MINUTES OF THE FOURTEENTH ANNUAL GENERAL MEETING ("14TH AGM") OF UEM SUNRISE BERHAD ("UEMS" OR "THE COMPANY") HELD AND CONDUCTED VIRTUALLY AT THE BROADCAST VENUE AT BOARD ROOM, LEVEL U6, BLOCK C5, SOLARIS DUTAMAS, NO. 1, JALAN DUTAMAS 1, 50480 KUALA LUMPUR THROUGH LIVE STREAMING AND ONLINE VOTING VIA THE REMOTE PARTICIPATION AND ELECTRONIC VOTING ("RPEV") FACILITIES ON https://meeting.boardroomlimited.my/ ON THURSDAY, 23 JUNE 2022 AT 10.00 A.M.

Present : Directors present remotely via video conferencing facility

YBhg Dato' Noorazman Abd Aziz (Chairman)

YBhg Dato' Mohd Izani Ghani Pn. Zaida Khalida Shaari En. Effizal Faiz Zulkifly Mr. Chari T.V. Thirumala

Mr. Poh Ying Loo

YBhg Datin Sri Badrunnisa Mohd Yasin Khan

Mr. Alex Yeow Wai Siaw

<u>Director present at Broadcast Venue</u>

Ms. Christina Foo

A total of 862 members comprising shareholders, proxies and corporate representatives participated online via the RPEV facilities through meeting platform https://meeting.boardroomlimited.my/ as per Attendance Record issued by the Company's Share Registrar and Poll Administrator, Boardroom Share Registrars Sdn Bhd

Absent with apologies

En. Sufian Abdullah, Chief Executive Officer ("CEO")

In attendance:

Present at Broadcast Venue

Mr. Siew Chee Seng, Chief Financial Officer ("CFO")

Mr. Kenny Wong Koon Keng, Chief Marketing Officer ("CMO")

Ms. Liew Irene, Joint Company Secretary

Poll Administrator - present at Broadcast Venue

Pn. Rozleen Monzali, Senior Manager, Boardroom Share Registrars Sdn Bhd

Scrutineers - present at Broadcast Venue

Mr. Lim Lih Chau, Manager, Commercial Quest Sdn Bhd

External Auditors – participation via video conferencing facility

Mr. Ong Chee Wai, Engagement Partner of Messrs. Ernst & Young PLT

1.0 CHAIRMAN AND WELCOMING ADDRESS

- 1.1 YBhg Dato' Noorazman Abd Aziz presided as Chairman of the Meeting.
- 1.2 The Chairman welcomed all members to the 14th AGM of the Company, which was convened virtually in compliance with Section 327 of the Companies Act 2016.
- 1.3 The Chairman informed the Meeting that amid the evolving of Coronavirus disease ("COVID-19") situation and with the well-being and safety of the Company's shareholders of primary concern, the Board of Directors ("Board") and Management had decided to continue to leverage on technology to conduct the 14th AGM virtually.
- 1.4 The Chairman informed that while the Company endeavoured to ensure a smooth live streaming, the quality of the broadcast might be affected by the internet bandwidth connection. In the event that his connection becomes unstable and he is disconnected from the Meeting, the Chairman informed that Ms. Christina Foo, the Senior Independent Director, shall preside over the chair to continue with the Meeting until he is reconnected.
- 1.5 The Chairman informed that UEMS' Integrated Report 2021 which included the Notice of the 14th AGM was announced to Bursa Malaysia Securities Berhad ("Bursa Securities") on 29 April 2022 and published on the corporate website. Shareholders had been notified of the same either electronically or via postal mail.

2.0 QUORUM

The Chairman informed the Meeting that the Company Secretary has confirmed that the required quorum of two (2) members present in person or by proxy in accordance with Article 72 of the Company's Constitution, in which case shall be determined by the number of members who logged-in at the start of the meeting, was present.

