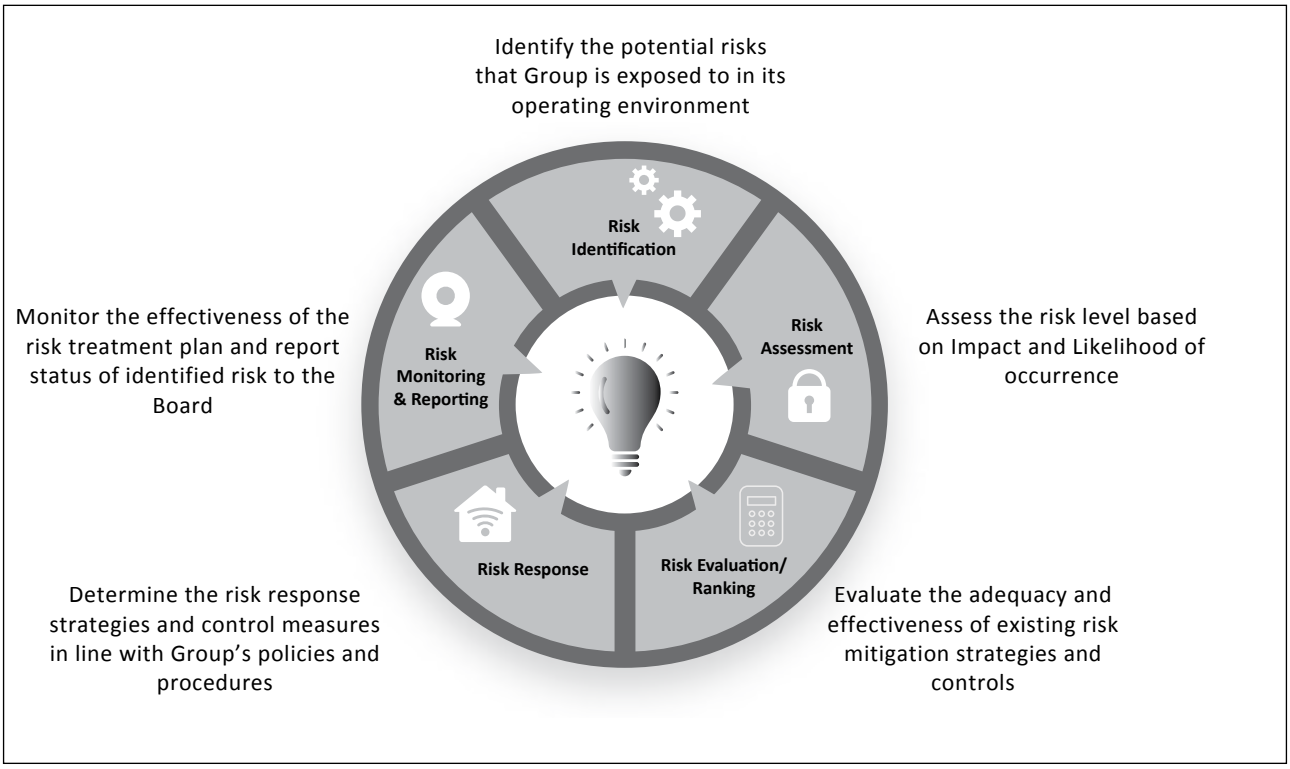


Diagram 1: Enterprise Risk Management Framework

The risk management framework consists of three lines of defense: (1) The front line which consists of Bright's risk generating activities, including activities of production process, strategic of business development, quality assurance, purchasing, and occupational, health and safety, in addition to certain activities of company functions (Human Resources and Finance); (2) Risk Assessment Committee which report to the ARC; (3) Internal audit and external audit, which is independent consulting firm who reports to the ARC.

The Group cultivates an environment that promotes robust communication and corporation among the two lines of defense and supports identifying, escalating and addressing current and emerging risk issues. The Board receives reports from management regarding current or emerging risk matters at each of its quarterly scheduled meetings. The diagram below provides an overview of the Risk Management Governance Structure:

Diagram 2: Risk Management Corporate Structure

Statement On Risk Management And Internal Control (cont'd)

Internal Audit Function

The internal audit function is outsourced to an external professional firm, Kloo Point Risk Management Services Sdn. Bhd. (KLP) and staffed with persons with relevant qualifications and experience to perform the review and testing of the Group's processes consistent with the International Professional Practices Framework of the Institute of Internal Auditors. The internal auditors have unfettered access to all the Group's documents, records, properties and personnel.

The internal audit function reports directly and provides assurance to the ARC through the independent execution of internal audit work based on a risk-based internal audit plan approved by the ARC. It highlights significant findings and corrective measures in respect of adequacy and effectiveness of risk management and internal control, while management is responsible for establishing and implementing the internal control procedures in a timely and appropriate manner.

The total costs incurred for the Internal audit function for the financial year ended 31 August 2024 amounted to RM14,000 (2023: RM14,000).

Conclusion

The Board is of the view that there is no significant breakdown or weaknesses in the current system of internal controls of the Group that have resulted in material losses incurred by the Group for the financial year ended 31 August 2024. The Board and the Management will continue to take necessary measures and ongoing commitment to strengthen and improve its internal control environment and processes.

This Statement is made in accordance with the resolution of the Board of Directors dated 3 December 2024.

Review of the Statement by External Auditors

The External Auditors have, in accordance with the Audit and Assurance Practice Guide 3 issued by the Malaysian Institute of Accountants, reviewed the Statement as required by paragraph 15.23 of the Main Market Listing Requirements of Bursa Securities, for inclusion in the Company's Annual Report for the financial year ended 31 August 2024.

Based on their review, the auditors have reported to the Board that nothing has come to their attention that causes them to believe that the Statement is inconsistent with their understanding of the process adopted by the Board in reviewing and assessing the integrity and adequacy of the internal controls of the Group.

Audit And Risk management Committee Report

A. Composition, Annual Performance Assessment and Attendance

The Audit and Risk Management Committee (ARC) comprises the following members:-

Ng Kok Wah *(Chairman, Independent Non-Executive Director)*
Ong Chooi Lee *(Member, Senior Independent Non-Executive Director)*
Lye Jun Fei *(Member, Non-Independent Non-Executive Director)*

The members of the ARC have sufficient financial management expertise, as interpreted by the Board in its business judgement, to discharge its functions and duties. The Board performs an annual assessment of the Committee's effectiveness in carrying out its duties set out in the Terms of Reference (TOR). The Board is satisfied that the ARC effectively discharged its duties in accordance with its TOR.

Notes:
For meeting attendance see page 83.

B. SUMMARY OF WORK OF THE ARC DURING THE FINANCIAL YEAR

Financial Reporting

i) Reviewed the unaudited quarterly financial results of the Group prior to the Board's approval.
ii) Reviewed the annual audited financial statement for FY2024.
iii) Focused on:
- compliance with the Malaysian Financial Reporting Standards, Main Market Listing Requirement and Company Act 2016; and
- changes to the accounting policies and practices, significant judgements and uncorrected misstatements.

iv) Reviewed the related party transactions and recurrent related party transactions of a revenue or trading nature as well as the potential conflict of interest situations within the Group, to ensure that these transactions are in the best interest of the Company conducted on fair, reasonable, and commercial terms, and not detrimental to the interests of the non-interested shareholders.

Internal Audit

i) Reviewed and approved the Internal Audit Plan for FY2024 to ensure the principal risks and key functions were adequately identified and covered in the plan.
ii) Internal Audit Report presented by Kloo Point Risk Management Services Sdn. Bhd. ("KLP") was reviewed by ARC on 25 July 2024. This included a review on business and operational activities with respect to:
- Sourcing & Purchasing Process;
- Production Planning

External Audit

i) Reviewed the external auditors' Group Audit Plan that outlines the audit strategy and approach for FY2024.
ii) Reviewed the significant audit and accounting matters arising from the audit and updated on any new developments potentially affecting the Group.
iii) Had discussion with external auditors during the financial year, on 24th October 2024, without the presence of the management, to discuss matters concerning audit and financial statements.
iv) Assessment and be satisfied with the written independent assurance given by the external auditors.
v) Considered the re-appointment of the external auditors and make recommendation to the Board for approval.

Annual Report

i) Reviewed and endorsed the Corporate Governance Statement, and Statement on Risk Management and Internal Control Statement for Board's approval and inclusion in FY2024 Annual Report.

Summary of Conflict of Interest Situation

There was no conflict of interest or potential conflict of interest that arose, persisted or may arise within the Group, including any transaction, procedure, or course of conduct that raises questions of Management's integrity, during the financial year under review.

Audit And Risk management Committee Report (cont'd)

C. STATEMENT OF VERIFICATION ON ALLOCATION OF SHARE ISSUANCE SCHEME ("SIS")

During the FY2024, there were no options granted pursuant to the SIS.

D. INTERNAL AUDIT FUNCTION

Based on the approved Audit Plan 2024, a Risk Assessment Review was conducted by KLP and covering the following business and operational activities:

i) Sourcing & Purchasing Process;
ii) Production Planning

At the Committee's quarterly meeting, KLP presented the key findings of investigations made and proposed corrective actions to be taken by Management to address and resolve issues. Follow-up discussions are then carried in subsequent quarterly meeting to ensure these were adequately addressed on a timely basis.

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Directors' Report

For the financial year ended 31 August 2024

The directors have pleasure in submitting their report together with the audited financial statements of the Group and of the Company for the financial year ended 31 August 2024.

PRINCIPAL ACTIVITIES

The Company is principally a manufacturer of aluminium foil packaging materials and investment holding. The principal activities of the subsidiaries are described in Note 7 to the financial statements. There have been no significant changes in the nature of these activities during the financial year.

RESULTS

	Group RM	Company RM
Net profit/(loss) for the financial year attributable to:		
Owners of the Company	2,561,607	(4,877,610)
Non-controlling interest	(776)	-
	2,560,831	(4,877,610)

In the opinion of the directors, the results of the operations of the Group and of the Company during the financial year have not been substantially affected by any item, transaction or event of a material and unusual nature.

DIVIDENDS

No dividends have been paid or declared by the Company since the end of the previous financial year. The directors do not recommend the payment of any dividend in respect of the current financial year.

RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year other than those disclosed in the financial statements.

ISSUE OF SHARES AND DEBENTURES

The Company did not issue any new shares or debentures during the financial year.

TREASURY SHARES

There was no shares being repurchased by the Company during the financial year.

As at 31 August 2024, the Company held a total of 500 treasury shares of its 205,330,894 issued ordinary shares. The treasury shares are held at carrying amount of RM505. The shares repurchased are being held as treasury shares in accordance with Section 127(4)(b) of the Company Act 2016.

OPTIONS GRANTED OVER UNISSUED SHARES

No options have been granted by the Company to any parties during the financial year to take up any unissued shares of the Company.

No shares have been issued during the financial year by virtue of the exercise of any options to take up unissued shares of the Company. At the end of the financial year, there were no unissued shares of the Company under options.

DIRECTORS

The directors in office during the financial year and during the period from the end of the financial year to the date of report are:
Chong Lai Fong
Lye Jun Fei
Ng Koh Wah
Nik Mustapha Bin Muhamad
Ong Chooi Lee
Yap Kok Eng

DIRECTORS' INTERESTS

According to the Register of Directors' shareholdings required to be kept under Section 59 of the Companies Act 2016, the interests of Directors in office at the end of the financial year in the shares of the Company during the financial year are as follows:

	Number of Ordinary Shares			
	At 1.9.2023	Bought	Sold	At 31.8.2024
Direct interests				
Lye Jun Fei	10,400,000	-	10,400,000	-

None of the other directors in the office at the end of financial year have interest in shares of the Company and related corporations during the financial year.

DIRECTORS' BENEFITS

Since the end of the previous financial year, no director of the Company has received or become entitled to receive any benefit (other than the benefits shown under directors' remuneration to the directors' report) by reason of a contract made by the Company with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest.

Neither during, nor at the end of the financial year, did there subsist any arrangements to which the Company was a party whereby the directors might acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

DIRECTORS' REMUNERATION

The directors' remuneration paid during the financial year is as follows:

	RM
Director's remunerations:	
Directors' fee	119,000
Directors' remuneration	432,000
Directors' defined contribution plan	40,320
Directors' social security contribution	2,317
	593,637

Directors' Report (cont'd)

OTHER STATUTORY INFORMATION

Before the financial statements of the Group and of the Company were prepared, the directors took reasonable steps:

(a) to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts, and had satisfied themselves that no known bad debts need to be written off and no allowance for doubtful debts is required in the financial statements of the Group and of the Company; and

(b) to ensure that any current assets which were unlikely to be realised in the ordinary course of business including the values of current assets as shown in accounting records of the Group and of the Company had been written down to an amount which the current assets might be expected so to realise.

At the date of this report, the directors are not aware of any circumstances:

(a) which would require the writing off of bad debts or the making of allowance for doubtful debts in the financial statements of the Group and of the Company inadequate to any substantial extent; or

(b) which would render the values attributed to current assets in the financial statements of the Group and of the Company misleading; or

(c) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate; or

(d) not otherwise dealt with in this report or the financial statements which would render any amount stated in the financial statements of the Group and of the Company misleading.

At the date of this report, there does not exist:

(a) any charge on the assets of the Group and of the Company which has arisen since the end of the financial year which secures the liabilities of any other person; or

(b) any contingent liability of the Group and of the Company which has arisen since the end of the financial year.

No contingent or other liability has become enforceable, or is likely to become enforceable, within the period of twelve months after the end of the financial year which, in the opinion of the directors, will or may substantially affect the ability of the Group and of the Company to meet its obligations as and when they fall due.

