KUMPULAN PERANGSANG SELANGOR BERHAD

WE INVEST FOR A **BETTER** FUTURE

Sustainability Report **2019**

WE INVEST FOR A BETTER FUTURE

As a responsible corporate citizen, KPS always strives to integrate the hopes and expectations of our stakeholders in our business aspirations and activities. To this end, we are committed to the principle of sustainable development and operations, creating positive economic, environmental, and social impacts to ensure a better tomorrow for us as well as for our future generations.

In this regard, we focus on sustainable practices that are mutually beneficial, advancing both the Group and the communities in which we operate in terms of shared economic prosperity, contribution to environmental preservation as well as the safeguarding and upliftment of society.

SCAN ME

The digital version of Kumpulan Perangsang Selangor Berhad's Sustainability Report 2019 is available on our website.

Go to **http://perangsangselangor.listedcompany.com/ar.html**
or scan the QR code with your smartphone.

Effective engagement and interaction with Orang Asal students during CerDik Programme.

VISION [GRI 102-16]

To be the Leading Corporation, Stimulating Economic Growth in Selangor and Beyond.

MISSION [GRI 102-16]

To venture into business activities that create value for our stakeholders. To have a leading regional presence. To ensure sustainable financial performance with optimum returns to shareholders. To achieve quality standards surpassing customers' expectations. To enhance quality of life by being a caring, community-oriented and environment-friendly organisation.

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ABOUT THIS REPORT

[GRI 102-46]

Our Sustainability Report ("the Report") this year outlines Kumpulan Perangsang Selangor Berhad's ("KPS" or "the Group") plans, programmes and performance throughout 2019 to address the **Economic**, **Environmental** and **Social** ("EES") sustainability pillars.

These efforts define our strategic vision for sustainable development and are integral to the overall approach to build long-term value for our stakeholders. Since embarking on this initiative in 2017, we have enhanced our disclosure to be more comprehensive and representative of an investment holding company that prioritises a culture of sustainability across the Group.

In this reporting cycle, we highlight the Key Performance Indicators ("KPIs") which are developed to track our progress on the EES parameters, which are aligned with our business priorities. To ensure a balanced and non-biased report, we highlight our initiatives as well as some of the challenges in our journey to achieve sustainable growth.

We are committed to progressively expand the scope and scale of our disclosures and performance to identify areas for improvement annually.

ABOUT THIS REPORT [GRI 102-46]

SCOPE AND BOUNDARY [GRI 102-2, 102-3, 102-4, 102-5, 102-6, 102-10, 102-46, 102-50]

This Report includes qualitative and quantitative information on sustainability initiatives undertaken by KPS and its subsidiary companies. Details of the Group's ownership and corporate structure are presented in the Corporate Structure on page 26.

COMPANY	LOCATION	BUSINESS ACTIVITIES/ PRODUCTS
Kumpulan Perangsang Selangor Berhad ("KPS")	Selangor, Malaysia	Investment holding company with core investments in the Manufacturing sector as well as businesses in the Trading, Licensing and Infrastructure sectors.
Manufacturing Division		
CPI (Penang) Sdn Bhd ("CPI")	Pulau Pinang, Malaysia	Integrated plastics injection moulding company serving customers from automotive, communications & IT, healthcare and other electronics industries worldwide.
Century Bond Bhd ("CBB")	Its operations are located in Ipoh, Senai and Nilai in Malaysia and Medan in Indonesia	Integrated packaging solutions provider driven by four business Divisions, namely Paper Bags, Carton Boxes, Plastics and Original Equipment Manufacturer ("OEM") for Consumer Products.
King Koil Manufacturing West, LLC ("KKMW")	Arizona, United States of America	Manufactures and supplies King Koil® mattresses to retailers in the western region of United States of America ("the US").
Trading Division		
Aqua-Flo Sdn Bhd ("Aqua-Flo")	Selangor, Malaysia	Supplies water chemicals and provides technical services to water, waste and sewage treatment plants.
Licensing Division		
King Koil Licensing Company Inc ("KKLC")	Illinois, United States of America	Operates the King Koil® brand licensing business globally.
Infrastructure Division		
Smartpipe Technology Sdn Bhd ("Smartpipe")	Selangor, Malaysia	Integrated water solutions provider, specialising in pipe rehabilitation and pipe replacement.
KPS-HCM Sdn Bhd ("KPS-HCM")	Selangor, Malaysia	Provides general civil engineering works, building construction and maintenance for both public and private sectors.

The information disclosed in this Report is based on our sustainability initiatives and performance from 1 January 2019 to 31 December 2019, unless otherwise specified.

ABOUT THIS REPORT [GRI 102-46]

REPORTING FORMAT [GRI-102-54]

This Report has been prepared in compliance with Bursa Malaysia Securities Berhad ("Bursa Securities") Main Market Listing Requirements ("MMLR") and the Bursa Sustainability Reporting Guide 2nd Edition. The content of this report is guided by the framework outlined by the Global Reporting Initiative ("GRI") Standards – Core Option.

Throughout this Report, the relevant GRI indicators have been denoted within parentheses against the respective headings and sub-headings. These are also indicated in the GRI Content Index on pages 126 to 128, which details the specific GRI disclosures and indicators used in this report.

REPORTING CYCLE [GRI 102-51, 102-52]

The Group's Sustainability Report is published annually and the most recent statement prior to this was in the form of a sustainability statement, which was included in the Company's Annual Report 2018.

FEEDBACK [GRI 102-53]

We value any comments and feedback from our stakeholders on our approach to sustainability. All enquires and comments can be directed to:

Investor Relations & Strategic Communication Department:
Kumpulan Perangsang Selangor Berhad
16th – 17th Floor, Plaza Perangsang
Persiaran Perbandaran
40000 Shah Alam
Selangor Darul Ehsan

+603-5524 8400

info@kps.com.my

INDEPENDENT ASSURANCE STATEMENT

EXTERNAL ASSURANCE [GRI 102-56]

SIRIM QAS International Sdn. Bhd. ("SIRIM QAS") has provided third party assurance for the Group's 2019 Sustainability Report. The assurance was conducted in February 2020. It testifies to the statement's credibility and transparency of our disclosures.

SIRIM QAS INTERNATIONAL SDN. BHD. (410334-X)
SIRIM Complex
1, Persiaran Dato' Menter, Section 2,
40700 Shah Alam, Selangor Darul Ehsan, Malaysia.
Tel: 603-5544 6400 Fax: 603-5544 6810
www.sirim-qas.com.my

INDEPENDENT ASSURANCE STATEMENT

Scope and Objective

SIRIM QAS International Sdn. Bhd., a third party Conformity Assessment Body in Malaysia, with extensive expertise and experience in the provision of sustainability related assurance services, was engaged by Kumpulan Perangsang Selangor Berhad (hereafter referred to as KPS Group) to perform an independent verification and provide assurance of the KPS Group Sustainability Report 2019. The main objective of the verification process is to provide assurance to KPS Group and its stakeholders of the accuracy and reliability of the information presented in this report. This was confirmed through checking and verifying claims made in the report. The verification audit by SIRIM QAS International covered all sustainability-related activities which had been included in the KPS Group Sustainability Report 2019.

The management of KPS Group was responsible for the preparation of the Sustainability Report. The objectivity and impartiality of this verification statement is assured as no member of the verification team and no other employee of SIRIM QAS International was involved in the preparation of any part of the KPS Group Sustainability Report 2019.

Verification team

The verification team from SIRIM QAS International consisted of:

1) Ms. Aernida Abdul Kadir : Team Leader
2) Mr. Shaiful Azmir A. Rahman : Team Member

INDEPENDENT ASSURANCE STATEMENT

Methodology

The verification process was carried out by SIRIM QAS International from February to March 2020. It involved the following activities:

- Reviewing and verifying the accuracy of data collected from various sources and that are presented in the report;
- Reviewing of internal and external documentation and displays such as awards, press releases, media publications, internal newsletters, internal systems, etc.;
- Interviewing of key personnel responsible for collating information and writing various parts of the report in order to substantiate the veracity of the claims;
- Evaluating the adequacy of the Sustainability Report of KPS Group and its overall presentation against the GRI Standards.

During the verification process, issues were raised and clarifications were sought from the management of KPS Group relating to the consistency of some of the data and statements contained in the report. The report was subsequently reviewed and revised by KPS Group in response to the findings of the verification team. It can be confirmed that the changes that have been incorporated into the final version of the report satisfactorily address the issues that had been raised.

The verification process was subjected to the following limitations:

- The scope of work did not involve verification of information reported in the KPS Group Annual Report 2019;
- The verification was designed to provide limited assurance irrespective of the organisation's ability to achieve its objectives, targets or expectations on sustainability-related issues;
- Only the corporate office in Plaza Perangsang, Shah Alam was visited as part of this assurance engagement. The verification process did not include physical inspections of any of KPS Group’s operating assets;
- The verification team did not verify any contractor or third party data.

Materiality

The materiality assessment carried out by the third party appointed by KPS Group has allowed the company to gain information on topics determined as important to both KPS Group and various stakeholders including the Board. The sustainability approach was guided by the materiality matrix established by KPS Group in the previous year. The matrix maps out the relative importance of the top ten material business topics according to KPS Group’s business priorities and the stakeholders. By analysing the interest of both internal and external stakeholders, the materiality process aims to facilitate the development of a strategy for long-term value creation which aligns with the need of each group. Moreover, in recognizing KPS Group’s responsibility to contextualize the material topics in relation to the global sustainability frameworks and agendas, KPS Group material topics were mapped into relevant Sustainability Development Goals (SDGs) applicable to KPS Group.

INDEPENDENT ASSURANCE STATEMENT

Conclusion

Based on the scope of the verification process, the following represents SIRIM QAS International's opinion:

- The level of accuracy of data included in the Kumpulan Perangsang Selangor Berhad Sustainability Report 2019 is fair and acceptable;
- The Sustainability Report was prepared in accordance with the GRI Standards: Core Option;
- The overall statement content and quality were well established. The level of sustainability performance information in the statement was found to be acceptable;
- The information has been presented in an appropriate manner;
- Most of the personnel responsible were able to reliably demonstrate the origin(s) and interpretation of data contained in the statement;
- Kumpulan Perangsang Selangor Berhad has satisfactorily addressed, in the final version of the statement, all issues that had been raised during the verification audit;
- The Sustainability Report provides a reasonable and balanced presentation of the sustainability performance of Kumpulan Perangsang Selangor Berhad.

Prepared by:

AERNIDA ABDUL KADIR

Verification Team Leader

Management System Certification Department

SIRIM QAS International Sdn. Bhd.

Date : 17 March 2020

Approved by:

MOHD HAMIM BIN IMAM MUSTANI

Senior General Certification

Management System Certification Department

SIRIM QAS International Sdn. Bhd.

Date : 17 March 2020

Note:
This Independent Assurance Statement has been issued based on the content verified prior to the approval date. SIRIM QAS International Sdn. Bhd. will not be responsible for any changes or additions made after the referred date.

ENCIK AHMAD FARIZ BIN HASSAN
Managing Director/Group Chief Executive Officer

WE INVEST FOR A **BETTER** FUTURE

MESSAGE BY MANAGING DIRECTOR/ GROUP CHIEF EXECUTIVE OFFICER [GRI 102-14]

I'm proud to share with you the progress we have made in our sustainability efforts presented here in the 2019 Sustainability Report.

This Report illustrates the dedication of our employees and seamless collaboration with our partners and other stakeholders in embedding sustainability in our business strategy and operations.

At KPS, we are guided by the belief that we can be a change agent for the socioeconomic transformation of the communities. Therefore, our sustainability journey and dedication as a responsible corporate citizen will continue.

MESSAGE BY MANAGING DIRECTOR/GROUP CHIEF EXECUTIVE OFFICER

[GRI 102-14]

With this in mind, we had defined 10 material matters to enhance our approach to sustainability. These are focal areas of high priority to us as they address the EES risks and opportunities concerning our business.

In this reporting period, we have stepped up our commitment to managing the EES aspects with regards to our business operations by adopting global reporting standards and guidelines. In so doing, we have closed the gaps in our previous reporting by improving the disclosure of our sustainability initiatives and as a result, enhanced the overall quality of the Report.

We have set 68 KPIs which correspond to the 10 material matters. It is now easier for our stakeholders to track our EES-related performance.

Moreover, this Report conveys our support for the United Nations Sustainability Development Goals ("UNSDGs") by integrating UNSDGs-related considerations into our initiatives. What this alludes to is that we are committing ourselves to considering environmental and social aspects in addition to financial aspects when making our business decisions.

Furthermore, to improve the transparency and relatability of our sustainability initiatives, we have referenced the Report to the Global Reporting Initiative ("GRI") standards, complying with the principles of good sustainability reporting.

And finally, the effort of improving the overall quality of the reporting culminated in our providing an independent assurance for the Report. Assurance by SIRIM QAS testifies to the Report's credibility and transparency in terms of its disclosure.

More than just a measure of accomplishments, this Report details our efforts in communicating and strengthening the relationship with all our stakeholders, and how sustainability and sustainable development practices are integral to the KPS brand. It also serves as an inventory of the many important sustainability efforts ahead with set targets to identify where KPS can most effect change to leave positive impacts for the betterment of our communities.

That having said, in addressing the EES risks and opportunities, we continually strive to limit the environmental footprint of our business activities and foster growth within the economic and social ecosystems.

KPS Team Building in Raub, Pahang.

MESSAGE BY MANAGING DIRECTOR/GROUP CHIEF EXECUTIVE OFFICER

[GRI 102-14]

Zooming down to the business specifics and guided by our Sustainability Policy, we enhanced our sustainability framework in 2019, placing greater emphasis on safeguarding the environment and ensuring the health and safety of our employees. This makes perfect sense because as of today, our business has greater exposure in the manufacturing business that ascribes about 75% to the Group's revenue.

In relation to this, higher up on our agenda going forward, we will be looking at ways to make further inroads with respect to waste management and waste conversion, so as to reduce our environmental footprint.

As industrial waste is a key factor when assessing the sustainability of a manufacturing process, there will only be upsides when our efforts are focussed on ensuring sustainability concerns in our business operations. Not only will this guide us on how to be more operationally efficient, but it will also ease pressure on the consumption of natural resources.

Eventually, the commitment to reducing operational waste will lead to cost reduction and ultimately further improve the Group's profitability.

Sustainability is part of what we do everyday, throughout our value chain, wherever we operate. We are proud of the efforts being made to create positive long-term impacts on our stakeholders.

From ensuring the Group's sustainable earnings and improving supply chain efficiencies, to supporting our business partners and contributing to worthwhile community organisations through volunteering and other types of support, we are responding effectively to our stakeholders' expectations.

VALUE ENHANCEMENT FOR A SUSTAINABLE FUTURE

Entrepreneurship

To assist in the promotion and enablement of business opportunities

- Developing new products or services that offer benefits to the society.
- Enhancing vocational skills and business projects that elevate social economic status.

Economic

Environment, Safety & Health

To assist in the improvement of the quality of life and care of the environment

- Ensuring environmental sustainability.
- Promoting and nurturing healthy lifestyles.
- Supporting safety in the workplace.

Environmental

Education

To assist targetted stakeholders in the development of talent and skills

- Promoting creativity and disciplined thought process to create innovative potential in youths.
- Addressing the gap in the education system.
  E.g. Issues on literacy, skills, self-esteem and self confidence.

Social

Community

To assist in the enhancement of social progress and stakeholders' development

- Embracing stakeholder engagements.
- Enriching the progress of communities.
- Improving social well-being.

Social

We take our role as a responsible corporate citizen seriously, and we are proud to have showcased our enhanced responsibility and better progress across the three key areas of EES in this Report. Throughout the year, not only were we able to advance our sustainability efforts, we were also successful in achieving stronger operating and financial performance for the Group.

Echoing the overall theme of our Annual Report 2019, investing in sustainability initiatives have in fact, resulted in better business for KPS.

AHMAD FARIZ BIN HASSAN
Managing Director/Group Chief Executive Officer

BOARD OF DIRECTORS'

[GRI 102-22]

YB DATO' NOR AZMIE BIN DIRON
Chairman, Non-Independent Non-Executive Director

Nationality	:	**Malaysian**
Age/Gender	:	**51/Male**
Date of Appointment	:	**17 January 2020**
Length of Tenure as Director	:	**3 months**

MEMBERSHIP OF BOARD COMMITTEES

- None

QUALIFICATIONS

- Masters in Information Technology, Universiti Kebangsaan Malaysia.
- Bachelor of Economic (Hons), Universiti Malaya.
- Diploma in Public Administration, National Institute of Public Administration ("INTAN").
- Advanced Management Development Programme organised by Harvard Business School.
- Columbia University Leadership Programme.

MEMBERSHIP OF ASSOCIATIONS

- None

AREA OF EXPERTISE

- Government Relations, Finance, Economics

OTHER DIRECTORSHIPS

Listed Entities

- None

Public Companies

- Worldwide Holdings Berhad
- Invest Selangor Berhad
- Permodalan Negeri Selangor Berhad
- Kumpulan Darul Ehsan Berhad
- Kumpulan Hartanah Selangor Berhad
- Darul Ehsan Investment Group Berhad
- Yayasan Selangor
- Yayasan Warisan Anak Selangor
- Yayasan Hijrah Selangor

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Dato' Nor Azmie bin Diron has spent more than 25 years working in various Federal and State Government departments. Currently, Dato' Nor Azmie holds the position of State Financial Officer of the State of Selangor since 1 January 2018.

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 20 April 2020)

- None

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- Not applicable (appointed on 17 January 2020)

PROFILE

ENCIK SOFFAN AFFENDI BIN AMINUDIN
Non-Independent Non-Executive Director

Nationality	:	**Malaysian**
Age/Gender	:	**41/Male**
Date of Appointment	:	**17 January 2020**
Length of Tenure as Director	:	**3 months**

MEMBERSHIP OF BOARD COMMITTEES

- Member of the Board Audit Committee.
- Member of the Nomination and Remuneration Committee.
- Member of the Board Investment Review Committee.
- Member of the Sustainability Board Committee.

QUALIFICATIONS

- National Diploma in Business Studies, majoring in Accounting from Kolej Yayasan Pelajaran MARA, Kuala Lumpur ("KYPMKL"), a twinning programme with Dublin Business School.

MEMBERSHIP OF ASSOCIATIONS

- Member of the Association of Chartered Certified Accountants ("ACCA")
- Member of the Malaysian Institute of Accountants

AREA OF EXPERTISE

- Accounting, Financial Reporting, Private Equity Investment

OTHER DIRECTORSHIPS

Listed Entities

- None

Public Companies

- Permodalan Negeri Selangor Berhad
- Kumpulan Darul Ehsan Berhad
- Kumpulan Hartanah Selangor Berhad

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Soffan Affendi bin Aminudin started his career as an Auditor at KPMG from 2002 until 2003. He then served as an Investment Research Analyst at BBMB Securities Berhad in 2003 and Employees Provident Fund ("EPF") in 2004 where he was involved in the Private Equity Investment arm of EPF. In 2008, he was appointed as Head of Corporate Finance of Alam Maritim Resources Berhad before being re-designated as Chief Financial Officer until November 2014. In December 2014, he was the Chief Operating Officer of Menteri Besar Selangor (Incorporated) ("MBI"). Currently, he holds the position of Acting Chief Executive Officer of MBI since 1 December 2019.

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 20 April 2020)

- None

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- Not applicable (appointed on 17 January 2020)

BOARD OF DIRECTORS' PROFILE [GRI 102-22]

YBHG DATO' IDRIS BIN MD TAHIR, *DIMP*
Independent Non-Executive Director

Nationality	:	**Malaysian**
Age/Gender	:	**66/Male**
Date of Appointment	:	**15 August 2013**
Length of Tenure as Director	:	**6 years 7 months**

MEMBERSHIP OF BOARD COMMITTEES

- Chairman of Board Audit Committee.
- Member of Nomination and Remuneration Committee.
- Member of Tender Board Committee.

QUALIFICATIONS

- Graduated from The Chartered Institute of Management Accountants ("CIMA"), UK and subsequently admitted to fellowship in 1995.

MEMBERSHIP OF ASSOCIATIONS

- Member of the Malaysian Institute of Accountants

AREA OF EXPERTISE

- Accounting, Audit, Financial Reporting

OTHER DIRECTORSHIPS

Listed Entities

- None
  Holdings

Public Companies

- Syarikat Pengeluar Air Selangor Berhad

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Dato' Idris bin Md Tahir started his career with Bank Negara Malaysia (Central Bank of Malaysia) as an Executive Officer of the Investment Department from 1978 until 1983, before joining Bank Islam Malaysia Berhad ("BIMB") as one of the pioneers of the group in establishing the first Islamic Bank in Malaysia. In his 29 years of service with BIMB Group of Companies, he held various senior managerial posts and was also the Chief Internal Auditor where he was involved in various Islamic Financial activities which included Islamic banking, Takaful (Islamic Insurance), Ijarah (Islamic Leasing), Wakallah (Islamic Nominees), Islamic Asset Management and Islamic Stockbroking. His last post was as Executive Director/Chief Executive Officer of BIMB Securities Sdn Bhd, an Islamic stockbroking company, before his retirement in 2012.

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 20 April 2020)

- None

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- 10 out of 10 Board meetings held

BOARD OF DIRECTORS' PROFILE [GRI 102-22]

YBHG DATO' IKMAL HIJAZ BIN HASHIM, *DIMP*
Independent Non-Executive Director

Nationality	:	**Malaysian**
Age/Gender	:	**66/Male**
Date of Appointment	:	**1 January 2018**
Length of Tenure as Director	:	**2 years 4 months**

MEMBERSHIP OF BOARD COMMITTEES

- Chairman of the Nomination and Remuneration Committee.
- Member of the Board Investment Review Committee.
- Member of the Tender Board Committee.
- Member of the Sustainability Board Committee.

QUALIFICATIONS

- Bachelor of Arts with Honours, University Malaya.
- MPhil. in Land Management, University of Reading, UK.

MEMBERSHIP OF ASSOCIATIONS

- None

AREA OF EXPERTISE

- Project Management, Strategic Planning and Business Strategy, Human Capital

OTHER DIRECTORSHIPS

Listed Entities

- EP Manufacturing Bhd
- MB World Group Berhad

Public Companies

- None

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Dato' Ikmal began his career in the Administrative and Diplomatic Service of the Government of Malaysia in 1976. In late 1991, he left government service and joined United Engineers (M) Berhad as General Manager of the Malaysia Singapore Second Crossing project.

In 1993, he became the Chief Operating Officer of Projek Lebuhraya Utara-Selatan Berhad ("PLUS") and in 1995 he was promoted as the company's Managing Director.

In 1999, he was then appointed as the Managing Director of Prolink Development Sdn Bhd ("Prolink") and concurrently assumed the position of President for the Property Division of the Group. He was subsequently appointed as Managing Director of Renong Berhad from 2002 until 2003.

In November 2003, Dato' Ikmal was seconded to Pos Malaysia Berhad as the Chief Executive Officer/Managing Director as well as the Group Managing Director of Pos Malaysia and Services Holdings Berhad. In November 2007, he was appointed as Chief Executive of Iskandar Regional Development Authority ("IRDA") until February 2009. He then became the Chairman of Faber Group Berhad from 1 March 2009 until June 2014. During the said period, he was also appointed as Independent Non-Executive Director of UEM Land Berhad.

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 20 April 2020)

- None

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- 10 out of 10 Board meetings held

BOARD OF DIRECTORS' PROFILE [GRI 102-22]

PUAN RITA BENOY BUSHON
Independent Non-Executive Director

Nationality	:	**Malaysian**
Age/Gender	:	**60/Female**
Date of Appointment	:	**6 April 2018**
Length of Tenure as Director	:	**2 years**

MEMBERSHIP OF BOARD COMMITTEES

- Chairman of the Tender Board Committee.
- Member of the Board Audit Committee.
- Member of the Board Risk & Compliance Committee.
- Member of the Sustainability Board Committee.

QUALIFICATIONS

- Master of Business Administration, Henley Management College.
- Bachelor of Economics (Hons) – Statistics, University Kebangsaan Malaysia.
- Capital Market Representative's Licence (Corporate Finance).

MEMBERSHIP OF ASSOCIATIONS

- International Corporate Governance Association ("ICGN")
- Fellow of Institute of Corporate Directors Malaysia

AREA OF EXPERTISE

- Investments, Corporate Governance, Risk Management, Corporate Planning, Corporate Sustainability

OTHER DIRECTORSHIPS

Listed Entities

- None

Public Companies

- None

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Rita Benoy Bushon was the CEO of the Minority Shareholder Watchdog Group ("MSWG") from 2009 to December 2016 and founder director from 2002 until March 2017. She was the Council Member for the Institutional Investor Council of Malaysia in 2015-2016.

Currently, she is an Associate Director of SCS Global Advisory Sdn Bhd where she holds a corporate finance license. She is the Managing Director of RAA Capital Partners Sdn Bhd, a consulting company. She is currently a consultant to ICGN.

Rita served at the Employees Provident Fund ("EPF") for 23 years since 1984. Up to her optional retirement in October 2007, she had held various senior positions in EPF's investment and planning departments such as Head of Equity Research, Head of External Portfolio Management, Head of Private Equity, Head of Corporate Surveillance as well as Head of Corporate Planning.

Rita was a Non-Independent Non-Executive Director of Land & General Bhd between 2002 and 2006, before she became the Executive Director. She was also the Non-Independent Non-Executive Director of fast-food operator KFC Holdings (M) Bhd from 2003 to 2007. Between 2011 and 2013, she co-chaired the Shareholder Responsibilities Committee and Diversity Working Committee of the ICGN, an international investor-led global organisation responsible for promoting corporate governance. She has authored several books and written many articles on economics, corporate governance and investments.

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 20 April 2020)

- 50,000 shares in KPS

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- 9 out of 10 Board meetings held

BOARD OF DIRECTORS' PROFILE [GRI 102-22]

PUAN NORLIZA BINTI KAMARUDDIN
Independent Non-Executive Director

Nationality	:	**Malaysian**
Age/Gender	:	**56/Female**
Date of Appointment	:	**6 April 2018**
Length of Tenure as Director	:	**2 years**

MEMBERSHIP OF BOARD COMMITTEES

- Chairman of the Sustainability Board Committee.
- Member of the Nomination and Remuneration Committee.
- Member of the Board Risk and Compliance Committee.

QUALIFICATIONS

- Bachelor in Arts and Design from Universiti Teknologi MARA ("UiTM").
- Professional Certificate in Corporate Public Affairs ("CPA") from The Center of Corporate Public Affairs, Melbourne Business School, Australia.

MEMBERSHIP OF ASSOCIATIONS

- None

AREA OF EXPERTISE

- Communication, International business/relations

OTHER DIRECTORSHIPS

Listed Entities

- Sedania Innovator Berhad

Public Companies

- None

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Norliza binti Kamaruddin is a senior communications specialist with more than 25 years of experience in Malaysia and other international markets. Specialising in a variety of sectors including energy, finance, banking, aviation, telecommunications and hospitality, she has more than 25 years of experience in various communications practices particularly reputation management, communications strategy, strategic planning, corporate and government stakeholder management, crisis communications, corporate social responsibility, branding, media relations and internal communications.

Currently, Norliza is a Managing Director in the Strategic Communications practice of FTI Consulting, Inc and is based in Kuala Lumpur, Malaysia. FTI Consulting, Inc is a global New York-based business advisory firm listed on the New York Stock Exchange ("NYSE"). Previously, she was the Global Head of Strategic Communications for PETRONAS. She was responsible for the company's overall communications strategy, corporate branding and reputation management in more than 30 countries. Prior to joining PETRONAS, Norliza was the Country Head of Corporate Affairs at Standard Chartered Bank.

Norliza is currently serving as the Industrial Advisory Panel for Strategic Communications at Multimedia University Malaysia. She also sits on the Board of Trustees for Standard Chartered Foundation since 2010.