3.0 <u>INTRODUCTION</u>

- 3.1 The Chairman informed the Meeting that the CEO, En Sufian Abdullah, has not fully recovered from COVID-19 and was not able to attend the Meeting. The Chairman conveyed the CEO's sincere apologies to the Meeting.
- 3.2 The Chairman introduced the members of the Board who were in attendance via video conferencing facility and Ms. Christina Foo, the Senior Independent Director who was present at the Broadcast Venue. He then introduced CFO, CMO and Company Secretary who were present at the Broadcast Venue. He further introduced the external auditors from Messrs. Ernst & Young PLT, Mr. Ong Chee Wai, who was in attendance via video conferencing facility.

4.0 NOTICE OF MEETING

4.1 The Chairman informed that the Notice of Meeting was issued and published within the stipulated time and advertised in The New Straits Times. Having been circulated to the shareholders within the prescribed period, the Notice of Meeting dated 29 April 2022 was taken as read.

5.0 PRELIMINARY & VOTING PROCEDURES

- 5.1 The Chairman reported that the Company had received in total 166 proxy forms and corporate representative forms from shareholders for a total of 4,027,100,126 ordinary shares representing 79.61% of the issued ordinary shares of the Company. Out of those, there were 55 shareholders who had appointed the Chairman of the Meeting as proxy to vote on their behalf and the shares so represented were 508,199,213 ordinary shares representing 10.05% of the issued ordinary shares of the Company. Based on the report from the Poll Administrator, a total of 926 shareholders, proxies and corporate representatives have registered to participate and vote at the Meeting, as at the last date and time for registration.
- 5.2 The Chairman informed the members that voting at the Meeting would be conducted by way of poll as required pursuant to Paragraph 8.29A of the Listing Requirements of Bursa Securities.
- 5.3 The Chairman informed that the Company's Share Registrar, Boardroom Share Registrars Sdn Bhd was appointed as the Poll Administrator to conduct the electronic polling process and Commercial Quest Sdn Bhd was appointed as the independent Scrutineers to verify the poll results.
- The Chairman informed that the CMO would first present an update of the Company's 2021 performance prior to the tabling of all items to be transacted at the Meeting, followed by the Questions and Answers ("Q&A") session. He encouraged the members to participate at the Meeting by submitting typed questions in real time via the chat box on the messaging screen of the RPEV facilities on the meeting platform. He added that questions could be submitted at any time until announcement of the closure of the Q&A session.
- 5.5 The Chairman informed that for questions which were related or similar in nature, the Company would moderate and group the questions together to provide a single response. He further informed that to ensure transparency, the Internal Auditor of the Company would oversee that all questions posed during the meeting were addressed and answered. In the event questions were inadvertently missed out and not answered at the Meeting, the Company would email the reply to the shareholders individually and also post the answers on the corporate website.

- The Chairman reminded that the attendance at the Meeting was restricted to shareholders, proxies and corporate representatives who have registered to join the meeting remotely. Any discussion that transpired in the Meeting was deemed confidential and any visual or audio recording was strictly prohibited unless prior written consent had been obtained from the Company.
- 5.7 A video on the briefing on the electronic/remote poll voting process and the procedure to raise questions at the Meeting was presented by Boardroom Share Registrars Sdn Bhd, the Poll Administrator.
- 5.8 The Chairman announced the online voting platform open at 10.12 a.m.