In the opinion of the directors, no item, transaction or event of a material and unusual nature has arisen in the interval between the end of the financial year and the date of this report which is likely to affect substantially the results of the operations of the Group and of the Company for the financial year in which this report is made.

INDEMNITIES TO DIRECTORS, OFFICERS OR AUDITORS

There was no indemnity given to or insurance effected for any directors, officers or auditors of Group and of the Company during the financial year.

AUDITORS' REMUNERATION

The auditors' remuneration of the Group and of the Company are amounted to RM165,000 and RM146,000 (2023: RM165,000 and RM146,000) during the financial year.

AUDITORS

The auditors, CHENGCO PLT, have expressed their willingness to continue in office.

Signed on behalf of the board of directors in accordance with their resolution of the directors,

…….
NIK MUSTAPHA BIN MUHAMAD
Director

……
ONG CHOOI LEE
Director

Kuala Lumpur,
Date:

Statement By Directors

Pursuant To Section 251(2) Of The Companies Act,2016

We, Nik Mustapha Bin Muhamad and Ong Chooi Lee, being two of the directors of Bright Packaging Industry Berhad, do hereby state on behalf of the directors that in our opinion, the financial statements of the Group and of the Company as set out on pages 100 to 145, are drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 31 August 2024 and of the results of their financial performance and their cash flows for the financial year ended on that date.

Signed on behalf of the board of directors in accordance with a resolution of the directors,

…….....
NIK MUSTAPHA BIN MUHAMAD
Director

…….
ONG CHOOI LEE
Director

Kuala Lumpur,
Date:

Statutory Declaration

Pursuant To Section 251(1)(B) Of The Companies Act,2016

I, Nik Mustapha Bin Muhamad, being the director primarily responsible for the financial management of Bright Packaging Industry Berhad, do solemnly and sincerely declare that the financial statements set out on pages 100 to 145, are to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared at)
on this)
Before me,)

……
NIK MUSTAPHA BIN MUHAMAD
Director

Independent Auditors' Report

To The Members Of Bright Packaging Industry Berhad

[Registration No.: 198701003105 (161776-W)]
(Incorporated In Malaysia)

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of Bright Packaging Industry Berhad, which comprise the statements of financial position as of 31 August 2024, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the financial year then ended, and notes to the financial statements, including a summary of material accounting policies, as set out on pages 100 to 145.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 August 2024 and of their financial performance and their cash flows for the financial year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants ("By- Laws") and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) ("IESBA Code") and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Impairment of trade receivables

The Group's trade receivables amounting to trade receivables on consolidation amounted to RM20,469,988, representing approximately 16% of the Group's total assets as at 31 August 2024.

The risk arise from the potential impairment of trade receivables.

In addressing this, we have performed the following audit procedures:

- We obtained and evaluated the Group's credit risk policy, and tested the processes used by management to access credit exposures;
- We assessed the recoverability of trade receivables by checking past payment trend and assessing the receipts during the financial period and subsequent to year end collections;
- We assessed the reasonableness and calculation of expected credit losses as at the end of reporting period.

Independent Auditors' Report (cont'd)

To The Members Of Bright Packaging Industry Berhad
[Registration No.: 198701003105 (161776-W)]
(Incorporated In Malaysia)

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (cont'd)

Information Other than the Financial Statements and Auditors' Report Thereon

The directors of the Company are responsible for the other information. The other information comprises the directors' report but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the directors' report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the directors' report and, in doing so, consider whether the directors' report is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this directors' report we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (cont'd)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

Independent Auditors' Report (cont'd)

To The Members Of Bright Packaging Industry Berhad
[Registration No.: 198701003105 (161776-W)]
(Incorporated In Malaysia)

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (cont'd)

Auditors' Responsibilities for the Audit of the Financial Statements (cont'd)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial statements of the Group. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

OTHER MATTERS

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act, 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

CHENGCO PLT
201806002622
(LLP0017004-LCA) & AF0886
Chartered Accountants

TAN WAE LENG
02850/05/2026 J
Chartered Accountant

Kuala Lumpur,
Date:

Statement Of Financial Position

As at 31 August 2024

	Note	Group 2024 RM	Group 2023 RM	Company 2024 RM	Company 2023 RM
ASSETS					
Non-current assets					
Property, plant and equipment	4	41,404,730	44,885,935	27,546,631	30,886,536
Rights of use assets	6	-	-	388,756	518,341
Investment in subsidiaries	7	-	-	2	2
Other investment	8	10,300,000	10,300,000	10,300,000	10,300,000
Other receivables	10	-	-	1,488,316	9,127,223
		51,704,730	55,185,935	39,723,705	50,832,102
Current assets					
Inventories	9	7,335,159	14,245,523	7,335,159	14,245,523
Trade and other receivables	10	20,609,190	17,704,821	20,579,690	17,675,321
Current tax assets		12,923	13,422	11,687	12,426
Cash and cash equivalents	11	52,265,135	45,968,308	52,263,918	45,967,045
		80,222,407	77,932,074	80,190,454	77,900,315
TOTAL ASSETS		131,927,137	133,118,009	119,914,159	128,732,417
EQUITY AND LIABILITIES					
EQUITY					
Share capital	12	97,716,929	97,716,929	97,716,929	97,716,929
Retained profits	13	26,194,797	23,633,190	6,791,204	11,668,814
		123,911,726	121,350,119	104,508,133	109,385,743
Non-controlling interest		377,991	378,767	-	-
TOTAL EQUITY		124,289,717	121,728,886	104,508,133	109,385,743
LIABILITIES					
Non-current liabilities					
Lease liabilities	14	-	-	329,494	474,128
Deferred tax liabilities	15	1,127,581	1,418,762	-	335,090
		1,127,581	1,418,762	329,494	809,218
Current liabilities					
Trade and other current payables	16	6,509,839	9,970,361	14,931,898	18,404,768
Lease liabilities	14	-	-	144,634	132,688
		6,509,839	9,970,361	15,076,532	18,537,456
TOTAL LIABILITIES		7,637,420	11,389,123	15,406,026	19,346,674
NET CURRENT ASSETS		73,712,568	67,961,713	65,113,922	59,362,859
TOTAL EQUITY AND LIABILITIES		131,927,137	133,118,009	119,914,159	128,732,417

The accompanying notes form an integral part of these financial statements

Statement Of Profit Or Loss And Other Comprehensive Income

For the financial year ended 31 August 2024

	Note	Group 2024 RM	Group 2023 RM	Company 2024 RM	Company 2023 RM
Revenue	17	52,480,165	61,857,939	52,480,165	61,857,939
Cost of sales		(43,959,855)	(54,190,611)	(51,282,624)	(61,689,650)
Gross profit		8,520,310	7,667,328	1,197,541	168,289
Other income	18	159,281	1,097,608	159,281	1,097,608
Selling and distribution expenses		(1,197,533)	(914,783)	(1,197,533)	(914,783)
Administrative expenses		(4,809,496)	(4,546,218)	(4,921,768)	(4,370,838)
Other operating expenses		(1,664,143)	(282,470)	(1,664,140)	(282,466)
Profit/(Loss) from operations		1,008,419	3,021,465	(6,426,619)	(4,302,190)
Finance income	19	1,263,906	1,004,877	1,263,906	1,004,877
Finance costs	20	-	-	(47,312)	(58,268)
Profit/(Loss) before tax	21	2,272,325	4,026,342	(5,210,025)	(3,355,581)
Tax expense	23	288,506	1,382,393	332,415	536,055
Net profit/(loss) for the financial year representing total comprehensive income/(loss) for the financial year		2,560,831	5,408,735	(4,877,610)	(2,819,526)
Net profit/(loss) for the financial year representing total comprehensive income/(loss) for the financial year attributable to:					
Owners of the Company		2,561,607	5,026,834		
Non controlling interest		(776)	381,901		
		2,560,831	5,408,735		

The accompanying notes form an integral part of these financial statements

Statement Of Changes In Equity

For the financial year ended 31 August 2024

	Share capital RM	Treasury shares RM	Retained profits RM	Non-controlling interest RM	Total RM
At 1 September 2022	97,716,929	(505)	13,606,861	(3,134)	111,320,151
Prior year adjustment (Note 30)	-	-	5,000,000	-	5,000,000
Restated at 1 September 2022	97,716,929	(505)	18,606,861	(3,134)	116,320,151
Net profit for the financial year, representing total comprehensive income for the financial year	-	-	5,026,834	381,901	5,408,735
At 31 August 2023 and 1 September 2023	97,716,929	(505)	23,633,695	378,767	121,728,886
Net profit for the financial year, representing total comprehensive income for the financial year	-	-	2,561,607	(776)	2,560,831
At 31 August 2024	97,716,929	(505)	26,195,302	377,991	124,289,717

The accompanying notes form an integral part of these financial statements

Statement Of Changes In Equity

For the financial year ended 31 August 2024

	Share capital RM	Treasury shares RM	Retained profits RM	Total RM
At 1 September 2022	97,716,929	(505)	9,488,845	107,205,269
Prior year adjustment (Note 30)	-	-	5,000,000	5,000,000
Restated at 1 September 2022	97,716,929	(505)	14,488,845	112,205,269
Net loss for the financial year, representing total comprehensive loss for the financial year	-	-	(2,819,526)	(2,819,526)
At 31 August 2023 and 1 September 2023	97,716,929	(505)	11,669,319	109,385,743
Net loss for the financial year, representing total comprehensive loss for the financial year	-	-	(4,877,610)	(4,877,610)
At 31 August 2024	97,716,929	(505)	6,791,709	104,508,133

The accompanying notes form an integral part of these financial statements

Statement Of Cash Flows

For The Financial Year Ended 31 August 2024

	Note	Group 2024 RM	Group 2023 RM	Company 2024 RM	Company 2023 RM
Cash flows from operating activities					
Profit/(Loss) before tax		2,272,325	4,026,342	(5,210,025)	(3,355,581)
Adjustments for :					
Depreciation of plant and equipment	4	3,501,127	3,514,506	3,359,827	3,373,206
Depreciation of right-of-use asset	6	-	-	129,585	129,585
Gain on disposal of plant and equipment		(2,000)	-	(2,000)	-
Interest expense		-	-	47,312	58,268
Interest income		(1,263,906)	(1,004,877)	(1,263,906)	(1,004,877)
Plant and equipment written off		284	1,234	284	1,230
Unrealised loss on foreign exchange		1,664,140	220,573	1,664,140	220,573
Operating profit/(loss) before working capital changes		6,171,970	6,757,778	(1,274,783)	(577,596)
Changes in:					
Inventories		6,910,364	920,565	6,910,364	920,565
Trade receivables		(3,036,182)	2,288,370	(3,036,182)	2,288,370
Other receivables		131,813	(64,281)	131,813	(64,281)
Trade payables		(3,686,331)	(2,927,216)	(3,686,331)	(2,927,216)
Other current payables		225,809	56,317	220,251	48,545
Cash generated from/(used in) operations		6,717,443	7,031,533	(734,868)	(311,613)
Tax paid		(2,176)	(5,696)	(1,936)	(5,456)
Net cash generated from/(used in) operating activities		6,715,267	7,025,837	(736,804)	(317,069)
Cash flows from investing activities					
Purchase of plant and equipment		(20,206)	(120,677)	(20,206)	(120,677)
Interest received		1,263,906	1,004,877	1,263,906	1,004,877
Proceed from disposal of plant and equipment		2,000	-	2,000	4
Acquisition of other investment		-	(5,300,000)	-	(5,300,000)
Net cash from/(used in) investing activities		1,245,700	(4,415,800)	1,245,700	(4,415,796)
Cash flows from financing activities					
Repayment to lease liabilities		-	-	(132,688)	(121,732)
Repayment from subsidiaries		-	-	7,632,117	7,522,748
Repayment from director		-	156,650	-	156,650
Interest paid		-	-	(47,312)	(58,268)
Net cash from financing activities		-	156,650	7,452,117	7,499,398
Net increase in cash and cash equivalents		7,960,967	2,766,687	7,961,013	2,766,533
Cash and cash equivalents at 1 September		45,968,308	43,239,646	45,967,045	43,238,537
Effect of exchange differences		(1,664,140)	(38,025)	(1,664,140)	(38,025)
Cash and cash equivalents at 31 August	11	52,265,135	45,968,308	52,263,918	45,967,045

Notes To The Financial Statements

For the financial year ended 31 August 2024

1. GENERAL INFORMATION

The Company is principally a manufacturer of aluminium foil packaging materials and investment holding. The details of the subsidiaries, including their principal activities, are disclosed in Note 7.

The Company is a public limited company incorporated and domiciled in Malaysia, and is listed on the Main Market of Bursa Malaysia Securities Berhad.

The registered office of the Company is located at Level 5, Tower 8, Avenue 5, Horizon 2, Bangsar South City, 59200 Kuala Lumpur.

The principal place of business is located at 23, Jalan Delima 1/3, Subang Hi-Tech Industrial Park, 40000 Shah Alam, Selangor Darul Ehsan.

The financial statements were approved and authorised for issue by the Board of Directors on 14 December 2024.

2. MATERIAL ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements of the Group and the Company have been prepared in accordance with Malaysian Financial Reporting Standards ("MFRS"), International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia.

The financial statements, which are expressed in Ringgit Malaysia ("RM"), have been prepared on historical cost basis as disclosed in the accounting policies below.

The accounting policies set out have been applied consistently to the years presented in these financial statements and have been applied consistently by the Company, unless otherwise stated.