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 20 April 2020)

- None

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- 10 out of 10 Board meetings held

BOARD OF DIRECTORS' PROFILE [GRI 102-22]

ENCIK KOAY LI ONN (LEON)
Independent Non-Executive Director

Nationality	:	**Malaysian**
Age/Gender	:	**49/Male**
Date of Appointment	:	**1 January 2019**
Length of Tenure as Director	:	**1 year 4 months**

MEMBERSHIP OF BOARD COMMITTEES

- Chairman of the Board Risk and Compliance Committee.
- Member of the Board Audit Committee.
- Member of the Board Investment Review Committee.

QUALIFICATIONS

- Executive Education Programme from University of Oxford, Said Business School.
- Masters in Law from Harvard Law School, USA.
- Bachelor of Laws from International Islamic University, Malaysia.

MEMBERSHIP OF ASSOCIATIONS

- Registered Attorney, New York State Bar
- Member, Institute of Corporate Directors Malaysia
- Affiliate Member, Asian Institute of Chartered Bankers

AREA OF EXPERTISE

- Corporate Finance and Banking, Legal and Compliance

OTHER DIRECTORSHIPS

Listed Entities

- None

Public Companies

- Century Bond Bhd

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Leon Koay has more than 23 years of experience in law, banking, corporate & structured finance, and treasury & markets. He has won multiple industry awards over the years for innovative structures and landmark transactions in Malaysia and the region. He was admitted to the Malaysian Bar and the New York State Bar, and practised law in Kuala Lumpur, before entering the banking sector in 2002 with Standard Chartered Bank. He served in various roles with Standard Chartered and was based in Singapore between 2005 and 2011, covering different parts of the Asian region including North/North East Asia, South East Asia and India for corporate/structured finance. He returned to Malaysia in 2011 as Managing Director & Head, Financial Markets, and Co-Head, Wholesale Banking (for conventional & Islamic businesses) for Standard Chartered Bank Malaysia Berhad. He served on the Main Committee of the Financial Markets Association of Malaysia (2012-2015), the Capital Markets Committee of the Association of Banks Malaysia (2012-2015) and the Bank Negara Malaysia Heads of Treasury Forum (2011-2015).

Leon is currently Managing Director of Bangsawan Group, which provides corporate, M&A, financial and strategic consulting in Singapore and Malaysia. Leon also currently serves as a consultant to a Malaysian regulatory organisation, is a company mentor in the Malaysian start-up ecosystem, and an advisor/working partner for a Singapore-based P2P lending & financial solutions platform.

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

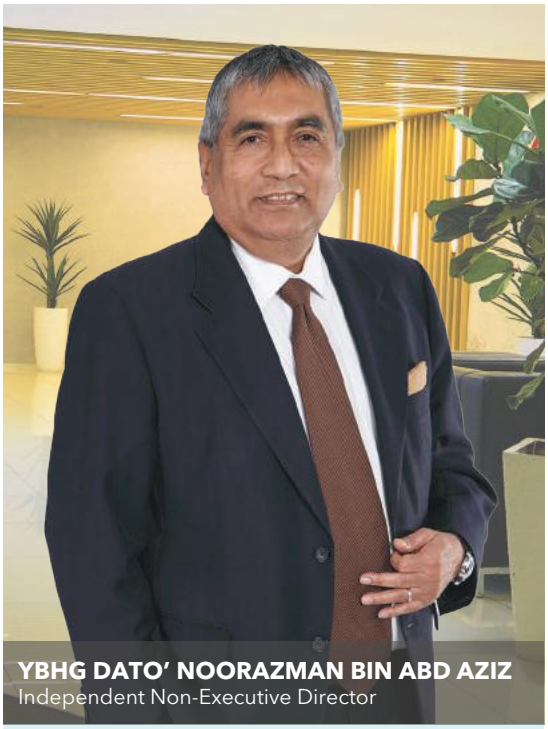
(as at 20 April 2020)

- None

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- 10 out of 10 Board meetings held

BOARD OF DIRECTORS' PROFILE [GRI 102-22]



YBHG DATO' NOORAZMAN BIN ABD AZIZ
Independent Non-Executive Director

Nationality	:	**Malaysian**
Age/Gender	:	**65/Male**
Date of Appointment	:	**1 January 2020**
Length of Tenure as Director	:	**4 months**

MEMBERSHIP OF BOARD COMMITTEES

- Chairman of the Board Investment Review Committee.
- Member of Board Risk and Compliance Committee.
- Member of the Tender Board Committee.

QUALIFICATIONS

- BSc (Finance) Louisiana State University, USA.
- Citigroup Associate Programme Training Institute, New York, USA.

MEMBERSHIP OF ASSOCIATIONS

- Member of Australian Institute of Company Directors
- Member of Chartered Institute of Islamic Finance Professionals

AREA OF EXPERTISE

- Leadership and Collaboration, Strategic Planning and Business Strategy, Relationship Management

OTHER DIRECTORSHIPS

Listed Entities

- UEM Edgenta Berhad
- UEM Sunrise Berhad
- Hong Leong Financial Group Berhad

Public Companies

- PLUS Malaysia Berhad
- Yayasan UEM

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Dato' Noorazman bin Abd Aziz has over 37 years of experience in banking and finance, investments and capital markets, having served as Executive Director, Investments in Khazanah Nasional Berhad, Managing Director of Fajr Capital Ltd (a Khazanah investee company) and held key positions in Citigroup, Bank Islam Malaysia Berhad, Kuala Lumpur Stock Exchange and Labuan Offshore Financial Services Authority ("LOFSA"), to name a few.

He was appointed to the Board of UEM Edgenta Berhad on 2 October 2018 and also sits on the Board of several UEM Group of Companies including UEM Sunrise Berhad, PLUS Malaysia Berhad and PT Lintas Marga Sedaya in Indonesia where he is a Vice President Commissioner.

He also currently serves as Chairman of the Board of Trustees of Yayasan UEM, the philanthropic arm of UEM Group, and Chairman of Board of Trustees of International Centre for Education in Islamic Finance ("INCEIF").

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 20 April 2020)

- None

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- Not applicable (appointed on 1 January 2020)

BOARD OF DIRECTORS' PROFILE [GRI 102-22]

ENCIK AHMAD FARIZ BIN HASSAN
Managing Director/Group Chief Executive Officer

Nationality	:	**Malaysian**
Age/Gender	:	**43/Male**
Date of Appointment	:	**1 January 2019**
Length of Tenure as Director	:	**1 year 4 months**

MEMBERSHIP OF BOARD COMMITTEES

- None

QUALIFICATIONS

- Bachelor's Degree in Accountancy, Universiti Teknologi MARA ("UiTM")
- Chartered Global Management Accountant

MEMBERSHIP OF ASSOCIATIONS

- Associate Member of the Chartered Institute of Management Accountants

AREA OF EXPERTISE

- Strategic Planning and Business Strategy, Investment Management and Private Equity, Risk Management and Internal Control

OTHER DIRECTORSHIPS

Listed Entities

- None

Public Companies

- Century Bond Bhd
- Cash Band (M) Berhad

WORKING EXPERIENCE AND CURRENT ENGAGEMENTS

Ahmad Fariz bin Hassan was appointed to the Board as Managing Director and simultaneously assumed the role of Group Chief Executive Officer on 1 January 2019. Prior to his appointment, Ahmad Fariz was KPS' Chief Executive Officer, a position he had held since 1 May 2016. Backed by 19 years of experience in investment and business management which was honed through his wide-ranging career that spans across the banking, consumer and property development sectors, Ahmad Fariz is entrusted to steer the corporate direction and lead the growth of the Group.

At the advent of his career, he built his competencies in internal audit and risk management with MK Land Holdings Berhad, and in corporate governance with Malaysian Resources Corporation Berhad. Subsequently, he embarked on his banking career, starting with the Treasury Operation Division of CIMB Investment Bank, followed by his tenure at CIMB Private Equity, one of the largest private equity houses in Southeast Asia at that time. During his tenure with CIMB Private Equity, he accumulated his expertise in a wide spectrum of private equity activities, ranging from fund raising and investment evaluation to structuring of transactions and post-investment monitoring. Thereafter, he joined Ekuiti Nasional Berhad ("Ekuinas") where he was involved in the acquisition of food and beverage companies under Integrated Food Group.

He was later seconded to Cosmo Restaurants Sdn Bhd, the franchise owner of the Burger King restaurants, as its Chief Operating Officer, where he was instrumental in enhancing the brand equity of Burger King and expanding its presence in Malaysia. Consequently, he joined Khazanah Nasional Berhad as Senior Vice President (Investment). He joined KPS as Head of Strategic Planning and Investment in 2015. In 2016, in the capacity of Chief Executive Officer, he demonstrated successful and impactful leadership, orchestrating strategic measures that harnessed a more aggressive yet sustainable growth agenda for the Group.

Ahmad Fariz steered a new business direction for the Group, one which aims for sustainable strong business growth, optimising shareholders' return as well as repositioning KPS' brand in the market. KPS has since evolved as an investment holding company, focussed on core assets in the manufacturing, trading, licensing and infrastructure sectors.

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 20 April 2020)

- None

NUMBER OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR 2019

- 10 out of 10 Board meetings held

Notes

Declaration by the Board:

i. None of the Directors has any family relationship with any Director and /or Major Shareholder of KPS.

ii. None of the Directors has any conflict of interest with KPS.

iii. Other than traffic offences, none of the Directors has been convicted for any offences within the past five (5) years nor has been imposed of any public sanction or penalty by the relevant regulatory bodies during the Financial Year under review.

iv. Dato' Nor Azmie bin Diron was nominated as Non-Independent Non-Executive Chairman by Menteri Besar Selangor (Incorporated) ("MBI"). Darul Ehsan Investment Group Berhad ("DEIG") is a major shareholder of the Company with direct shareholding of 57.88%. MBI is a holding company of DEIG.

v. Encik Soffan Affendi bin Aminuddin was nominated as Non-Independent Non-Executive Director by MBI. DEIG is a major shareholder of the Company with direct shareholding of 57.88%. MBI is a holding company of DEIG.

WHO WE ARE

[GRI 102-1, 102-2]

Incorporated on 11 August 1975, KPS is an investment holding company listed on the Main Market of Bursa Securities under the Industrial Products & Services sector.

KPS has core investments in the Manufacturing sector, as well as businesses in the Trading, Licensing and Infrastructure sectors.

While strengthening our business to optimise returns, KPS is committed to providing significant contributions towards sustainable development in the areas of EES for the benefit of all stakeholders.

CerDik Programme with Orang Asal Children at Sekolah Kebangsaan (Asli) ("SK (A)") Bukit Cheding, Banting, Selangor.

WHO WE ARE [GRI 102-1, 102-2]

MANUFACTURING

Toyoplas Manufacturing (Malaysia) Sdn Bhd Group of Companies **("Toyoplas")** serves the integrated plastics injection moulding industry with clientele from the consumer electronics sector, as well as industrial tools, automotive and other sectors with a value chain spanning across 75 countries. As a one-stop solutions provider, Toyoplas Group's expertise covers mould fabrication, precision injection moulding and secondary processes as well as assembly via its seven manufacturing plants across Malaysia, China and Indonesia.

Century Bond Bhd is an integrated packaging solutions provider driven by four business Divisions, namely Paper Bags, Carton Boxes, Plastics and Original Equipment Manufacturer ("OEM") for Consumer Products. Its Paper Bags Division operates from three plants which are located in Ipoh and Senai in Malaysia, and Medan in Indonesia. The production lines for manufacturing carton boxes are based in the Nilai and Senai plants. The other two Divisions, Plastics and OEM, operate from CBB's plant in Senai.

CPI (Penang) Sdn Bhd is an integrated plastics injection moulding company serving over 90 clients worldwide. As a contract manufacturer with experience in plastics injection moulding, tool fabrication, secondary and sub-assembly processes as well as electronics box-build processes, CPI's clientele includes customers from various industries including Automotive, Communications & IT, Healthcare as well as Other Electronics.

King Koil Manufacturing West, LLC was established on 22 January 2018, marking King Koil® brand's first manufacturing initiative in the United States of America ("the US"). Based in Phoenix, Arizona, KKMW currently supplies King Koil® mattresses to retailers in the western region of the US, following the shift in its business model in the US from licensing to a direct-to-retail structure.

TRADING

Aqua-Flo Sdn Bhd supplies water chemicals and provides technical services to water, waste and sewage treatment plants. Having access to a modern and high-tech water laboratory in Malaysia, Aqua-Flo works closely with local and international water and wastewater treatment specialists.

WHO WE ARE [GRI 102-1, 102-2]

LICENSING

KING KOIL MATTRESS CO.

King Koil Licensing Company Inc operates the King Koil® brand licensing business globally. The King Koil® brand was first established in the US over 100 years ago and remains as one of the most recognisable mattress brands in the US and globally. King Koil® mattresses and bedding products are distributed in 90 countries via 27 licensees worldwide.

INFRASTRUCTURE

SmartPipe TECHNOLOGY

Smartpipe Technology Sdn Bhd is an integrated water solutions provider, specialising in pipe rehabilitation and replacement. Smartpipe is the sole company authorised by Netherlands-based Wavin Overseas BV ("Wavin") to sell and install Compact Pipe® and Wavin's other pipe rehabilitation products in Malaysia. Combining its expertise in trenchless pipe rehabilitation with experience in conventional pipe replacement works, Smartpipe is well positioned to address the non-revenue water issues in Malaysia.

SPRINT SISTEM PENYURAIAN TRAFIK KL BARAT SDN BHD

Sistem Penyuraian Trafik KL Barat Holdings Sdn Bhd ("SPRINT Holdings") owns Sistem Penyuraian Trafik KL Barat Sdn Bhd ("SPRINT"). SPRINT is one of the main expressway networks in the Klang Valley. It is a three-lane dual carriageway that was built to ease traffic congestion into the city of Kuala Lumpur from Petaling Jaya, Damansara and surrounding areas. The 26.5 kilometre expressway is divided into three sections that include the Kerinchi Link, Damansara Link and Penchala Link. KPS holds 20% of equity interest in SPRINT via its associate company, SPRINT Holdings.

KPS-HCM Sdn. Bhd.

KPS-HCM Sdn Bhd focusses on providing general civil engineering works, building construction and maintenance for both the public and private sectors. Following the successful completion of a seven-year concession for road maintenance works, its services were extended to include road and pavement, drainage and sewerage pipeline works, and deployment of flood mitigation ponds.

CORPORATE STRUCTURE

[GRI 102-5]

OUR COMMITMENT TO SUSTAINABILITY

[GRI 102-26]

CORPORATE VISION, MISSION AND CORE VALUES [GRI 102-16]

Guided by the Group's Vision and Mission, we strive to integrate responsible business practices into our operations. Process improvement is a key factor for us as we are mindful of providing products and services that can help our customers achieve their own sustainability objectives. The Group adopts initiatives to enrich the local economy, minimise its environmental impact, deliver products and services that exceed our customers' expectations, improve the socioeconomic status of our local community, retain our talent and develop the knowledge and skills of our employees.

OUR VISION

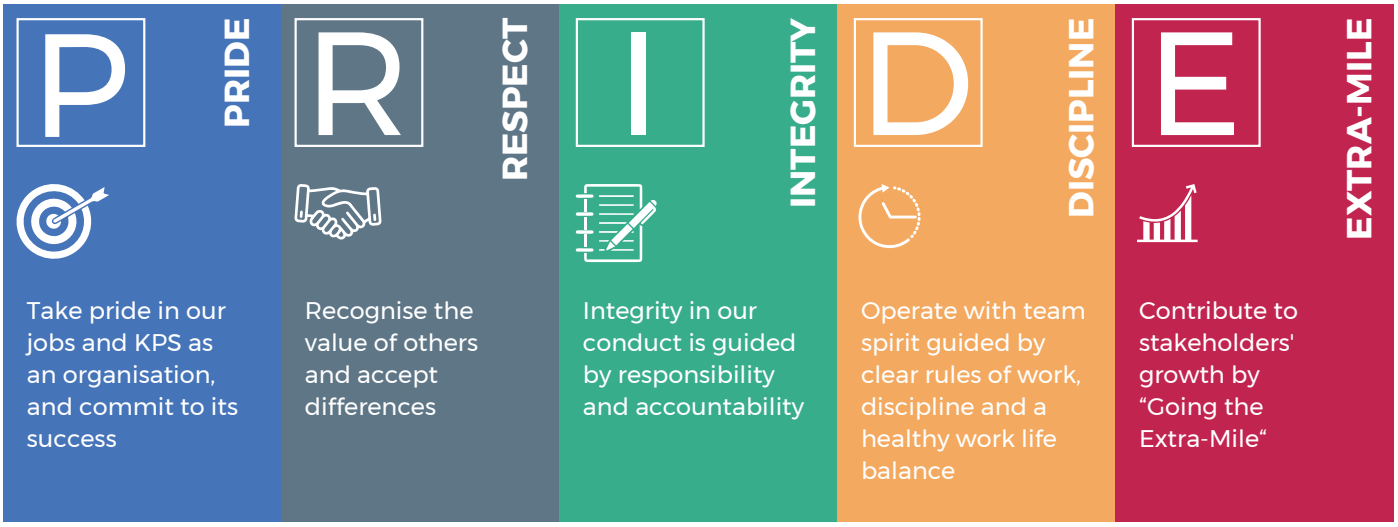
To be the leading corporation, stimulating economic growth in Selangor and beyond.

OUR MISSION

- To venture into business activities that create value for our stakeholders.
- To have a leading regional presence.
- To ensure sustainable financial performance with optimum returns to shareholders.
- To achieve quality standards surpassing customers' expectations.
- To enhance quality of life by being a caring, community-oriented and environment friendly organisation.

OUR CORE VALUES

At KPS, we uphold our core values throughout our business activities to drive business success, guide our employees in making informed decisions and encourage our employees to conduct business with integrity.



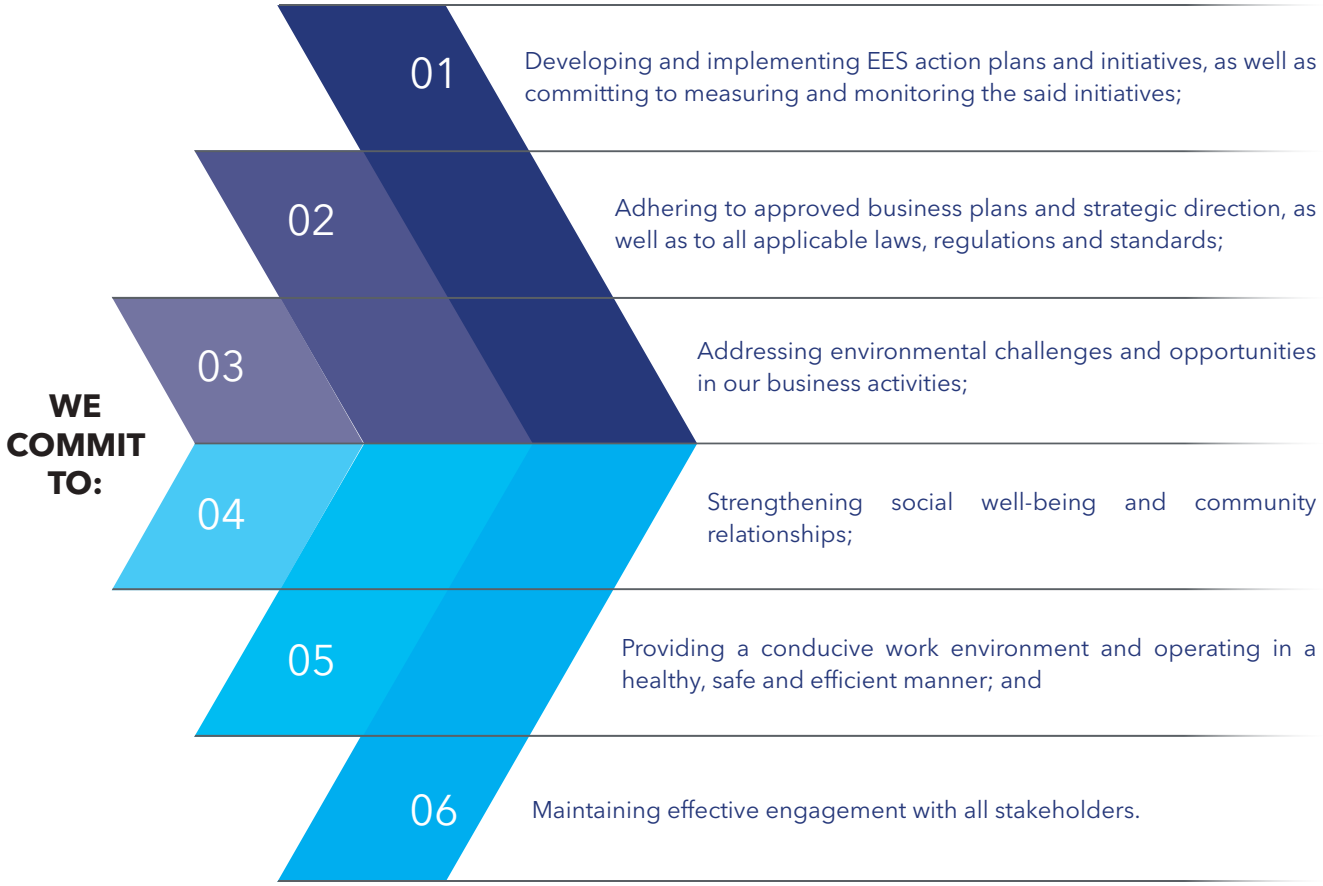
OUR COMMITMENT TO SUSTAINABILITY [GRI 102-26]

PARTICIPATION IN PUBLIC ASSOCIATIONS [GRI 102-13]

KPS actively participates in industry associations to share and leverage on knowledge, information and best practices available in the industry. We engage with peer industry groups and regulatory bodies via this platform to pave the way for potential collaboration with influential organisations.

STATEMENT OF SUSTAINABILITY POLICY [GRI 102-26]

Approved in 2018, our Sustainability Policy ("Policy") sets out the parameters and guidelines to manage sustainability matters in our business operations and corporate activities to create long-term value for our stakeholders and at the same time address EES opportunities and risks. The Policy outlines the Group's plans to drive sustainability across its different businesses and in the different sectors in which we operate.



AWARD AND RECOGNITION

KPS WINS CSR AWARD

We are proud to be named Company of the Year in 2019 under the Manufacturing and Trading sector by CSR Malaysia. We attribute this success to our continuous engagement, commitment and contribution towards social and community development.

The event honoured outstanding corporations that excelled in the role as agents of change in the socioeconomic transformation of Malaysia.

A caring corporate citizen, KPS' Deputy Chief Executive Officer (Finance & Corporate Services) Suzila Khairuddin (second from right) accepting the award for exemplary corporate social responsibility efforts from the former Deputy Minister, Ministry of Women, Family and Community Development, YB Hannah Yeoh (second from left) witnessed by Chairman, CSR Malaysia, Dato' R. Rajendran (right) and Vice President, CSR Malaysia, Lee Seng Chee (left) at the CSR Malaysia Awards 2019 held on 11 July 2019 at Sheraton Imperial Kuala Lumpur.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Malaysia is committed to implementing the 2030 Agenda for Sustainable Development in tandem with the country's development blueprint of the Shared Prosperity Vision 2030. In line with this, we embrace the responsibility to play a critical role in shaping a competitive and inclusive high income nation, by emphasising a people centric approach as one of the most vital elements towards pursuing sustainable economic growth.

This year, we selected 16 UNSDGs that best align with our business operations as we embark on our journey towards sustainable development.

END POVERTY IN ALL ITS FORM EVERYWHERE

KPS creates job opportunities which help to improve the socioeconomic status of the community. We also organise entrepreneurship programmes to minimise unemployment by providing platforms to generate income for the unemployed.

ENSURE INCLUSIVE AND EQUITABLE QUALITY EDUCATION AND PROMOTE LIFELONG LEARNING OPPORTUNITIES FOR ALL

Education and training are fundamental to the development of the workforce and leads to higher levels of productivity. We are keen to invest in our people as well as our community to foster a more productive and prosperous society. In addition, we strive to elevate education levels especially among the underprivileged groups within our community.

ENSURE HEALTHY LIVES AND PROMOTE WELL-BEING FOR ALL AT ALL AGES

KPS recognises that in order for its business to thrive, it relies on its employees to be productive and healthy. We advocate good health and well-being among our employees and the local communities via various engagement programmes.

ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

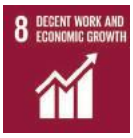
KPS undertakes empowerment programmes to educate and develop skill sets for women in society as well as to encourage single mothers to generate income.

ENSURE AVAILABILITY AND SUSTAINABLE MANAGEMENT OF WATER AND SANITATION FOR ALL

Water is essential to all life forms and this is why we ensure that our water use is properly managed as efficiently as possible. We ensure the hazardous waste generated from our operations do not pollute water bodies by implementing proper management of hazardous waste.

ENSURE ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY FOR ALL

The Group implements energy efficient measures in response to the need to minimise global warming. Our factories are installed with energy saving features to optimise the use of energy.



PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL

Employment opportunity is indicative of economic and social development and as a thriving business in Malaysia, we are able to create jobs for the local market and foster a work environment in which our employees can be productive.

BUILD RESILIENT INFRASTRUCTURE, PROMOTE INCLUSIVE AND SUSTAINABLE INDUSTRIALISATION AND FOSTER INNOVATION

We are dedicated to fostering innovation within the industry as it will promote economic growth in a more balanced, inclusive and sustainable manner.

REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES

We realise our responsibility in combatting social issues and providing equal opportunity in order to achieve a prosperous and inclusive society where we operate. As a Group, we assist the local community to grow their income by providing platforms for them to build their own businesses.

MAKE CITIES AND HUMAN SETTLEMENTS INCLUSIVE, SAFE, RESILIENT AND SUSTAINABLE

As cities are rapidly developing, environmental impact is increasing. We implement initiatives to reduce any adverse environmental impact including the proper management of waste.

ENSURE SUSTAINABLE CONSUMPTION AND PRODUCTION PATTERNS

We understand the importance of managing our consumption of raw materials efficiently to ensure resource conservation and to minimise waste generated from our operations.

TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS

We are determined to mitigate climate change by implementing initiatives that reduce our carbon footprint. Such initiatives include minimising energy consumption at our manufacturing facilities and implementing recycling activities that divert waste from landfills.

CONSERVE AND SUSTAINABLY USE THE OCEANS, SEAS AND MARINE RESOURCES FOR SUSTAINABLE DEVELOPMENT

We ensure industrial effluents discharged from our operations do not pollute water bodies by implementing proper management and treatment of effluents.

PROTECT, RESTORE AND PROMOTE SUSTAINABLE USE OF TERRESTRIAL ECOSYSTEMS, SUSTAINABLY MANAGE FORESTS, COMBAT DESERTIFICATION, AND HALT AND RESERVE LAND DEGRADATION AND HALT BIODIVERSITY LOSS.

KPS has embarked on tree planting projects involving local communities in an effort to inculcate the importance of biodiversity and the role of trees in building resilience towards climate change.

PROMOTE PEACEFUL AND INCLUSIVE SOCIETIES FOR SUSTAINABLE DEVELOPMENT, PROVIDE ACCESS TO JUSTICE FOR ALL AND BUILD EFFECTIVE, ACCOUNTABLE AND INCLUSIVE INSTITUTIONS AT ALL LEVELS

A business is only sustainable if it has strong institutions to combat corruption and other forms of misconduct. Throughout our organisation, we instill a culture of honesty and integrity.

STRENGTHEN THE MEANS OF IMPLEMENTATION AND REVITALISE THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT

We recognise that in order to achieve such ambitious goals, we need to build meaningful partnerships with organisations that share our vision for sustainable development.

EcoFrenz Tree Planting Programme in collaboration with CBB and Majlis Bandaraya Johor Bahru ("MBJB").

SUSTAINABILITY GOVERNANCE STRUCTURE

[GRI 102-18, 102-19, 102-20, 102-22, 102-26, 102-29, 102-31, 102-32]

With the changing times and to meet stakeholder demands for greater accountability of companies, we believe that it is exceedingly important to have an effective governance structure and oversight on matters relating to sustainability.