6.0 CHAIRMAN'S OPENING ADDRESS

- 6.1 At the Chairman's opening address to the Meeting, he informed that throughout 2021, UEMS and its subsidiaries ("UEMS Group") had demonstrated strong resilience, strategically channelling resources to strengthen the fundamentals and repositioning the Company's business for future growth, amid the COVID-19 pandemic which continued to disrupt markets around the world.
- The Chairman reported that UEMS made good progress in terms of recovery in a fast-evolving environment with a subdued economic outlook, as the Company exhibited a more robust performance in the first half of 2021 compared to the corresponding period in 2020. Nevertheless, the second half was impacted by the imposition of the Full Movement Control Order ("MCO") on 1 June 2021 followed by the various Standard Operating Procedures ("SOPs") under the National Recovery Plan. UEMS took these challenges in its stride and capitalised on the lockdowns to recalibrate internally.
- 6.3 The Chairman informed that the Company had re-evaluated and reshaped its growth strategy given the changes in customer requirements for homes due to the prolonged effects of the pandemic. In addition, the Company devised ways of operating digitally, accelerating the Company's transformation which allowed the introduction of more digital-based enhancements to improve customer experience and overall business operations. Decisive, proactive actions were taken to fortify and unlock value from UEMS' product pipeline and improve financial performance, in order to safeguard the business for the long-term.
- The Chairman informed the Meeting that corporate governance is a vital component upheld by the Board in delivering value to the stakeholders and formed the basis of the Company's culture of professionalism and integrity. The Board also recognised that sustainability is a central component of UEMS Group's overall growth. The Company focused on further embedding its environmental, social and governance ("ESG") strategic values across the organisation as part of its long-term strategy. The Company's Sustainability Blueprint 1.0 was aligned to the United Nations Sustainable Development Goals and the Government's 12th Malaysia Plan, with the Company's ambition of building a low carbon future by 2030 with the eventual goal of reaching carbon neutrality by 2050.

- 6.5 The Chairman highlighted that for the period until 2023, improvements in key areas of the strategic turnaround plan would be critical in realising the Company's aspiration and building a resilient future. As the Company continued to identify issues and progressively took steps to resolve the issues, it would continue to focus on unlocking value from its products and accelerate cost optimisation initiatives to strengthen financial performance.
- On behalf of the Board, the Chairman expressed his appreciation and gratitude to the shareholders for their continuous support. The Chairman also thanked the Board, senior leadership team and UEMS staff, for their effort, dedication and unwavering commitment to achieving UEMS Group's shared goals and aspirations.
- 6.7 The Chairman then invited the CMO to present an overview of the Company's business performance in 2021 as well as the Company's growth strategies moving forward.

7.0 PRESENTATION ON COMPANY'S UPDATES

- 7.1 The CMO presented an overview of the Company's business performance in 2021 as well as its growth strategies moving forward and the salient updates are as follows:
 - (i) Snapshot of the performance for financial year 2021.
 - (ii) Supported by the Home Ownership Campaign ("HOC") and other internal marketing campaigns, the total sales recorded in the financial year 2021 was RM1.5 billion, which was 30% higher than RM1.1 billion achieved in financial year 2020.
 - (iii) A three-pronged turnaround strategic plan namely Triage, Stabilise and Sustain ("TSS") was unveiled in 2021 for a sustainable turnaround, following a strategic review of the Company's business, market evolution and outlook. It steered the Company back to profitability in 2022.
 - (iv) For operational excellence and to deliver value to shareholders, new divisions were set up namely Development, Commercial and Sustainability. These new divisions would drive pipeline launches to unlock landbank value, optimise existing development masterplans, enhance Gross Development Value potential of pipeline projects, put forth cost optimisation measures and focus on sustainability agenda.
 - (v) In 2021, UEMS had successfully launched KAIA Heights in Seri Kembangan and Verna home series in Serene Heights Bangi.
 - (vi) Key achievements in 2021 included Platinum Accolade in property development category of Putra Brand Awards 2021, 7th position in Top Property Developers Awards of The Edge Property Excellence Awards 2021, Mixed-Use Development category awarded to Arcoris Mont'Kiara in FIABCI Malaysia Property Award 2021, Best Show Unit Design awarded to Aspira ParkHomes Show Unit in ATAP Design Awards 2021 and Silver Trophy for Best Use of UI/UX Design category in the Asia eCommerce Awards 2021.