During the financial year, the Company has adopted the following amendments to MFRSs and interpretation issued by the Malaysian Accounting Standards Board ("MASB") that are mandatory for current financial year:

		Effective dates for financial periods beginning on or after
MFRS 17	Insurance Contracts	1 January 2023
Amendments to MFRS 17	Initial Application of MFRS 17 and MFRS 9 - Comparative Information	1 January 2023
Amendments to MFRS 101 and MFRS Practice Statement 2	Disclosure of Accounting Policies	1 January 2023
Amendments to MFRS 108	Definition of Accounting Estimates	1 January 2023
Amendments to MFRS 112	Deferred Tax related to Assets and Liabilities arising from Single Transaction	1 January 2023
Amendments to MFRS 112	International Tax Reform - Pillar Two Model Rules	1 January 2023

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.1 Basis of preparation (cont'd)

The adoption of the amendment to MFRSs did not have any significant impact on the financial statement of the Company except as disclosed below:

Amendments to MFRS 101 Disclosure of Accounting Policies

The Company adopted Amendments to MFRS 101 Disclosure of Accounting Policies from 1 January 2023. The amendments require the disclosure of material accounting policy information rather than significant accounting policies. The amendments also provide guidance on the application of materiality to disclosure of accounting policies, assisting entities to provide useful, entity-specific accounting policy information that users need to understand information in the financial statements.

Accordingly, the Company disclosed its material accounting policies information in these financial statements. However, the amendments did not result in any material changes to the accounting policies of the Company.

2.2 Standards issued but not yet effective

The Company has not adopted the following standards that have been issued as at the reporting date but are not yet effective:

		Effective dates for financial periods beginning on or after
Amendments to MFRS 16	Lease Liability in a Sale and Leaseback	1 January 2024
Amendments to MFRS 101	Classification of Liabilities as Current or aaNon-current	1 January 2024
Amendments to MFRS 101	Non-current Liabilities with Covenants	1 January 2024
Amendments to MFRS 107 and MFRS 7	Supplier Finance Arrangements	1 January 2024
Amendments to MFRS 121	Lack of Exchangeability	1 January 2025
Amendments to MFRS 9 and MFRS 7	Amendments to the Classification and Measurement of Financial Instruments	1 January 2026
Amendments to MFRS 1, MFRS 7, MFRS 9, MFRS 10 and MFRS 107	Annual Improvements - Volume 11	1 January 2026
MFRS 18	Presentation and Disclosure in Financial aaStatements	1 January 2027
MFRS 19	Subsidiaries without Public Accountability aaDisclosures	1 January 2027
Amendments to MFRS 10 and MFRS 128	Sales or Contribution of Assets between an aaInvestor and its Associate or Joint aaVenture	Deferred until further notice

The Company intends to adopt the above new standards and amendments to MFRSs, if applicable, when they become effective.

The initial application of the abovementioned accounting standards or amendments are not expected to have any significant financial impacts on the financial statements of the Company.

2.3 Functional and presentation currency

The individual financial statements of each entity in the Company are measured using the currency of the primary economic environment in which they operate ("the functional currency"). The consolidated financial statements are presented in Ringgit Malaysia ("RM"), which is also the Company's functional currency, and has been rounded to the nearest thousand, unless otherwise stated.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.4 Basis of consolidation and business combination

(a) Basis of consolidation

The consolidation financial statements comprise the financial statements of the Company and its subsidiaries as at the reporting date. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied to like transactions and events in similar circumstances.

All intra-group balances, income and expenses and unrealised gains and losses resulting from intra-group transactions and dividends are eliminated in full.

Subsidiaries are consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Losses within a subsidiary are attributed to the non-controlling interest even if that results in a deficit balance.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. If the Group loses control over a subsidiary, it:

- derecognises the assets (including goodwill) and liabilities of the subsidiary at their carrying amounts at the date when control is lost;
- derecognises the carrying amount of any non-controlling interest;
- derecognises the cumulative translation differences recorded in equity;
- recognises the fair value of the consideration received;
- recognises the fair value of any investment retained;
- recognises the any surplus or deficit in profit or loss;
- reclassifies the Group's share of components previously recognised in other comprehensive income to profit or loss or retained earnings, as appropriate.

Business combinations are accounted for by applying the acquisition method. Identifiable assets acquired and liabilities assumed in a business combination are measured initially at their fair value at the acquisition date. Acquisition-related costs are recognised as expense in the period in which the costs are incurred and the services are received.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability, will be recognised in profit or loss.

The Group elects for each individual business combinations, whether non-controlling interest in the acquiree (if any), that are present ownership interests and entitle their holders to a proportionate share of net assets in the event of liquidation, is recognised on the acquisition date at fair value, or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets. Other components of non-controlling interests are measured at their acquisition date fair value, unless another measurement basis is required by another MFRS.

(b) Non-controlling interests

Non-controlling interests at reporting date, being the equity in a subsidiary not attributable directly or indirectly to the owners of the Company, are presented in the consolidated statement of financial position and consolidated statement of changes in equity within equity, separately from equity attributable to the owners of the Company. Non-controlling interests in the results of the Group is presented in the consolidated statement of profit or loss and other comprehensive income as an allocation of the profit or loss and the comprehensive income for the year between non-controlling interests and owners of the Company.

Losses applicable to the non-controlling interests in a subsidiary are allocated to the non-controlling interests even if doing so causes the non-controlling interests to have a deficit balance.

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.5 Merger method

Business combinations under common control in the form of equity instrument exchanges are accounted for by applying the merger method of accounting. In applying merger accounting, financial statements items of the Group for the reporting period in which common control combination occurs are included in the audited consolidated financial statements of the Group as if the combination had occurred from the date when the Group first come under the control of the controlling party or parties.

Assets, liabilities, income and expenses of the merger entities are reflected at their carrying amounts reported in the individual financial statements for the full financial year, irrespective of the date of the merger. Any difference between the consideration paid and the share capital of the merger entity are reflected within equity as merger reserve.

2.6 Property, plant and equipment

(a) Measurement basis

All items of plant and equipment are initially recorded at cost. Subsequent costs are included in the assets' carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss in the year in which they are incurred.

Subsequent to initial recognition, plant and equipment are stated at cost less accumulated depreciation and any impairment losses.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. The difference between the net disposal proceeds, if any, and the net carrying amount is recognised in profit or loss.

(b) Depreciation

Freehold land is not depreciated but is subject to impairment test if there is any indication of impairment.

Plant and equipment are depreciated by allocating the depreciable amount of a significant component or of an item over the remaining useful life. The depreciation methods used and useful lives of the respective classes of plant and equipment are as follows:

	Method	Useful life (years)
Buildings	Straight line	50
Furniture, fittings and office equipment	Straight line	10
Motor vehicles	Straight line	5
Plant and machineries	Straight line	10-20

The residual values, useful lives and depreciation method are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of plant and equipment.

Fully depreciated assets are retained in the financial statements until the assets are no longer in use.

An item of lant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset is included in the profit or loss in the financial period the asset is derecognised.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.6 Property, plant and equipment (cont'd)

(c) Subsequent expenditure

Subsequent expenditure relating to plant and equipment that has already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Group and the Company and the cost of the item can be measured reliably. All other repair and maintenance expenses are recognised in profit or loss when incurred.

(d) Disposal

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

2.7 Subsidiaries

A subsidiary is an investee that is controlled by the Group. The Group controls an investee when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Investment in subsidiary company is stated in the Company's statement of financial position at cost less impairment losses.

2.8 Impairment of non-financial assets

The carrying amounts of non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised in profit or loss if the carrying amount of an asset or its cash-generating unit exceeds it recoverable amount.

The recoverable amount of an asset or cash-generating unit is the higher of its fair value less costs to sell and its value in use. In assessing the value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or cash-generating unit.

Impairment losses recognised in prior years are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation, if no impairment loss has been recognised. Reversal of impairment loss is recorded in profit or loss. After such a reversal, the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.9 Financial instruments

(i) Recognition and initial measurement

A financial asset or financial liability is recognised in the statement of financial position when and only when, the Group or the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without significant financing component) or a financial liability is initially measured at fair value plus or minus, for an item not at fair value through profit or loss, transaction costs that are directly attributable to its acquisition or issuance. A trade receivable without a significant financing component is initially measured at the transaction price.

An embedded derivative is recognised separately from the host contract where the host contract is not a financial asset, and accounted for separately if, and only if the derivative is not closely related to the economic characteristics and risks of the host contract and the host contract is not measured at fair value through profit or loss. The host contract, in the event an embedded derivative is recognised separately, is accounted for in accordance with policy applicable to the nature of the host contract.

(ii) Financial instrument categories and subsequent measurement

Financial assets

Categories of financial assets are determined on initial recognition and are not reclassified subsequent to their initial recognition unless the Group and the Company changes its business model for managing financial assets in which case all affected financial assets are reclassified on the first day of the reporting year following the change of the business model.

For purposes of subsequent measurement financial assets are classified in four categories:

- Amortised cost
- Fair value through other comprehensive income – debt instruments
- Fair value through other comprehensive income – equity instruments
- Fair value through profit or loss

(a) Amortised cost

Amortised cost category comprises financial assets that are held within a business model whose objective is to hold assets to collect contractual cash flows and its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. The financial assets are not designated as fair value through profit or loss. Subsequent to initial recognition, these financial assets are measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Interest income is recognised by applying effective interest rate to the gross carrying amount except for credit impaired financial assets where the effective interest rate is applied to the amortised cost.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.9 Financial instruments (cont'd)

(ii) Financial instrument categories and subsequent measurement (cont'd)

Financial assets (cont'd)

(b) Debt instruments

Fair value through other comprehensive income category comprises debt investment where it is held within a business model whose objective is achieve by both collecting contractual cash flows and selling the debt investment, and its contractual term give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. The debt instrument is not designated as at fair value through profit or loss. Interest income calculated using the effective interest method, foreign exchange gains and losses accumulated in other comprehensive income are reclassified to profit or loss.

Interest income is recognised by applying effective interest rate to the gross carrying amount except for credit for credit impaired assets where the effective interest rate is applied to the amortised cost.

(c) Equity instruments

This category comprises investment in equity that is not held for trading, and the Group and the Company irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income. This election is made on an investment-by-investment basis. Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of investment. Other net gains and losses are recognised in other comprehensive income. On derecognition, gains and losses accumulated in other comprehensive income are not reclassified to profit or loss.

(d) Fair value through profit or loss

All financial assets not measured at amortised cost or fair value through other comprehensive income as described above are measured at fair value through profit or loss. This included derivative financial assets (except for a derivative that is a designated and effective hedging instrument). On initial recognition, the Group or the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at fair value through other comprehensive income as at fair value through profit or loss if doing so eliminates or significantly reduces and accounting mismatch that would other arise.

Financial assets categorised as fair value through profit or loss are subsequently measured at their fair value. Net gains or losses, including any interest or dividend income, are recognised in the profit or loss.

All financial assets, except for those measured at fair value through profit or loss and equity investments measured at fair value through other comprehensive income, are subject to impairment assessment.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.9 Financial instruments (cont'd)

(ii) Financial instrument categories and subsequent measurement (cont'd)

Financial liabilities

The categories of financial liabilities at initial recognition are as follows:

- Fair value through profit or loss
- Amortised cost

(a) Fair value through profit or loss

Fair value through profit or loss category comprises financial liabilities that are derivates (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument), contingent consideration in a business combination and financial liabilities that are specifically designated into this category upon initial recognition.

On initial recognition, the Group or the Company may irrevocably designate a financial liability that otherwise meets the requirements to be measured at amortised cost as fair value through profit or loss:

(i) if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise;

(ii) a group of financial liabilities or assets and financial liabilities is managed and its performance is evaluated on a fair values basis, in accordance with a documented risk management or investment strategy, and information about the group is provided internally on that basis to the Group's key management personnel; or

(iii) if a contract contains one or more embedded derivatives and the host is not a financial asset in the scope of MFRS 9, where the embedded derivative significantly modifies the cash flows and separation is not prohibited.

Financial liabilities categories as fair value through profit or loss are subsequently measured at their fair value with gains or losses, including any interest expense are recognised in the profit or loss.

For financial liabilities where it is designated as fair value through profit or loss upon initial recognition, the Company recognise the amount of change in fair value of the financial liability that is attributable to change in credit risk in the other comprehensive income and remaining amount of the changes in fair value in the profit or loss unless the treatment of the effects of changes in the liability's credit risk would create or enlarge an accounting mismatch.

(b) Amortised cost

Other financial liabilities not categorised as fair value through profit or loss are subsequently measured at amortised cost using the effective interest method (EIR).

Interest expense and foreign exchange gains and losses are recognised in the profit or loss. Any gain or loss on derecognition are also recognised in the profit or loss.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.9 Financial instruments (cont'd)

(ii) Financial instrument categories and subsequent measurement (cont'd)

Financial liabilities (cont'd)

(c) Financial guarantee contracts

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

Financial guarantees issued are initially measured at fair value. Subsequently, they are measured at higher of:

- the amount of loss allowance; and
- the amount initially recognised less, when appropriate, the cumulative amount of income recognised in accordance to the principles of MFRS 15, Revenue from Contracts with Customers.

Liabilities arising from financial guarantees are presented together with other provisions.

(d) Derecognition

A financial asset or part of it is derecognised when, and only when the contractual rights to the cash flows from the financial asset expire or the financial asset is transferred to another party without retaining control or substantially all risks and rewards of the asset. On derecognition of a financial asset, the difference between the carrying amount and the sum of the consideration received (including any new asset obtained less any new liability assumed) and any cumulative gain or loss that had been recognised in equity is recognised in profit or loss.

A financial liability or a part of it is derecognised when, and only when, the obligation specified in the contract is discharged or cancelled or expires. On derecognition of a financial liability, the difference between the carrying amount of the financial liability extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

(e) Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group or the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and liability simultaneously.

