



**MY E.G. SERVICES BERHAD**  
**[Registration No. 200001003034 (505639-K)]**

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**ENVIRONMENTAL POLICY**

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## **1 Introduction**

MY E.G. Services Berhad (“MYEG” or “the Company”) and all subsidiary companies within the MYEG Group (“the Group”) are committed to reducing energy and water consumption as well as preventing pollution. The Company is committed to meet or exceed relevant environmental regulations and other environmental related requirements through the continual improvement of our environmental management system and the prevention of pollution as well as reduction of climate change impacts.

## **2 Purpose and Objectives**

21. This Environmental Policy aims to integrate a philosophy of sustainable development into all the organisation’s activities and to establish and promote sound environmental practice across the Company’s operations.
22. In essence, the Policy document reflects MYEG’s growing commitment to environmental issues as well as to provide a common framework for the Group to act in addressing a wide range of material concerns. Among the identified concerns include (but not limited to) resource consumption and waste management as well as climate change.
23. The Policy aims to address direct impacts arising from MYEG’s business model and operations, and going forward, may also serve as the basis towards driving more sustainable practices across the Group’s supply chain of vendors and business partners.

## **3 Responsibilities**

It shall be the responsibility of the Board to establish and maintain policies and procedures. To bring these into effect, the Group shall:

31. Develop guidelines for staff, suppliers, volunteers and users to adopt sound environmental work practices, with adequate training provided to carry out these practices,
32. Reasonably endeavour to reuse and recycle materials, purchase recycled materials and use recyclable packaging and other materials,
33. Reasonably endeavour to ensure services and products are safe and efficient in their use of energy, environmentally protective and are able to be reused, recycled or disposed safely,
34. Reasonably endeavour to minimise materials and energy use, prevent air, water and other pollution including carbon and other emissions that contribute to climate change, and to dispose of wastes safely and responsibly,
35. Improve employee awareness by issuing various forms of communication on energy saving, water conservation, pollution and encouraging the sharing of experiences and expertise,
36. Where feasible, to foster responsible environmental behaviour amongst external stakeholders such as the public, consultants, vendors, suppliers, independent contractors, external agencies,

- clients and/ or any other party having a business relationship with the Group,
- 3.7. The Group will use all reasonable endeavours to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources where feasible,
  - 3.8. The Group will monitor closely all facilities for the prevention of pollution,
  - 3.9. Commitment to prevent pollution by striving to minimise waste generation and resource consumption,
  - 3.10. Promote efficient use of resources throughout our facility, including water and energy,
  - 3.11. Minimise energy and water use within our buildings, E-service Centre, Regional office and processes to conserve supplies and minimise the consumption of natural resources, and
  - 3.12. Where feasible, adopt the use of carbon offsets as a means towards achieving a zero or even negative carbon performance.

#### **4 Monitoring and improvement**

The Group will:

- 4.1. Commit, as part of its management approach, to disclosing pertinent data on energy consumption and carbon emissions arising from its direct operations as part of its overall disclosures on ESG performance,
- 4.2. Use all reasonable endeavours to meet or exceed all applicable government requirements and voluntary requirements and will, in addition, adhere to the more stringent requirements of its own environmental policy,
- 4.3. Use reasonable endeavours to ensure that every employee, supplier, volunteer and contractor is informed of and is expected to follow this policy, and to report any environmental, health or safety concerns to management so that prompt action may be taken,
- 4.4. Establish procedures to ensure all employees are aware of, understand and comply with all applicable environmental laws and regulations,
- 4.5. Increase employee awareness through training and provide staff with relevant environmental training, and
- 4.6. Remain updated with latest industry and regulatory developments to ensure relevance of its Policy and strategies in managing ESG risks and material issues. These include local and international developments that are presently shaping action plans and policies on climate change and related focus areas such as energy consumption, waste management and recycling.



## 5 Periodic Review

The Group must diligently monitor these procedures to ensure that they meet the objectives and remain effective for the Group, and, if necessary, implement changes subject to the approval of the Board of Directors.

This policy will be reviewed annually to assess its effectiveness.

This Environmental Policy was reviewed and approved by the Board of Directors on 28 February 2024.

# **WASTE MANAGEMENT AND RECYCLING STATEMENT**

## **General Statement**

MY E.G. Services Berhad (“MYEG” or “the Company”) and all subsidiary companies within the MYEG Group (“the Group”) are committed to ensure a high level of commitment to good environmental policies throughout our business activities.

It is our intention to develop this policy by minimising the production of waste through good purchasing practice of materials used throughout the business, and reuse and recycle materials whenever practical.

To ensure we consider our environmental and waste management responsibilities and to assist in the minimisation of waste and the recycling of materials wherever practical, systems and procedures will be implemented to encourage the recycling of material with a view to minimising the overall levels of waste we produce.

All staff are expected to abide by these procedures and co-operate with Management in the execution of this policy.

## **Specific Aims**

As part of our commitment to protecting the environment and reducing waste levels, we have adopted the following specific aims: -

1. Cultivate a work ethic with a high level of awareness of waste management, waste minimisation and a desire to recycle and reuse materials where practical,
2. Promote economy in the use of materials generally and in particular paper and the selection of print formats and document styles in our offices,
3. Encourage the use of recycled/ reclaimed materials, materials from sustainable sources and those that are suitable for disposal by recycling,
4. Minimise waste by encouraging the exchange and reuse of equipment and materials amongst departments, E-service centre and Regional office,
5. Develop waste management strategies that include recycling procedures and schemes, and
6. Encourage employees in our office, e-service centre and regional office to promote and establish recycling schemes that are relevant to their individual activities.

## **Future Recycling**

We are committed to expanding our recycling policy and procedures for recycling other wastes which will be developed and implemented in the future. Such initiatives may include recovery and recycling equipment as well as materials.