- (vii) The Company's corporate governance and sustainability commitments were recognised, where UEMS was conferred Gold Award Recognition for Sustainability Sukuk Assessment assigned by Malaysian Rating Corporation Berhad, winner in Industry Excellence Award of MSWG-Asean Corporate Governance Awards 2021, a higher Recognition Index Score of 3.0 in 2021 as compared to 2.6 in 2020 for ESG Best Practices of the FTSE4Good and the highly commended award under the Large Organisation category of the Sustainable Business Awards Malaysia 2020/2021.
- (viii) The Company's 2022 launches included Aspira Gardens Phase 2 in Gerbang Nusajaya in the first quarter of 2022 while projects to be launched in the second half of 2022 were MK31 Plot 1 in Mont'Kiara, KAIA Heights Tower D in Equine Park, Selangor, Taman Connaught Phase 1 in Kuala Lumpur, and Collingwood in Melbourne, Australia.
- (ix) For 2022 to 2023, the Company's focus was to strengthen commitment and accelerate the Triage initiatives.

8.0 <u>AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON</u>

- The Chairman informed the Meeting that the Audited Financial Statements of the Company for the financial year ended 31 December 2021 as set out on pages 158 to 308 of the Integrated Report 2021 were laid for discussion purposes only and the shareholders' approval was not required under the Companies Act 2016. Hence, it was not put forward for voting.
- 8.2 The Chairman then declared that the Audited Financial Statements for the financial year ended 31 December 2021 together with the Reports of the Directors and Auditors thereon were received and duly tabled at the Meeting.

9.0 ORDINARY RESOLUTION 1 RE-ELECTION OF YBHG DATO' NOORAZMAN ABD AZIZ

- 9.1 As the Chairman was standing for re-election, he handed the Chair to Ms. Christina Foo, who then presided over Ordinary Resolution 1.
- 9.2 Ms. Christina Foo tabled Ordinary Resolution 1 on the re-election of YBhg Dato' Noorazman Abd Aziz who retired by rotation in accordance with Article 93 of the Company's Constitution and, being eligible, has offered himself for re-election. She informed that Dato' Noorazman was appointed on 1 October 2018 and redesignated to Non-Independent Non-Executive Chairman on 13 August 2020.
- 9.3 Ms. Christina Foo then handed the Chair back to the Chairman.

10.0 ORDINARY RESOLUTION 2 RE-ELECTION OF MS. CHRISTINA FOO

10.1 The Chairman tabled Ordinary Resolution 2 on the re-election of Ms. Christina Foo who retired by rotation in accordance with Article 93 of the Company's Constitution and, being eligible, has offered herself for re-election. He informed that Ms. Foo was appointed on 23 November 2018 as Independent Non-Executive Director and subsequently redesignated to Senior Independent Director on 21 June 2021. She was the Chairperson of the Audit Committee and member of Nominations & Remuneration Committee and Board Governance & Risk Committee.

11.0 ORDINARY RESOLUTION 3 RE-ELECTION OF PN. ZAIDA KHALIDA SHAARI

11.1 The Chairman tabled Ordinary Resolution 3 on the re-election of Pn. Zaida Khalida Shaari who retired by rotation in accordance with Article 93 of the Company's Constitution and, being eligible, has offered herself for re-election. He informed that Pn. Zaida was appointed on 8 April 2016 as Non-Independent Non-Executive Director. She was the Chairperson of the Board Development Committee and member of Board Governance & Risk Committee and Board Tender Committee.

12.0 ORDINARY RESOLUTION 4 RE-ELECTION OF YBHG DATIN SRI BADRUNNISA MOHD YASIN KHAN

12.1 The Chairman tabled Ordinary Resolution 4 on the re-election of YBhg Datin Sri Badrunnisa Mohd Yasin Khan who retired in accordance with Article 100 of the Company's Constitution and, being eligible, has offered herself for re-election. He informed that Datin Sri was appointed on 21 June 2021 as Independent Non-Executive Director and was the Chairperson of the Nominations & Remuneration Committee.

