



OCCUPATIONAL HEALTH & SAFETY POLICY

Press Metal Aluminium Holdings Berhad and its subsidiaries (collectively known as “Press Metal” or “the Group”) aim to place the highest priority on health, safety, compliance and make concerted efforts throughout our operations to create safe and healthful work environments. This Policy applies to all employees, contractors, subcontractors, vendors, and other relevant stakeholders in Press Metal.

To achieve this, Press Metal is committed to: -

- Comply with legally mandated requirements and with requirements to which Press Metal voluntarily subscribes that relate to our occupational health and safety (“OHS”) hazards.
- Prevent work-related injury and ill health by eliminating / mitigating OHS risks through a documented process of hazard identification, assessment, implementation, and review of control.
- Improve OHS standards by adopting best practices and embracing technology and innovation.
- Conduct training, audit, and safety programme regularly to increase knowledge on safe work practices, raise awareness of OHS risks and opportunities, as well as shaping a culture where people care about their safety and that of everyone around them.
- Promote a safe working environment with active commitment, consultation, and participation of all our leaders, employees, vendors, contractors, and subcontractors.
- Establish appropriate OHS objectives and targets within the integrated management system.
- Provide necessary resources and make OHS part of the organization's decision-making mechanisms in respect of planning for growth, development, operations, and continual improvement.
- Periodically review our OHS Management System for continual improvement.

Tan Sri Dato’ Koon Poh Keong
Group Chief Executive Officer
20th January 2023

(EHS-APP-EP-002), Rev No.: 0.1