Our Board of Directors ("Board") exercises oversight on policies and strategies to strengthen sustainability at the Group level and across the different subsidiaries. The composition of the Board is outlined in the Board of Directors' Profile section on page 14 in this Report. The Board is supported by the Sustainability Board Committee ("SBC"), which comprises selected Board members who oversee the implementation of sustainability plans and make recommendations to the Board on such matters. The SBC meets at least twice a year.

The Corporate Sustainability Champion ("CSC"), which comprises cross-functional Heads of Departments, as well as Heads of Subsidiary Companies or their appointees, meets at least twice yearly to identify and assess significant EES risks and opportunities before recommending the appropriate initiatives. Further to this, the Sustainability Unit under the Investor Relations & Strategic Communication Department is responsible for the implementation of sustainability initiatives throughout the Group. It also ensures that the initiatives and their corresponding objectives are well communicated to relevant committees, subsidiaries and departments.

SUSTAINABILITY GOVERNANCE STRUCTURE

BOARD OF DIRECTORS

Board of Directors

- Provides oversight on policies and strategies to embed sustainability initiatives into the Group's business.
- Approves sustainability budget.
- Approves Sustainability Report.

SUSTAINABILITY BOARD COMMITTEE

Sustainability Board Committee

- Approves sustainability strategies presented by the Sustainability Unit.
- Oversees the Group's implementation of sustainability programmes.
- Approves implementation of sustainability programmes.
- Prepares, reviews and proposes the sustainability statements for the Board's approval.
- Oversees the management of risks related to sustainability.
- Endorses budget for sustainability programmes.

CORPORATE SUSTAINABILITY CHAMPION

Corporate Sustainability Champion

- Identifies significant ESS risks and opportunities.
- Recommends the appropriate sustainability KPIs for all business functions in addressing the Group's material matters.

SUSTAINABILITY UNIT, INVESTOR RELATIONS & STRATEGIC COMMUNICATION

Sustainability Unit

- Works with Business Units on how to embed sustainability.
- Executes Sustainability Policy and Strategy in addressing the EES risks and opportunities.
- Central point of contact for any interfaces with stakeholders on sustainability matters.
- Oversees stakeholder engagement.
- Reviews implementation of sustainability programmes.
- Prepares budget for sustainability programmes.

SUSTAINABILITY BOARD COMMITTEE

[GRI 102-22]

From left to right:

YBHG DATO' IKMAL HIJAZ BIN HASHIM - Independent Non-Executive Director

PUAN NORLIZA BINTI KAMARUDDIN - Independent Non-Executive Director / Chairman, Sustainability Board Committee

PUAN RITA BENOY BUSHON - Independent Non-Executive Director

ENCIK SOFFAN AFFENDI BIN AMINUDIN - Non-Independent Non-Executive Director

STAKEHOLDER DIALOGUE

[GRI 102-15, 102-40, 102-42, 102-43, 102-44]

> The Group maintains regular stakeholder dialogue:
>
> • to ensure we keep abreast with current business compliance requirements;
>
> • to communicate the latest information on our business performance to stakeholders; and
>
> • to keep updated with concerns or issues which need to be addressed and resolved.

The Group's stakeholders comprise various parties which have an interest or concern in the company. Our stakeholder groups include investors and shareholders, employees, certification bodies, regulators, vendors and suppliers, customers, local communities and the media.

We have identified our key stakeholder groups, their areas of interest, engagement channels and frequency of engagement to guide us in identifying significant EES risks and opportunities for the Group. The table below summarises the engagement sessions we had with each stakeholder group throughout the year.

STAKEHOLDER GROUPS	AREAS OF INTEREST	ENGAGEMENT CHANNELS	FREQUENCY OF ENGAGEMENT
Employees	• Training and Career Development. • Diverse and Inclusive Workplace. • Employee Well-being, Health and Safety. • Better and Improved Working Environment.	Structured Training Programmes.	Annually
		Talent Development Programmes.	As and When Required
		Induction Exercise for New Employees.	As and When Required
		Hi-Tea with the Managing Director/ Group Chief Executive Officer.	Annually
		Town Hall Meetings.	As and When Required
		Lunch and Learn Programmes.	As and When Required
		Social, Sport, Health and Wellness Activities.	As and When Required
		Annual Dinner.	Annually
		Circulation of Human Resource Policies.	As and When Required
Certification Bodies	• Adherence to International Organisation Standardisation ("ISO") such as ISO 9001 and OHSAS 18001 Standards. • Compliance to Requirements Set by Regulatory Authorities.	On-site Inspections.	Annually
		Regular Meetings.	Annually
		Submission of Regulatory Documentation.	Annually/As and When Required
		Internal and External Audit Exercises.	Annually

STAKEHOLDER DIALOGUE [GRI 102-15, 102-40, 102-42, 102-43, 102-44]

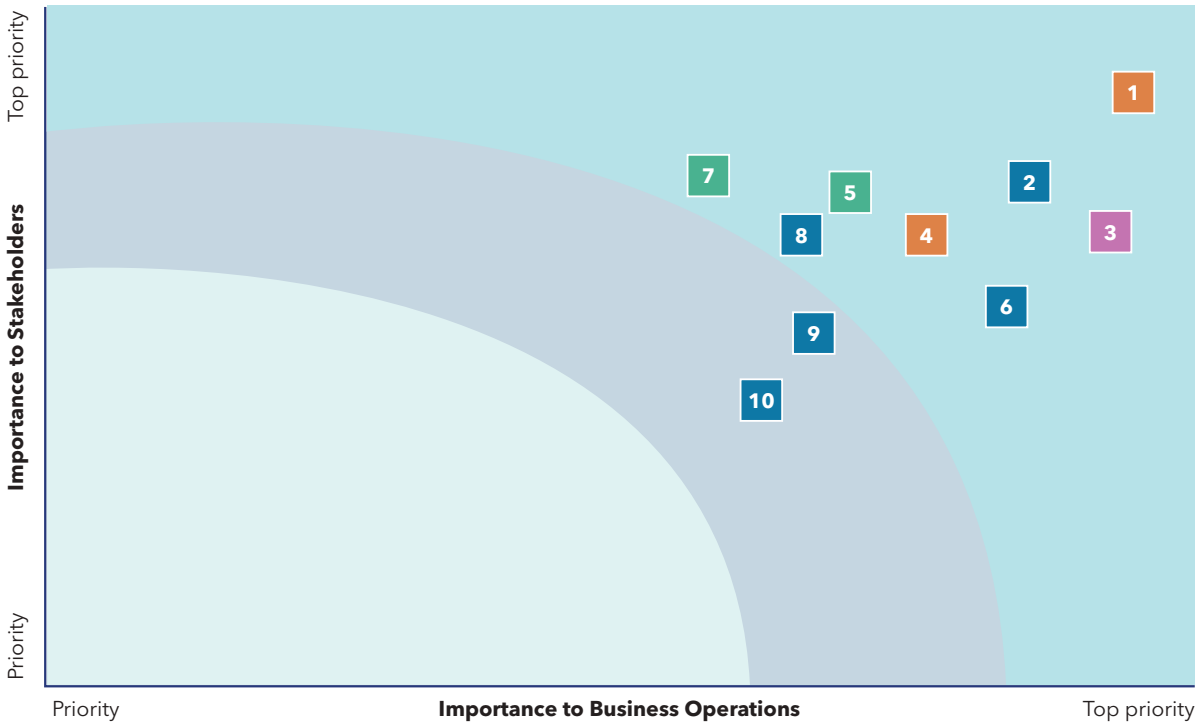
STAKEHOLDER GROUPS	AREAS OF INTEREST	ENGAGEMENT CHANNELS	FREQUENCY OF ENGAGEMENT
Investors and Shareholders	• Group's Business Direction and Key Corporate Developments. • Financial Performance.	Annual General Meeting.	Annually
		Announcements of Quarterly Results.	Quarterly
		Dedicated "Investor Relations" Section in Company's Website.	As and When Required
		Analysts Briefing Sessions.	Quarterly
		Annual Report.	Annually
		One-on-one Meetings with Analysts.	Monthly
		Group Meetings.	Quarterly
Regulators	• Compliance to Regulatory Requirements of Bursa Malaysia Securities Berhad, Companies Commission of Malaysia and Other Reporting Guidelines. • Compliance to Requirements Set by Other Regulatory Authorities.	Regulatory Discussions and Meetings with Authorities.	As and When Required
		Public Consultation with Local Authorities.	As and When Required
		Site Inspections.	Annually
		Seminars, Briefings and Trainings.	As and When Required
Local Communities	• Environmental and Social Impacts. • Community Engagement.	Corporate Social Responsibility ("CSR") Activities and Outreach through Career, Education and Sports Development Programmes.	Annually
		Environmental Initiatives.	As and When Required
		Philanthropy and Donations.	Annually
Customers	• Product and Service Quality. • Marketing and Promotions.	Marketing and Promotional Content.	As and When Required
		Website/Social Media.	Weekly
		Customer Feedback Surveys.	Annually
		Events/Roadshows.	As and When Required
Vendors/ Suppliers	• Product and Service Quality. • Service Scope and Payment Schedule.	Vendor/Supplier Registration.	As and When Required
		Procurement Policies.	As and When Required
		Performance Evaluation.	Annually
		Site Visits and Meetings.	As and When Required
Media	• Brand Positioning, Image and Credibility.	Media Interviews, Briefing Sessions and Press Conferences.	As and When Required
		Press Releases.	As and When Required

MATERIAL SUSTAINABILITY MATTERS

[GRI 102-15, 102-21, 102-46, 102-47, 103-1]

In 2018, a materiality survey was conducted by an independent consultant to identify material sustainability matters which are relevant to our business operations. The respondents of the survey were representatives from the Group's various stakeholder groups, including the Board. The stakeholders were requested to rank the importance of each identified material matter in terms of its importance to the Group's business performance and its relevance to each of the stakeholders. The outcome of the materiality assessment was illustrated in the form of a materiality matrix. The 'x' axis indicates the importance of these indicators to the Group's business operations while the 'y' axis represents its importance to stakeholders.

Through this exercise, we identified 21 material sustainability matters, of which the top 10 were focussed on in the 2018 Sustainability Statement. The top 10 were those material matters found in the upper right top priority corner of the matrix based on their ranking. These 10 material matters influence and can impact the EES and governance aspects of our business and continue to be the focus for this reporting cycle.



GOVERNANCE

3.
Eliminating Bribery and Corruption

ECONOMIC

1.
Economic and Business Performance

4.
Sustainable Procurement and Supplier Assessment

ENVIRONMENTAL

5.
Waste Reduction and Environmental Initiatives

7.
Energy Efficiency

SOCIAL

2.
Protecting the Safety and Health of Workers

6.
Training and Career Development

8.
Stringent Quality Control Procedures

9.
Providing Diverse and Inclusive Workplace

10.
Engaging Local Communities

MATERIAL SUSTAINABILITY MATTERS [GRI 102-15, 102-21, 102-46, 102-47, 103-1]

MAPPING OUR MATERIAL SUSTAINABILITY MATTERS [GRI 102-15, 102-21, 102-47, 103-1]

We recognise that the active participation of business is a principle driver in achieving the UNSDGs while the material sustainability matters are a guide to determine where our focus should be with regard to these goals.

Integrating UNSDGs-related considerations into our business strategy and processes as well as existing reporting processes are challenging but we have resolved to strengthen our efforts toward this endeavour. Achieving selected SDGs, although no easy feat, can present vast business opportunities for the Group.

The table below maps the top 10 material sustainability matters to their corresponding GRI indicators, the stakeholder groups impacted by the material matter and alignment with the respective UNSDGs.

	MATERIAL SUSTAINABILITY MATTERS	APPLICABLE GRI INDICATORS	RELEVANT STAKEHOLDERS	RELEVANT SDGs
01	**Economic and Business Performance**	Economic Performance	Investors/Shareholders, Customers, Employees, Vendors/Suppliers, the Media	
02	**Protecting the Safety and Health of Workers**	Occupational Safety and Health	Employees, Certification Bodies, Regulators, Community, Customers, Vendors/Suppliers	
03	**Eliminating Bribery and Corruption**	Anti-Corruption	Employees, Certification Bodies, Investors/Shareholders, Regulators, Vendors/Suppliers	
04	**Sustainable Procurement and Supplier Assessment**	Procurement Practices	Vendors/Suppliers	
05	**Waste Reduction and Environmental Initiatives**	Effluents and Waste, Water and Effluents	Certification Bodies, Regulators, Community	
06	**Training and Career Development**	Training and Education	Employees	
07	**Energy Efficiency**	Energy	Employees, Community	
08	**Stringent Quality Control Procedures**	General Disclosures	Certification Bodies, Customers, Vendors/Suppliers	
09	**Providing Diverse and Inclusive Workplace**	Diversity and Equal Opportunity	Employees	
10	**Engaging Local Communities**	Local Communities	Community, the Media	

SUSTAINABILITY KEY PERFORMANCE INDICATORS

[GRI 102-47]

To further enhance our commitment to sustainability, we have established KPIs and targets to track our EES performance over time. The KPIs that have been selected cover each of the top 10 material sustainability matters which form the basis of this report.

To identify the KPIs, we had discussions with teams from different business functions within the Group. Workshops were held with these Divisions to understand how best to address the top 10 material matters. The SBC approved the KPIs.

> KPS is building its commitment to embedding sustainability into our business operations, with the long-term aim of creating value for our stakeholders. In 2019, we established the Sustainability Framework with KPIs to guide our progress towards sustainability.
>
> **Ahmad Fariz bin Hassan**
> Managing Director/Group Chief Executive Officer

BUSINESS ENTITY	KEY PERFORMANCE INDICATORS	RESULTS
Economic and Business Performance		
Group	• Revenue of RM744.3 million. • Earnings Before Interest, Taxes, Depreciation and Amortisation ("EBITDA") of RM98.2 million. • Profit Before Tax ("PBT") of RM49.8 million.	Achieved: Revenue : RM866.8 million EBITDA : RM129.8 million PBT : RM55.0 million
Sustainable Procurement and Supplier Assessment		
CBB	• Use of 85% of *FSC® certified kraft paper.	Achieved: 91%
	• 10% of chemicals used are biodegradable and environment friendly.	Achieved: 16.9%
Waste Reduction and Environmental Initiatives		
KPS	Waste Separation Awareness Programme: • To create awareness among 100 students.	Achieved: 120 students
	EcoFrenz Beach Cleaning Programme: • To collect 200 kg of recyclable waste.	Achieved: 300 kg recyclable waste
	Riverbank Cleaning Programme: • To collect 2 tonnes of waste.	Achieved: 2.8 tonnes
CBB	• Percentage increase in waste recycling (per year) for carton boxes to 100%.	Achieved: 100%
	• To ensure 100% of the scheduled waste disposed is via licensed contractors.	Achieved: 100%
	• Percentage reduction in piped water supply by 20%.	Achieved: 47.4%
	• Tree planting initiative - To plant 100 trees.	Achieved: Planted 100 saplings in support of greening the environment

** Note : FSC® = Forest Stewardship Council®*

SUSTAINABILITY KEY PERFORMANCE INDICATORS [GRI 102-47]

BUSINESS ENTITY	KEY PERFORMANCE INDICATORS	RESULTS
Waste Reduction and Environmental Initiatives		
CPI	• Less than 0.065% reduction in scheduled waste.	Achieved: CPI Plastics Division ("CPIP"): 0.042% CPI Electronics Division ("CPIE"): 0.010%
	• To ensure 100% of the scheduled waste disposed is via licensed contractors.	Achieved: 100%
	• EcoFrenz Beach Cleaning Programme - To collect 300 kg of recyclable waste.	Achieved: 500 kg recyclable waste
Energy Efficiency		
CBB	• Reduction in energy usage per Revenue <0.04%.	Achieved: 0.039%
CPI	Electricity usage: • CPIP: ≤0.040 RM cost/revenue.	Achieved: CPIP: 0.029 RM cost/revenue
	• CPIE: ≤0.035 RM cost/revenue.	Achieved: CPIE: 0.024 RM cost/revenue
Protecting the Safety and Health of Workers		
KPS	• 3 safety and health programmes.	Achieved: 4 programmes
	• Zero accidents.	Achieved
CBB	• Zero accidents.	4 accidents
	Compliance with respect to the provision of proper accommodation and amenities: • Zero container hostel by 2019. • Ratio of number of employees to toilets (6 persons : 1 toilet). • Basic amenities provided i.e. beds, mattresses, kitchen utilities, fans - 100%. • Night guard patrolling all hostels – 100%.	Achieved: 100%
	• Zero fatality and severity rate.	Achieved
CPI	• Zero accidents.	5 accidents
Aqua-Flo	• 8 safety and health programmes.	Achieved: 10 programmes
	• Zero accidents.	Achieved

Note : Definition of accidents
"An occurrence arising out of or in the course of work which result in fatal injury or non-fatal injury".

Source : Notification of Accident, Dangerous Occurrence, Occupational Poisoning and Occupational Disease.

SUSTAINABILITY KEY PERFORMANCE INDICATORS [GRI 102-47]

BUSINESS ENTITY	KEY PERFORMANCE INDICATORS	RESULTS
Protecting the Safety and Health of Workers		
Smartpipe	• 8 safety and health programmes.	Achieved: 8 programmes
	• Zero fatality and severity rate.	Achieved
	• Zero accidents.	Achieved
KPS-HCM	• 3 safety and health programmes.	Achieved: 3 programmes
	• Zero accidents.	Achieved
Training and Career Development		
KPS	• 5,100 training hours.	Achieved: 7,625 hours
CBB	• 4 training hours per employee.	Achieved: 4.75 hours
CPI	Training hours per employee per month:	
	• CPIP: ≥1.66 hours.	Achieved: 1.75 hours
	• CPIE: >2.00 hours.	Achieved: 2.60 hours
Providing Diverse and Inclusive Workplace		
KPS	• 100% employees underwent the performance appraisal process.	Achieved: 100%
	• 100% of retiring employees obtained full paid leave in 2019.	Achieved: 100%
	• 100% eligible employees obtained the additional 4% EPF in 2019.	Achieved: 100%
Stringent Quality Control Procedures		
KPS	• 80% in satisfaction score by tenants.	Achieved: 82%
CBB	Reduction in percentage of production waste:	
	• Carton Boxes: Reduced by 1%.	Carton Boxes 0.42%
	• Paper: Reduced by 1%.	Achieved: Paper 1.43%
CPI	• Customer satisfaction score: ≥75%.	Achieved: 81.6%
Aqua-Flo	• Customer satisfaction score: 80%.	Achieved: 87.7%
KPS-HCM	• Above 70% satisfaction survey score by project owner.	Achieved: 73.3%
KKMW	• Percentage of sales returns on gross sales : <1.50%.	Achieved: 1.39%

SUSTAINABILITY KEY PERFORMANCE INDICATORS [GRI 102-47]

BUSINESS ENTITY	KEY PERFORMANCE INDICATORS	RESULTS
Engaging Local Communities		
KPS	Number of programmes conducted, number of participants and other parameters involved.	
	To measure the effectiveness of programme:	
	1) KPS Educational Development Programme:	
	• Overall education programme to achieve 10,000 students.	Achieved: 10,167 students
	• CerDik Programme with Orang Asal Students of SK (A) Bukit Cheding - To increase the attendance rate to more than 60%.	Achieved: 90%
	• *Jalinan Mesra* Programme with Orang Asal Students of Sekolah Kebangsaan ("SK") Tun Abdul Razak.	Achieved: 84%
	• *Tuisyen Rakyat* through collaboration with Selangor State i. 10,000 Form 5 students across Selangor.	Achieved: 10,056 students
	ii. Increased income of 2,000 teachers at RM600 per teacher = RM1.2 million.	Achieved
	2) KPS Entrepreneurship Development Programme:	
	• Overall entrepreneurship programme - 120 participants for 4 skills development programmes.	Achieved
	• Livestock - To achieve 50% participants with gross income of RM1,000 and above.	Achieved: (17 from 30 participants or 57%)
	• Livestock overall programme Return on Social Investment - To achieve 3 times of Investment.	Achieved: 4.13 times (Total income by all participants in 2019 equivalent to RM558,000. Total investment: RM135,000)
	• Postnatal - To achieve 50% participants earning gross income of RM1,000 and above.	Achieved: (25 of 30 participants or 83%)
	• Postnatal overall programme Return on Social Investment - To achieve 3 times of Investment.	Achieved: 4.8 times (Total income by all participants in 2019 equivalent to RM360,000. Total investment: RM75,000)
	• Caregiver - To achieve 50% participants earning gross income of RM1,000 and above.	Achieved: (23 of 30 participants or 77%)
	• Caregiver overall programme Return on Social Investment - To achieve 3 times of Investment.	Achieved: 3.9 times (Total income by all participants in 2019 equivalent to RM563,000. Total investment: RM146,000)
	3) Sports for All:	
	• To implement 20 events.	Achieved: 25 events
	• To involve 7,000 participants.	Achieved: 8,017 participants
	• Water Safety Campaign - To educate 4,000 schoolchildren.	Achieved: 4,623 schoolchildren

SUSTAINABILITY KEY PERFORMANCE INDICATORS [GRI 102-47]

BUSINESS ENTITY	KEY PERFORMANCE INDICATORS	RESULTS
Engaging Local Communities		
KPS	• Water Safety Campaign - To achieve public relations ("PR") value of RM150,000.	Achieved: RM215,000 PR value
	• Badminton Therapy Clinics with National Autism Society of Malaysia ("NASOM") - To complete 12 sessions with autistic children.	Achieved: 14 sessions
	• Badminton Therapy Clinics with NASOM – To achieve PR value of RM300,000.	Achieved: RM 316,000 PR value
	• Badminton Therapy Clinics with NASOM - To build confidence among autistic children.	Achieved: autistic children participated in KPS Internal Badminton Tournament
	• Road Safety Awareness Cycling programme - To involve the special needs community.	Achieved: participation of members from the Malaysian Association of the Blind
	• Road Safety Awareness Cycling programme - To achieve PR value of RM60,000.	Achieved: RM83,000 PR value
CBB	• Involvement of manager-level employees for the tree planting initiative.	Achieved: 12 CBB employees involved including 4 managers
CPI	• To involve 80 community members in beach cleaning initiative.	Achieved: 150 participants

EcoFrenz Tree Planting Programme in Johor Bahru.

REINFORCING EFFECTIVE CORPORATE GOVERNANCE

[GRI 102-16, 102-17, 205-1, 205-2, 205-3]

> We believe that the highest standards of corporate governance should underpin the delivery of our strategies and the success of the Group.
>
> This is key to achieving commendable performance for the Group, supporting long-term value creation and ensuring business sustainability for all stakeholders. In relation to this, we also ensure that our operations are in line with the best practices of the Malaysian Code on Corporate Governance 2017 ("MCCG").

To this end, KPS continues to uphold the highest standards of corporate governance whilst maintaining accountability and transparency in all business dealings.

Continuous commitment in fostering a culture of integrity, ethical behaviour and professionalism underpins the Group's ability to deliver and sustain its performance to overcome the challenges present in its business operations.

In safeguarding the Company's integrity and trustworthiness to deliver value, our governance policies and practices are in place to ensure that our business is conducted in a fair, honest, and transparent manner, all of which conform to the highest ethical standards and best industry practices.

The improvement to the overall governance functions within the Group was formulated to enable us to be more responsive to the governing systems and changing requirements set forth in Bursa Securities' MMLR, the best practices as per the MCCG which is issued by the Securities Commission, and other relevant governing laws and regulations.

ESSENCE OF GOOD GOVERNANCE

[GRI 102-16, 102-17, 205-1, 205-2, 205-3]

ETHICS AND INTEGRITY

[GRI 102-16, 102-17, 102-25]

OUR COMMITMENT TO THE SDGs

Our initiatives to encourage ethical business conduct support the SDG target to "Develop effective, accountable and transparent institutions at all levels" (SDG Target 16.6).

The importance of sound corporate governance is implicit in our Group culture. We are committed to establishing a framework to exercise proper oversight of responsibilities at all levels throughout the Group. This translates the elements of the governance framework and policies into practices, procedures and job responsibilities within the corporate governance infrastructure via strong principles of business ethics.

As it is vital to gain confidence and build trust among our stakeholders, it is pertinent for us to embrace this as shared commitment within the Group. Thus, all policies and practices are established at Group level and cascaded down to all subsidiaries.

All employees are briefed to ensure they perform their roles and duties in accordance to the Group's policies and core values.

The following policies can be viewed at:
http://www.perangsangselangor.com/corporate_governance.html

01 Enterprise Risk Management Policy

02 Whistleblowing Policy

03 Board Diversity Policy

04 Investor Relations Policy

05 Directors Remuneration Policy

06 Senior Management Remuneration Policy

07 Sustainability Policy

08 Independent Directors' Tenure Policy

09 Anti-Bribery and Corruption Policy

In the reporting year, there were no reports of misconduct or violation on laws and regulations in the Group.

ESSENCE OF GOOD GOVERNANCE [GRI 102-16, 102-17, 205-1, 205-2, 205-3]

ELIMINATING BRIBERY AND CORRUPTION

[GRI 205-1, 205-2, 205-3]

OUR COMMITMENT TO THE SDGs

Our initiatives to arrest corruption and bribery support the SDG target to "Substantially reduce corruption and bribery in all their forms" (SDG Target 16.5).

Bribery and corruption pose serious consequential risks to businesses. It can tarnish the reputation of a company and lead to punitive financial repercussions as well as lawsuits that could threaten the company's social license to operate. Such offences impede business growth and create a hindrance to sustainability on the economic, environmental and social fronts.

The Group stands firmly against any kind of bribery and corruption activities and are determined to ensure compliance with applicable laws, regulations and principles. Our commitment to anti-corruption and anti-bribery is ongoing to ensure that it remains effective and reflects best practices. We approach compliance on anti-corruption and anti-bribery with a mindset of continuous improvement. Bribery and corruption risks are assessed throughout the Group and the necessary mitigation plans are identified. In 2019, the Group formulated an Anti-Bribery Policy to maintain a high standard of conduct and to ensure compliance with all applicable anti-bribery and corruption regulations.

Kumpulan Perangsang Selangor Berhad

At KPS, our employees are informed of the Anti-Bribery Policy and its procedures during town hall sessions, emails and via our KPS Smart HR System. Training and workshops on the Policy are also organised for all employees to explain how KPS views and acts on corruption and bribery incidents.

The policy and other documents, which reiterate the Group's strong stance on anti-corruption, help maintain public trust towards KPS to secure its long-term survival. It also helps expand productivity by ensuring effectiveness and efficiency in our business practices.

In 2019, there were

ZERO

non-compliance incidences of bribery and corruption reported within the Group.

CPI (Penang) Sdn Bhd

CPI, one of our subsidiaries, has formulated the CPI Commandment which is an additional anti-corruption initiative against fraud and various forms of corruption.

100%

of the CPI Management team as well as the employees have been made aware of the CPI Commandment via email and the company's intranet.

85%

of the company's employees who are line leaders and below have been trained on the requirements of the CPI Commandment as part of the Quality Management System awareness programme.