2.10 Impairment of financial assets

(i) Financial assets

The Group and the Company recognises loss allowances for expected credit losses on financial assets measured at amortised cost. Expected credit losses are a probability-weighted estimate of credit losses.

The Group and the Company measures loss allowances at an amount equal to lifetime expected credit losses, except for cash and bank balance. Loss allowances for trade receivables is always measured at an amount equal to lifetime expected credit loss.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating expected credit losses, the Group and the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and including forward-looking information, where available.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.10 Impairment of financial assets (cont'd)

(i) Financial assets (cont'd)

Lifetime expected credit losses are the expected credit losses that result from all possible default events over the expected life of the asset, while 12 months expected losses are the portion of expected credit losses that result from default events that are possible within 12 months after the reporting date. The maximum period considered when estimating expected credit losses is the maximum contractual period over which the Group and the Company are exposed to credit risk.

The Group and the Company estimates the expected credit losses on trade receivables using a provision matrix with reference to historical credit loss experiences.

An impairment loss in respect of financial assets measured at amortised cost is recognised in profit or loss and the carrying amount of the asset is reduced through the use of an allowance account.

At each reporting date, the Group and the Company assesses whether financial assets carried at amortised are credit impaired. A financial asset is credit impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

The gross carrying amount of a financial asset is written off (either partially or full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Group and the Company determines that the debtor does not have assets or sources of income that could generated sufficient cash flows to repay the amounts subject to write-off. However, financial assets that are written-off could still be subject to enforcement activities in order to comply with the Group's or the Company's procedures for recovery amounts due.

(ii) Other assets

The carrying amount of other assets (except for inventories and deferred tax assets) are reviewed at the end of each reporting year to determine whether there is any indication of impairment. If any such indication exists, then the assets recoverable amount is estimated. For goodwill and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each period at the same time.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or cash generating units. The goodwill acquired in a business combination, for the purpose of impairment testing, is allocated to cash-generating units that are expected to benefit from the synergies of the combination.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or the cash-generating unit.

An impairment loss is recognised if the carrying amount of an asset or its related cash-generating unit exceeds its estimated recoverable amount.

Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the cash-generating units (groups of cash-generating units) and then to reduce the carrying amount of the other assets in the cash-generating unit (groups of cash-generating units) on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at the end of each reporting year for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount since the last impairment loss was recognised. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. Reversals of impairment losses are credited to profit or loss in the financial period in which the reversals are recognised.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.11 Inventories

Inventories comprise raw materials, work in progress and finished goods that are stated at the lower of cost and net realisable value. Cost is determined by weighted average basis. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs to completion and the estimated costs necessary to make the sale.

Cost of raw materials comprise the cost of purchase plus the cost of bringing the inventories to their present location and condition. Cost of work in progress and finished goods comprises the cost of raw materials used, direct labour, other direct costs and appropriate production overheads.

2.12 Cash and cash equivalents

For the purpose of statement of cash flows, cash and cash equivalents consist of cash in hand, cash at bank, demand deposits and other short term and highly liquid investments, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

2.13 Leases

Definition of a lease

At inception of a contract, the Group and the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group and the Company assesses whether:

(i) the contract involves the use of an identified asset - this may be specified explicitly or implicitly, and should be physically distinct or represent substantially all of the capacity of a physically distinct asset. If the supplier has a substantive substitution right, then the asset is not identified; and

(ii) the Group and the Company has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and

At inception of a contract, the Group and the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group and the Company assesses whether: (cont'd)

(iii) the Group and the Company has the right to direct the use of the asset. The Group and the Company has the right to direct the use of the asset when it has the decision-making rights that are most relevant to changing how and for what purpose the asset is used. In rare cases where the decision about how and for what purpose the asset is used is predetermined, the Group and the Company has the right to direct the use of an asset if either:

- the Group and the Company has the right to operate the asset; or

- the Group and the Company designed the asset in a way that predetermines how and for what purpose it will be used.

At inception or on reassessment of a contract that contains a lease component, the Group and the Company allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices.

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.13 Leases (cont'd)

Recognition and initial measurement

As a lease

The Group and the Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability. The estimated useful life as follows:

	Useful life (years)
Motor vehicles	5
Premises	8

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be reliably determined, the Group's and the Company's incremental borrowing rate. Generally, the Group and the Company uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

(i) fixed payments; including in-substance fixed payments less any incentives receivable;

(ii) variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;

(iii) amounts expected to be payable under a residual value guarantee; and

(iv) payments for purchase or termination options that are reasonably certain to be exercised.

The Group and the Company excludes variable lease payments that linked to future performance or usage of the underlying asset from the lease liability. Instead, these payments are recognized in profit or loss in the period in which the performance or use occurs.

The Group and the Company has elected not to recognise right-of use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. The Group and the Company recognises the lease payment associated with these leases as an expense on a straight-line bases over the lease term.

Subsequent measurement

As a lessor

When the Group and the Company act as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease.

To classify each lease, the Group and the Company makes an overall assessment of whether the lease transfer substantially all of the risks and rewards incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then it is an operating lease.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.13 Leases (cont'd)

Subsequent measurement (cont'd)

As a lessee

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property, plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when:

(i) there is a change in future lease payments arising from the change in an index or rate; or

(ii) there is a change in the Group's and the Company's estimate of the amount expected to be payable under a residual value guarantee; or

(iii) there is a change of its assessment on whether it will exercise a purchase, extension or termination option; or

(iv) there is any lease modifications.

When the lease liability is remeasured, other than lease modifications, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or in profit and loss if the carrying amount of the right-of-use asset has been reduced to zero. The Group and the Company recognised lease payments received under operating leases as income on a straight-line basis over the lease term as part of "revenue".

2.14 Equity instruments

Instruments classified as equity are measured at cost on initial recognition and are not remeasured subsequently.

(i) Issue expenses

Costs directly attributable to the issue of instruments classified as equity are recognised as a deduction from equity.

(ii) Ordinary shares

Ordinary shares are classified as equity.

2.15 Revenue recognition and measurement

Revenue is measured based on the consideration specified in a contract with a customer in exchange for transferring goods or services to a customer, excluding amounts collected on behalf of third parties. The Group and the Company recognises revenue when (or as) it transfers control over a product or service to customer. An asset is transferred when (or as) the customer obtains control of the assets.

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.15 Revenue recognition and measurement (cont'd)

The Group or the Company transfers control of goods or service at a point in time unless one of the following overtime criteria is met:

(a) the customer simultaneously receives and consumes the benefits provided as the Group or the Company performs;

(b) the Group's or the Company's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or

(c) the Group's or the Company's performance does not create an asset with an alternative use and the Group or the Company has an enforceable right to payment for performance completed to date.

2.16 Taxes

(a) Current income tax

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date, in the countries where the Group and the Company operates and generates taxable income.

Current income taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

(b) Deferred tax

Deferred tax is provided using the liability method on temporary differences at the end of the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all temporary differences, except:

(i) Where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and

(ii) In respect of taxable temporary differences associated with investments in subsidiaries, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised except:

(i) Where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and

(ii) In respect of deductible temporary differences associated with investments in subsidiaries, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.16 Taxes (cont'd)

(b) Deferred tax (cont'd)

The carrying amount of deferred tax assets is reviewed at the reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the reporting date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be utilised.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss. Deferred tax items are recognised in correlation to the underlying transaction either in other comprehensive income or directly in equity and deferred tax arising from a business combination is adjusted against goodwill on acquisition.

2.17 Employee benefits

(a) Short term employee benefits

Short-term employee benefit obligations in respect of salaries, annual bonuses, paid annual leave and sick leave are measured on an undiscounted basis and are expensed as the related service is provided.

(b) Defined contribution plan

The Group's and the Company's contributions to the statutory pension funds are charged to profit or loss in the financial period to which they relate. Once the contributions have been paid, the Group and the Company have no further payment obligations.

2.18 Segment reporting

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components. Operating segment results are reviewed regularly by the chief operating decision maker, which in this case is the Managing Director of the Group, to make decision about resources to be allocated to the segment and to assess its performance, and for which discrete financial information is available.

2.19 Related party

Identity of related parties

A related party is defined as follows:

(a) A person or a close member of that person's family is related to the Group and the Company if that person:

(i) has control or joint control over the Group or the Company;

(ii) has significant influence over the Group or the Company; or

(iii) is a member of the key management personnel of the Group or Company or of a parent of the Group or the Company.

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.19 Related party (cont'd)

Identity of related parties (cont'd)

(b) An entity is related to the Group and the Company if any of the following conditions applies:

(i) The entity and the Group or the Company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).

(ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).

(iii) Both entities are joint ventures of the same third party.

(iv) One entity is a joint venture of a third party and the other entity is an associate of the third party.

(v) The entity is a post-employment benefit plan for the benefit of employees of either the Group and the Company or entity related to the Group and the Company. If the Group and the Company is itself such a plan, the sponsoring employers are also related to the Group and the Company.

(vi) The entity is controlled or jointly controlled by a person identified in (a).

(vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the Group and the Company).

(viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the Company or to the parent of the Group and the Company.

The Group and the Company has related party relationship with its subsidiaries, jointly controlled entity, companies which certain directors have interest and key management personnel.

(c) Key management personnel

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the Group and the Company.

2.20 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

(i) in the principal market for the asset or liability; or
(ii) in the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible to by the Group and the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

Valuation techniques that are appropriate in the circumstances and for which sufficient data are available, are used to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.20 Fair value measurement (cont'd)

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities.

Level 2: Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.

Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group and the Company determines whether transfers have occurred between levels in the hierarchy by re-accessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting year.

Policies and procedures are determined by directors for both recurring fair value measurement and for non-recurring measurement.

External valuers are involved for valuation of significant assets and significant liabilities. Involvement of external valuers is decided by directors. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. The directors decide, after discussions with the external valuers, which valuation techniques and inputs to use for each case.

For the purpose of fair value disclosures, classes of assets and liabilities are determined based on the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

2.21 Foreign currency transactions

Transaction denominated in foreign currencies are translated and recorded at the rates of exchange prevailing at the respective dates of transactions. At the end of each reporting year, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the end of the period (i.e. the closing rates). Non-monetary items carried at revalued amounts or at fair values that are denominated in foreign currencies are retranslated at the rates prevailing at the dates the fair values were determined. Non-monetary items that are measured at their historical cost amounts continue to be translated at their historical rates and are not retranslated.

All exchange differences arising on settled transaction and on unsettled monetary items are recognised in profit or loss in the period.

The principal exchange rate for every unit of foreign currency ruling at reporting date used are as follows:

	2024 RM	2023 RM
United States Dollar	4.3160	4.4790

Notes To The Financial Statements (cont'd)

For the financial year ended 31 August 2024

2. MATERIAL ACCOUNTING POLICIES (CONT'D)

2.22 Current versus non-current classification

Assets and liabilities in the statement of financial position are presented based on current/non-current classification.

An asset is current when it is:

(i) Expected to be realised or intended to be sold or consumed in the normal operating cycle;
(ii) Held primarily for the purpose of trading;
(iii) Expected to be realised within twelve months after the reporting period; or
(iv) Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is current when:

(i) It is expected to be settled in the normal operating cycle;
(ii) It is held primarily for the purpose of trading;
(iii) It is due to be settled within twelve months after the reporting period; or
(iv) There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other assets and liabilities are classified as non-current.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the financial statements requires directors to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. Uncertainty about these assumptions and estimates could result in outcomes that require material adjustment to the carrying amount of the asset or liability affected in the future periods.

Accounting judgements and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Judgements made in applying accounting policies

Classification of finance and operating leases

The Company classifies a lease as a finance lease or an operating lease based on the criterion of the extent to which significant risks and rewards incidental to ownership of the underlying asset lie. As a lessee, the Company recognises a lease as a finance lease if it is exposed to significant risks and rewards incidental to ownership of the underlying asset. In applying judgements, the Company considers whether there is significant economic incentive to exercise a purchase option and any optional renewal periods. A lease is classified as a finance lease if the lease term is for at least 75% of the economic life of the underlying asset, the present value of the lease payments is at least 90% of the fair value of the underlying asset, or the identified asset in the lease is a specialised asset which can only be used substantially by the lessee. All other leases that do not result in a significant transfer of risks and rewards are classified as operating leases.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (cont'd)

3.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date are discussed as below. The Group and the Company based its assumptions and estimates on parameters available when the financial statements were prepared.

Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Group and the Company. Such changes are reflected in the assumptions when they occur.

(a) Useful lives of property, plant and equipment

The cost of property, plant and equipment are depreciated on a straight-line basis over their estimated economic useful lives. The directors estimate the useful lives of these property, plant and equipment to be within 5 - 10 years. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised. The carrying amount of the property, plant and equipment are disclosed in Note 4.

(b) Impairment of non- financial assets

The Group and the Company assess whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. An impairment exists when the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use.

The value in use calculation is based on a discounted cash flow model. The directors estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

The carrying amount of non-financial assets are disclosed in Notes 4, 5, 6, 7, 8 and 9 respectively.

(c) Impairment of financial assets

The Group and the Company assess at each reporting date whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Group and the Company considers factors such as the probability of insolvency or significant financial difficulties of the receivables and default or significant delay in payments.

Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. The carrying amount of the loans and receivables is disclosed in Note 9 and 10.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (cont'd)

3.2 Key sources of estimation uncertainty (cont'd)

(d) Measurement of income taxes

The Group and the Company establish provisions, based on reasonable estimates, for possible consequences of audits by the tax authority of the country in which it operates. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the Group and the Company and the tax authority. Such differences of interpretation may arise on a wide variety of issues depending on the conditions prevailing in the Group's and the Company's domicile

The Group and the Company establish provisions, based on reasonable estimates, for possible consequences of audits by the tax authority of the country in which it operates. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the Group and the Company and the tax authority. Such differences of interpretation may arise on a wide variety of issues depending on the conditions prevailing in the Group's and the Company's domicile.