13.0 ORDINARY RESOLUTION 5 RE-ELECTION OF MR. ALEX YEOW WAI SIAW

13.1 The Chairman tabled Ordinary Resolution 5 on the re-election of Mr. Alex Yeow Wai Siaw who retired in accordance with Article 100 of the Company's Constitution and, being eligible, has offered himself for re-election. He informed that Mr. Yeow was appointed on 21 June 2021 as Independent Non-Executive Director and was a member of the Board Development Committee.

14.0 ORDINARY RESOLUTION 6 PAYMENT OF DIRECTORS' FEES FOR THE PERIOD FROM THE 14TH AGM UNTIL THE NEXT AGM OF THE COMPANY ON A QUARTERLY BASIS

14.1 The Chairman tabled Ordinary Resolution 6 on the payment of Directors' fees to the Non-Executive Directors of the Company for the period from the 14th AGM until the next AGM of the Company. He informed that the following Directors' fees had remained unchanged as per the fees approved at the last AGM held on 21 June 2021 and had in fact remained the same for 10 years since the financial year 2012:

| | Non-Execut | ive Chairman | Non-Executive Director/Member | | |
|-------------------------|---------------------|-------------------|-------------------------------|-------------------|--|
| Directors' Fees/ Person | Per Quarter (RM) | Per Annum (RM) | Per Quarter (RM) | Per Annum (RM) | |
| Board | 52,500 | 210,000 | 27,000 | 108,000 | |
| Audit Committee | 12,500 | 50,000 | 7,500 | 30,000 | |
| Other Board Committees | 6,250 | 25,000 | 3,750 | 15,000 | |

- 14.2 The Chairman highlighted that the detailed disclosure on a named basis for each individual director with breakdown of the various components were set out on pages 223 and 224 of the Integrated Report 2021.
- 14.3 The Chairman informed that En. Effizal Faiz Zulkifly who was a nominee director from UEM Group Berhad and currently Director of Investment and Head of Consumer at Khazanah Nasional Berhad ("Khazanah"), was not paid any directors' fees or allowance with effect from 1 January 2022, as per Khazanah's internal policy. The Chairman expressed the Company's appreciation to the major shareholder, Khazanah, for the fee waiver.

15.0 ORDINARY RESOLUTION 7 PAYMENT OF DIRECTORS' BENEFITS (EXCLUDING DIRECTORS' FEES) TO THE NON-EXECUTIVE CHAIRMAN AND NON-EXECUTIVE DIRECTORS FOR THE PERIOD FROM THE 14TH AGM UNTIL THE NEXT AGM OF THE COMPANY

15.1 The Chairman tabled Ordinary Resolution 7 on the payment of Directors' benefits (excluding Directors' fees) to the Non-Executive Chairman and Non-Executive Directors of the Company for the period from the 14th AGM until the next AGM of the Company. He informed that the following Directors' benefits had remained unchanged as per approval obtained at the last AGM held on 21 June 2021:

| _ | | - | | |
|-----|-------------|-------|-----|---|
| 174 | esci | rın | tia | n |
| | 55 0 | · · P | LIU | |

Meeting allowance for ad-hoc or temporary Board Committees established for specific purposes.

Discount for purchase of property by Directors, which is the same policy applied for employees.

Benefits for Chairman:

- Car allowance
- Car maintenance, fuel and other claimable benefits

Directors' Remuneration/Benefits

- (i) Chairman of committee RM2,000 per meeting
- (ii) Member of committee RM1,000 per meeting
- (i) Up to 10% discount will be given once in 5 years for residential property; and
- (ii) For subsequent purchase of residential property within 5 years' period or any non-residential property purchase, up to 3% discount will be given.

RM3,400 per month Up to RM32,100 per annum

16.0 ORDINARY RESOLUTION 8 APPOINTMENT OF MESSRS. ERNST & YOUNG PLT AS AUDITORS AND AUTHORITY FOR THE DIRECTORS TO FIX THEIR REMUNERATION

16.1 The Chairman tabled Ordinary Resolution 8 on the appointment of Messrs. Ernst & Young PLT as the Auditors and to authorise the Directors to fix their remuneration. Messrs Ernst & Young PLT have indicated their willingness to continue in office for the ensuing year.