ECONOMIC KEY HIGHLIGHTS

FINANCIAL

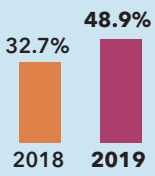
REVENUE

RM866.8 million

2018 : RM582.3 million

48.9%

2018 : 32.7%



RM129.8 million

2018 : (RM127.1 million)

EBITDA

PBT

RM55.0 million

ENTREPRENEURSHIP

KPS Entrepreneurship Development Programme

Total Investment

RM471,278

143

participants improved their socioeconomic status

68%

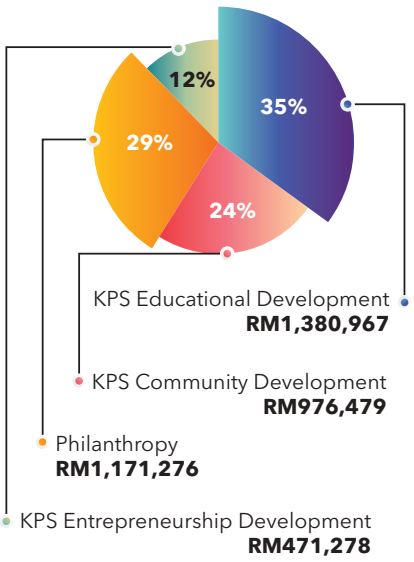
participants recorded income of more than RM1,000

COMMUNITY

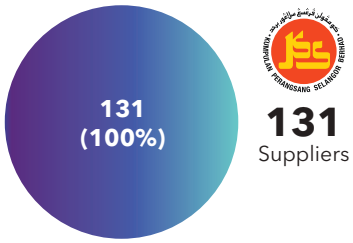
Investment in Community Initiatives

Total Investment

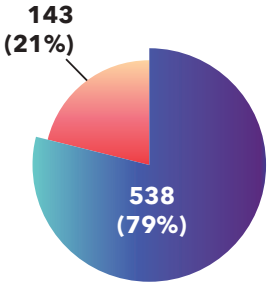
RM4,000,000



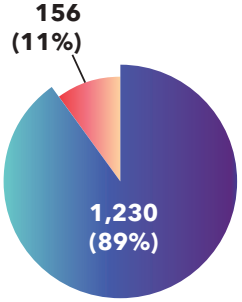
LOCAL vs NON-LOCAL SUPPLIERS IN 2019



131 Suppliers



681 Suppliers



1,386 Suppliers

Local Non-Local

ENSURING SUSTAINABLE FINANCIAL PERFORMANCE

[GRI 201-1]

KPS has been a strong and steady performer over an extended period, generating and maintaining robust financial results for the benefit of our stakeholders. The Group's financial indicators have been on an upward trend in the last five years as we continue efforts to lay the groundwork for sustainable long-term growth. Our financial performance for 2019 is featured below, as are the results of the previous four financial years which show our growth trajectory.

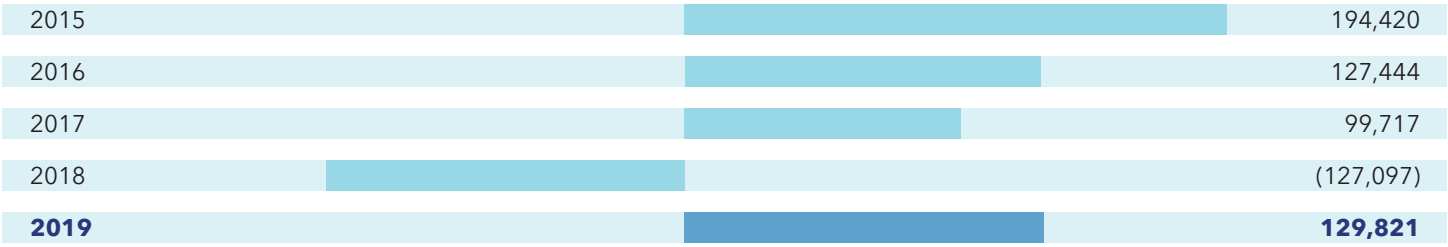
A more comprehensive presentation of our financial results and business performance are published in our Annual Report 2019.

REVENUE

RM'000

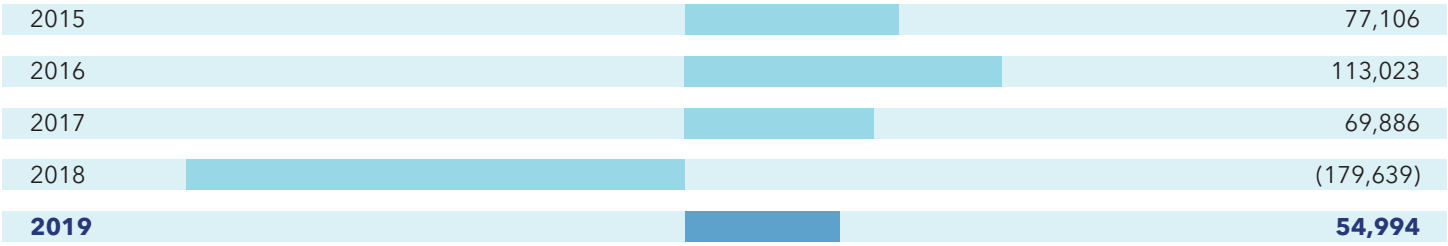
EBITDA

RM'000



PROFIT BEFORE TAX AND ZAKAT

RM'000



TOWARDS ECONOMIC PRODUCTIVITY

ECONOMIC AND BUSINESS PERFORMANCE [GRI 201-1]

OUR COMMITMENT TO THE SDGs

Our economic and business performance has exhibited our commitment to contribute to the following SDG targets:

- **Sustain economic growth in accordance with national circumstances (SDG Target 8.1);**
- **Promote decent job creation, entrepreneurship, creativity and innovation, including access to financial services (SDG Target 8.3);**
- **Achieve and sustain income growth for the bottom 40% of the population (SDG Target 10.1); and**
- **Strengthen domestic resource mobilisation to improve domestic capacity for other revenue collection (SDG Target 17.1).**

There exists a synergy between the respective businesses within the Group. Leveraging on each other's strengths and resources, these business units actively seek to embed sustainability in areas of the business undertakings. This provides the impetus for the Group to continuously create economic value and contribute toward sustainable development. This section describes how our business activities play a part in and influence the economic ecosystem.

Contributing Towards Economic Value

Business growth and economic prosperity through a sustainability lens involve creating value beyond short-term returns. While our financial performance is a key factor of our success, it also determines our capacity to support local industries and create employment opportunities, to make responsible investment decisions, and to contribute to the well-being of the communities in which we operate.

The assessment of the Group's business performance covers among others:

01 Revenue

02 EBITDA

03 Profit before Tax and Zakat

We are proud to note that we achieved our Revenue KPI of

RM866.8million

for 2019, representing an increase of 48.9% over that for 2018.

TOWARDS ECONOMIC PRODUCTIVITY

Economic Value Distributed

Special Dividend to Shareholders

RM175,187,635

Community Investment

RM4,000,000

Dividend to Shareholders

As a responsible organisation which invests to ensure EES sustainability, KPS focusses on both growing the business as well as ensuring sustainable returns for its shareholders.

As a testament of our commitment, for the financial year ended 31 December 2019, KPS on 26 April 2019 declared a special cash dividend of RM175,187,635 or 32.60 sen per ordinary share.

Community Investment

In 2019, we allocated a budget for community investment, which was divided into four core areas: KPS Educational Development (RM1,380,967 or 35%), KPS Entrepreneurship Development (RM471,278 or 12%), KPS Community Development (RM976,479 or 24%) and Philanthropy (RM1,171,276 or 29%).

A detailed description of these pillars is disclosed on page 86, under the 'Engaging Local Communities' section of this Report.

SUSTAINABLE PROCUREMENT AND SUPPLIER ASSESSMENT [GRI 102-9, 204-1]

OUR COMMITMENT TO THE SDGs

Our initiatives to promote transparent and environment friendly procurement practices throughout the Group are aligned with the SDG target to "Promote public procurement practices that are sustainable" (SDG Target 12.7).

We believe that it is important to foster open and active lines of communication with our stakeholders, especially suppliers, vendors and third-party contractors, in order to create a sustainable supply chain.

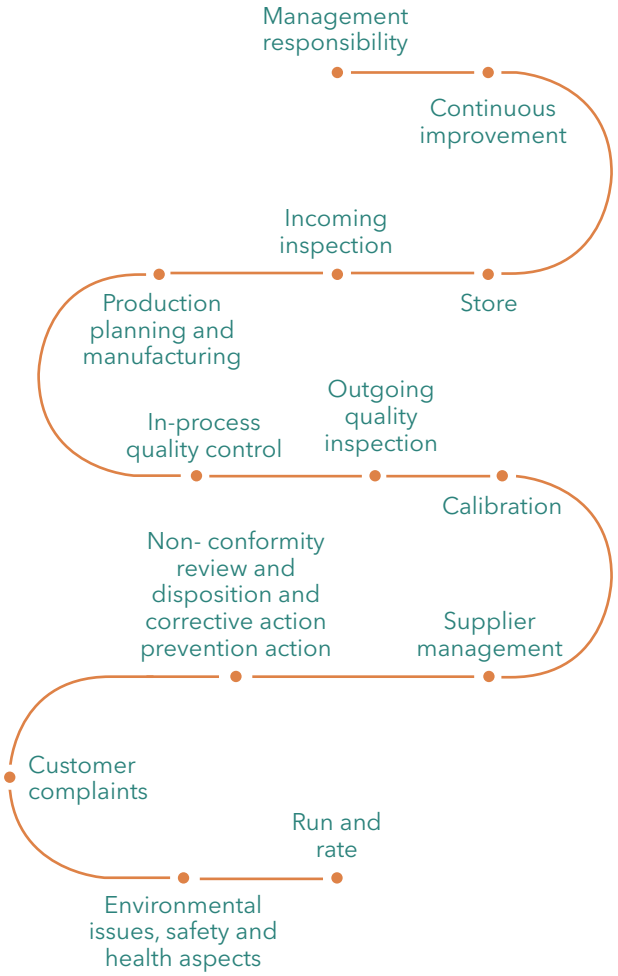
The Group has established relevant Standard Operating Procedures ("SOPs") and a Procurement Policy which cover areas such as pricing, service delivery, inventory responsibility, return policy, vendor evaluation, shipping terms and other value-added provisions. Furthermore, the Policy ensures accountability, traceability and audability of all tender and quotation processes, which are to strengthen the sustainability of our supply chain.

TOWARDS ECONOMIC PRODUCTIVITY

CPI (Penang) Sdn Bhd

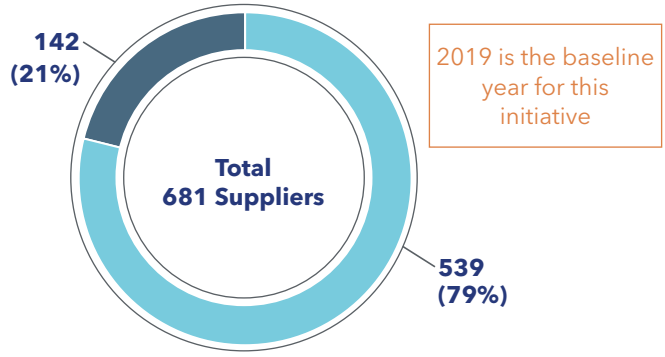
With a focus on high precision and high value products, CPI offers plastics injection moulding services to a global clientele. CPI only engages with suppliers and vendors that adhere to the company's requirements and SOPs.

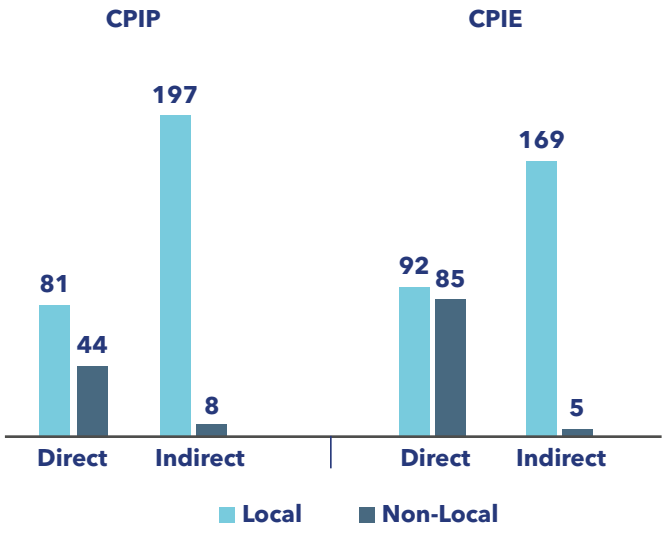
CPI's Supplier Management System evaluates supplier performance on a half yearly basis based on quality, cost, service and delivery performance, among others. This system also includes supplier performance monitoring and supplier auditing. All CPI's suppliers are assessed under the supplier audit, Supplier Quality Management, which entails assessments based on the following elements:



At CPI, General Purchase Requirements are strictly followed to ensure the use of locally procured materials, where possible. The suppliers are categorised into direct suppliers and service providers. While direct suppliers constitute raw material and component suppliers, service providers constitute vendors who provide maintenance and transportation services, tools, laboratory services, packaging materials and supply of steel.

For the year under review, we engaged a total of 681 suppliers for both CPIP and CPIE, with 79% suppliers engaged locally and 21% from overseas as shown in the chart below. CPI's preference to engage local suppliers is driven by the company's aim to support the local economy and to minimise carbon emissions from transportation.





TOWARDS ECONOMIC PRODUCTIVITY

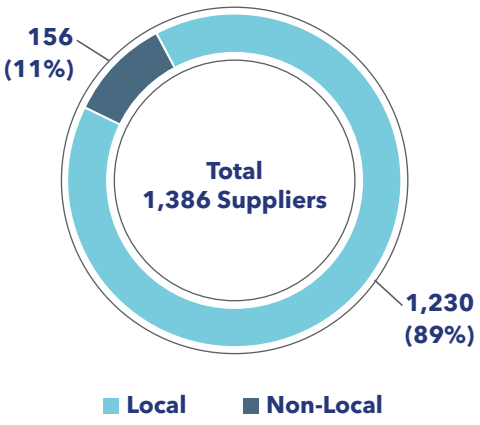
Century Bond Bhd

Our subsidiary company, CBB provides integrated packaging solutions and supplies cement bag products, non-cement bags and cartons to all Malaysia's largest cement players. At CBB, the Supplier Initial Assessment evaluates new suppliers on their quality system, product marking, price, delivery capability and payment terms.

Furthermore, the Supplier Performance Record, which is an annual evaluation, is conducted for CBB's approved suppliers, in which their services, quality, and delivery are evaluated.

CBB's suppliers comprise manufacturers or agents for raw materials and contract service providers. In 2019, CBB engaged with 1,386 suppliers of which 89% of them were local suppliers and sourced 11% of its raw materials outside Malaysia.

The chart below summarises the percentage breakdown of local versus non-local suppliers engaged by CBB in 2019.



2019 is the baseline year for this initiative

As part of CBB's commitment to protect the environment, one of the KPIs set for the company is that 85% of the kraft paper used as raw material must be Forest Stewardship Council® ("FSC®") certified.

The FSC® certification ensures the paper is sourced from responsibly managed forests. CBB exceeded this benchmark in 2019, using 91% of FSC® certified kraft paper.

At CBB, chemicals are also used in the manufacturing processes. For 2019, 16.9% of total chemical types used in our processes were biodegradable, exceeding the 10% target set for the year.

Paper bag tubing machine at CBB, Senai, Johor Bahru.

Corrugated carton boxes production line at CBB, Nilai, Negeri Sembilan.

ENVIRONMENTAL KEY HIGHLIGHTS

ENVIRONMENTAL GOALS

RECYCLING OF PAPER CARTON WASTE INITIATIVES

100% recycled for production of moulded pulp casings

Weight of Carton Trim Waste

1,254,003 kg

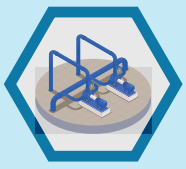
Revenue generated from waste recycling initiative

RM628,199

Reduce water consumption by

47.4%

(2019: 23,655 Litres; 2018: 44,997 Litres)



Production of Moulded Pulp Casings

ZERO wastewater discharge

100% wastewater is reused in production processes

ENERGY EFFICIENCY INITIATIVES

Improved cost of electricity consumption per revenue

Energy Savings Light-emitting diode ("LED") lighting and motion sensor switches

Roof Insulation - Energy Efficiency

Evaporative Air Coolers ("EAC")

High Volume Low Speed ("HVLS") Ceiling Fans

ENERGY EFFICIENCY INITIATIVES

Monitor Indoor Air Quality In Production Area

Cleanroom Standard ISO 14644-1

Energy Consumption

Average Cost Per Revenue

CPIP

RM0.029

2018 : RM0.029

Achieved target set for energy cost/revenue

CPIE

RM0.024

2018 : RM0.024

Achieved target set for energy cost/revenue

CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

WASTE REDUCTION AND ENVIRONMENTAL INITIATIVES [GRI 303-1, 303-5, 306-2]

OUR COMMITMENT TO THE SDGs

Our initiatives toward proper waste management and water consumption are linked to the following SDG targets:

- **Substantially reduce death and illness from hazardous chemicals and air, water and soil pollution and contamination (SDG Target 3.9);**
- **Increase water-use efficiency to address water scarcity (SDG Target 6.4);**
- **Increase resource-use efficiency and adoption of clean and environmentally sound technologies (SDG Target 9.4);**
- **Reduce the adverse environmental impact by focussing on waste management (SDG Target 11.6);**
- **Manage waste through prevention, reduction, recycling and reuse (SDG Target 12.5);**
- **Improve institutional capacity on climate change mitigation (SDG Target 13.3); and**
- **Prevent and significantly reduce marine pollution (SDG Target 14.1)**

Our environmental initiatives across the different subsidiaries address resource consumption and waste management. The negative environmental impacts from excessive use of finite resources and improper disposal of waste can be abated by implementing effective checks and measures, instilling a culture to reduce wastage throughout the organisation and complying with environmental regulations.

With regard to waste management, some of our operations create both hazardous and non-hazardous waste. We strictly adhere to the regulations stipulated by the Malaysian Government on matters regarding the handling and disposal of hazardous waste [i.e. the Environmental Quality (Scheduled Waste) (Amendment) Regulations 2007]. Non-hazardous waste, on the other hand, is segregated into recyclable and non-recyclable categories. The recyclable waste is then collected by licensed contractors for recycling and only non-recyclable waste is sent to the landfill.

We recognise that the optimum way to reduce waste and wastage in any of our operations is via responsible consumption of resources. The prudent use of water, for instance, is a practice that the Group promotes across its subsidiaries, and we have implemented a water savings initiative including the installation of water efficient fittings wherever possible.

CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

Waste Management

CPI (Penang) Sdn Bhd

CPI manages its hazardous waste through close monitoring on the amount produced on a monthly basis by maintaining proper storage to prevent leakages and spills, and engaging licensed contractors to collect and dispose the scheduled wastes.

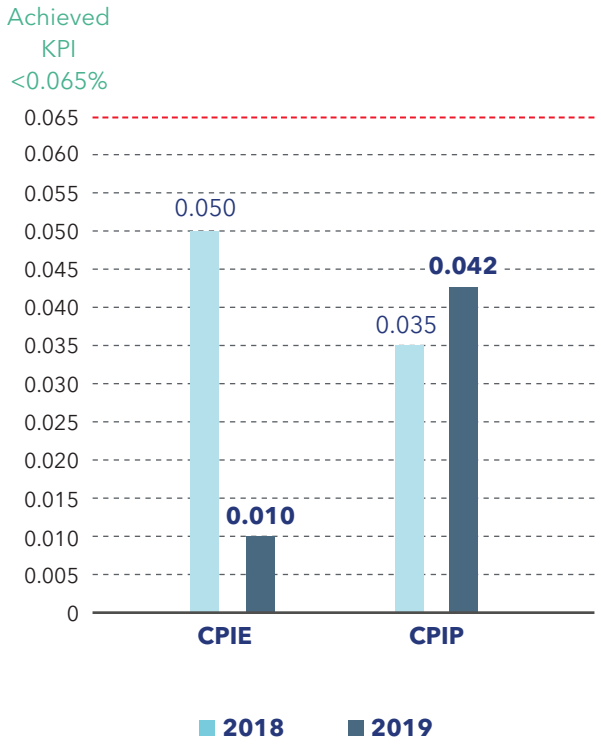
Scheduled Waste Reduction Programme

We disposed a total of

31,310 kg

of scheduled waste compared to **24,160 kg** in 2018. The increase was due to more robust manufacturing activities compared with last year. However, we achieved the target set for disposal cost per revenue

Disposal Cost Per Revenue
KPI= <0.065%



For non-hazardous waste, various waste reduction initiatives have been carried out to manage wastes generated by CPIE and CPIP.

Three robotic arms and five moulding machines were installed in-line as part of CPI's manufacturing line to increase production output efficiency and accuracy, reduce waste, minimise the quantity of production scrap and lower the rejection rate of products.

For the domestic market, CPI's products are packed using reused cartons. Moving forward, the company is planning to implement lean manufacturing initiatives based on best practices available in the industry.

CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

Century Bond Bhd

At CBB, the waste generated from operational activities such as non-hazardous waste and hazardous waste are recorded and monitored. For 2019, scheduled waste including adhesive or glue waste (SW303) and paint sludge (SW416) amounted to 4,502 kg with disposal cost of RM10,769. The storage, transport and disposal of scheduled waste were carried out according to the relevant regulations. This is to ensure zero non-compliances and to encourage good environmental protection.

Recycling of Paper Carton Waste

One of CBB's manufacturing plants in Senai recycles 100% of the carton trim waste from the production of carton boxes to produce moulded pulp casings. This moulded pulp casings are marketed to customers in the manufacturing industry to protect products such as electronics and beverages during storage and transportation.

This initiative, which started in 2018, has successfully diverted 1,254,003 kg of carton trim waste from entering the landfill and instead generated a revenue of RM628,199. Also, the production of this moulded pulp casings produces zero wastewater discharge as 100% of the wastewater is reused in the production processes.

King Koil Manufacturing West, LLC

KKMW generates general waste which constitutes both recyclable and non-recyclable wastes. The recyclable waste at KKMW are segregated as wood, quilting and steel which are collected and processed by a licensed contractor while the non-recyclables are disposed of in approved landfills.

Key materials used by KKMW, except for fabric/fibres, are mostly supplied cut-to-size by the vendors, which help to minimise waste generated in the production process. In addition, at least 80% of the materials in an average mattress are recyclable, including fabric/fibres, foams, wood and metal coils.

Commitment to recycling efforts within the US bedding industry has increased awareness among waste management and recycling professionals especially in states with enacted mattress recycling laws.

Although Arizona has no similar legislation, KKMW ensures that recyclable waste from the production process are collected by a licensed contractor who will process the various components and disposed of accordingly. Non-recyclables are disposed of in approved landfills.

CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

Water Management

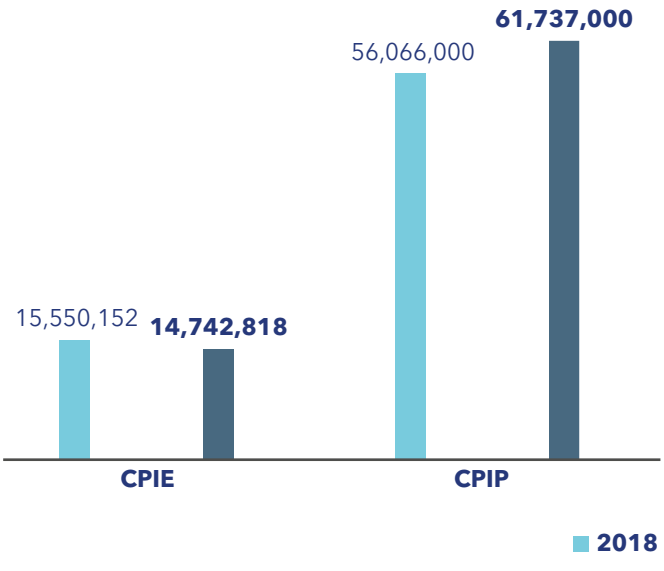
CPI (Penang) Sdn Bhd

In 2019, total water consumption at CPIP was 61,737,000 litres and CPIE was 14,742,818 litres as compared with 56,066,000 litres and 15,550,151 litres respectively, registered in 2018.

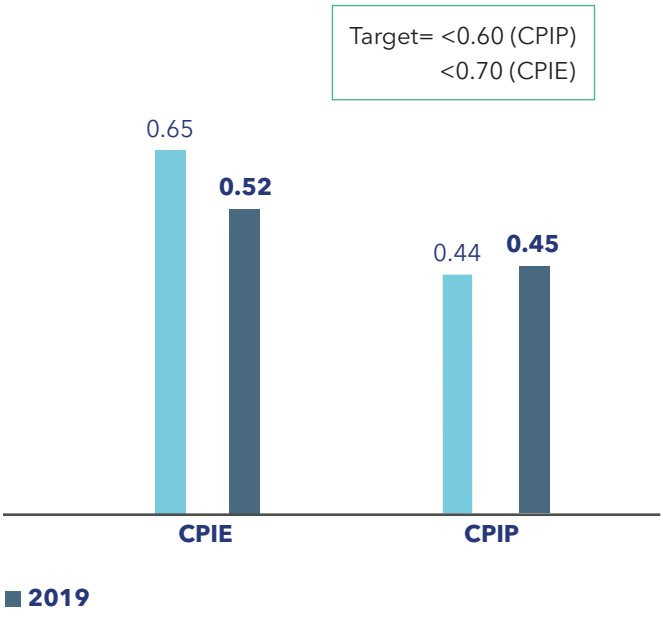
This constituted a 6.8% increase, which was partly due to an underground pipe leakage at CPIP's premise in February 2019. The damaged pipe was replaced as an immediate remedial action whereas CPIE managed to reduce its water consumption in 2019.

Water intensity at CPIP averaged 0.45 litre/revenue, while CPIE averaged 0.52 litres/revenue. CPIP and CPIE have done better than the target of 0.60 litres/revenue and 0.70 litres/revenue respectively.

Water Consumption (Litres)



Water Consumption (Litres) per revenue (RM)



CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

Century Bond Bhd

Tracking water consumption throughout CBB's operations helps guide the company on its water use patterns and identifies areas where consumption is heavy. As a result of CBB's efforts to use water sensibly, water consumption throughout its operational divisions recorded a reduction in water consumption by 47.4% in 2019.

Potential factors contributing to reduction in water consumption in 2019 compared with 2018 included:

01 Installation of 3,000-gallon tanks to harvest rainwater.

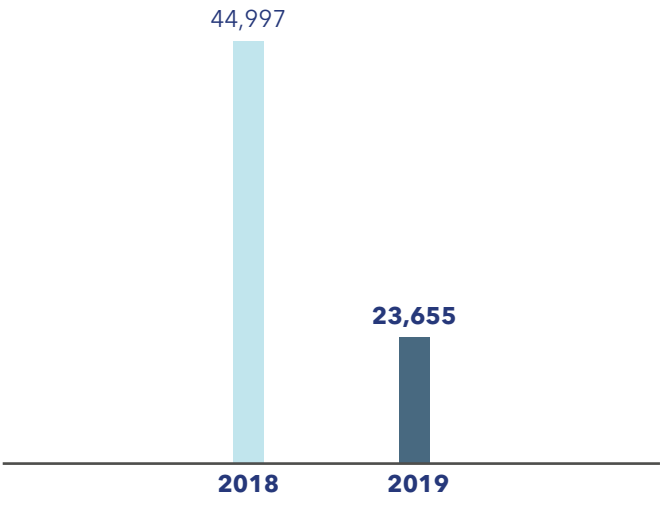
02 Harvested rainwater is used in the production of carton glue.

03 Rainwater was used to clean and wash production floors.

04 All leaking pipes were checked, repaired or changed on a regular basis.

Water Consumption (Litres)

Reduced by **47.4%**



Other Environmental Initiatives

CPI (Penang) Sdn Bhd

Indoor Air Quality

CPI monitors monthly indoor air quality at its controlled environment production area which requires lower levels of pollutants. It is certified under the ISO 14644-1 Standards.

These Standards include cleanroom classes (ISO 1 to ISO 9) and each class indicates the level of concentration and size of particulates. For CPI, the air particulate monitoring is based on ISO 8 and 9 (ordinary room air).

The control of contamination of products, personnel and work environment is achieved through various general practices for a clean, controlled environment. These practices include:

01 Prohibited use of mould release substances.

02 Latex prohibition.

03 Bin cleaning.

04 Air particulate monitoring.

05 Air filtering system.

06 Gowning and hair net.

CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

ENERGY EFFICIENCY INITIATIVES [GRI 302-1, 302-3, 302-4]

OUR COMMITMENT TO THE SDGs

Our efforts toward energy efficiency support the following SDG targets:

- **Improve energy efficiency (SDG Target 7.3);**
- **Achieve sustainable management and efficient use of natural resources (SDG Target 12.2); and**
- **Improve institutional capacity on climate change mitigation (SDG Target 13.3)**

The prudent consumption of resources extends to electricity consumption at the offices and across all our subsidiaries' operating units. We believe that managing the Group's environmental footprint lies in our commitment to set targets for year-on-year reduction and to work towards them without infringing upon our business goals.