Deferred tax assets are recognised for all unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of future taxable profits together with future tax planning strategies.

(e) Measurement of expected credit loss ("ECL")

Significant judgement is required in determining ECL. Directors need to identified and categorised financial assets into relevant segment by similar characteristic and credit risk. The directors need to apply suitable measurement method to measure ECL on the relevant segments.

(f) Measurement of right-of-use assets and lease liabilities

The right-of-use assets are depreciated on the straight-line basis over the assets' useful lives or lease term, whichever is earlier. Management estimates the useful lives of these assets based on expected usage level and current conditions of the assets with proper maintenance schedule, therefore future depreciation charges could be revised.

The lease term has been determined based on the non-cancellable period of lease in term and conditions of the arrangements together with both:

i. periods covered by an option to extend the leases; and
ii. periods covered by an option to terminate the lease.

In determining whether it is reasonably certain that an option to extend the lease or not to exercise an option to terminate the lease will be exercised, management has considered all relevant factors and circumstances that have created the economic incentives to exercise such option when exercising its judgement in the assessment.

The lease terms and incremental borrowing rates have been determined using appropriate assumptions as necessary including management's estimation of the application internal costs.

4. PROPERTY, PLANT AND EQUIPMENT

Group	Freehold land RM	Buildings RM	Plant and machineries RM	Furniture, fittings and office equipment RM	Motor vehicles RM	Total RM
Cost						
At 1 September 2023	15,300,000	10,169,303	69,293,110	3,371,185	309,849	98,443,447
Addition	-	-	113,513	7,164	-	120,677
Disposal/written off	-	-	(20,810)	(750)	-	(21,560)
At 31 August 2023 and 1 September 2023	15,300,000	10,169,303	69,385,813	3,377,599	309,849	98,542,564
Additions	-	-	11,200	9,006	-	20,206
Disposal/written off	-	-	(71,817)	(633)	(10,000)	(82,450)
At 31 August 2024	15,300,000	10,169,303	69,325,196	3,385,972	299,849	98,480,320
Accumulated depreciation						
At 1 September 2023	-	2,776,365	44,354,106	2,727,254	304,724	50,162,449
Charge for the financial year	-	203,387	3,020,314	289,305	1,500	3,514,506
Disposal/written off	-	-	(19,601)	(725)	-	(20,326)
At 31 August 2023 and 1 September 2023	-	2,979,752	47,354,819	3,015,834	306,224	53,656,629
Charge for the financial year	-	203,386	3,017,274	278,967	1,500	3,501,127
Disposal/written off	-	-	(71,817)	(349)	(10,000)	(82,166)
At 31 August 2024	-	3,183,138	50,300,276	3,294,452	297,724	57,075,590
Net carrying amount						
At 31 August 2023	15,300,000	7,189,551	22,030,994	361,765	3,625	44,885,935
At 31 August 2024	15,300,000	6,986,165	19,024,920	91,520	2,125	41,404,730

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

4. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

Company	Freehold land RM	Buildings RM	Plant and machineries RM	Furniture, fittings and office equipment RM	Motor vehicles RM	Total RM
Cost						
At 1 September 2022	6,615,000	3,104,303	69,348,111	3,371,185	309,849	82,748,448
Additions	-	-	113,513	7,164	-	120,677
Written off	-	-	(1,431,488)	(750)	-	(1,432,238)
At 31 August 2023 and 1 September 2023	6,615,000	3,104,303	68,030,136	3,377,599	309,849	81,436,887
Addition	-	-	11,200	9,006	-	20,206
Disposal	-	-	-	-	(10,000)	(10,000)
Written off	-	-	(71,817)	(633)	-	(72,450)
At 31 August 2024	6,615,000	3,104,303	67,969,519	3,385,972	299,849	81,374,643
Accumulated depreciation						
At 1 September 2022	-	1,222,065	44,354,106	2,727,254	304,724	48,608,149
Charge for the financial year	-	62,087	3,020,314	289,305	1,500	3,373,206
Written off	-	-	(1,430,279)	(725)	-	(1,431,004)
At 31 August 2023 and 1 September 2023	-	1,284,152	45,944,141	3,015,834	306,224	50,550,351
Charge for the financial year	-	62,086	3,017,274	278,967	1,500	3,359,827
Disposal	-	-	-	-	(10,000)	(10,000)
Written off	-	-	(71,817)	(349)	-	(72,166)
At 31 August 2024	-	1,346,238	48,889,598	3,294,452	297,724	53,828,012
Net carrying amount						
At 31 August 2023	6,615,000	1,820,151	22,085,995	361,765	3,625	30,886,536
At 31 August 2024	6,615,000	1,758,065	19,079,921	91,520	2,125	27,546,631

5. GOODWILL ON CONSOLIDATION

	Group	
	2024 RM	2023 RM
At beginning/end of financial year	12,692,542	12,692,542
Less: Accumulated amortisation		
At beginning/end of financial year	12,692,542	12,692,542
Net carrying amount	-	-

6. RIGHT-OF-USE ASSETS

Company	Premises RM	Total RM
Cost		
At 1 September 2022, 31 August 2023, 1 September 2023 and 31 August 2024	1,036,681	1,036,681
Accumulated depreciation		
At 1 September 2022	388,755	388,755
Charge for the financial year	129,585	129,585
At 31 August 2023 and 1 September 2023	518,340	518,340
Charge for the financial year	129,585	129,585
At 31 August 2024	647,925	647,925
Net carrying amount		
At 31 August 2023	518,341	518,341
At 31 August 2024	388,756	388,756

7. INVESTMENT IN SUBSIDIARIES

	Company	
	2024 RM	2023 RM
Unquoted shares, at cost		
At beginning/end of the financial year	24,278,267	24,278,267
Accumulated impairment losses		
At beginning/end of the financial year	24,278,265	24,278,265
Carrying amount	2	2

Notes To The Financial Statements (cont'd)

For the financial year ended 31 August 2024

7. INVESTMENT IN SUBSIDIARIES (CONT'D)

The subsidiary companies are as follows:

Name of company	Principal activities	Country of incorporation	Proportion of ownership interest 2024	2023
Acorn Properties Sdn. Bhd.	Property investment	Malaysia	100%	100%
Photon Technologies (Malaysia) Sdn. Bhd.	Printing and manufacturing of packaging boxes and materials.	Malaysia	90.9%	90.9%
Markmas Pak- Print Sdn. Bhd	Printing and manufacturing of packaging boxes and materials.	Malaysia	99.9%	99.9%

8. OTHER INVESTMENT

On 19 August 2021, the Company entered into a Joint Venture Agreement ("JVA") with Datai Plantations Sdn. Bhd. ("DPSB") to develop an oil palm plantation together with facilities and the provision of services ancillary on parcels of land located in Sarikei, Sarawak ("Project"). The investment amounting to RM5,000,000 entitling the Group and the Company to its share of profit equivalent to 40% (2023: 40%) of the dividend declared. On 5 May 2023 a new JVA was executed and superseded the previous agreement. The new JVA involved an additional investment amounting to RM5,300,000 to further diversity in the field of oil palm plantation together with facilities and the provision of services ancillary.

The movement of the investment as listed below:

	Group and Company 2024 RM	2023 RM
Fair value through profit or loss:		
At beginning of the financial year	10,300,000	5,000,000
Addition	-	5,300,000
At end of the financial year	10,300,000	10,300,000

9. INVENTORIES

	Group 2024 RM	2023 RM	Company 2024 RM	2023 RM
At costs:				
Raw materials	5,127,369	10,475,540	5,127,369	10,475,540
Work in progress	499,976	543,998	499,976	543,998
Finished goods	1,707,814	3,225,985	1,707,814	3,225,985
	7,335,159	14,245,523	7,335,159	14,245,523
Cost of inventories recognised as expenses	42,839,997	53,276,197	51,282,624	61,689,650

10. TRADE AND OTHER RECEIVABLES

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Current assets				
Trade receivables				
Third parties	20,469,988	17,433,806	20,469,988	17,433,806
Other receivables				
Deposits	68,632	81,733	52,682	52,233
Prepayments	70,570	189,282	57,020	189,282
	139,202	271,015	109,702	241,515
	20,609,190	17,704,821	20,579,690	17,675,321
Non current assets				
Other receivables				
Amount due from subsidiaries	-	-	26,322,778	33,961,685
Less: allowance for expected credit losses	-	-	(24,834,462)	(24,834,462)
	-	-	1,488,316	9,127,223

Trade receivables normal trade credit terms range from 30 to 120 days (2023: 30 to 120 days). Trade receivables are not secured by any collateral or credit enhancements.

The ageing analysis of the trade receivables as at reporting date is as follows:

	Group and Company	
	2024 RM	2023 RM
Neither past due nor impaired	17,637,727	16,957,196
Past due but not impaired		
Less than 30 days	3,116,439	700,555
More than 9 months	(284,178)	(223,945)
	2,832,261	476,610
	20,469,988	17,433,806

(a) Receivables that are neither past due nor impaired

Trade receivables that are neither past due nor impaired are creditworthy receivables with good payment records with the Group.

(b) Receivables that are past due but not impaired

The Group believes that no impairment allowance is necessary in respect of these trade receivables which are past due but not impaired as they are substantially entities with good collection track record and no recent history of default.

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

10. TRADE AND OTHER RECEIVABLES (CONT'D)

The foreign currency exposure profile of trade receivables is as follows:

	Group and Company	
	2024	2023
	RM	RM
- US Dollar (USD)	20,425,919	17,388,236
- Ringgit Malaysia (RM)	44,069	45,570
	20,469,988	17,433,806

Amount due from a director represents advances to defray expenditure of the Company in the ordinary course of business.

Amount due from subsidiaries represents unsecured interest free advance recoverable on demand.

The amount due from subsidiaries has been presented under non current assets as these advances are not expected to be realised within 12 months after the reporting date.

11. CASH AND CASH EQUIVALENTS

	Group		Company	
	2024	2023	2024	2023
	RM	RM	RM	RM
Cash in hand	15,264	14,391	15,264	14,391
Cash at bank	52,249,871	45,953,917	52,248,654	45,952,654
	52,265,135	45,968,308	52,263,918	45,967,045

The foreign currency exposure profile of cash and cash equivalent is as follows:

	Group		Company	
	2024	2023	2024	2023
	RM	RM	RM	RM
US Dollar (USD)	3,841,102	4,976,087	3,841,102	4,976,087

12. SHARE CAPITAL

	Group and Company			
	Number of ordinary shares		Amount	
	2024	2023	2024	2023
	Unit	Unit	RM	RM
Issued and fully paid	205,330,894	205,330,894	97,716,929	97,716,929

The holders of ordinary shares are entitled to receive dividends as and when declared by the Company. All ordinary shares carry one vote per share without restrictions.

13. RESERVES

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Distributable:				
Retained profits	26,208,550	23,633,695	6,791,709	11,669,319
Non distributable:				
Treasury shares	(505)	(505)	(505)	(505)
	26,208,045	23,633,190	6,791,204	11,668,814

Treasury shares comprises cost of acquisition of the Company's own shares. At 31 August 2024, the Group held 500 (2023: 500) of the Company's own shares.

14. LEASE LIABILITIES

	Company	
	2024 RM	2023 RM
Future minimum lease payments		
Not later than one year	180,000	180,000
Later than 1 year and not later than 5 years	360,000	540,000
	540,000	720,000
Less: future finance charges	(65,872)	(113,184)
	474,128	606,816
The present value of lease liabilities		
Not later than one year	144,634	132,688
Later than 1 year and not later than 5 years	329,494	474,128
	474,128	606,816
Analysed as:		
Repayable within 12 months	144,634	132,688
Repayable after 12 months	329,494	474,128
	474,128	606,816

The Company lease buildings. Lease terms are negotiated on an individual basis and contain a wide range of different terms and condition.

The interest rate of the Company at reporting date at 8.70% (2023: 8.70%) per annum.