17.0 ANY OTHER BUSINESS

17.1 The Chairman informed that the Company Secretary had confirmed that the Company had not received any notice to transact any other business at the Meeting.

18.0 QUESTIONS AND ANSWERS SESSION

- 18.1 With the completion of all the agenda items, the Chairman then proceeded to the Q&A session.
- 18.2 For the benefit of the shareholders, the Chairman invited the CMO to read out the Company's response to the questions raised by the Minority Shareholders Watch Group ("MSWG") in its letter dated 9 June 2022.
- 18.3 The CMO read MWSG's questions and presented the replies from the Company.

- 18.4 The Chairman informed that the Company had received questions posed by shareholders prior to the Meeting.
- 18.5 He informed that the first question was related to door gifts or vouchers for the AGM which the Company had received from a number of shareholders. After careful consideration and in appreciation of shareholders for attending and participating in the Meeting, the Chairman announced that the Company would distribute cash vouchers worth RM50 at a food & beverage ("F&B") outlet in Publika Shopping Gallery, Solaris Dutamas called Feebay to the members who attended the Meeting. The e-voucher would be sent to the email address the attendees had used to register for the Meeting.
- 18.6 At the invitation of the Chairman, the CMO then read out the Company's response to the other questions received from shareholders prior to the Meeting.
- 18.7 At the invitation of the Chairman, the CMO together with CFO addressed the questions received during the AGM.
- 18.8 With no further questions from the members, the Chairman concluded and closed the Q&A session at 11.10 a.m. The Chairman thanked the members for the questions and informed that the Company would email its reply to shareholders individually for questions that were inadvertently not answered at the Meeting, and post the Company's answers on the website.
- 18.9 All the questions from MSWG and members together with the Company's answers are attached in **Appendix I** hereto.

19.0 POLL VOTING

- 19.1 The Chairman declared the poll opened and requested the members to proceed to cast their votes on the RPEV facilities for all 8 Ordinary Resolutions within the allocated time of 10 minutes. He informed that the counting of votes by the Poll Administrator and validation by the independent Scrutineers of the results would take approximately 15 minutes after the conclusion of the voting session.
- 19.2 The Chairman then adjourned the Meeting for the polling process to commence at 11.11 a.m. which was followed by the counting of votes by the Poll Administrator and validation by the independent Scrutineers of the results.

20.0 ANNOUNCEMENT OF POLL RESULTS

- 20.1 Having received the poll results from the independent Scrutineers, the Chairman called the Meeting to be resumed at 11.36 a.m. for the declaration of results.
- 20.2 The poll results, as follows, were projected on the screen for the benefit of all members:

| | VOTES FOR | | | VOTES AGAINST | | | VOTES TOTAL | |
|-----------------------|------------------|---------------|---------|------------------|-----------|--------|------------------|---------------|
| RESOLUTION | NO OF RECORDS | UNITS | % | NO OF RECORDS | UNITS | % | NO OF RECORDS | UNITS |
| ORDINARY RESOLUTION 1 | 861 | 4,030,972,280 | 99.9593 | 87 | 1,639,697 | 0.0407 | 948 | 4,032,611,977 |
| ORDINARY RESOLUTION 2 | 872 | 4,032,523,327 | 99.9978 | 75 | 87,650 | 0.0022 | 947 | 4,032,610,977 |
| ORDINARY RESOLUTION 3 | 863 | 4,032,182,584 | 99.9894 | 84 | 428,393 | 0.0106 | 947 | 4,032,610,977 |
| ORDINARY RESOLUTION 4 | 860 | 4,031,120,327 | 99.9630 | 87 | 1,490,650 | 0.0370 | 947 | 4,032,610,977 |
| ORDINARY RESOLUTION 5 | 870 | 4,032,497,431 | 99.9972 | 77 | 113,546 | 0.0028 | 947 | 4,032,610,977 |
| ORDINARY RESOLUTION 6 | 801 | 4,030,800,184 | 99.9551 | 145 | 1,810,792 | 0.0449 | 946 | 4,032,610,976 |
| ORDINARY RESOLUTION 7 | 790 | 4,030,815,634 | 99.9555 | 155 | 1,794,342 | 0.0445 | 945 | 4,032,609,976 |
| ORDINARY RESOLUTION 8 | 876 | 4,030,090,034 | 99.9371 | 74 | 2,537,843 | 0.0629 | 950 | 4,032,627,877 |