This is a fundamental effort on our part to mitigate climate change. While it is challenging, we recognise the urgency for climate action.

Our efforts toward the efficient use of electricity include:

01 Installation of LED lights;

02 Switching off electrical appliances lights and air-conditioning during lunch breaks and after working hours;

03 Replacing old chillers;

04 Regular maintenance of our machines; and

05 Investing in energy efficient machinery.

CPI (Penang) Sdn Bhd

Our commitment to encourage the efficient use of electricity at Group level is cascaded to the subsidiary/ operational levels.

CPI, for instance, actively controls and monitors its use of energy. Towards meeting their goal for energy efficiency, the company has adopted the following practices throughout the company:

01 Switching off electrical appliances, lights and air-conditioning during lunch breaks and after working hours;

02 Regularly conducting preventive maintenance for all machinery and equipment; and

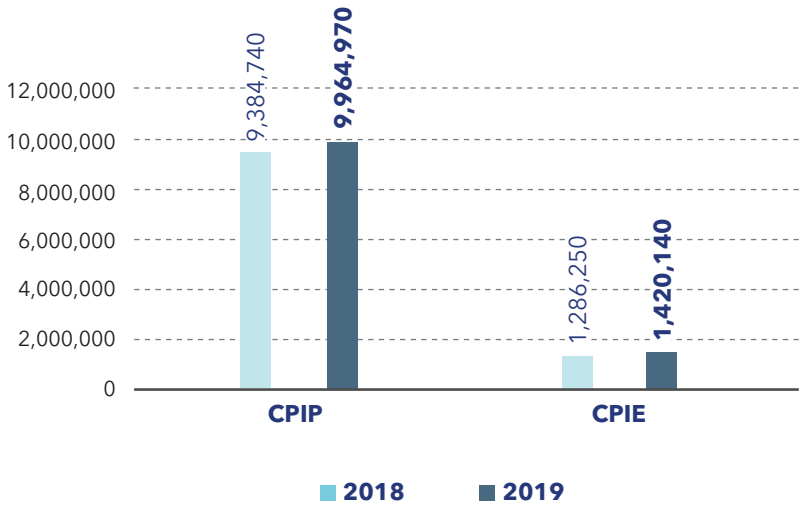
03 Replacing old machines and those prone to breaking down with more energy efficient equipment.

CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

Energy Consumption
Average Unit kWh/Revenue

In 2019, CPI recorded its total electricity consumption at 11,385,110 kWh, an increase of 6.69% compared with 2018. This was due to expansion of the building to include production assembly lines and office space.

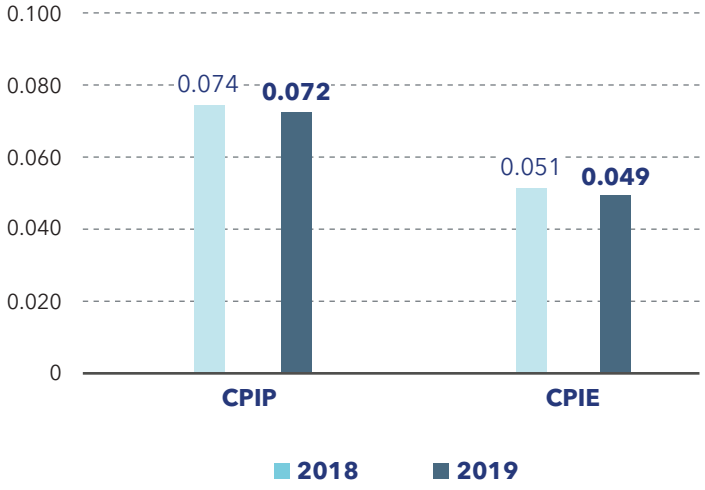
Energy Consumption (kWh)



The average energy consumption kWh/revenue for both CPIP and CPIE improved in 2019 compared to the previous year. CPIP registered an average consumption kWh/revenue of 0.072 in 2019 as compared with 0.074 in 2018.

Similarly, CPIE managed to reduce the average consumption kWh/revenue from 0.051 in 2018 to 0.049 in 2019.

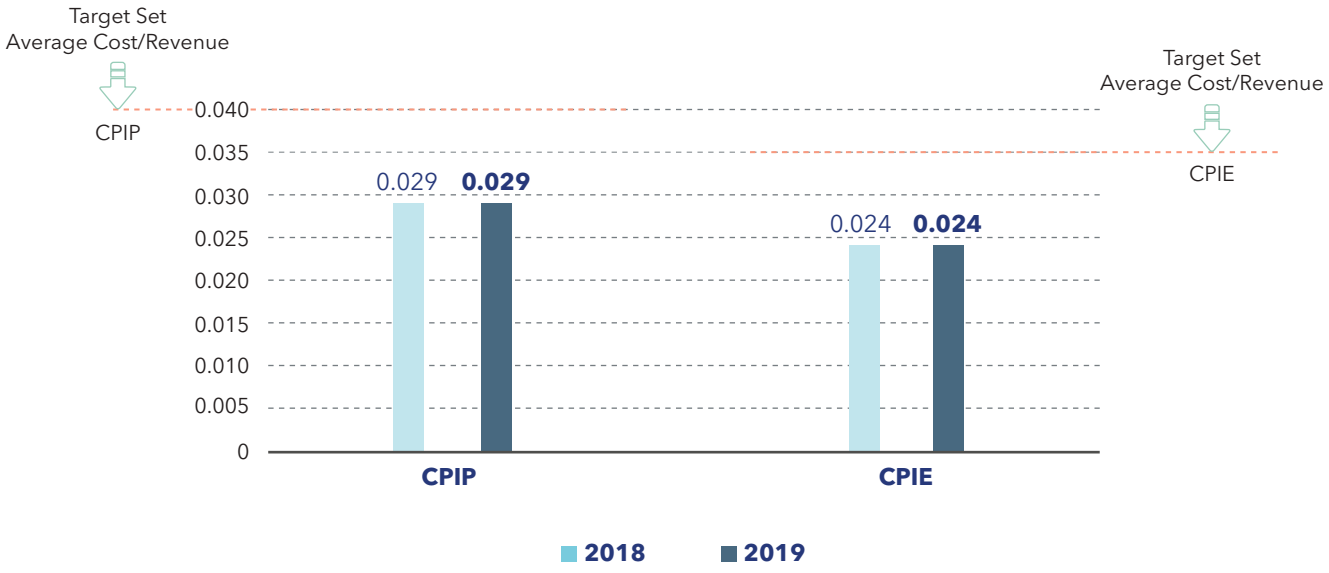
Energy Consumption
Average kWh/Revenue



CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

CPI also tracks its energy consumption using the average cost per revenue ratio. This unit has been recommended by the National Quality Assurance to provide better understanding of the connection between energy value consumption and the production sales.

Energy Consumption
Average Cost/Revenue (RM)



CPIP achieved an average cost/revenue of 0.029, surpassing the target of less than 0.040.

CPIE achieved an average cost/revenue of 0.024, surpassing the target of less than 0.035.

Note: The National Quality Assurance has recommended the changes of unit measurement in 2019 to ease the understanding and direct reflection of energy value consumption versus sales.

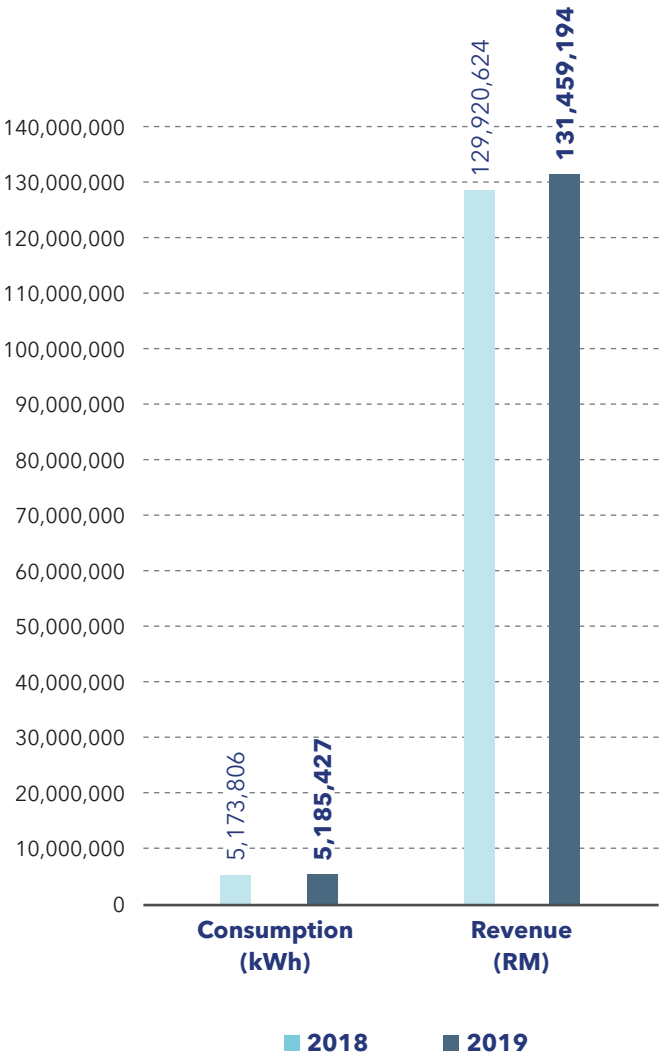
CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

Century Bond Bhd

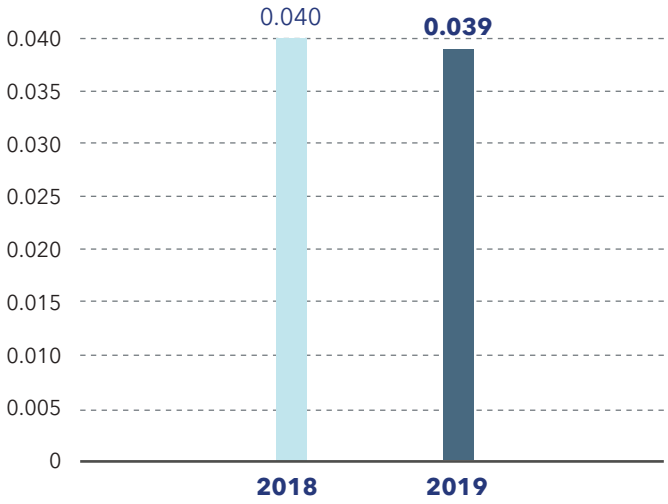
Electricity consumption, especially from a non-renewable source, contributes to the release of greenhouse gas emissions. CBB actively monitors and measures its year-on-year electricity consumption to identify where and what initiatives would be the most effective to lead to a reduction. Through this effort, CBB identified that the areas that require large amounts of electricity were its warehouse and related activities.

The electricity consumption for the Senai plant was 5,185,427 kWh in 2019 which registered a slight increase of 0.22% as compared with 5,173,806 kWh in 2018.

Energy Consumption Average Unit kWh & Revenue for the Senai Plant



Energy Consumption kWh/Revenue



CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

KING KOIL MATTRESS CO.

King Koil Manufacturing West, LLC

KKMW incorporated various energy-efficient elements when setting up the manufacturing facility in 2018. The main challenge in achieving energy efficiency is in providing a cool and comfortable working environment in Arizona's arid climate, where temperatures in the summer regularly reaches 40°C. The facility, which started operating in May 2018, is outfitted with the following to regulate the indoor climate:

Roof Insulation

Energy-Efficiency Characteristics

Insulation creates a barrier to heat gain and loss through the roof, thus reducing the amount of energy required for cooling in summer and heating in winter.

Evaporative Air Coolers

Energy-Efficiency Characteristics

EAC reduces air temperature via evaporation of water while using much lower energy compared to centralised air conditioning. The use of water instead of refrigerant also helps to improve humidity while eliminating chlorofluorocarbon (CFC) and other greenhouse gas emissions.

High Volume Low Speed Ceiling Fans

Energy-Efficiency Characteristics

HVLS fans gently move large volumes of air down to the ground, thus helping to circulate cooler air from the roof-mounted EAC to the production floor and improves overall ventilation with minimal energy consumption per square foot.

CHAMPIONING GOOD ENVIRONMENTAL PRACTICES

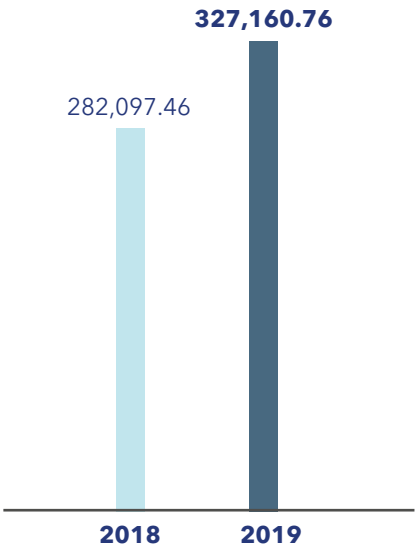
In addition to the above, the facility is fitted with LED lighting, which uses a quarter of the energy required by incandescent lights of comparable quality, and motion sensor switches to minimise energy waste.

KKMW consumed 327,160.76 kWh of electricity costing USD33,436 in 2019, a 16% increase from 282,097.46 kWh of electricity costing USD28,830, consumed during the pre-operating period and seven months of operations in 2018. With the increase in revenue over the same period, the cost of electricity consumption per revenue improved from 0.29% in 2018 to 0.18% in 2019.

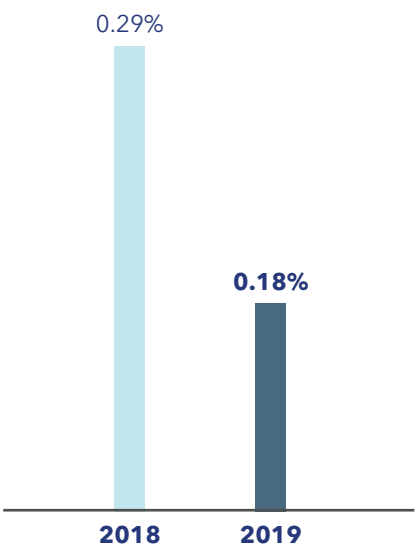
Energy Savings

Installation of LED lighting and motion sensor switches

Energy Consumption (kWh)



Energy Consumption Cost/Revenue



SOCIAL SUSTAINABILITY IN KPS

Social sustainability is about how we identify and subsequently manage our business impacts on people and society, which include our employees, workers in the value chain, customers and the local communities in which we operate.

Our commitment and actions to achieve social sustainability are aligned with the UNSDGs, aimed at not only achieving long-term sustainable growth for KPS but also supporting the communities where we operate.

In maintaining healthy relationships with all our stakeholders, our involvement in social sustainability is focussed on raising and addressing important issues that pertain to labour practices, health & safety of workers, diversity & inclusivity, equity, development & empowerment, community engagement and social cohesion. Philanthropy and employee volunteerism also form part of our efforts to manage the impacts proactively.

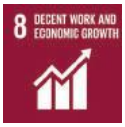
Guided by this commitment, in 2019, we continued to promote and raise awareness of our businesses through a series of effective stakeholders' engagement and initiatives. For our communities, we organised several meaningful programmes which have fostered closer ties among our employees and the underserved in our society. These covered women's empowerment, indigenous peoples, differently-abled persons and orphans where they could benefit from education, health activities, sports and business opportunities.

It is noteworthy to mention that we have evolved from merely knowing to actually doing and from compliance to achieving measurable success in our sustainability initiatives. By bridging critical gaps and with the proper tracking mechanism in place to measure our initiatives, we have indeed left a positive mark in the marketplace and our communities.

In all, committing to social sustainability is a worthy investment for KPS, giving us greater meaning as we do our part in contributing towards improving lives and supporting the society.

EMBRACING SOCIAL PRACTICES

STRINGENT QUALITY CONTROL PROCEDURES [GRI 102-43, 102-44]



OUR COMMITMENT TO THE SDGs

With our subsidiaries offering diverse products, we are able to contribute towards achieving the SDG target to "Achieve higher levels of economic productivity through diversification, technological upgrading and innovation" (SDG Target 8.2).

The Group's business philosophy is built upon the commitment to quality in ensuring that the provision of quality goods and services exceed customer expectations. We subscribe to industry best practices and continuously invest in quality improvements, to actively manage our portfolio of businesses, prioritise our investments to stay relevant, address the needs of our clients, and maximise our capabilities in every sector and market in which we operate.

We believe that quality of products and services are paramount to meet the demand from our customers and reinforce their trust in our brand. The continuous support from our customers inevitably strengthens the local economy in the areas where we operate.

CPI (Penang) Sdn Bhd

Certifications

ISO 9001:2015
Quality Management System

BS EN ISO 14001:2015
Environmental Management System

QA-D/MYS/GMP/0007
Good Manufacturing Practices

CPI's commitment to quality and industry best practices are evident in its ability to meet the stringent criteria required by various certifications. Regular surveillance audits, which are conducted both internally and by a third party, keep the company vigilant of its performance on aspects of quality and legal compliance.

CPI acknowledges that customer feedback is an invaluable source of information for the company to identify areas for improvement, especially relating to quality. The Marketing Department conducts a Customer Satisfaction Survey annually, which is a platform for customers to assess the company on its Quality, Delivery, Responsiveness, Communication and Customer Service.

This year, to assess and benchmark our performance in terms of customer satisfaction, we developed our own Customer Satisfaction Survey with a target to achieve satisfaction rate of no less than 75%. For 2019, the Customer Satisfaction Survey score was 81.6%.

EMBRACING SOCIAL PRACTICES

Century Bond Bhd

Certifications

QA-D/MYS/GMP/0008
Good Manufacturing Practices (WHO-GMP)

ISO 9001:2015
Quality Management System

BS EN ISO 14001:2015
Environmental Management System

Guided by stringent Quality Assurance/Quality Control ("QA/QC") procedures, CBB monitors and controls all stages of the manufacturing process to ensure that quality objectives are achieved by following all of the outlined action plans. By properly executing the action plans, CBB continues to increase its lot acceptance rate, reduce its number of product rejection and customer complaints through various evaluation methods such as monthly delivery performance, inspection forms and records, and risk analysis.

KPS-HCM Sdn Bhd

Certifications

ISO 9001:2015
Quality Management System

KPS-HCM is certified for Quality Management System ("QMS") ISO 9001:2015 covering the provision of civil and infrastructure works and is committed to produce quality based work processes and products for our customers. A Project Quality Plan has been established for each of the projects which is also an ongoing compliance to QMS. This Project Quality Plan covers the execution of construction processes, project management and includes the monitoring of works until project closure.

To understand and assess customer satisfaction towards our services, KPS-HCM conducted a Customer Satisfaction Survey with a KPI target of achieving a satisfaction score of above 70%. For 2019, the satisfaction survey score was 73.3%, which surpassed our KPI target.

Criteria in KPS-HCM Customer Satisfaction Survey

EMBRACING SOCIAL PRACTICES

Smartpipe Technology Sdn Bhd

Certifications

ISO 9001:2015
Quality Management System

Smartpipe is cognisant of new technology and approaches to conserve water, reduce damage to the environment and lower non-revenue water rates ("NRW").

To ensure product quality and continuous improvement, Smartpipe has transitioned to the latest ISO 9001:2015 for civil engineering contract works. The transition allowed us to assess the risks present in our business operations with the new core concept of risk-based thinking, which involves the processes of Plan-Do-Check-Act ("PDCA").

Guided by stringent QA/QC procedures and guidelines, Smartpipe offers integrated solutions to water and other utility companies for the maintenance of their pipeline assets. The solutions provided enable improved water management and cost-effective options. For 2019, Smartpipe secured the Air Selangor Pipe Replacement Programme Package 12.

KPI: 1.50% OF SALES RETURNS TO GROSS SALES

King Koil Manufacturing West, LLC

The King Koil® brand ethos centers around the importance of the quality of sleep, given its positive correlation with the quality of one's life. This ethos drives our commitment in designing and producing sleep solutions that meet consumers' needs at multiple levels of affordability.

For KKMW, building best-in-class mattresses begins with the selection of quality materials to provide the desired level of comfort and support. King Koil® also incorporates materials with value-added properties, including anti-microbial, dust mite-resistant and non-allergenic.

The current line of beds produced by KKMW includes the following components:

Tencel™ Fabric

Used in most King Koil® beds in the US market, the soft and breathable fabric is made from plant-based materials and provides a smooth surface that aids with pressure relief. Tencel™ is an eco-friendly alternative to cotton due to less energy and water required in its production.

CertiPUR Certified Foams

Includes the latex-like HypurGel memory foam used in the Mhybrid line. CertiPUR certified foams are made without harmful chemicals such as formaldehyde, heavy metals and ozone depleters, among others.

Organic Wool

Wool is a luxurious, renewable resource that is flame resistant, water repellent and non-allergenic, which is used in the iMattress line.

EMBRACING SOCIAL PRACTICES

Quality checks are performed at the initial building stage and then a final inspection is performed prior to packaging. These quality reviews are carried out at multiple points throughout the production process to ensure timely detection of any quality issues.

For 2019, our sales returns as a percentage of gross sales were at 1.39%, outperforming the set KPI.

KPI: 80% OF CUSTOMERS' SATISFACTION SCORE

Aqua-Flo Sdn Bhd

Supported by Aqua-Flo's strong credentials in ensuring safe water management systems, our laboratories are fully equipped to analyse the full spectrum of parameters required in Malaysia Drinking Water Standard and Malaysia Effluent Standard. Over the past 20 years, Aqua-Flo has always had the vote of confidence from Air Selangor in terms of providing drinking water that meets stringent standards.

For the year under review, Aqua-Flo achieved an average customer satisfaction score of 87.7% and the survey covered its performance in the following areas:

- Quality of work, supply and service.
- Quality of materials.
- Machinery and equipment.
- Timely completion of work projects.
- Team/manpower.
- Safety, health and environment requirements.
- Value of Purchase Orders and Contracts.
- Cooperation, business relationship and technical support.
- Documentation.
- Obligation.

LABOUR PRACTICES AND DECENT WORK

[GRI 202-1]

OUR COMMITMENT TO THE SDGs

The Group's initiatives to ensure decent work for our employees are directly linked to the following SDG targets:

- **Achieve full and productive employment and decent work for all women and men, including young people and ensure equal pay for work of equal value (SDG Target 8.5); and**
- **Protect labour rights and promote safe and secure working environments for all workers (SDG Target 8.8).**

Employees are the heart of our organisation and we make every effort to protect their rights and interests at the workplace. This involves ensuring workplace safety and security, social protection, providing prospects for career development, fair income and social integration.

The gross wage per month we offer employees at entry level complies with Malaysia's Minimum Wages Order 2020. We offer fair remuneration without discriminating on the basis of gender.

EMBRACING SOCIAL PRACTICES

The fundamental responsibility we have towards our employees is to comply with Malaysia's laws and regulations relating to employment, work environment, human rights and other relevant legislative requirements, as listed below:

Act 265	Employment Act 1955
Act 177	Industrial Relations Act 1967
Act 514	Occupational Safety and Health Act 1994
Act 452	Employees Provident Fund Act 1991
Act 4	Employees' Social Security Act 1969
Act 53	Income Tax Act 1967
Act 2018	Employment Insurance System Act 2017
Act 709	Personal Data Protection Act 2010
Act 753	Minimum Retirement Age Act 2012
Act 732	National Wages Consultative Council Act 2011
Act 350	Children and Young Persons (Employment) Act 1966

The workplace culture embedded at Group level and across all subsidiaries fosters creativity and teamwork that boosts employee morale and job satisfaction.

We encourage a work-life balance and to this end, we have implemented flexible working hours, planned out-of-office activities and provide time off during Ramadhan and other festive seasons.

PROTECTING THE SAFETY AND HEALTH OF WORKERS [GRI 403-1, 403-2, 403-4, 403-5, 403-9]

OUR COMMITMENT TO THE SDGs

In managing worker safety and health, we contribute to the SDG target which is to "Strengthen the capacity of all countries for early warning, risk reduction and management of national and global health risks" (SDG Target 3.D).

While both employers and employees share the responsibility of building a strong safety culture within an organisation, the employer takes on a bigger role in designing and maintaining a safe working space for employees, one that meets the requirements of the Occupational Safety and Health Act ("OSHA") 1994.

At KPS, we have an adequate safety and health system which guides how we should operate a safe and healthy workplace, both at the headquarters or at each of our subsidiaries. We have migrated from OHSAS 1800:2007 to the new standard, ISO 45001:2018 to strengthen our Occupational Safety and Health ("OSH") framework and culture throughout the Group.

As part of the ISO 45001:2018 requirements, a Safety and Health Policy was developed and integrated into the Quality Policy to become the Quality, Safety and Health Policy. This policy demonstrates the commitment of KPS' management and workers on quality, health and safety.

EMBRACING SOCIAL PRACTICES

The main intent is to reduce potential risks to the health, safety and welfare of all employees and other stakeholders who may be affected by our business operations.

KPS reviews the policy at least once every three years, taking into consideration the existing market environment, economic conditions and working capital requirements.

At KPS, the Building Management System has been implemented which includes safety provisions. External contractors are required to apply for permits to work and must comply with all associated regulations and standards, where all relevant precautions are to be taken following the appropriate sequence in identifying potential hazards.

We have also established the OSH Committee at Group level as well as at all our subsidiaries. Roles and responsibilities of the committee that have been set-up include:

01 Assisting in the development of safety and health rules and safe systems of work.

02 Reviewing the effectiveness of safety and health programmes.

03 Analysing and reporting the trends of work-related incidents together with corrective recommendations.

04 Reviewing the safety and health policies at the workplace.

05 Providing recommendations to the Company on the revision of such policies.

During the reporting period, the OSH committee convened twice.