Notes To The Financial Statements (cont'd)

For the financial year ended 31 August 2024

15. DEFERRED TAX LIABILITIES

Deferred tax (assets)/liabilities is as follows:

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Plant and equipment	335,457	80,943	(921,707)	(248,415)
Revaluation reserve	777,024	1,322,719	573,453	583,505
Others	15,100	15,100	-	-
	1,127,581	1,418,762	(348,254)	335,090

The movements in deferred tax liabilities during the financial year are as follows:

	Plant and equipment RM	Revaluation reserve RM	Others RM	Total RM
Group				
At 1 September 2022	523,559	2,187,051	89,700	2,800,310
Recognised in profit and loss	(604,843)	(46,241)	-	(651,084)
Over provision of deferred tax in prior financial year	162,227	(818,091)	(74,600)	(730,464)
At 31 August 2023 and 1 September 2023	80,943	1,322,719	15,100	1,418,762
Recognised in profit and loss	372,099	(619,695)	-	(247,596)
Over provision of deferred tax in prior financial year	(117,585)	74,000	-	(43,585)
At 31 August 2024	335,457	777,024	15,100	1,127,581

The following are the movements of deferred tax (assets)/liabilities:

	Plant and equipment RM	Revaluation reserve RM	Others RM	Total RM
Company				
At 1 September 2022	200,300	595,400	74,600	870,300
Recognised in profit and loss	(610,942)	(10,051)	-	(620,993)
Under provision of deferred tax in prior financial year	162,227	(1,844)	(74,600)	85,783
At 31 August 2023 and 1 September 2023	(248,415)	583,505	-	335,090
Recognised in profit and loss	366,000	(583,505)	-	(217,505)
Deferred tax assets not recognised during the financial year	(921,707)	573,453	-	(348,254)
Over provision of deferred tax in prior financial year	(117,585)	-	-	(117,585)
At 31 August 2024	(921,707)	573,453	-	(348,254)

15. DEFERRED TAX LIABILITIES (CONT'D)

Deferred tax assets unrecognised are as follows:

	Group	
	2024	**2023**
	RM	**RM**
Plant and equipment	662,494	334,407
Tax losses	3,737,579	5,802,843
	4,400,073	6,137,250

The following are the movements of deferred tax assets:

	Plant and equipment	**Tax losses**	**Total**
	RM	**RM**	**RM**
At 1 September 2022	1,836,432	6,096,651	7,933,083
Utilisation of unrecognised deferred tax assets	(1,502,025)	(293,808)	(1,795,833)
At 31 August 2022 and 1 September 2023	334,407	5,802,843	6,137,250
Deferred tax assets not recognised during the financial year	921,707	(573,453)	348,254
Utilisation of unrecognised deferred tax assets	(333,861)	(1,491,555)	(1,825,416)
Over provision in prior financial year	(259,759)	(256)	(260,015)
At 31 August 2024	662,494	3,737,579	4,400,073

16. TRADE AND OTHER CURRENT PAYABLES

	Group		Company	
	2024	**2023**	**2024**	**2023**
	RM	**RM**	**RM**	**RM**
Trade payables				
- Third parties	5,779,412	9,465,743	5,760,543	9,446,874
Other payables	499,458	290,480	464,032	256,612
Accruals	230,969	214,138	208,569	195,738
*Amount due to subsidiaries	-	-	8,498,754	8,505,544
	730,427	504,618	9,171,355	8,957,894
	6,509,839	9,970,361	14,931,898	18,404,768

*Amount due to subsidiaries are non-trade in nature, unsecured, interest free and repayable on demand.

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

16. TRADE AND OTHER CURRENT PAYABLES (CONT'D)

The foreign currency exposure profile of trade payables is as follows:

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
US Dollar (USD)	4,903,204	9,277,924	4,916,438	9,264,690
Ringgit Malaysia (RM)	876,208	187,819	844,105	182,184
	5,779,412	9,465,743	5,760,543	9,446,874

17. REVENUE

	Group and Company	
	2024 RM	2023 RM
Geographical market		
Bangladesh	-	468,106
China	9,318	-
India	6,794,141	4,257,644
Indonesia	26,290,485	21,268,954
Japan	9,192	-
Korea	3,590,314	5,037,402
Malaysia	452,431	489,870
Philippines	12,568,475	18,058,163
Russia	1,150,026	9,368,616
Singapore	341,763	432,238
Switzerland	40,895	11,033
Taiwan	508,111	538,563
Thailand	604,034	1,838,280
Vietnam	120,980	89,070
	52,480,165	61,857,939

(a) Performance obligations

The Group and the Company manufactures and sells aluminium foil packaging materials. The performance obligation is satisfied upon delivery of the products and payment is generally due within 30 to 120 days from delivery.

(b) Transaction price allocated to the remaining performance obligations

For practical expediency, no information is provided on the remaining performance obligation at the reporting date that have an original expected duration of one year or less as allowed under the paragraph 121(a) of MFRS 15.

(c) Financing components

The Group does not have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, the Group does not adjust any of the transaction prices for the time value of money.

18. OTHER INCOME

	Group		Company	
	2024	**2023**	**2024**	**2023**
	RM	**RM**	**RM**	**RM**
Gain on disposal of plant and equipment	2,000	-	2,000	-
Insurance claim	-	6,300	-	6,300
Other income	155	2,000	155	2,000
Realised gain on foreign exchange	52,345	989,532	52,345	989,532
Sales of scrap	104,781	99,776	104,781	99,776
	159,281	1,097,608	159,281	1,097,608

19. FINANCE INCOME

	Group and Company	
	2024	**2023**
	RM	**RM**
Interest income from cash deposits	12,797	11,830
Interest income from quoted money market funds	1,251,109	993,047
	1,263,906	1,004,877

20. FINANCE COSTS

	Group		Company	
	2024	**2023**	**2024**	**2023**
	RM	**RM**	**RM**	**RM**
Interest expense on lease liabilities	-	-	47,312	58,268

21. PROFIT/(LOSS) BEFORE TAX

	Group		Company	
	2024	**2023**	**2024**	**2023**
	RM	**RM**	**RM**	**RM**
Profit/(Loss) before tax is arrived/(derived) after charging:				
Auditors' remuneration	165,000	165,000	146,000	146,000
Expenses relating to short term lease	70,881	71,649	70,881	71,649
Depreciation of right-of-use assets (Note 6)	-	-	129,585	129,585
Depreciation of property, plant and equipment (Note 4)	3,501,127	3,514,506	3,359,827	3,373,206
Plant and equipment written off	284	1,234	284	1,230
Unrealised loss on foreign exchange	1,664,140	220,573	1,664,140	220,573

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

22. EMPLOYEE BENEFITS EXPENSES

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Staff cost comprise:				
Defined contribution plan	278,756	282,694	278,756	282,694
Salaries, wages and allowances	2,559,919	2,874,850	2,559,919	2,874,850
Other employee related expense	606,792	642,199	606,792	642,199
	3,445,467	3,799,743	3,445,467	3,799,743
Executive director				
Fees	48,000	48,000	48,000	48,000
Remuneration other than fees	216,000	259,200	216,000	259,200
	264,000	307,200	264,000	307,200
Non executive director				
Fees	71,000	60,000	71,000	60,000
Fees overstated in prior financial year	-	(500)	-	(500)
Remuneration other than fees	216,000	146,400	216,000	146,400
	287,000	205,900	287,000	205,900

23. TAX EXPENSE

(a) Major components of tax expense

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Income tax:				
Current financial year	38	480	38	480
Under/(Over) provision in prior financial year	2,637	(1,325)	2,637	(1,325)
	2,675	(845)	2,675	(845)
Deferred tax (Note 15):				
Current financial year	(247,596)	(651,084)	(217,505)	(620,993)
(Over)/Under provision in prior financial year	(43,585)	(730,464)	(117,585)	85,783
	(291,181)	(1,381,548)	(335,090)	(535,210)
	(288,506)	(1,382,393)	(332,415)	(536,055)

23. TAX EXPENSE (CONT'D)

(b) Relationship between tax expense and accounting profit /(loss)

Reconciliation between tax expense and the product of accounting profit/(loss) multiplied by the applicable corporate tax rate is as follows:

	Group		Company	
	2024 RM	**2023 RM**	**2024 RM**	**2023 RM**
Profit/(Loss) before tax	2,272,325	4,026,342	(5,210,025)	(3,355,581)
Income tax calculated at tax rate of 24%	545,358	966,322	(1,250,406)	(805,339)
Tax effect of expenses not deductible for tax purpose	1,375,966	500,583	1,038,203	476,409
Income not subject to tax	(343,466)	(281,531)	(343,466)	(281,531)
Deferred tax liabilities arising from revaluation	-	(40,145)	(10,052)	(10,052)
Utilisation of unrecognised deferred tax assets	(1,825,416)	(1,795,833)	-	-
Deferred tax assets not recognised during the year	-	-	348,254	-
(Over)/Under provision of deferred tax in prior financial year	(43,585)	(730,464)	(117,585)	85,783
Under/(Over) provision of income tax in prior financial year	2,637	(1,325)	2,637	(1,325)
	(288,506)	(1,382,393)	(332,415)	(536,055)

The amount of temporary differences for which no deferred tax assets have been recognised in the financial statements is as follows:

	Group	
	2024 RM	**2023 RM**
Temporary difference:		
Plant and equipment	662,494	334,407
Unutilised tax losses	3,737,579	5,802,843
	4,400,073	6,137,250

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

24. EARNINGS PER SHARE ("EPS")

	Group	
	2024 RM	2023 RM
Profit attributable to owners of the Company	2,561,607	5,026,834
Weighted average number of ordinary shares for basic earning per share (unit)	205,330,894	205,330,894
Basic earnings per ordinary share (sen)	1.25	2.45

25. RELATED PARTY DISCLOSURES

(a) Identities of related parties

In addition to the information detailed elsewhere in the financial statements, the Group and the Company has related party relationships with its directors, key management personnel and entities within the same group of companies.

(b) Key management personnel compensation

Key management personnel of the Group and of the Company are those persons having the authority and responsibility for planning, directing and controlling the activities of the Group and of the Company. The directors of the Group and the Company are considered as key management personnel.

Key management personnel compensation is disclosed in Directors' remuneration to the directors' report.

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Executive director				
Fees	48,000	48,000	48,000	48,000
Remuneration other than fees	216,000	259,200	216,000	259,200
	264,000	307,200	264,000	307,200
Non executive director				
Fees	71,000	59,500	71,000	59,500
Remuneration other than fees	216,000	146,400	216,000	146,400
	287,000	205,900	287,000	205,900

25. RELATED PARTY DISCLOSURES (CONT'D)

(c) Significant related party transactions

Significant related party transactions other than disclosed elsewhere in the financial statements are as follows:

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Transaction with subsidiaries				
Direct labour	-	-	698,770	784,829
Lease payments	-	-	180,000	180,000
Sales of plant and equipment	-	-	-	4
Security	-	-	22,552	19,133
Slitting expense	-	-	8,313,042	8,283,868

Significant related party balances arising from transaction (other than normal trade transactions) are as follows:

		Group	
	Type of transactions	2024 RM	2023 RM
With director interest companies			
Datai Plantation Sdn. Bhd.	Other investment	10,300,000	10,300,000

		Company	
	Type of transactions	2024 RM	2023 RM
With subsidiaries			
Acorn properties Sdn Bhd	Advances to	13,288,972	13,320,823
	Allowance for expected credit losess	(4,193,600)	(4,193,600)
		9,095,372	9,127,223
Photon Technologies (Malaysia) Sdn Bhd	Advances to	13,033,806	20,640,862
	Allowance for expected credit losess	(20,640,862)	(20,640,862)
		(7,607,056)	-
Markmas Pak- Print Sdn Bhd	Advances from	(8,498,556)	(8,505,544)
With director interest companies			
Datai Plantation Sdn Bhd	Other investment	10,300,000	10,300,000

Notes To The Financial Statements (cont'd)
For the financial year ended 31 August 2024

26. SEGMENT INFORMATION

Segment information is primarily presented in respect of the Group's business segment which is based on the Group's management and internal reporting structure. Management monitors the operating results of its business segment separately for the purpose of making decision about resource allocation and performance assessment.

No reporting segment is presented as the Group and the Company are predominantly involved in the business of manufacturing aluminium foil packaging materials.

Revenue from transactions with major customers that individually accounted for 10 percent or more of the Group's revenue are summarised below:

	2024 RM	2023 RM
Customer A	43,316,485	51,794,482

In presenting information on the basis of geographical segments, segment revenue is based on geographical location of customers. Segment assets are based on geographical location of the assets.

	Group	
	Revenue RM	Non current assets RM
2024		
Geographical market		
Indonesia	25,428,218	-
Korea	3,219,212	-
Malaysia	452,431	51,704,730
Philippines	12,022,283	-
Russia	1,150,026	-
Thailand	604,034	-
Others	7,950,479	-
	50,826,683	51,704,730
2023		
Geographical market		
Indonesia	21,268,954	-
Korea	5,037,402	-
Malaysia	489,870	55,185,935
Philippines	18,058,163	-
Russia	9,368,616	-
Thailand	1,838,280	-
Others	5,796,654	-
	61,857,939	55,185,935

Non current assets information presented above consist of property, plant and equipment and other investment as presented in the statements of financial position.

27. FINANCIAL INSTRUMENTS

(a) Categories of financial instruments

The following table analyses the financial instruments in the statement of financial position by the classes of financial instruments to which they are assigned:

(a) Fair value through profit or loss ("FVTPL")
- Mandatorily required by MFRS 9
- Designated upon initial recognition ("DUIR")

(b) Amortised cost ("AC")

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Fair value through profit or loss:				
Other investment	10,300,000	10,300,000	10,300,000	10,300,000
Financial assets at amortised cost:				
Trade and other receivables	20,538,620	17,515,539	22,010,986	26,613,262
Cash and cash equivalents	52,265,135	45,968,308	52,263,918	45,967,045
	72,803,755	63,483,847	74,274,904	72,580,307
Financial liabilities at amortised cost:				
Trade and other current payables	6,509,839	9,970,361	14,931,898	18,404,768
Lease liabilities	-	-	474,128	606,816
	6,509,839	9,970,361	15,406,026	19,011,584

(b) Fair value measurement

The carrying amounts of the financial assets and financial liabilities reported in the financial statements as reasonable approximation of fair values due to the relatively short-term nature of these financial instruments.

There is no transfer between levels of fair values hierarchy during the financial year.

The fair values of other financial assets and liabilities, together with the carrying amounts shown in the statements of financial position, are as follows:

	Carrying amount	Fair value of financial instruments not carried at Fair value			
	Total RM	Level 1 RM	Level 2 RM	Level 3 RM	Total RM
2024					
Financial liability					
Lease liabilities	474,128	133,058	278,861	-	411,919
2023					
Financial liability					
Lease liabilities	606,816	122,068	401,270	-	523,338

27. FINANCIAL INSTRUMENTS (CONT'D)

(b) Fair value measurement (cont'd)

Fair value of financial instruments not carried at fair value

The fair value of lease liabilities is determined using the discounted cash flows method based on discount rates that reflects the issuer's borrowing rate as at the end of the reporting year.

Fair value hierarchy is not presented for those financial assets and financial liabilities of the Group and the Company which are not carried at fair value by any valuation method.