20.3 Based on the poll results, the Chairman declared that all 8 Ordinary Resolutions tabled at the 14th AGM were duly carried and approved. It was **RESOLVED** as follows:

Ordinary Resolution 1

THAT YBhg. Dato' Noorazman Abd Aziz who retired in accordance with Article 93 of the Company's Constitution, be and is hereby re-elected as Director of the Company.

Ordinary Resolution 2

THAT Ms. Christina Foo who retired in accordance with Article 93 of the Company's Constitution, be and is hereby reelected as Director of the Company.

Ordinary Resolution 3

THAT Pn. Zaida Khalida Shaari who retired in accordance with Article 93 of the Company's Constitution, be and is hereby re-elected as Director of the Company.

Ordinary Resolution 4

THAT YBhg. Datin Sri Badrunnisa Mohd Yasin Khan who retired in accordance with Article 100 of the Company's Constitution, be and is hereby re-elected as Director of the Company.

Ordinary Resolution 5

THAT Mr. Alex Yeow Wai Siaw who retired in accordance with Article 100 of the Company's Constitution, be and is hereby re-elected as Director of the Company.

Ordinary Resolution 6

THAT the following Directors' fees for the period from the 14th AGM until the next AGM of the Company be and are hereby approved for payment on a quarterly basis:

| | Non-Execut | cutive Chairman Non-Executive Director/I | | |
|-------------------------|---------------------|--|---------------------|-------------------|
| Directors' Fees/ Person | Per Quarter (RM) | Per Annum (RM) | Per Quarter (RM) | Per Annum (RM) |
| Board | 52,500 | 210,000 | 27,000 | 108,000 |
| Audit Committee | 12,500 | 50,000 | 7,500 | 30,000 |
| Other Board Committees | 6,250 | 25,000 | 3,750 | 15,000 |

Ordinary Resolution 7

THAT the following Directors' benefits (excluding Directors' fees) to the Non-Executive Chairman and Non-Executive Directors for the period from the 14th AGM until the next AGM of the Company be and are hereby approved:

| _ | | | | |
|--------------|-----|-----|------|-----|
| D٤ | 260 | rir | otic | n |
| \mathbf{r} | -36 | | LIV | ,,, |

Meeting allowance for ad-hoc or temporary Board Committees established for specific purposes.

Discount for purchase of property by Directors, which is the same policy applied for employees.

Benefits for Chairman:

- Car allowance
- Car maintenance, fuel and other claimable benefits

Directors' Remuneration/Benefits

- (iii) Chairman of committee RM2,000 per meeting
- (iv) Member of committee RM1,000 per meeting
- (iii) Up to 10% discount will be given once in 5 years for residential property; and
- (iv) For subsequent purchase of residential property within 5 years' period or any non-residential property purchase, up to 3% discount will be given.

RM3,400 per month

Up to RM32,100 per annum

Ordinary Resolution 8

THAT Messrs Ernst & Young PLT be and is hereby appointed as auditors of the Company and the Directors be authorised to fix their remuneration.

21.0 CONCLUSION

- 21.1 The Chairman thanked all members for their continued trust and support during these challenging times.
- 21.2 On behalf of the Board and staff of UEMS, the Chairman once again thanked members for their participation at the virtual Meeting.
- 21.3 There being no further business, the Meeting was declared closed by the Chairman at 11.38 a.m.

Signed as a correct record:

- CONFIRMED -

CHAIRMAN

Dated: 28 July 2022