As part of our efforts to ensure a safe working environment, we have conducted several training programmes for employees, tenants and subcontractors to up-skill themselves and keep abreast of the latest safety and health requirements. The training programmes conducted by the Group and the subsidiaries in the reporting year are as follows:

Training Programmes

Kumpulan Perangsang Selangor Berhad
17 & 22 July 2019 ISO 45001:2018 Training
24 & 25 July 2019 Internal Audit Training
31 July 2019 Hazard Identification, Assessment of Risks and Opportunities Training
31 July 2019 OSH Awareness Training for Subcontractors
10 & 11 September 2019 OSH Training for Emergency Response Team ("ERT")
2 October 2019 Automated External Defibrillator ("AED") Training for KPS Employees
3 October 2019 AED Training for Tenants
KPS-HCM Sdn Bhd
25 February 2019 Personal Protective Equipment ("PPE") Compliance
1 March 2019 Safety Awareness Training Programme
29 April 2019 Safety Training - Fire Drill

EMBRACING SOCIAL PRACTICES

CPI (Penang) Sdn Bhd

16 February 2019
Safety Forklift Driving

28 February 2019
Safe Chemical Handling

29 & 30 June & 1 July 2019
Fire Drill Training

12 December 2019
Occupational First Aid & Cardiopulmonary Resuscitation ("CPR") Training

Smartpipe Technology Sdn Bhd

9 January 2019
Jabatan Kerja Raya Pulau Pinang

25 January 2019
Log Book Training Scheme - Guideline for Mentors

7 March 2019
NRW Forum on Challenges & Way Forward

8 March 2019
Majlis Bandaraya Pulau Pinang Smart City & Traffic Control Centre

21 March 2019
Simplex Building Safety Seminar

4 April 2019
Sesi Penerangan Berkenaan Perundangan Keselamatan dan Kesihatan Pekerjaan

25 April 2019
National Water Security Conference 2019

8 May 2019
Sustainability Training Programme

26 & 27 July 2019
KPS Leadership Development Programme

26 & 27 August 2019
22nd Conference and Exhibition on Occupational Safety and Health

Century Bond Bhd

12 January 2019
Safety & Health Internal Training:
1. Safe Chemical Handling
2. First Aid
3. PPE
4. Ergonomics & Manual Handling

26 - 27 February 2019
Safety & Health Committees Training

30 March 2019
One Hour Fire Safety & Emergency Response Talk

7 - 11 April 2019
Certified Environmental Professional in Scheduled Waste Management

21 September 2019
Forklift Internal Theory & Practical Training

23 - 24 September 2019
Basic First Aid, CPR & AED Training

5 October 2019
Safety & Health Training:
1. Fire Safety
2. Steps for Operating Manual Pallet Jack
3. Safe Chemical Handling

12 October 2019
Internal Training – Overhead Crane Safety Operation

26 October 2019
Internal Training – PPE

20 - 21 November 2019
Emergency Response Team Building & Evacuation Exercise

17 - 18 December 2019
Machine Safety & Safeguarding

EMBRACING SOCIAL PRACTICES

Aqua-Flo Sdn Bhd

31 July 2019
Managing OSH among Vendors & Entrepreneurs

22 October 2019
Chlorine Safety Drill

23 October 2019
Handling, Usage and Risk of Chlorine Chemicals at Water Treatment Plant

23 – 25 October 2019
Safe Handling of Liquid Chlorine Training

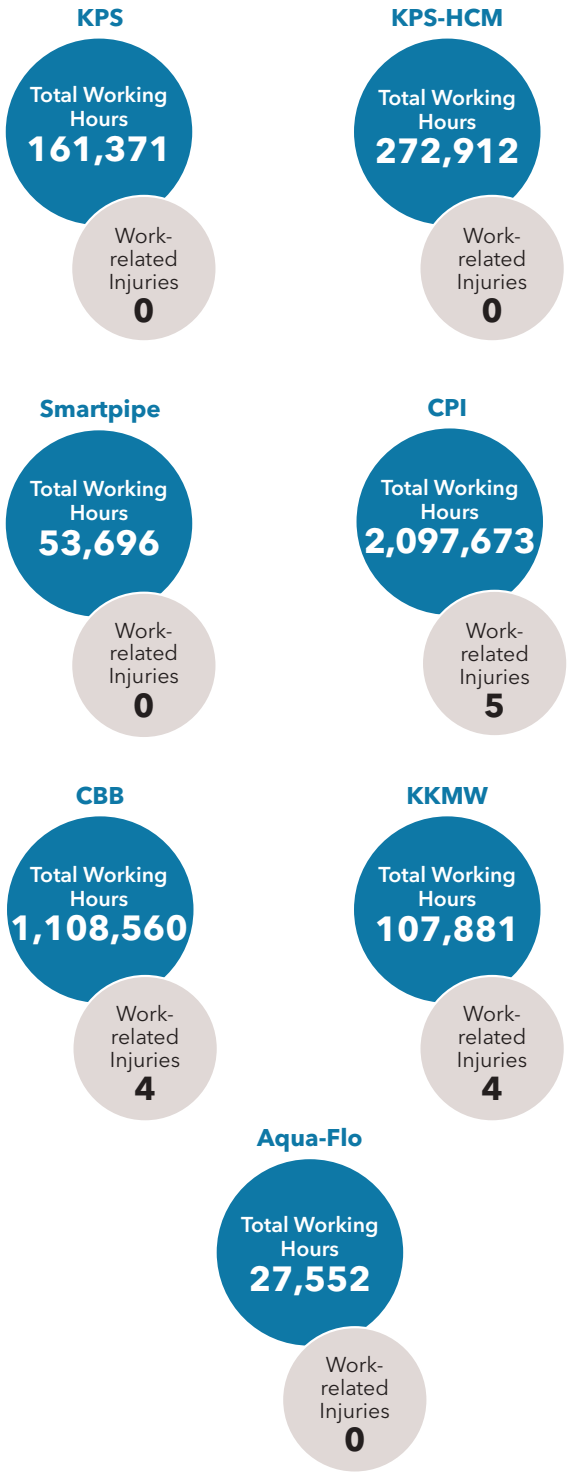
In ensuring a safe workplace for all our employees, the Management is required to report any recordable work-related hazards in efforts to identify and control hazards which will subsequently minimise OSH risks.

Century Bond Bhd

Apart from creating a safe working environment for our workers across our business operations, CBB has also extended its initiatives in providing safe and regulated accommodation with necessary facilities for its 155 foreign workers in accordance to the Malaysia's Workers' Minimum Standards of Housing and Amenities Act 1990.

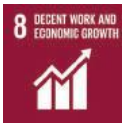
CBB conducts weekly audits on the hostel that houses the workers to ensure the living conditions and amenities provided are in good working order. Hostel rules and regulations have also been established to ensure a conducive environment for healthy living and that discipline is maintained among the workers.

Total Working Hours and Work-Related Injuries Registered by the Group and its Subsidiaries for 2019



EMBRACING SOCIAL PRACTICES

PROVIDING DIVERSE AND INCLUSIVE WORKPLACE [GRI 102-7, 102-8, 401-1, 404-1, 405-1]



OUR COMMITMENT TO THE SDGs

Our efforts to creating a conducive workplace for our employees are in line with the following SDG targets:

- **Achieve full and productive employment and decent work for all women and men, including young people and ensure equal pay for work of equal value (SDG Target 8.5); and**
- **Protect labour rights and promote safe and secure working environments for all workers (SDG Target 8.8).**

As a Group, our commitment is to provide an inclusive workplace that embraces diversity which has zero tolerance for discrimination on the grounds of gender and age. We have a strong and diverse team at KPS and we leverage on the unique experience, industry knowledge, talent, creativity and business perspectives that our employees bring to the table.

Inclusiveness is an important determinant of a healthy work culture and we have put in the necessary measures to protect our employees against discrimination and unfair treatment.

Our responsibility as an employer is to offer a conducive workplace where all employees are treated with respect and dignity. All employees are expected to demonstrate respect in the workplace. To this end, we encourage open lines of communication between management and employees.

The total workforce in 2019 was 1,289 employees and the percentage of male and female employees were 64% and 36% respectively. Employees within the age bracket of 31 to 50 years made up 51% of the total workforce. This clearly states the Group's acknowledgement of the value that this age group has in terms of industry experience and sound technical knowledge.

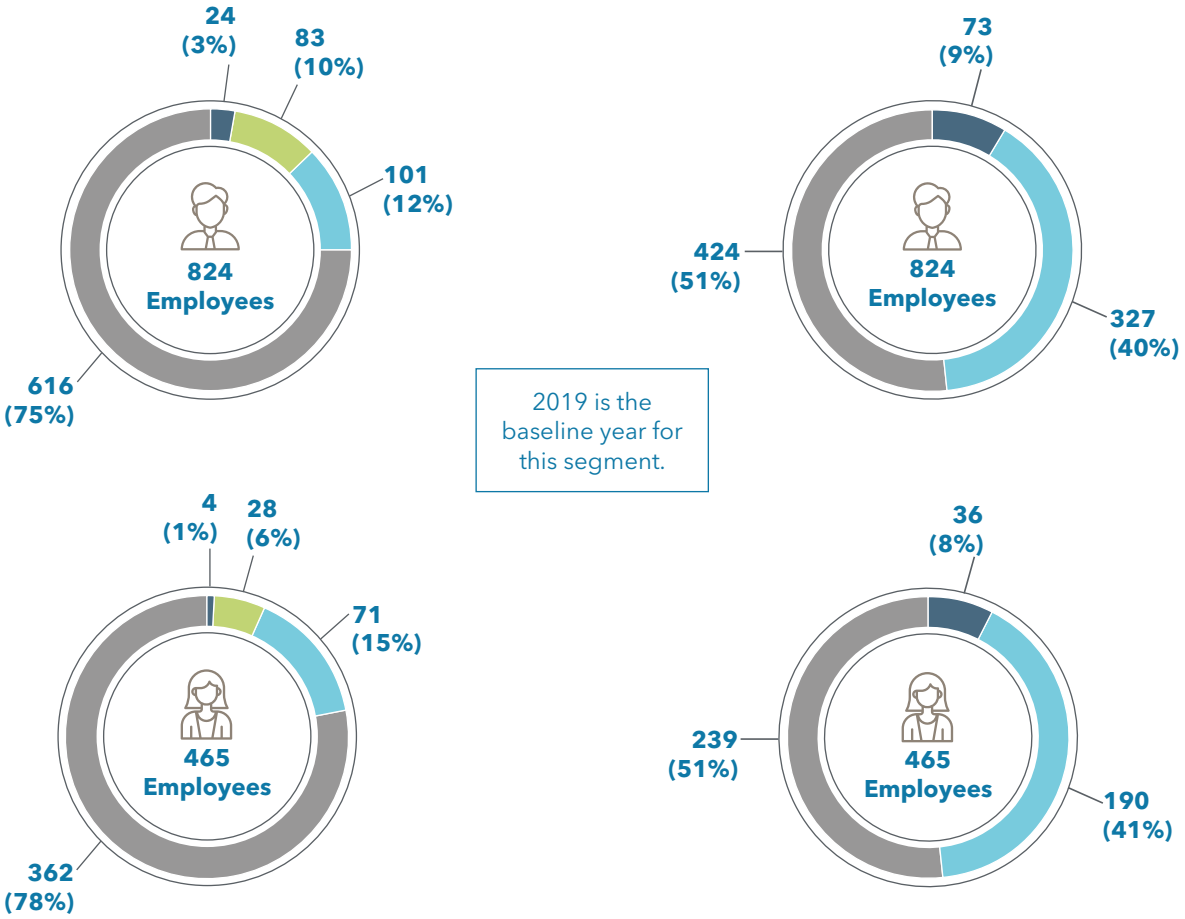
We have also enlisted talented younger talent to bring a fresh perspective to our business. We encourage the development of critical skills by nurturing their growth and enriching their competencies through robust employee development programmes. Employees aged 30 years and below made up 40% of our workforce.

EMBRACING SOCIAL PRACTICES

Total No. of Employees by Employment Category and Gender

Distribution of Employees by Age Group

Total of 1,289 Employees



2019 is the baseline year for this segment.

- Senior Management
- Management
- Executive
- Non-Executive
- 30 years and below
- 31 - 50 years
- Above 51

EMBRACING SOCIAL PRACTICES

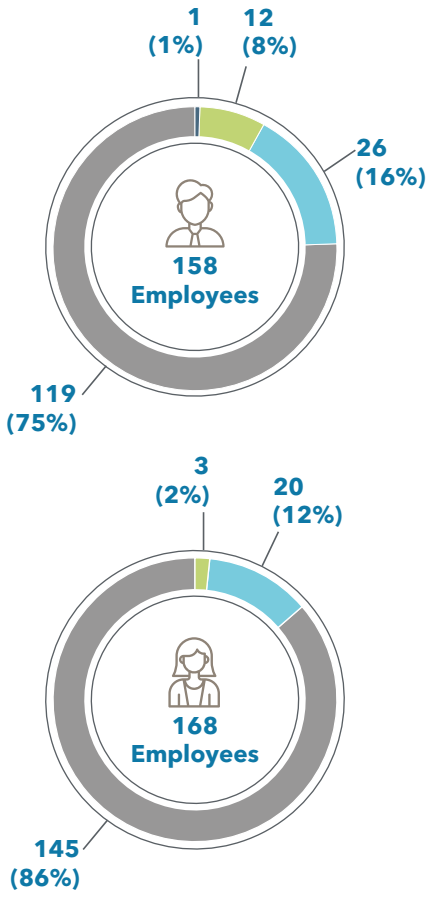
Besides creating a diverse and inclusive work culture, we also place emphasis on retaining talent and driving high performance. To encourage loyalty among our employees, we provide fair remuneration, opportunity for career progression within the organisation and incentives for deserving candidates. Our performance as a team is highly dependent on the morale and loyalty of our employees, which we recognise and continuously invest in.

The Group strives to provide a conducive work environment for our employees and we have various initiatives to support this. Some of the employee benefits include leave, insurance for personal accident, medical and hospitalisation coverage, transportation and other benefits.

We intend to keep our retention rates high and turnover low. For this reporting year, of the total 1,289 employees, we experienced a total turnover of 261 (20%) individuals and hired 326 (25%) new employees. The charts below illustrate the employee hires and turnover in 2019.

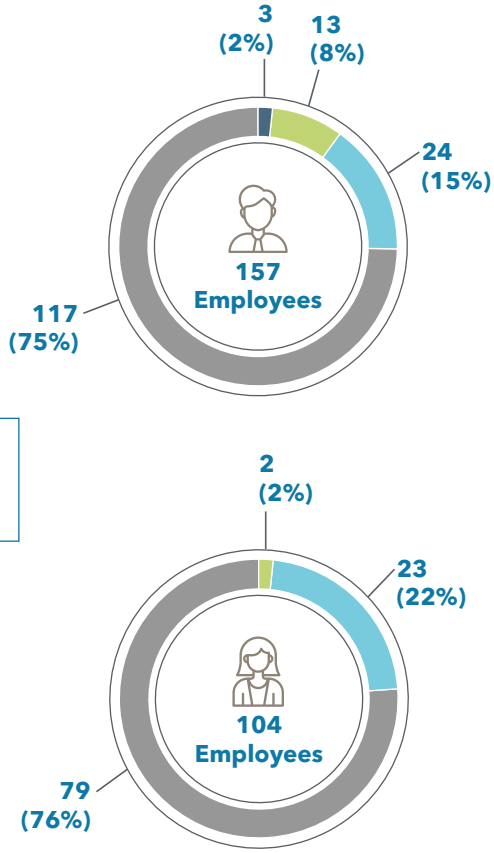
Employee Hires in 2019 by Age Group and Gender

Total of 326 Employees



Employee Turnover in 2019 by Age Group and Gender

Total of 261 Employees



2019 is the baseline year for this segment

Senior Management **Management** **Executive** **Non-Executive**

EMBRACING SOCIAL PRACTICES

Employee engagement is essential to create a workplace that encourages employees to work as a team towards the success of the organisation. We regularly engage with our employees to strengthen communications between management and employees as well as to cultivate a value-driven employee-centric culture.

In order to measure employee satisfaction, the Group developed surveys for each programme that was conducted during the year.

Employee Engagement Programmes in 2019

Target Audience: New Employees	
Programme:	**Objective/Benefit**
Induction Exercise for New Employees	Introduction and understanding of Company processes and procedures.

Target Audience: All Employees – by Group	
Programme:	**Objective/Benefit**
Hi-Tea with the MD/GCEO	Small group discussion between Top Management and employees.
Town Hall Meetings	Update employees on business developments and to discuss current issues.
Monthly Lunch and Learn	Expose employees on general knowledge.
Annual Dinner	Strengthen relationships between colleagues.

TRAINING AND DEVELOPMENT

[GRI 404-1, 404-2, 404-3]

OUR COMMITMENT TO THE SDGs

Our efforts to provide employees with training and development programmes support the following SDG targets:

- **Eliminate gender disparities in education and ensure equal access to all levels of education (SDG Target 4.5); and**
- **Provide full and productive employment and decent work for all women and men (SDG Target 8.5).**

We advocate training and continuous learning across all levels within the Group. Our investment in training helps keep our businesses competitive and relevant in today's rapidly changing market environment.

Equipping our employees with technical and non-technical skills specific to their roles in the organisation improve their competency and confidence levels. Besides also providing them with industry exporure, it prepares them for opportunities to climb the career ladder within the company.

The Group provides both internal and external training depending on the availability of the specific training that is required.

EMBRACING SOCIAL PRACTICES

Main Training Programmes Conducted in 2019

Kumpulan Perangsang Selangor Berhad

- 2019 In-House Congress Kuala Lumpur
- 2020 Post Malaysian Budget
- 2nd Annual Industry Forum
- Analysing Data With Power Business Intelligence
- *Bengkel Pembentangan* "Feasibility Report" Project Apec "Low Carbon Model Town" ("LCMT")
- *Bengkel Pengurusan Tenaga Majlis Bandaraya Shah Alam*
- Certificate In Anti-Corruption
- Certificate In Compliance
- Certificate In Corporate Governance
- Certificate In Investor Relations 2019
- Compliance Awareness Programme - Talk on Section 17A of the Malaysian Anti-Corruption Commission ("MACC")
- Compliance Awareness Programme - Talk on Introduction to Compliance
- Corporate Liability Provision & Governance, Risk & Controls
- Council of the Marble Star Programme
- Cyber Security Risks - Who Should Be Managing Them?
- English Language Skills For Company Secretaries. How To Improve Your English Even As You Write?
- Governance, Risk & Compliance ("GRC") 4.0: Are You Ready?
- Harvard Business School Alumni Club of Malaysia ("HBSACM"):10th Asean Senior Management Development Programme
- Institute of Corporate Directors Malaysia International Directors Summit 2019
- International Financial Reporting Standards ("IFRS") Masterclass 2019
- KPS Leadership Development Programme
- Leading Leaders by Training Provider, ICLIF
- Listing Requirements Chapter 10: Transactions
- MACS: Company Secretaryship in the Digital Landscape Challenges and Transformation
- Mandatory Accreditation Programme
- Malaysian Employers Federation ("MEF") Seminar 2019 on Corporate Liability Under the MACC Act 2009
- MEF Workshop on Performance Management System ("PMS") With Emphasis on Performance Improvement Plan ("PIP")

Kumpulan Perangsang Selangor Berhad

- Malaysian Investor Relations Association Evening Talk; US-China Trade War and Its Impact on Business and Consumers in Asean
- National Tax Seminar
- *Obligasi Majikan Terhadap Akta KWSP*
- Procurement and Cost Reduction Management
- Qualified Risk Auditor ("QRA") Professional Certification
- Raising Defences: Section 17A, MACC Act
- Resolving Conflict in the Boardroom
- Malaysian Financial Reporting Standards ("MFRS") 16-Leases (Update), MFRS 9-Financial Instruments (Revised) and MFRS 15 Seminar
- *Seminar Pengauditan Pihak Berkuasa Tempatan*
- Sales and Service Tax ("SST") Training Programme
- Strategies For Drafting & Negotiating, High Performance & Low Risk Commercial Contracts
- Tax and Business Summit 2019
- Tools & Techniques 1: New Internal Auditor
- Windjammer Training Programme
- Workshop/Risk Based Audit Methodology Embedding Committee of Sponsoring Organisation of the Treadway Commission ("COSO") For Greater Wins
- Workshop: Performing An Effective Quality Assesment

Smartpipe Technology Sdn Bhd

- MBPP Smart City & Traffic Control Centre
- Simplex Building Safety Seminar
- *Sesi Penerangan Berkenaan Perundangan Keselamatan dan Kesihatan Pekerjaan*
- National Water Security Conference 2019
- Sustainability Training Programme
- KPS Leadership Development Programme
- 22nd Conference and Exhibition on Occupational Safety and Health
- NRW Forum on Challenges and Way Forward
- Log Book Training Scheme – Guideline for Mentors
- Jabatan Kerja Raya Pulau Pinang

EMBRACING SOCIAL PRACTICES

Century Bond Bhd

- Effective Payroll Administration
- The Evolvement of Learning Industry
- FSSC 22000 Interpretation, Documentation and Implementation
- Risk and Opportunities Quality Management System
- Certified Environmental Professional in Scheduled Waste Management
- Failure Mode and Effects Analysis
- The "I" in the Team
- Understanding International Trade Export/Import Documentation and Shipping Practice
- Termination of Employment
- Malaysian Industrial Development Finance ("MIDF") 14.0 and Automation Seminar
- Practical Approach to Measurement and Calibration
- How to Handle and Retain Employees

KPS-HCM Sdn Bhd

- *Pengurusan Projek Praktikal*
- Occupational First Aid
- CPR and AED Training Programme
- National Conference of Malaysian Society of Occupational Health Doctors
- Personality Profiling Tool (Succession Planning)
- Leadership Development Programme

Aqua-Flo Sdn Bhd

- Risk Awareness, Business Continuity Management and Latest Approved & Revised KPS Policies
- Awareness & Initiatives on Sustainability
- Managing OSH among Vendors & Entrepreneurs
- Compliance Awareness Programme
- *Taklimat Khas Mengenai Pengurusan, Penggunaan dan Risiko Bahan Kimia Klorin di Loji Rawatan Air Langat 2*
- Safe Handling of Liquid Chlorine Training
- *Latihan SISTEM e-Perolehan Versi Baru untuk Pembekal*
- Leadership Development Programme
- Chlorine Safety Drill

CPI (Penang) Sdn Bhd

- Control Plan Training Programme
- Principles of Process Validation
- Safe Forklift Driving
- Safe Chemical Handling
- Teambuilding
- Interpretation and Internal Auditor Training for IATF 16949:2016
- MINITAB 18 Public Training Level 1
- *Kursus Ejen KASTAM ("KEK")* Non-Executive
- Supplier Audit Training
- AS9100 REV D Interpretation and Application
- Foreign Object Damage ("FOD") Prevention, Product Safety, Counterfeit Product and Human Error Prevention
- 8D Problem Solving with Fault Tree Analysis ("FTA") 5 WHY Analysis
- Plastics Injection Moulding – Robust Process Development and Scientific Moulding
- *Asas Keselamatan Kebakaran*
- Process Approach in Updating Documentation for AS9100 REV D
- Define, Measure, Analyse, Improve and Control ("DMAIC") Project Coaching Programme – Define Phase
- DMAIC Project Coaching Programme – Measure Phase
- 7QC (Quality Control) Tools Made Easy
- DMAIC Project Coaching Programme Structure – Measure Phase
- AIAG-VDA Potential Failure Mode and Effect Analysis

EMBRACING SOCIAL PRACTICES

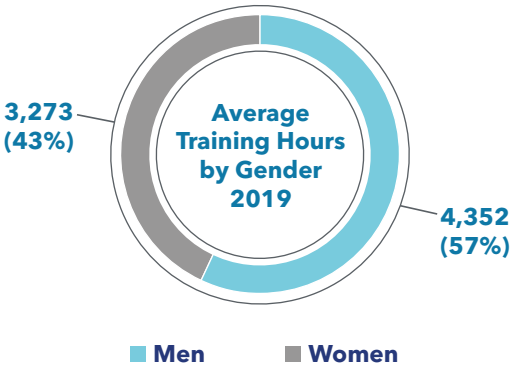
Kumpulan Perangsang Selangor Berhad

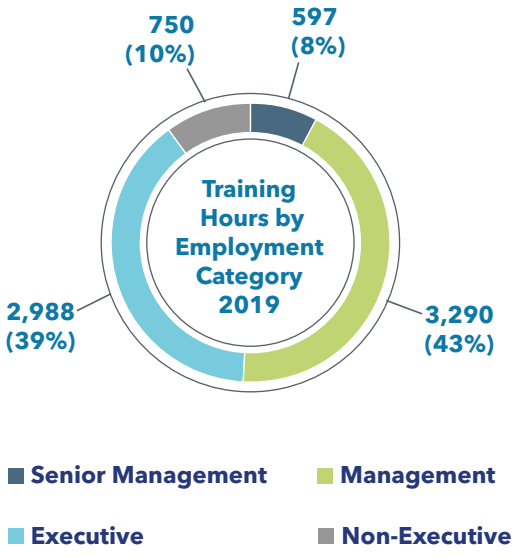
To further enhance the performance development of our employees in KPS and subsidiary companies, we remain committed towards their professional development through formal learning, on the job training and providing opportunities for industry exposure. We also continuously upgrade employees' core competencies by providing competency and technical training.

In order to acclimatise new employees to adapt to our culture, we also conduct orientation and culture internalisation programmes while fostering positive employee engagement at all levels using multiple avenues. Various employee bonding activities are also conducted at all levels of the Group and subsidiaries to promote team building and harmonious work relationships.

For 2019, of the total 85 employees, the training hours at KPS was 7,625 in total with an average 90 hours of training per employee.

Total of 7,625 Training Hours





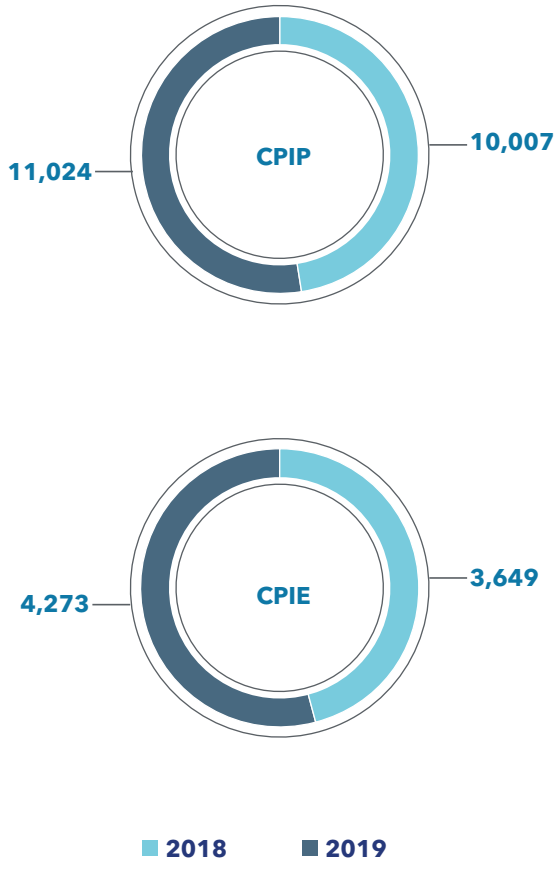
EMBRACING SOCIAL PRACTICES

CPI (Penang) Sdn Bhd

For CPIP, based on 555 employees, the total training hours was 11,024 hours which was higher compared with 10,007 hours recorded in 2018. The average training hours per employee per month for 2019 was 1.75 hours, meeting the target of ≥1.66 hours per month.

In the case of CPIE with a total of 149 employees, we recorded a total of 4,273 hours in comparison with 3,649 hours in 2018. This represents an increase by 17% in total annual training hours. The average training hours per employee per month for 2019 was 2.60 hours, meeting the target of >2.00 hours per month.

Total Training Hours



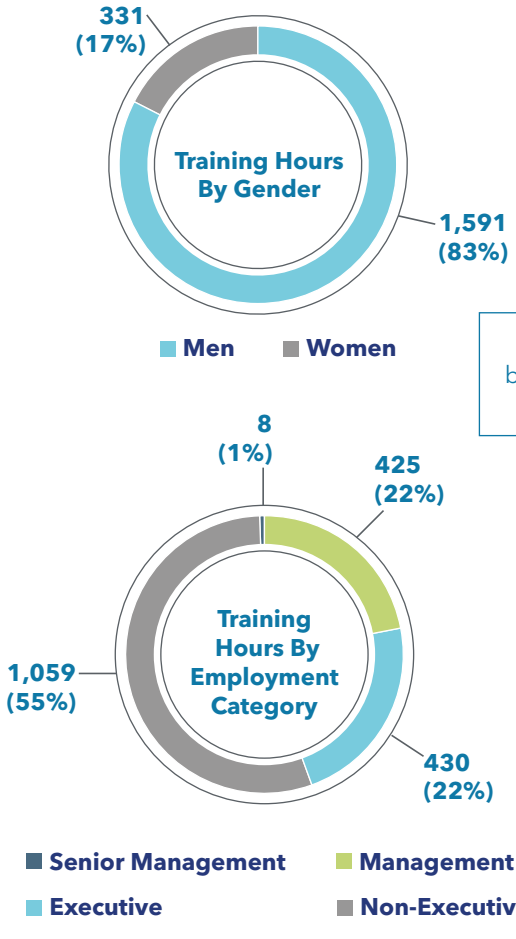
Century Bond Bhd

In 2019, the total training hours recorded across the company of 405 employees was 1,922 with an average 4.75 hours of training per employee.

The average training hours of male employees were 66% higher than that of female employees. However, this trend can be explained by the fact that male employees constituted the majority, i.e. 78% of CBB's total employee strength.

As for training hours by employment category, the average training hours of Non-Executive employees were the highest (61%) followed by Executive (19%), Management (19%), and Senior Management (1%). This was due to the nature of CBB's business which requires its Non-Executive employees to have technical expertise and this group constituted 83% of total employees.

Total of 1,922 Training Hours



2019 is the baseline year for this segment.