28. FINANCIAL RISK MANAGEMENT

The Group has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Foreign currency risk

(a) Credit risk

The Group's and the Company's credit risk is primarily attributable to its trade and other receivables. The Group and the Company minimises credit risk by dealing exclusively with high credit worthy counterparties. At reporting date, there were no significant concentrations of credit risk other than as follows:

	Company	
	2024	2023
	RM	RM
Amount due from subsidiaries	1,488,316	9,127,223

Management believes that the sound financial standing of the financial institution and of its subsidiary substantially mitigates the Group's and the Company's exposure to credit risk.

The Group's and the Company's credit risk grading framework for expected credit losses ("ECL") model is as follows:

Category	Definition	Basis for recognition of ECL
Performing	The debtor has a low risk of default and a strong capacity to meet contractual cash flows.	12-month ECL
Doubtful	Amount is > 30 days past due or there has been a significant increase in credit risk since initial recognition.	Lifetime ECL – not credit impaired
Default	Amount is > 90 days past due or there is evidence indicating the asset is credit impaired.	Lifetime ECL – credit impaired
Write-off	There is evidence indicating that the debtor is in severe financial difficulty and the Group has no realistic prospect of recovery or the debtor is two years past due.	Amount is written off

28. FINANCIAL RISK MANAGEMENT (CONT'D)

(a) Credit risk (cont'd)

i) Trade receivables

For trade receivables, the Group and the Company has applied the simplified approach to measure the loss allowance at lifetime expected credit losses. In determining the ECL of trade receivables, management has taken into account the historical default experience and the financial position of the counterparties, adjusted for factors that are specific to the debtors and general economic conditions of the industry in which the debtors operate, in estimating the probability of default of each of these financial assets occurring, as well as the loss upon default in each case. There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

ii) Other receivables

Other receivables are considered to have low credit risk as they are not due for payment at the end of the reporting period and there has been no significant increase in the risk of default on the receivables since initial recognition. Accordingly, for the purpose of impairment assessment for these receivables, the loss allowance is measured at an amount equal to 12-month ECL. The loss allowance for the amount due from subsidiaries of RM24,834,462 is measured at an amount equal to the lifetime ECL as there has been a significant increase in credit risk since initial recognition. In determining the ECL, management has taken into account the historical default experience and the financial position of the counterparties, adjusted for factors that are specific to the debtors and general economic conditions of the industry in which the debtors operate, in estimating the probability of default of each of these financial assets occurring, as well as the loss upon default in each case. There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

iii) Cash and bank balances

The cash and cash equivalents are held with banks and financial institutions. As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

These banks and financial institutions have low credit risk. Consequently, the Group is of the view that the loss allowance is not material and hence, it is not provided for.

None of the receivables that have been written off is subject to enforcement activities.

(b) Liquidity risk

Liquidity risk is the risk that the Group or the Company will encounter difficulty in meeting financial obligations due to shortage of funds. The Group's and the Company's exposure to liquidity risk arises principally from its various payables, loans and borrowings.

The Group maintains a level of cash and cash equivalents and bank facilities deemed adequate by the management to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they fall due.

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier, or at significantly different amounts.

Notes To The Financial Statements (cont'd)

For the financial year ended 31 August 2024

28. FINANCIAL RISK MANAGEMENT (CONT'D)

(b) Liquidity risk (cont'd)

The table below summarises the maturity profile of the Group's and the Company's financial liabilities at reporting date based on undiscounted contractual payments:

	Carrying amount RM	Contractual cash flows RM	On demand or less than 1 year RM	1-5 years RM	More than 5 years RM
Group					
2024					
Non derivative financial liabilities					
Trade payables	5,779,412	5,779,412	5,779,412	-	-
Other payables	499,458	499,458	499,458	-	-
Accruals	230,969	230,969	230,969	-	-
	6,509,839	6,509,839	6,509,839	-	-
2023					
Non derivative financial liabilities					
Trade payables	9,465,743	9,465,743	9,465,743	-	-
Other payables	290,480	290,480	290,480	-	-
Accruals	214,138	214,138	214,138	-	-
	9,970,361	9,970,361	9,970,361	-	-
Company					
2024					
Non derivative financial liabilities					
Trade payables	5,760,543	5,760,543	5,760,543	-	-
Other payables	464,032	464,032	464,032	-	-
Accruals	208,569	208,569	208,569	-	-
Amount due to subsidiaries	8,498,754	8,498,754	8,498,754	-	-
Lease liabilities	474,128	411,919	133,058	278,861	-
	15,406,026	15,343,817	15,064,956	278,861	-
2023					
Non derivative financial liabilities					
Trade payables	9,446,874	9,446,874	9,446,874	-	-
Other payables	256,612	256,612	256,612	-	-
Accruals	195,738	195,738	195,738	-	-
Amount due to subsidiaries	8,505,544	8,505,544	8,505,544	-	-
Lease liabilities	606,816	523,338	122,068	401,270	-
	19,011,584	18,928,106	18,526,836	401,270	-

28. FINANCIAL RISK MANAGEMENT (CONT'D)

(c) Foreign currency risk

Foreign currency risk is the risk of fluctuation in fair value or future cash flows of a financial instrument as a result of changes in foreign exchange rates. The Group's exposure to foreign currency risk on business transactions, payables are mainly denominated in United States Dollar (USD). Previously the Group has no intention of hedging its foreign exchange risk profile.

The Group's and the Company's unhedged financial assets and liabilities that are not denominated in their functional currencies are as follows:

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Profit before tax				
USD/RM				
- Strengthen by 10%	1,471,934	1,470,928	1,470,928	995,572
- Weaken by 10%	(1,471,934)	(1,470,928)	(1,470,928)	(995,572)

29. CAPITAL MANAGEMENT

The primary objective of the Group's and the Company's capital management is to ensure that it maintains a strong credit rating and healthy capital ratio in order to support its business and maximise shareholder value.

The Group and the Company manage its capital structure and make adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group and the Company may adjust the dividend payment to its shareholder, return capital to shareholders or issue new shares. No changes were made in the objectives, policies and processes during the financial year ended 31 August 2023 and 31 August 2024.

The Group and the Company monitors capital using a gearing ratio, which is net debt divided by total capital. Net debt is calculated as borrowings plus trade and other payables, less cash and cash equivalents. Total capital is calculated as total equity plus net debt. As at 31 August 2024, the gearing ratio are as follows:

	Group		Company	
	2024 RM	2023 RM	2024 RM	2023 RM
Trade and other current payables	6,509,839	9,970,361	14,931,898	18,404,768
Lease liabilities	-	-	474,128	606,816
	6,509,839	9,970,361	15,406,026	19,011,584
Less: Cash and cash equivalents	(52,265,135)	(45,968,308)	(52,263,918)	(45,967,045)
Net debt	(45,755,296)	(35,997,947)	(36,857,892)	(26,955,461)
Total equity	124,289,717	121,728,886	104,508,133	109,385,743
Gearing ratio	-37%	-30%	-35%	-25%

There were no changes in the Company's approach to capital management during the financial year under review.

The Company is not subject to any externally imposed capital requirements.

Shareholders' Information / Analysis Of Shareholdings

Number of Issued Shares : 205,330,894 Ordinary Shares (inclusive of 500 as Treasury Shares)
Class of shares : Ordinary shares
Voting rights : One vote per ordinary share

DISTRIBUTION OF SHAREHOLDINGS AS AT 9 DECEMBER 2024

Size of Shareholdings	Number of Shareholders	%	Number of Shares	%
1 – 99	168	5.99	6,999	0.00
100 – 1,000	171	6.09	57,830	0.03
1,001 – 10,000	1,234	43.96	5,421,278	2.64
10,001 – 100,000	1,082	38.55	36,436,581	17.75
100,001 – 10,266,518*	149	5.31	85,379,110	41.58
10,266,519 and above **	3	0.11	78,028,596	38.00
Total	2,807	100.00	205,330,394	100.00

Notes:
* Less than 5% of issued holdings
** 5% and above of issued holdings

DIRECTORS' SHAREHOLDINGS AS AT 9 DECEMBER 2024

No.	Name	Direct interest No. of Shares	%	Deemed interest No. of Shares	%
1.	Nik Mustapha Bin Muhamad	-	-	-	-
2.	Yap Kok Eng	-	-	-	-
3.	Ong Chooi Lee	-	-	-	-
4.	Lye Jun Fei	-	-	66,900,000	32.58
5.	Ng Kok Wah	-	-	-	-

SUBSTANTIAL SHAREHOLDERS AS AT 9 DECEMBER 2024

No.	Name	Direct interest No. of Shares	%	Deemed interest No. of Shares	%
1.	WONG SK HOLDINGS SDN BHD	11,128,596	5.42	-	-
2.	DATO' WONG SHEE KAI (i)	-	-	11,128,596	5.42
3.	TEH SEW WAN (i)	85,000	0.04	11,128,596	5.42
4.	AXEL CONNECTION SDN BHD	10,400,000	5.07		
5.	DATAI HOLDINGS PTE LTD	56,500,000	27.52		
6.	LYE JUN FEI (ii)	-	-	66,900,000	32.58

(i) Deemed interested by virtue of his/her shareholdings in Wong SK Holdings Sdn Bhd pursuant to Section 8(4) of the Companies Act 2016.
(ii) Deemed interested by virtue of his shareholdings in Axel Connection Sdn Bhd and Datai Holdings Pte Ltd pursuant to Section 8(4) of the Companies Act 2016.

Shareholders' Information / Analysis Of Shareholdings (cont'd)

THIRTY LARGEST SHAREHOLDERS AS AT 8 DECEMBER 2023

No.	Shareholders	No. of Shares	% of Issued Share Capital
1	DATAI HOLDINGS PTE LTD	56,500,000	27.52
2	WONG SK HOLDINGS SDN BHD	11,128,596	5.42
3	AXEL CONNECTION SDN BHD	10,400,000	5.07
4	MATRIX ANGLE SDN BHD	10,025,000	4.88
5	GOLDMAX VENTURE SDN BHD	8,876,250	4.32
6	SOUTHERN REALTY RESOURCE SDN. BHD.	8,000,000	3.90
7	CGS-CIMB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR TAY HOCK SOON (MY1055)	7,247,000	3.53
8	HK WONG HOLDINGS SDN BHD	4,300,000	2.10
9	CGS-CIMB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR NG GEOK WAH (B BRKLANG-CL)	4,000,000	1.95
10	LIM WUAY CHERN	1,950,000	0.95
11	MAYBANK NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR TEH CHONG JIN	1,610,000	0.78
12	TEH SIEW YAN	1,481,000	0.72
13	TIAH THEE KUAN	1,464,625	0.71
14	RHB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR OOI LEE PENG	1,441,800	0.70
15	WONG YET LONG	1,261,250	0.61
16	CGS-CIMB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR TEH SHIOU CHERNG (J D B TUNGGAL BR-CL)	1,000,000	0.49
17	RHB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR NG KWEE KUAN	1,000,000	0.49
18	MAYBANK NOMINEES (TEMPATAN) SDN BHD KONG AH THEN	911,975	0.44
19	RHB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR OOI LEE PENG (MLK/SS)	785,200	0.38
20	CIMSEC NOMINEES (TEMPATAN) SDN BHD CIMB FOR TEO AH SENG (PB)	748,875	0.37
21	KENANGA NOMINEES (TEMPATAN) SDN BHD RAKUTEN TRADE SDN BHD FOR LAU TEIK CHENG	723,000	0.35
22	CGS-CIMB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR LEE LI SEE (SOLARIS-CL)	671,200	0.33
23	NG YOKE HIN	662,700	0.32
24	TEOH LEH HONG	640,000	0.31
25	LIM SAY HAN	599,000	0.29
26	RHB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR OOI LEE PENG	598,000	0.29
27	LOK WEI SEONG	583,400	0.28
28	CGS-CIMB NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR LEE HENG CHOON (MY1672)	573,375	0.28
29	LEONG KOK KIANG	537,500	0.26
30	CHIN CHIN SEONG	500,000	0.24

List Of Properties

The list of properties held by the Group as at 31 August 2024 is set out as follows:

Location	Description Of Land	Existing Use	Land Area (Sq. ft.)	Tenure/ Lease Period	Net Book Value (RM'000)	Approximate Age Of Building (Years)	Date Of Last Revaluation
No. 23, Jalan Delima 1/3, Subang Hi-Tech Industrial Park, 40000 Shah Alam, Selangor Darul Ehsan, Malaysia.	Industrial Land	Office Cum Factory Building	56,555	Freehold	8,685	32	3 January 2013
No. 20, Jalan Delima 1/1, Subang Hi-Tech Industrial Park, 40000 Shah Alam, Selangor Darul Ehsan, Malaysia.	Industrial Land	Factory Building	80,482	Freehold	13,601	28	3 January 2013

Notice Of Annual General Meeting

NOTICE IS HEREBY GIVEN THAT the Thirty-Seventh Annual General Meeting ("37th AGM") of the Company will be conducted on a fully virtual basis via live streaming from the broadcast venue at Board Meeting Room at Bright Packaging Industry Berhad of No. 23, Jalan Delima 1/3, Subang Hi-Tech Industrial Park, 40000 Shah Alam, Selangor Darul Ehsan, Malaysia on Wednesday, 22nd January 2025 at 9.00 a.m. to transact the following businesses:

A G E N D A

As Ordinary Business

1. To receive the Audited Financial Statements for the financial year ended 31 August 2024 and the Reports of Directors and Auditors thereon. **(Please refer to Explanatory Note 1)**

2. To re-elect Mr. Ong Chooi Lee who is retiring as a Director in accordance with Article 131 of the Company's Constitution. **Ordinary Resolution 1**

3. To re-elect Mr. Yap Kok Eng who is retiring as a Director in accordance with Article 131 of the Company's Constitution. **Ordinary Resolution 2**

4. To re-appoint Messrs. ChengCo PLT as the Auditors of the Company and authorise the Directors to determine their remuneration. **Ordinary Resolution 3**

5. To approve the payment of Directors' fees of up to RM212,400 and Directors' benefits of up to RM12,000 from 23 January 2025 to next Annual General Meeting of the Company. **Ordinary Resolution 4**

As Special Business

To consider and if thought fit, to pass the following resolutions, with or without modifications:-

6. **AUTHORITY TO ISSUE SHARES AND WAIVER OF PRE-EMPTIVE RIGHTS** **Ordinary Resolution 5**

"THAT subject always to the Companies Act 2016 ("the Act"), Constitution of the Company and approvals from Bursa Malaysia Securities Berhad and any other governmental/regulatory bodies, where such approval is necessary, authority be and is hereby given to the Directors pursuant to Section 75 and Section 76 of the Act to issue not more than ten per centum (10%) of the total number of issued shares of the Company at any time upon any such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit or in pursuance of offers, agreements or options to be made or granted by the Directors while this approval is in force until the conclusion of the next Annual General Meeting of the Company and that the Directors be and are hereby further authorised to make or grant offers, agreements or options which would or might require shares to be issued after the expiration of the approval hereof.

AND FURTHER THAT pursuant to Section 85 of the Act read together with Rule 76.1 of the Constitution of the Company, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company and to offer new shares arising from the issuance and allotment of the new shares pursuant to Sections 75 and 76 of the Act; AND THAT the Directors of the Company is exempted from the obligation to offer such new shares first to the existing shareholders of the Company."

7. **PROPOSED RENEWAL OF AUTHORITY FOR SHARE BUY-BACK** **Ordinary Resolution 6**

"THAT subject always to compliance with the Companies Act 2016 ("the Act"), the Constitution of the Company, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") or any other regulatory authorities and all other applicable rules, regulations, guidelines or approval for the time being in force or as may be amended from time to time, the Directors be and are hereby authorised to make purchases of ordinary shares in the Company's issued share capital as may be determined by the Directors from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit, necessary and expedient in the interest of the Company, provided that:

Notice Of Annual General Meeting (cont'd)

(i) the aggregate number of ordinary shares which may be purchased and/or held by the Company as treasury shares shall not exceed ten per centum (10%) of the total number of issued shares of the Company for the time being;

(ii) the maximum funds to be allocated by the Company for the purpose of purchasing its shares shall not exceed the total retained earnings of the Company at the time of the said purchase(s); and

(iii) the authority conferred by this resolution shall commence immediately upon the passing of this ordinary resolution and shall continue to be in force until:

(a) the conclusion of the next Annual General Meeting ("AGM") of the Company following the general meeting at which such resolution was passed at which time it shall lapse unless by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions;

(b) the expiration of the period within which the next AGM after that date is required by law to be held; or

(c) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever is earlier;

AND THAT upon completion of the purchase by the Company of its own shares, the Directors be and are hereby authorised to deal with the shares purchased in their absolute discretion in the following manner:

(i) cancel all or part of the shares so purchased; and/or

(ii) retain the shares so purchased in treasury for distribution as dividend to the shareholders or resell on the market of Bursa Securities; and/or

(iii) retain part thereof as treasury shares and cancel the remainder;

and in any other manner as prescribed by the Act, rules and regulations made pursuant to the Act and the Main Market Listing Requirements of Bursa Securities and any other relevant authorities for the time being in force;

AND THAT authority be and is hereby given to the Directors and/or anyone of them to complete and do all such acts and things as they may consider necessary or expedient in the best interest of the Company, including executing all such documents as may be required or necessary and with full powers to assent to any modifications, variations and/or amendments as the Directors in their discretion deem fit and expedient to give effect to the aforesaid purchase(s) contemplated and/or authorised by this Ordinary Resolution."

8. To transact any other business of which due notice shall have been given.

BY ORDER OF THE BOARD

Wong Mee Kiat (MAICSA 7058813) (SSM PC No.: 202008001958)
Lim Li Heong (MAICSA 7054716) (SSM PC No.: 202008001981)
Secretaries

Kuala Lumpur
23 December 2024

Notice Of Annual General Meeting (cont'd)

Notes:

1. The 37th AGM will be conducted on a virtual basis entirely through live streaming and online remote voting which are available on https://vps.megacorp.com.my/hz7CoB. Please follow the procedures provided in the Administrative Guide of the 37th AGM in order to register, participate and vote remotely.
2. The Broadcast Venue of the 37th AGM is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairman of the meeting to be at the main venue of the meeting. No shareholders/proxies from the public should be physically present at the Broadcast Venue on the day of the 37th AGM.
3. Members may submit questions to the Board of Directors prior to the 37th AGM to AGM-support.BPI@megacorp.com.my not later than 9.00 a.m. on Wednesday, 22 January 2025 or to use the Question and Answer platform to transmit questions to Board of Directors during live streaming.
4. Since the 37th AGM will be conducted via a virtual meeting, a member entitled to attend and vote at the meeting may appoint the Chairman of the meeting as his/her proxy and indicate the voting instruction in the Proxy Form.
5. For the purpose of determining who shall be entitled to attend this 37th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available a Record of Depositors as at 8 January 2025 and only members whose name appear on such Record of Depositors shall be entitled to attend and vote at the meeting.
6. A member of the Company entitled to attend and vote at the meeting is entitled to appoint not more than two (2) proxies to attend and vote in his stead. Where a member appoints two proxies, the appointment shall be invalid unless the member specifies the proportion of his holdings to be represented by each proxy. A proxy may but need not be a member of the Company.
7. Where a member of the Company is an exempt authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991 which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("Omnibus Account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds.
8. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing, or if the appointor is a corporation, either under its common seal or the hand of its officer or its duly authorised attorney.
9. The instrument appointing a proxy shall be deposited at the office of the Poll Administrator office, Mega Corporate Services Sdn. Bhd., Level 15-2, Bangunan Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur or email to **AGM-support.BPI@megacorp.com.my** not less than forty-eight (48) hours before the time set for holding the meeting or at any adjournment thereof.
10. Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice will be put to a vote by way of a poll.

Explanatory Notes on Ordinary and Special Business:

1. Item 1 of the Agenda

This agenda item is meant for discussion only as the provision of Section 340(1)(a) of the Companies Act 2016 does not require a formal approval of the shareholders for the Audited Financial Statements. Hence, this Agenda item is not put forward for voting.

2. Item 5 of the Agenda

Pursuant to Section 230(1) of the Companies Act 2016, fees and benefits payable to the Directors of the Company will have to be approved by the shareholders at a general meeting. The Company is requesting shareholders' approval for the payment of fees and benefits for the period commencing 23 January 2025 up till the next Annual General Meeting of the Company in 2026. The benefits comprise meeting allowances payable to directors.

Notice Of Annual General Meeting (cont'd)

3. Item 6 of the Agenda

This is the renewal of the mandate obtained from the members at the last Annual General Meeting ("the previous mandate"). The previous mandate was not utilized and accordingly no proceeds were raised.

The proposed Ordinary Resolution 5, if passed, will authorize the Directors of the Company to issue not more than 10% of the total number of issued shares of the Company subject to the approvals of all relevant governmental/regulatory bodies. This authorization will expire at the conclusion of the next Annual General Meeting of the Company.

The purpose of the renewal mandate is for further possible fund-raising exercises including but not limited to further placement of shares for purpose of funding current and/or future investment projects, working capital, repayment of borrowings and/or acquisitions.

The approval of the issuance and allotment of the new shares under Sections 75 and 76 of the Companies Act 2016 ("the Act") shall have the effect of the shareholders having agreed to waive their statutory pre-emptive rights pursuant to Section 85 of the Act and Rule 76.1 of the Constitution of the Company, which will result in a dilution to their shareholding percentage in the Company.

4. Item 7 of the Agenda

The proposed Ordinary Resolution 6, if passed, will empower the Directors of the Company to purchase the Company's shares up to ten per centum (10%) of the total number of issued shares of the Company by utilizing the funds allocated which shall not exceed the total retained earnings of the Company.

The authority, unless revoked or varied at a general meeting, will expire at the conclusion of the next Annual General Meeting of the Company. Further information on the Proposed Share Buy-Back is set out in the Share Buy-Back Statement dated 23 December 2024.

Statement Accompanying The Notice of The Annual General Meeting

(Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad)

1. Details of individual who is standing for election as Director

No individual is seeking election as a Director at the 37th Annual General Meeting ("37th AGM") of the Company, except for the re-election of the retiring Directors as outlined in the agenda of the 37th AGM's notice (Ordinary Resolutions 1-2).

The profiles of the retiring Directors are set out in the Profile of the Board of Directors on pages 13 and 15 of this Annual Report and their interest in the securities of the Company are set out in the section of Analysis of Shareholdings of the Annual Report.

2. Authority to Issue Shares Pursuant to Sections 75 and 76 of the Companies Act 2016

Details on the authority to issue and allot shares in Bright pursuant to Sections 75 and 76 of the Companies Act 2016 are provided under the Explanatory Note on Ordinary and Special Business.

BRIGHT PACKAGING INDUSTRY BERHAD
[Registration No.:198701003105 (161776-W)]
(Incorporated in Malaysia)

CDS account no.

No. of shares held

FORM OF PROXY

I/We, ...
[Full Name in block, NRIC No./Registration No.]

of .....
[Address]

.....

being the shareholder(s) of **Bright Packaging Industry Berhad**, hereby appoint:

Full name (in block)	**NRIC/Passport No.**	**Proportion of shareholdings**	
		No. of shares	**%**
Address			
E-mail address		**Mobile No.**	

and/or (delete as appropriate)

Full name (in block)	**NRIC/Passport No.**	**Proportion of shareholdings**	
		No. of shares	**%**
Address			
E-mail address		**Mobile No.**	

or failing him/her, the Chairman of the Meeting as my/our proxy to attend and vote for me/us on my/our behalf at the Thirty-Seventh Annual General Meeting ("37th AGM") of the Company to be conducted on a fully virtual basis via live streaming from the broadcast venue at Board Meeting Room at Bright Packaging Industry Berhad of No. 23, Jalan Delima 1/3, Subang Hi-Tech Industrial Park, 40000 Shah Alam, Selangor Darul Ehsan, Malaysia on Wednesday, 22nd January 2025 at 9.00 a.m. or any adjournment thereof, and to vote as indicated below:

Resolution	**Agenda**	**FOR**	**AGAINST**
Ordinary Resolution 1	Re-election of Mr. Ong Chooi Lee		
Ordinary Resolution 2	Re-election of Mr. Yap Kok Eng		
Ordinary Resolution 3	Re-appointment of Messrs. ChengCo PLT as the Auditors of the Company and authorise the Directors to determine their remuneration		
Ordinary Resolution 4	Payment of Directors' Fees and Directors' Benefits from 23 January 2025 until the next Annual General Meeting		
Ordinary Resolution 5	Authority to Issue Shares and Waiver of Pre-Emptive Rights		
Ordinary Resolution 6	Proposed Renewal of Authority for Share Buy-Back		

Please indicate with an "X" in the space provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy may vote or abstain as he thinks fit.

Signed on this ..... day of 2025

.....
Signature of Shareholder(s)/Common Seal

Notes:

1. *The 37th AGM will be conducted on a virtual basis entirely through live streaming and online remote voting which are available on https://vps.megacorp.com.my/hz7CoB. Please follow the procedures provided in the Administrative Guide of the 37th AGM in order to register, participate and vote remotely.*
2. *The Broadcast Venue of the 37th AGM is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairman of the meeting to be at the main venue of the meeting. No shareholders/proxies from the public should be physically present at the Broadcast Venue on the day of the 37th AGM.*
3. *Members may submit questions to the Board of Directors prior to the 37th AGM to AGM-support.BPI@megacorp.com.my not later than 9.00 a.m. on Wednesday, 22 January 2025 or to use the Question and Answer platform to transmit questions to Board of Directors during live streaming.*
4. *Since the 37th AGM will be conducted via a virtual meeting, a member entitled to attend and vote at the meeting may appoint the Chairman of the meeting as his/her proxy and indicate the voting instruction in the Proxy Form.*
5. *For the purpose of determining who shall be entitled to attend this 37th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available a Record of Depositors as at 8 January 2025 and only members whose name appear on such Record of Depositors shall be entitled to attend and vote at the meeting.*
6. *A member of the Company entitled to attend and vote at the meeting is entitled to appoint not more than two (2) proxies to attend and vote in his stead. Where a member appoints two proxies, the appointment shall be invalid unless the member specifies the proportion of his holdings to be represented by each proxy. A proxy may but need not be a member of the Company.*
7. *Where a member of the Company is an exempt authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991 which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("Omnibus Account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds.*
8. *The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing, or if the appointor is a corporation, either under its common seal or the hand of its officer or its duly authorised attorney.*
9. *The instrument appointing a proxy shall be deposited at the office of the Poll Administrator office, Mega Corporate Services Sdn. Bhd., Level 15-2, Bangunan Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur or email to **AGM-support.BPI@megacorp.com.my** not less than forty-eight (48) hours before the time set for holding the meeting or at any adjournment thereof.*
10. *Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in the Notice will be put to a vote by way of a poll.*

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BRIGHT PACKAGING INDUSTRY BERHAD
[Registration No.:198701003105 (161776-W)]

The Poll Administrator
Bright Packing Industries Berhad
c/o Mega Corporate Services Sdn Bhd
Level 15-2, Bangunan Faber Imperial Court
Jalan Sultan Ismail
50250 Kuala Lumpur.

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