EMBRACING SOCIAL PRACTICES

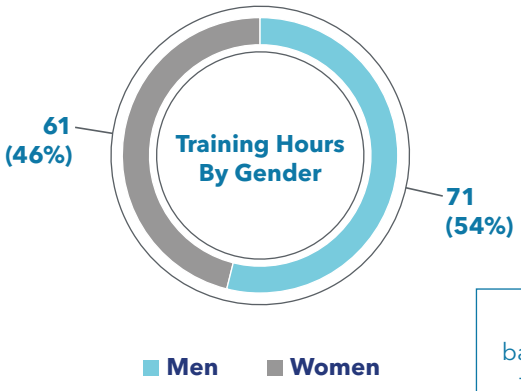
KPS-HCM Sdn Bhd

In 2019, the total training hours attended by 28 employees in KPS-HCM was 132 with an average 4.7 hours of training per employee.

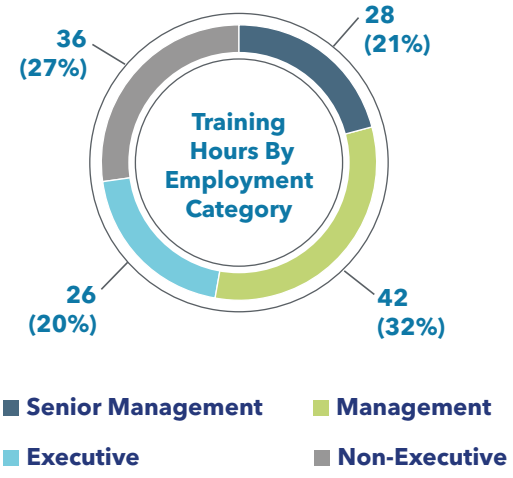
Male employees constituted the majority (71%) and consequently, the average training hours per male employee was 8% higher than that of female employees.

When comparing the training hours by employment category, the average training hours recorded for Management was the highest with 32% followed by Non-Executive, Senior Management and Executive employees with 27%, 21% and 20%, respectively. This was due to the nature of our business which required more technical skills and expertise.

Total of 132 Training Hours



2019 is the baseline year for this segment.



Smartpipe Technology Sdn Bhd

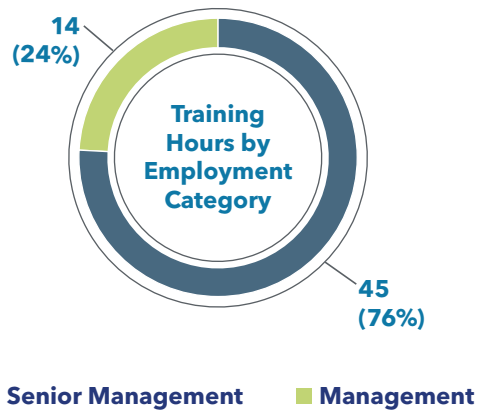
The total training hours attended by four employees in Smartpipe in 2019 was 59 with an average 14.8 hours of training per employee.

For training hours by employment category, the average training hours attended by Senior Management and Management were 45 hours and 14 hours respectively.

100%
Male Employees

2019 is the baseline year for this segment.

Total of 59 Training Hours

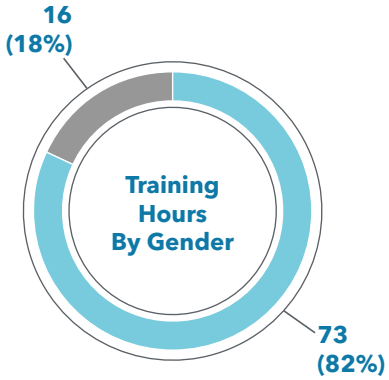


EMBRACING SOCIAL PRACTICES

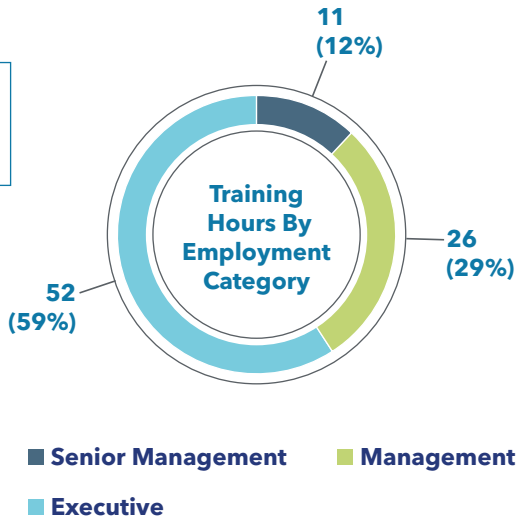
Aqua-Flo Sdn Bhd

In Aqua-Flo, based on 14 employees, total training hours recorded in 2019 were 89 hours with an average six hours of training per employee. Male employees attended 64% more training compared to female employees. This was because most of the training were for safety, compliance and related to the work handled by our male employees.

Total of 89 Training Hours



2019 is the baseline year for this segment.



Career Development Reviews

We conduct annual employee performance reviews to evaluate their performance and it serves as a platform for employees to communicate any challenges they have faced at work throughout the year. As a Group, we carry out 360° performance evaluations which solicit reviews from different levels of employees, including superiors, peers and subordinates.

Having assigned the Group's corporate targets which combine both financial and non-financial goals, key performance indicators are determined at departmental levels and cascaded down to individual employees.

Prior to the year-end performance appraisal, we also conduct a mid-year review to track employee progress towards their year-end goals. 100% of our employees received performance reviews in 2019, which met our target for the year.

COMMUNITY ENGAGEMENT

education

RM1,380,967

Total participants **12,368**

CerDik PROGRAMME for SK (A) Bukit Cheding in Banting and ***JALINAN MESRA* PROGRAMME** for Sekolah Kebangsaan Tun Abdul Razak in Hulu Selangor

Total Contribution **RM122,167**

Involving **116** students

TUISYEN RAKYAT

Total Contribution **RM1,258,800**

Involving **10,056** students

2,196 teachers

RM4,000,000

entrepreneurship

RM471,278

Total participants **143**

HOME CARE FOR ELDERLY (CAREGIVER)

Total Contribution **RM145,950**

30 participants

POSTNATAL SERVICE

Total Contribution **RM75,000**

30 participants

LIVESTOCK TRAINING PROGRAMME

Total Contribution **RM135,000**

30 participants

WOMEN EMPOWERMENT PROGRAMME WITH MALAYSIAN AIDS FOUNDATION

Total Contribution **RM105,710**

30 women

MALAYSIAN EXTERNAL TRADE DEVELOPMENT CORPORATION EXPORT TRAINING PROGRAMME

Total Contribution **RM9,618**

23 participants

community

ENVIRONMENTAL INITIATIVES

RM225,635

Total volunteers **500**

ECOFRENZ BEACH CLEANING PROGRAMME

Teluk Bayu Beach, Penang

ISLAMIC RELIGIOUS INITIATIVES

RM94,379

Total participants **2,362**

KEY HIGHLIGHTS

philantrophy

RM1,171,276

26 Associations/NGOs

22,890 Beneficiaries

ECOFRENZ TREE PLANTING PROGRAMME
Taman Bunga Raya, Johor

volunteers **100**
100 trees

WATER SAFETY & DROWNING PREVENTION CAMPAIGN

4,623 students from **7** schools

SPORTS FOR ALL
RM656,465

Total participants **8,017**

WASTE SEPARATION AWARENESS PROGRAMME
Pulau Ketam, Selangor

100 volunteers

SELANGOR NOVICE SWIM MEET
983 participants

Total Contribution for Swimming Programmes
RM149,100

SWIMMING LESSONS FOR ORPHANS
84 orphans aged 5-17 years from Rumah Nur Sakinah and Rumah Bimbingan & Kebajikan At-Taqwa

BADMINTON FOR AUTISTIC COMMUNITY
Total Contribution
RM135,865
58 Autistic Children

DATO' MOKHTAR DAHARI CUP & HRH RAJA MUDA OF SELANGOR CUP FOOTBALL CHAMPIONSHIP 2019
Under-18 Total Sponsorship
RM150,000
Under-12 Total Sponsorship
RM100,000
1,152 players **64** schools

RIVER-BANK CLEANING, WASTE SEPARATION AND LPG SAFETY USAGE AWARENESS PROGRAMME
Fishermen's Jetty Kampung Sungai Sireh Tambahan II, Port Klang, Selangor

150 volunteers **2,788 kg** waste collected

KAYUHAN MERENTAS DAERAH or EXPLORE WITH YOUR HEART
70 cyclists **50**-km

EMBRACING SOCIAL PRACTICES

ENGAGING LOCAL COMMUNITIES [GRI 203-2, 413-1]

OUR CONTRIBUTION TO SDGs

Our initiatives in engaging with communities are directly supporting the following SDG targets:

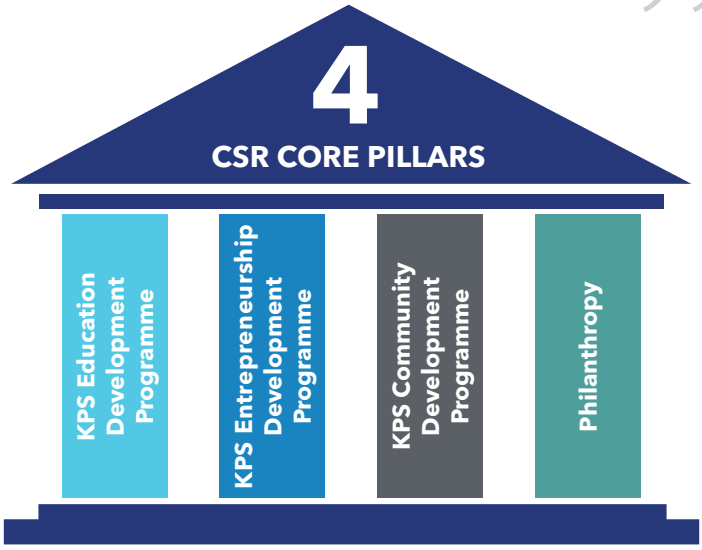
- **Eradicate extreme poverty for all people everywhere (SDG Target 1.1) via our CSR activities;**
- **End all forms of discrimination against all women and girls everywhere (SDG Target 5.1) via our women empowerment activities;**
- **Reduce adverse environmental impact of cities (SDG Target 11.6); and**
- **Restore land from land-degradation activities (SDG Target 15.3) via our environmental mitigation activities.**

Enriching the lives of communities in which we operate, especially those who are in need, is important to us. The Group carries out meaningful community programmes throughout the year which are spearheaded by our employees.

Through these programmes and activities, we address the needs of the less fortunate in our community, in efforts to support them through our initiatives and programmes. Furthermore, we endeavour to build strong and sustainable relations with this key stakeholder group.

We work as a team to support these communities voluntarily. We believe this has positively impacted our employees, which is evident in their attitude and willingness to collaborate in these efforts despite understanding that there is no personal gain.

Our efforts in carrying out these community programmes are guided by an integrated CSR framework. The four core pillars of this framework define our aspirations and the positive impact we want to have on society.



22,890
participants from different communities

2019
RM4,000,000
2018 : RM3,608,934

This year, through the different programmes organised across the four core CSR pillars, we were able to reach 22,890 participants from different communities. In 2019, we spent RM4,000,000 as compared with RM3,608,934 in 2018.

EMBRACING SOCIAL PRACTICES

The graph represents the number of beneficiaries of our CSR programmes over the past three years. The drop in terms of the number of beneficiaries in 2019 was due to the shift in focus within the Sports Development Programme. In order to enhance the impact of the programme, we emphasised on fewer sports disciplines this year which comprised only swimming, cycling, badminton and football, as compared with eight sports disciplines the year before.

Total Number of Beneficiaries for CSR Programmes

KPS EDUCATION DEVELOPMENT PROGRAMME

KPS celebrates and promotes inclusive, equitable, and quality education for all, contributing to human development progress. We believe in this cause and allocated RM1,380,967 or 35% of our CSR budget to organise several educational programmes to help enrich the children and prepare them for the future.

1. CERDIK PROGRAMME - For Orang Asal Children

We are inspired to support the Orang Asal community with educational development. In this reporting period, we focussed on providing quality education for Orang Asal children in a way that will help them advance their skills and knowledge through a process of interactive learning, debate, action and study tour.

In 2019, we contributed a total of RM71,749 to the CerDik Programme, which is a personal empowerment programme conducted for the Orang Asal students of SK (A) Bukit Cheding in Banting to empower marginalised children.

The stakeholders involved in this programme included the principals and teachers of SK (A) Bukit Kemandol and Sekolah Menengah Kebangsaan Sungai Manggis (SMKSM), students, parents, Selangor Education Department and Kuala Langat District Education Office.

This was not a typical community engagement programme as it was a programme to create self-awareness in which the modules were developed following consultation with the stakeholders. It involved the establishment of objectives whereby impacts were measured and documented systematically.

This three-month programme was conducted from 27 June to 27 August 2019 to provide learning opportunities through experiential learning. 50 primary school students from Year 4, 5 and 6 were the beneficiaries of this programme.

This programme complemented the school education system and supported the school community. It comprised 15 modules which were delivered across 11 sessions including a visit to the KidZania Edutainment Theme Park and the Forensic Department within the Faculty of Health Sciences, UKM.

The main objectives were to:

01 Reduce absenteeism among primary school students throughout the academic year.

02 Inspire them to look forward to attending school.

03 Reduce the dropout rates at primary and secondary levels.

EMBRACING SOCIAL PRACTICES

Improving communication skills among the schoolchildren through our CerDik Programme.

OBJECTIVES:

- **To encourage Orang Asal students to pursue their primary and lower secondary education.**
- **To increase their confidence level in communication skills.**
- **To equip them with social skills relevant to different cultural settings.**

RM71,749
contributed to the CerDik Programme for SK (A) Bukit Cheding in Banting.

IMPACT OF PROGRAMME

The CerDik Programme has proven tactics for encouraging good student attendance for the programme; average attendance for the 11 sessions was 85%, which was 5% higher than the target. As a result of the success of the programme, we are also proud to announce that the yearly average attendance at the school has improved to 90% compared with 87% the year before.

IMPACTS

- Attendance rate of the programme improved to 85%.
- Improved communication skills such as public speaking and leadership, as verified by teachers:
  - 22% of students had the confidence to speak in public.
  - 40% of students demonstrated good potential to be leaders.
- Enhanced overall attendance rate of students to school from 87% to 90%.
- 83% of students were interested to have a friend from other ethnic groups through Cross Cultural sessions.

Throughout the 11 sessions of the programme, most of the SK (A) Bukit Cheding students showed improvement in their understanding of each module delivered. It was evident that the different teaching and learning approaches resulted in effective engagement and interactions with the students. All the students responded well to the programme, which was more flexible, adaptable and enjoyable in encouraging teamwork, participation and responsiveness among the students.

Assessments and interviews were conducted with the students and parents. The programme's objective was met by assisting school teachers to build the character of each student and to enable them to become better students in the upcoming year.

EMBRACING SOCIAL PRACTICES

In terms of recommendations, we have proposed the following:

01 To extend the programme into secondary level, where we can then measure its impact comprehensively in 2020.

02 To continue the same Programme for Year 5, 6 and Form 1 in 2020.

03 Special parenting session with parents/guardians.

At the school level, the school principal addressed the issue of absenteeism at SK (A) Bukit Cheding. Reasons for the absenteeism include poverty and lack of parental guidance and support.

2. *JALINAN MESRA* PROGRAMME

Themed *Membina dan Membangun Keupayaan Pelajar Orang Asal*, KPS in collaboration with the Selangor Education Department and Young Teachers Secretariat of Selangor, organised the *Jalinan Mesra* Programme from August to September 2019 for Orang Asal students from SK Tun Abdul Razak, Hulu Selangor. The programme successfully achieved 84% attendance rate. The objectives of the programme are outlined below.

OBJECTIVES:

- **To assist the Orang Asal children in improving their academic achievement through an effective teaching and learning process.**
- **To bridge the gap between teachers and students as well as their family members through continuous programmes and activities.**
- **To tackle issues of absenteeism and lack of awareness on education among the Orang Asal community.**

RM50,418

contributed to the programme for Orang Asal students from SK Tun Abdul Razak, Hulu Selangor.

Engaging the students through interactive sessions during Jalinan Mesra Programme.

The programme encompassed the following activities:

Anak Angkat Di Sekolah Programme

The programme encourages the adoption of Orang Asal students by young teachers to instil self-confidence and self-esteem among the students. The objectives of the programme were to strengthen the relationship between teachers and students with the aim of continuously engaging students through learning, encouraging good behaviour and establishing a sense of pride and belonging. Orang Asal students who have a strong bond with their teachers, assisted the teachers to find ways to help other students understand the learning materials.

Motivational Programme

Motivational sessions were organised for students aimed at preparing and developing their mental strength and self-confidence in effectively managing potential conflicts and challenges faced in all aspects of life. Classes such as the "Right Techniques to Answer Exam Questions and Right Learning Techniques" were conducted for Orang Asal students which were focussed on four different subjects namely Bahasa Melayu, English, Mathematics and Science to nurture and prepare them for their *Ujian Peperiksaan Sekolah Rendah ("UPSR")* examination.

EMBRACING SOCIAL PRACTICES

Agriculture Programme

On 24 July 2019, Orang Asal students were exposed to agricultural activities such as Aquaponics, Herbs Landscape and Straw Mushroom Cultivation to instill awareness and a sense of responsibility for farming and gardening. About 100 types of herbs were planted by the students and labelled using QR Codes which educated them on the types of herbs and their benefits. The students successfully generated an income from the cultivation of 66 bags of mushrooms, where part of the proceeds of which will be utilised for future school farming activities.

Gotong Royong Activity

At SK Tun Abdul Razak, clean-up activities were organised to inculcate the spirit of *gotong royong* among the students. This initiative succeeded in raising awareness among students on the importance of protecting and conserving our environment.

Sport Activity *(Aktiviti Sukaneka)*

Apart from educational activities, SK Tun Abdul Razak organised sports activities for students. Integrating sports in their academic curriculum provides them with an avenue to demonstrate their remarkable skills and talents in sports. In addition, active social interactions as well as cooperative skills were an added bonus for students while playing sports. Such activities enforced the importance of maintaining a balance between academic pursuits and sports.

Outdoor activity on basic life skills for Orang Asal students.

Majlis Malam Jalinan Kasih

We believe in effective parent-teacher sessions to boost student performance and to determine ways to help students progress. This programme was organised to engage the Orang Asal parents and promote awareness on the importance of education to secure the future of their community.

Educational Trip to Petronas Twin Towers and Aquaria

A fun and educational day was organised at Petronas Twin Towers and Aquaria for the students as a complement to classroom teaching and learning. The trip proved to be an effective learning activity for students and to gain real-world experience. It further helped to positively shape their perspectives and generate ideas as well as solutions that may not be triggered by their daily routine.

3. PROGRAM TUISYEN RAKYAT SELANGOR

For this programme, KPS invested a total of RM1,258,800 in 2019 to provide free tuition classes for 10,056 students from 196 schools in the state of Selangor. A total of 2,196 teachers and coordinators were involved and subjects taught were Bahasa Malaysia, English, History, Mathematics and Science for *Sijil Pelajaran Malaysia ("SPM")* candidates. The programme aimed to support the Ministry of Education at a state level to achieve the following objectives:

OBJECTIVES:

- **To improve the students' understanding and knowledge of the subjects.**
- **To inculcate the value of education in students and thereby increase the attendance rates in schools.**
- **To improve the student-teacher relationship.**
- **To provide an additional source of income for the teachers and coordinators who participated in the programme.**

EMBRACING SOCIAL PRACTICES

KPS ENTREPRENEURSHIP DEVELOPMENT PROGRAMME [GRI 203-2]

OBJECTIVES:

- **To support the unemployed by providing entrepreneurial skill set training programmes to help them generate a monthly income of more than RM1,000 per month.**
- **To provide a platform for B40 participants to raise their household income to that of the M40 category.**

KPS Entrepreneurship Development Programmes were implemented to address the unemployment in encouraging participants to raise their confidence levels for either starting small-scale businesses or improving their competitive edge.

These training programmes attracted those without any source of income, from low-income households or those who live below the poverty line (RM1,500 per household per month). In 2019, we invested RM471,278 to organise five types of entrepreneurship programmes which attracted 143 participants from all nine districts in Selangor.

In order to keep track of the quality and effectiveness of the entrepreneurship programmes, KPS developed a focussed monitoring and evaluation process involving the trainers and the participants of the programme. As shown in the illustration below, participants are required to report on their performance to the training provider on a monthly basis.

The collected data is submitted to KPS' Sustainability Unit for screening and evaluation. Based on this evaluation, trainers are selected to guide, coach and mentor the participants in setting up successful small-scale businesses.

Monitoring Process

In 2019, 68% or 61 of total participants recorded improvements in their socioeconomic status after enrolling in the Livestocks, Postnatal Services and Caregiver programmes and registered incomes above RM1,000 per month.

EMBRACING SOCIAL PRACTICES

The following are the five Entrepreneurship Development Programmes funded by KPS.

1. HOME CARE FOR ELDERLY (CAREGIVER)

Cality Care Malaysia, which is a subsidiary of ARC Group Australia, is the industry leader in delivering home care services in Malaysia. The training programme conducted from 17 June to 10 August 2019 mirrors modules from Australian Industry Standard Certificate III in Individual Support.

KPS, provided financial grants of RM145,950 to sponsor 30 participants under this programme. The training led to the successful employment of 28 participants in the Home Care industry. The programme was organised to inculcate and develop entrepreneurial skills among the participants.

The remaining two participants were reported to have started their own caregiving services business. Of our 30 sponsored candidates, eight candidates generated a monthly income higher than RM2,000, nine candidates earned more than RM1,500, six candidates achieved RM1,000 and seven candidates received less than RM1,000 while under the employment of Cality Care Malaysia. We are proud to note that KPS has contributed to the programme's success to transform the previously unskilled to become independent.

The Home Care for Elderly (Caregiver) training programme was conducted by Cality Care Malaysia to train caregivers on performing appropriate activities of daily living for the elderly.

EMBRACING SOCIAL PRACTICES

2. POSTNATAL SERVICE

Women well-being is vital and should take centre stage as they contribute significantly to economic and community development. In this area, KPS collaborated with Tisas Academy Sdn Bhd, an experienced organisation within the spa industry which offers postnatal services. We developed a mobile spa programme specialising in postnatal service and marketed the initiative via social media (Facebook, Instagram and WhatsApp).

KPS invested RM75,000 to sponsor 30 participants to take part in this programme, held from 15 June to 21 July 2019. The majority of the participants were aged between 36 and 45 years old and were mostly married.

This programme provided a platform for women to enhance their ability to earn extra income for their households. Participants were able to choose either the Career Enhancement Programme or Entrepreneurship Programme for their skills development.

We are pleased to acknowledge that two participants of the Career Enhancement Programme are currently enrolled for *Sijil Kemahiran Malaysia* and Vocational Training Operation certifications.

Participants of the Postnatal Service mobile spa programme.

EMBRACING SOCIAL PRACTICES

The diagrammes below show the career path for both the Entrepreneurship Programme and Career Enhancement Programme.

Diagramme 1:
Career Path for Entrepreneurship Programme

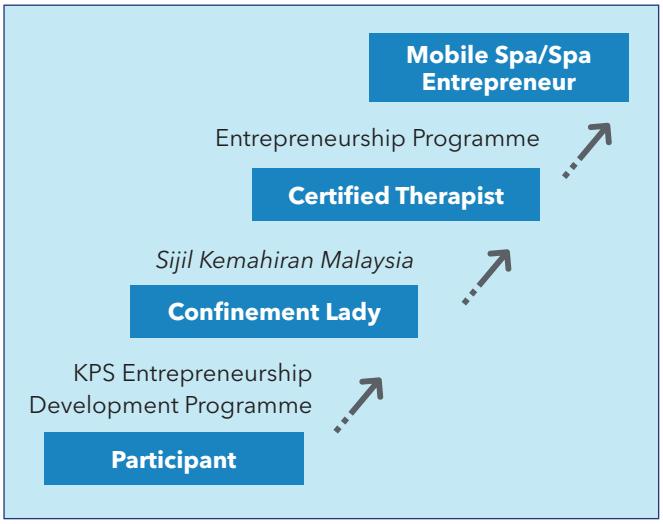
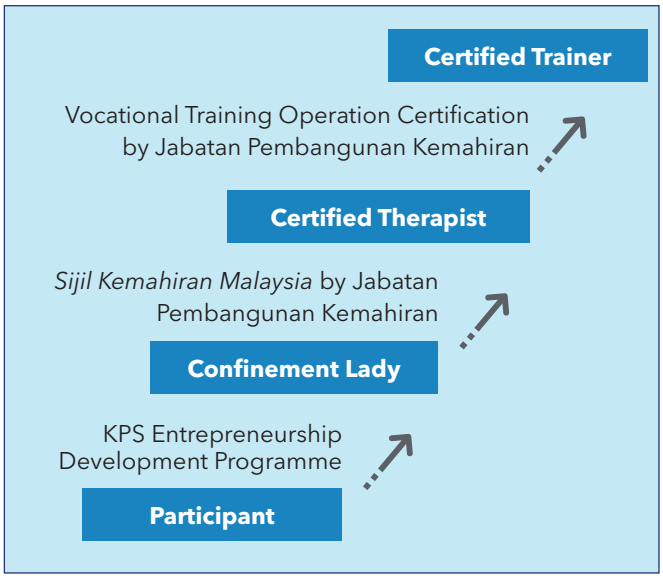


Diagramme 2:
Career Path for Career Enhancement Programme



83% of our participants managed to earn extra incomes of at least RM1,000 while 16 participants achieved higher than RM2,000 and nine participants realised incomes between RM500 and RM2,000. However, five participants were unable to meet the minimum target of RM500 due to health and personal reasons. We aim to continue this programme next year as not only does it empower women to contribute to their household income, but it also increases their health and well-being.

KPS Postnatal Service Programme has improved the economic status of women in Selangor.

EMBRACING SOCIAL PRACTICES

3. LIVESTOCK TRAINING PROGRAMME

This was another collaboration between KPS and MJ Fatonah Sdn Bhd ("MJ Fatonah") under the KPS Entrepreneurship Development Programme. MJ Fatonah is an experienced training provider for livestock and is associated with the Department of Veterinary Services. Our collaboration with MJ Fatonah began in 2012 with 21 sessions organised to date.

In the year under review, there was a total of 595 participants. As per the previous year, KPS sponsored RM135,000 for 30 people to participate in the programme which was held from 18 June to 10 July 2019. Participants were equipped with the knowledge necessary to run the livestock business and to develop their skills based on comprehensive training modules.

Out of 595 participants who enrolled in the programme, we assisted 542 in starting up their livestock businesses. This was a vital platform to provide job opportunities for the unemployed and unskilled.

We are proud to note that 69% or 375 participants achieved an income of between RM500 and RM2,000 while the remaining 31% or 167 participants achieved a monthly income of more than RM2,000 in the reporting year.

Moving forward, MJ Fatonah has proposed to include a new programme next year focussing on online marketing through marketplace.mjfatonah.com, Lazada and Shopee. About 200 participants are expected to participate in this programme to develop their knowledge and skills.

Participants underwent practical training as part of the Entrepreneurship Development Programme.

4. WOMEN EMPOWERMENT PROGRAMME WITH MALAYSIAN AIDS FOUNDATION

OBJECTIVES:

- **To empower and educate women in society.**
- **To shape the future and accelerate the progress of women.**
- **To improve the socioeconomic status of women with HIV/AIDS, especially single mothers by creating opportunities for them in the entrepreneurial sector.**

KPS recognises the significance of women empowerment. With this in mind, we are pleased to note our first collaboration with the Malaysian AIDS Foundation ("MAF") or Yayasan AIDS Malaysia in organising the KPS-MAF Women Empowerment Programme. The programme was held on 25 November 2019 at the Women Development Department (Jabatan Pembangunan Wanita).

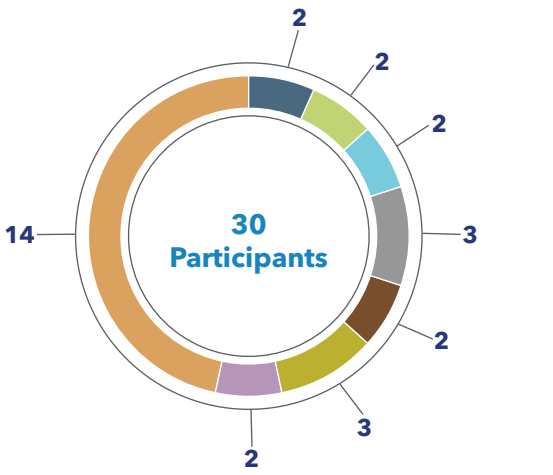
The selection of participants for this programme was by the Infectious Diseases Clinic (Klinik Penyakit Berjangkit) with the approval of the Medical Social Work Department (Jabatan Kerja Sosial Perubatan).

KPS contributed RM105,710 as sponsorship for 30 selected women with HIV/AIDS, especially single mothers, to attend technical courses to develop their knowledge and skills that would enable them to generate incomes of between RM500 and RM2,000 per month.

The 30 participants underwent training which was focussed on communication skills, business plans, marketing and financial skills. They also attended the Vocational Skill Training provided by the moderators of this programme.

EMBRACING SOCIAL PRACTICES

Training and Skill Modules Conducted for Women Empowerment Programme



In organising this event, KPS played a role in reducing the stigma and discrimination towards women with HIV/AIDS, especially single mothers, while also enhancing their quality of life in line with the UNSDGs.

In addition, we donated school supplies and other necessities for dependent children of the participants via the KPS-MAF Back to School segment for their next academic year. The items were distributed during the launch of the programme held at Restoran Rebung By Chef Dato' Ismail Ahmad on 25 November 2019.

KPS presented a mock cheque in the amount of RM105,710 to sponsor 30 women for their participation in KPS-MAF Women Empowerment Programme.

Children of the participants who received essential items as part of the Back to School Programme.

EMBRACING SOCIAL PRACTICES

5. EXPORT TRAINING PROGRAMME

Malaysian External Trade Development Corporation ("MATRADE")

OBJECTIVES:

- To enhance export market knowledge, experience and skills among entrepreneurs.
- To widen experience and exposure among entrepreneurs through active networking and knowledge sharing.

KPS invested RM9,618 in the Export Training Programme to provide entrepreneurs with the opportunity to further their understanding of overseas markets.

The training was conducted on 29 August 2019 at Plaza Perangsang. In a satisfation survey conducted for the programme, 23 participants were satisfied with the topics discussed during the training due to its relevance to their business activities. We received a 98% score in the satisfaction survey which was conducted after the programme.

The programme was participated by entrepreneurs from Kuala Lumpur and Selangor.

EMBRACING SOCIAL PRACTICES

KPS COMMUNITY DEVELOPMENT PROGRAMME

KPS contributed 24% or RM976,479 of its CSR budget allocation on community development programmes. These programmes have improved the community's access to social benefits, their capabilities and social well-being as well as their confidence level.

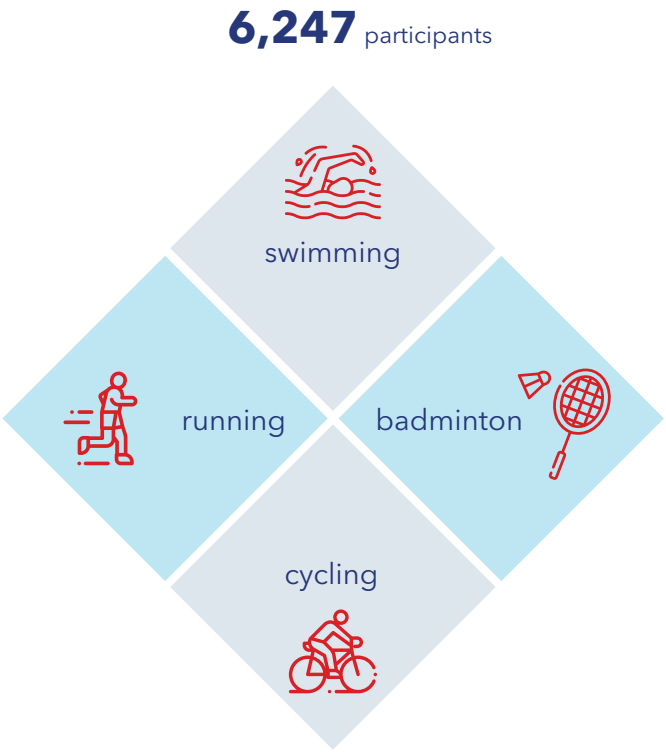
1. SPORTS FOR ALL PROGRAMMES

The KPS Sports for All initiative started in 2014 with the aim of cultivating a sports culture and healthy lifestyle among the less fortunate and physically challenged as well as unearthing new young talents especially among the underprivileged in Selangor.

We own the Sports for All brand and our vision for this programme is to encourage healthy competition and foster unity among participants from different backgrounds. It provides a wide range of opportunities to strengthen social and health awareness, capacity building and social development.

In addition, we support youth football development and was the main sponsor for two major youth football championships; the Raja Muda of Selangor's Cup (U-12) and the Dato' Mokhtar Dahari Cup (U-18) involving 1,770 beneficiaries including young football athletes, coaches, referees, officials, teachers, parents and members of law enforcement.

In 2019, we spent RM656,465 for the implementation of Sports for All activities, which encompassed various tournaments, safety awareness campaigns and community clinics. In total, there were 6,247 participants who took part in swimming, badminton, cycling and running events.



EMBRACING SOCIAL PRACTICES

CYCLING PROGRAMME FOR VISUALLY CHALLENGED

OBJECTIVES:

- **To provide an avenue for the public to engage with visually impaired members of the community via tandem cycling.**
- **To encourage the visually challenged to participate in cycling activities and build their confidence.**
- **To promote a healthy lifestyle.**

KPS collaborated with the Clever Speda Cycling Club to organise a 50-km cycling event *Kayuhan Merentas Daerah* or Explore with Your Heart, on 20 October 2019 at Shah Alam to support the visually challenged community. 70 cyclists from the Malaysian Association for the Blind ("MAB"), Universiti Teknologi MARA ("UiTM"), schoolchildren from Shah Alam and cycling enthusiasts from all over Selangor participated in the event. A total of RM16,678 was spent specifically for this programme.

We are proud to note that this programme marked the first of its kind with the visually impaired community. The activity demonstrated our vision for sustainability which goes beyond business performance and extends to our aspirations to strengthen and empower vulnerable sections of the society.

Our strength in making such efforts a success rests on our ability to build partnerships and meaningful relations with organisations that share this vision.

70 cycling enthusiasts, including visually challenged individuals, participated in the 50-km Kayuhan Merentas Daerah or Explore With Your Heart event in Shah Alam.

EMBRACING SOCIAL PRACTICES

SWIMMING PROGRAMMES

OBJECTIVES:

- **To promote swimming as a safe and healthy activity for children.**
- **To create awareness and educate the public on the benefits of swimming.**
- **To identify and develop young talents in this sport who could potentially represent Selangor in the future.**

KPS collaborated with Supersharkz Swim School, managed by siblings Mark and Marilyn Chua who are also former national swimmers, to organise the Novice Swim Meet, Orphans Learn to Swim and Water Safety Campaign.

2019 marked the fourth edition of the Selangor Novice Swim Meet, which witnessed a record number of 983 participants from 30 clubs and schools in the Klang Valley compared with 718 in 2018. The swim meet provided an avenue for young and talented children to compete and showcase their talent in swimming.

It was organised by PADE-Supersharkz in collaboration with Selangor Amateur Swimming Association (Pras) at the Darul Ehsan Aquatic Centre in Shah Alam. The competition received tremendous support at the grassroots level and is expected to continue growing.

From the Novice Swim Meet, 54 swimmers were selected for the Selangor Age Group while two were selected for the National Age Group competition.

Swimming Lessons for Orphans

Swimming lessons for orphans aim to create age-appropriate activities that focus on development of core aquatic skill compentencies. A total of 84 orphans from Rumah Nur Sakinah and Rumah Bimbingan dan Kebajikan At-Taqwa aged five to 17 years old were involved in the programme.

RM149,100

was spent for swimming programmes.

Selangor Novice Swim Meet.

EMBRACING SOCIAL PRACTICES

WATER SAFETY CAMPAIGN

The Water Safety and Drowning Prevention Campaign has been organised for the past three years. It is an initiative to prevent and reduce drowning cases in Selangor. The campaign is aimed at spreading awareness on water safety. A total of 9,846 students from 13 schools in Selangor participated in the programme since 2017.

In 2017, students from Section 9, Shah Alam primary and secondary schools attended the programme, while students from primary schools at Bandar Anggerik, TTDI Jaya, Puncak Perdana, Jalan U3 Subang Perdana and Methodist ACS Klang participated in 2018. In 2019, participants were from primary schools at Bukit Rahman Putra, Bandar Tasik Puteri Rawang, Taman Bukit Subang, Yaacob Latif 1, Puchong and Sungai Binjai.

The exercises conducted in this campaign were expected to provide students with actual simulation of risks faced during water emergencies such as drowning. They were also exposed to the basics of CPR, how to recognise the signs of drowning and ways of helping a drowning victim.

KPS intends to continue this initiative throughout Selangor.

Water Safety Campaign Modules

01 Introduction to water

02 Submerging head

03 Kicking

04 Moving in the water

05 Hand movements

06 Leg movements

RM33,600
was spent for the Water Safety Campaign.

Water Safety and Drowning Prevention Campaign.

EMBRACING SOCIAL PRACTICES

BADMINTON FOR THE AUTISTIC COMMUNITY

In 2019, KPS introduced badminton to various groups especially for the differently abled in our community. This year, we contributed RM135,865 to conduct 14 badminton classes for 58 autistic children. The classes provided guidance for these children to develop communication skills, living skills, coordination skills, self-confidence, a healthy and active mindset as well as knowledge on injury prevention.

We are proud to note that four autistic students participated in the KPS Internal Badminton Tournament 2019.

Our badminton clinic was part of KPS' Sports for All programme initiative. In 2019, we selected a few autistic students to participate in the coaching clinic conducted by national women badminton players namely Vivian Hoo, Chow Mei Kuan, Lee Meng Yean and Yap Cheng Wen.

As badminton is a fast growing sport, KPS also intends to educate society on proper preparation to prevent injuries during badminton games. In this regard, we organised a KPS Sports Health Event on 6 October 2019 at Champion Arena, Kayu Ara, Petaling Jaya with a training syllabus which covered sports training, physical conditioning, injury prevention, nutrition and diet. This event was attended by approximately 300 participants.

Autistic children attending one of the badminton sessions conducted by KPS.

KPS Internal Badminton Tournament 2019.

EMBRACING SOCIAL PRACTICES

HRH Raja Muda of Selangor with the footballers who played for the Dato' Mokhtar Dahari Cup Under-18 Football Championship.

DATO' MOKHTAR DAHARI CUP & HRH RAJA MUDA OF SELANGOR CUP FOOTBALL CHAMPIONSHIP 2019

KPS has been the main sponsor of the Dato' Mokhtar Dahari Cup Under-18 Football Championship for the past six years. In 2019, KPS contributed a total sponsorship value of RM850,000 (RM100,000 in 2014 and RM150,000 annually since 2015). In 2014, the event only involved secondary schools in the Petaling Perdana and Petaling Utama District Education Offices.

Since 2015, the Dato' Mokhtar Dahari Cup was opened to all 10 Education District Offices in Selangor. The tournament has attracted 576 Under-18 footballers representing 32 qualified schools which had been selected from the District Schools Sports Council ("MSSD") football championship.

An inspiration of HRH Sultan Sharafuddin Idris Shah, Sultan of Selangor, since he was the Raja Muda, the event aims to create a platform to identify and unearth young football talents for further grooming. It is also intended to showcase Selangor as an active producer of footballers. To date, two players have successfully donned the national jersey for the under 18 team and have played for local clubs. Another 37 players were absorbed to other local clubs.

KPS also remained as the main sponsor of the HRH Raja Muda of Selangor Cup Under-12 Football Championship 2019. KPS has been the main sponsor of the event for seven consecutive years, contributing a total sponsorship value of RM671,310 (RM81,310 in 2013, RM90,000 in 2014 and RM100,000 annually since 2015).

EMBRACING SOCIAL PRACTICES

The event involved primary schools in Petaling Perdana and Petaling Utama District Education Offices. The tournament attracted 576 Under-12 footballers representing 32 qualified schools in the championship. For the Under-12 players, HRH Sultan Sharafuddin Idris Shah, Sultan of Selangor has the same intention of creating a grassroots programme to identify and unearth new football talents.

Players who have been identified as potential players were then absorbed into sports schools for proper training and guidance. To date, one player successfully represented Malaysia in the Under-15 team while another 24 players were selected for further study at the Akademi Mokhtar Dahari and other sports schools.

Kajang High School was crowned as the champion of Dato' Mokhtar Dahari Cup 2019.

EMBRACING SOCIAL PRACTICES

2. EES AWARENESS AND INITIATIVE PROGRAMME

KPS organised a few training sessions for Sustainability Reporting and Initiatives in the months of May, June and July 2019. The training was conducted over three sessions to develop awareness on the concept of sustainable development and the benefits of sustainability reporting in terms of measuring and addressing EES risks in various aspects of the company's business operations.

The training covered Bursa Securities' reporting requirements as well as recommended reporting methods and frameworks to present the company's EES performance in a complete, unbiased and meaningful manner. The need to go beyond compliance in sustainability reporting was also emphasised throughout the sessions.

Training Session on Sustainability Reporting at KPS.

EMBRACING SOCIAL PRACTICES

ENVIRONMENTAL INITIATIVES

KPS is committed to raise public awareness on the importance of environmental preservation and instilling a long-term community sense of responsibility towards caring for it. Our commitment to protect the environment is not only in terms of reducing the environmental impact of our operations but also to mitigate against climate change and conserve natural resources for the future.

KPS and its two major subsidiaries, CPI and CBB, have implemented conservation and biodiversity programmes in the states of Selangor, Johor and Penang. The stakeholders for these environmental initiatives are KPS employees, Government agencies, local communities, local authorities and the media. This section describes the environmental programmes organised in 2019.

EcoFrenz Tree Planting Programme with CBB in Johor.

EMBRACING SOCIAL PRACTICES

Universiti Teknologi Malaysia students participated in the EcoFrenz Tree Planting Programme.

ECOFRENZ TREE PLANTING PROGRAMME

OBJECTIVES:

- **instilling a sense of responsibility towards the environment among stakeholders.**
- **educating the local community on the need to protect their surrounding environment.**
- **introducing the concept of urban forests within specific locations.**
- **encouraging participants to adopt waste management practices.**

We recognise that urban development and expansion continue at the expense of the natural environment by accelerating deforestation. This year, we decided to embark on a tree-planting project, by planting 100 trees with CBB to share the responsibility of safeguarding the environment with the local communities and to set an example.

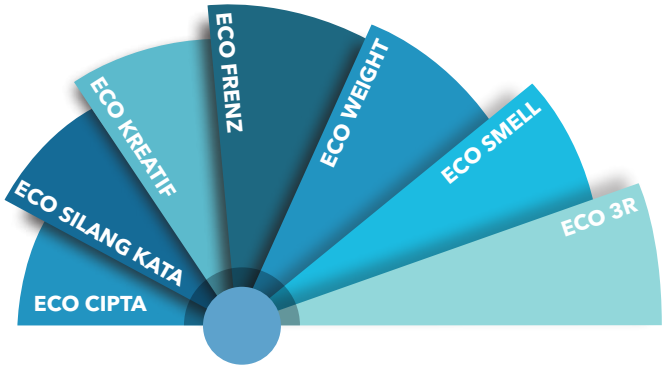
The EcoFrenz Tree Planting Programme that took place on 15 September 2019 at Taman Bunga Raya, Johor Bahru involved 100 participants from key stakeholder groups which included MBJB, Universiti Teknologi Malaysia, Kelab Media Johor, Department of Environment, Sinar Harian, residents and employees from CBB and KPS.

EMBRACING SOCIAL PRACTICES

The launching of the EcoFrenz Tree Planting Programme by our distinguished guest, Datuk Amran A. Rahman, Johor Bahru Mayor and Puan Suzila Khairuddin, Deputy Chief Executive Officer (Finance & Corporate Services) of KPS.

Participants answering an environmental quiz at one of the Explorace check-points.

On the day of the event, participants were divided into 10 groups and were given seven micro-activities organised across seven different stations respectively (as shown in the diagramme below). These activities focussed on educating participants on the sustainable use of natural resources, strengthening cooperation between organisations, the community and authorities, and encouraging participants to adopt the Reduce, Reuse & Recycle (3R) culture in their daily lives.



EMBRACING SOCIAL PRACTICES

WASTE SEPARATION AWARENESS PROGRAMME

KPS collaborated with KDEB Waste Management Sdn Bhd ("KDEBWM") to organise the Recycle & Waste Separation Awareness Programme on 26 September 2019 at Sekolah Menengah Kebangsaan Pulau Ketam, Port Klang. There were 100 participants for this programme including 30 volunteers from KPS and KDEBWM. Through this initiative, we were able to raise awareness among school students on the importance of minimising waste and recycling as a fundamental element of conserving natural resources. KPS also donated RM1,500 to the school to help cover the cost of the school upkeep.

Waste management and recycling practices in schools help to set an example where students can emulate. Also, exposing students and the younger generation at Pulau Ketam on the importance of waste management thus encourages them to lead a healthier lifestyle in the future. These environmental activities are also vital to prepare the residents to focus on environmental protection given the prospects of the area becoming a regional tourist destination in the future.

Educating the younger generation on environmental preservation was a key objective of the clean-up efforts at Pulau Ketam.

KPS and KDEBWM employees joined hands in collecting recyclable waste.

EMBRACING SOCIAL PRACTICES

ECOFRENZ BEACH CLEANING PROGRAMME

We joined hands with CPI and the Sungai Batu Fishermen Association to organise a beach cleaning programme with schoolchildren and residents at Teluk Bayu Beach in Penang. This was part of the EcoFrenz environmental protection programme held on 13 October 2019. A total of 150 volunteers were divided into nine groups and they managed to collect 300 kg of recyclable waste from the beach within the 250-metre stretch.

The programme was aimed to encourage and educate the public, especially the younger generation, to keep the terrestrial and marine environment safe and clean. Our involvement in this activity was well aligned with our commitment to undertake environmental conservation and preservation efforts to promote economic, environmental and social sustainability.

Schoolchildren actively participated in the EcoFrenz Beach Cleaning Programme.

Participants successfully collected 300 kg of recyclable waste along the shoreline of Teluk Bayu Beach in Penang.

EMBRACING SOCIAL PRACTICES

RIVER-BANK CLEANING, WASTE SEPARATION AND LIQUEFIED PETROLEUM GAS ("LPG") SAFETY USAGE AWARENESS PROGRAMME

Jointly led by KPS and Landasan Lumayan Sdn Bhd ("LLSB") and KDEBWM, the programme themed "Fishermen's Jetty Beautification" was a follow-up public outreach activity under the Selangor Maritime Gateway ("SMG") project, an initiative by the Selangor State Government to clean, rehabilitate and sustainably develop the Klang River and the areas along it to create a maritime economy.

The programme held on 16 November 2019 attracted 150 volunteers who removed waste around the Fishermen's Jetty Kampung Sungai Sireh Tambahan II, Port Klang, refurbished public facilities at the jetty and improved the landscaping. The activities also encouraged residents to practice waste separation and recycling through shared sessions. We managed to collect 2,788 kg of waste within the two-hour programme. We also contributed one unit of portable office cabin (20ft x 16ft x 8ft) for musolla cum fishermens' management centre and 20 palm trees.

We also conducted an LPG safety usage awareness programme and contributed 50 LPG regulators and hoses to the community. Apart from cleaning and rehabilitating Sungai Klang, this initiative by KPS will also improve the socioeconomic well-being of existing communities along the river.

Good effort by the group of volunteers who helped to collect waste and spruce up the jetty area at Kampung Sungai Sireh Tambahan II, Port Klang.

EMBRACING SOCIAL PRACTICES

KPS employees and Plaza Perangsang tenants gained valuable insight and knowledge during the Islamic Forum.

3. ISLAMIC RELIGIOUS PROGRAMMES

KPS offers a vital platform to inculcate Islamic values among employees through various religious activities. KPS has developed SOPs particularly for the Islamic Religious Continuous Programme to ensure efficiency and continuity in cultivating religious programmes.

In this reporting year, several programmes were undertaken by KPS which included *Qiam* (a form of Islamic prayers) for employees and community; forums and classes; lunch and learn; and weekly *Tazkirah* that involved gaining valuable knowledge, both socially and spiritually. The summary of the activities conducted by KPS in 2019 are as follows:

Lunch and Learn Programmes

Target Audience: Employees	
Programme:	**Objectives & Benefits**
Faraid Course - Faraid Distribution Method (Islamic law that deals with the distribution of the assets of a deceased person among his heirs in accordance to Holy Quran and Hadith.)	Training and offering employees insights into Faraid.
Our PRIDE and Surah Al-Kahfi	Understanding the relationship of KPS core values, PRIDE with Surah Al-Kahfi.
Quranic Office Workplace	Understanding the benefits of reading the Quran before starting a single sentence.
Muslimat Programme - Your Grace for Me	Providing insights into the Blessings for the whole world and its contents.

EMBRACING SOCIAL PRACTICES

Other Islamic Religious Programmes

Target Audience: Employees	
Programme:	**Objectives & Benefits**
Tazkirah	Resolving religious issues among employees.
Majlis Khatam Al-Quran	Reviving the culture of reciting the Quran.
Celebration of Hajj	Sharing sessions on the joy and happiness of performing the pilgrimage.

Target Audience: Children of Employees	
Programme:	**Objectives & Benefits**
Workshop: Wisdom of the Quran	Understanding the effective techniques of memorising the Quran.
Musabaqah Aulad Qiam Series 37	Improving involvement in religious activities.
Musabaqah Aulad Qiam Series 39	
KPS Super Kidz	Guiding participants to become better students. Encouraging participants to stay focussed on every action.

Target Audience: Employees & Tenants of Plaza Perangsang	
Programme:	**Objectives & Benefits**
Bicara Ad-Deen: The Power of Remembrance	Understanding the benefits and power of remembrance.
Bicara Ad-Deen: Nuzul Quran	Understanding and commemorating the history of the great Quran.
Bicara Ad-Deen: Is My Marriage Legal?	Understanding the marriage and family law.

Target Audience: Employees, Kumpulan Hartanah Sdn Bhd, and Tenants of Plaza Perangsang	
Programme:	**Objectives & Benefits**
Tazkirah with Ustaz Don Daniyal Don Biyajid – 1st Class Employee	Understanding the qualities of being first class employees.

Target Recipients: Asnaf Zakat	
Programme:	**Objectives & Benefits**
Zakat Distribution Series 1/2018 **Zakat Distribution Series 2/2018** **Zakat Distribution Series 3/2018**	Contributing and helping people in need.

EMBRACING SOCIAL PRACTICES

Target Audience: Employees & Family	
Programme:	**Objectives & Benefits**
Qiamullail Perdana Series 37	Strengthening relationships between employees and their family members.
Qiamullail Perdana Series 38	Increasing the desire for Ibadah in congregation.
Qiamullail Perdana Series 39	
Iftar Jamaie	Being grateful for the grace that Allah has bestowed.

Target Audience: Lembaga Zakat Selangor	
Programme:	**Objectives & Benefits**
Zakat Contribution Presentation Ceremony to Lembaga Zakat Selangor	Realising the responsibility of the company to look after the welfare of people in need.

Zakat contribution by KPS to the less privileged communities during the Zakat Distribution Ceremony.

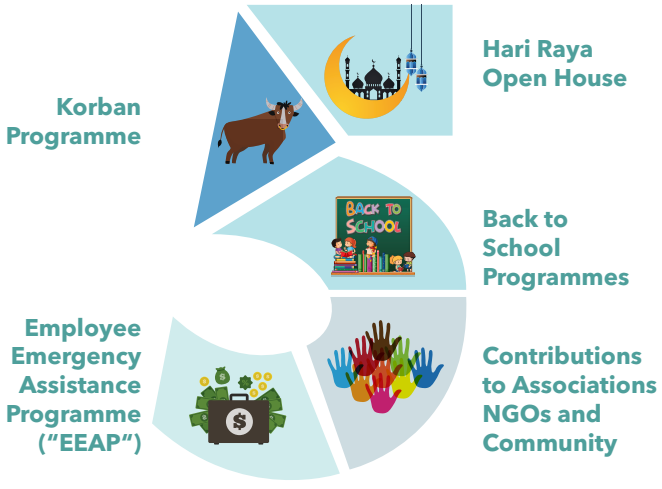
KPS employees reciting Quran during Majlis Khatam Al Quran at KPS.

EMBRACING SOCIAL PRACTICES

Distribution of goodies and basic necessities to the orphans.

PHILANTHROPY

Philanthropy is part of our core culture to create true value for our beneficiaries and ensure our business performance is sustainable in the long run. KPS does its best to make positive and impactful philanthropic contributions to support the socioeconomic development of the local community. Our contributions revolve around helping the Non-government Organisations ("NGOs"), schoolchildren, orphanages and less fortunate to reduce their vulnerability and curb inequality in the society. We donated a total of RM1,171,276 as our philanthropic contributions for 2019.



EMBRACING SOCIAL PRACTICES

Our philanthropy contributions for 2019 are as follows:

1. RM1,000 was donated to the Yayasan Kemanusiaan Muslim AID Malaysia to organise the #RunforHumanity 2019 programme. It was a massive event to raise funds for underprivileged groups from both the local community and refugees. The event was held at the Ethnobotanical Garden, Forest Research Institute Malaysia on 16 March 2019.

2. We donated RM1,000 to Persatuan Kebajikan Membantu Pesakit Kronik Miskin Malaysia. The contribution was for the purchase of medical aids such as reclining wheel chairs, detachable wheel chairs, ripple mattresses, suction pumps and oxygen concentrators.

3. We contributed RM1,500 to Kelab Badminton R.A. Pro Sport for organising the Kejohanan Badminton Amatur Tertutup Kuala Langat. It was a fund raising event to support the club in developing their athletes. The event was held at Dewan Goldnet Kanchong Darat on 2 March 2019.

4. We contributed RM2,000 to Persatuan Alumni Sekolah Menengah Sains Sultan Mohamad Jiwa, Sungai Petani (Baru) for organising the Karnival Pembelajaran ASSAK 2019. The event featured counselling sessions, career talk and sports activities. It was held at Sekolah Menengah Sains Sultan Mohamad Jiwa, Sungai Petani, Kedah on 26 and 27 April 2019.

5. RM2,000 was donated to the Football Association of Selangor ("FAS") for the *Iftar* and *Terawih* prayers programme in conjunction with the Super League match on 15 May 2019. The event was held at the Shah Alam Stadium compound. The event was aimed at strengthening relationships between the management of both teams, players and supporters. Selected orphans were also feted at the event.

6. RM15,000 was contributed to three Chinese primary schools in Kulai District, Johor, for the setting-up of reading corners. The schools were Sekolah Jenis Kebangsaan (Cina) ("SJK (C)") Sedenak, Bukit Batu and Air Benban. The initiative was to encourage students to increase their reading habits.

Presentation of contribution to Yayasan Kemanusiaan Muslim AID Malaysia, Persatuan Kebajikan Membantu Pesakit Kronik Miskin Malaysia and Kelab Badminton R.A. Pro Sport.

EMBRACING SOCIAL PRACTICES

Committee Members of Pertubuhan Muallaf Progress, Masjid Riadhussolihin and Persatuan Belia Masjid Selangor with KPS volunteers.

The local community who were involved in the Korban Programme helping with the meat distribution.

7. We contributed a sum of RM2,000 to Kelab Sukan dan Rekreasi Radio Televisyen Malaysia ("RTM") Angkasapuri for their 73rd RTM Bowling Closed Tournament. The event was held at the Ampang Superbowl, Berjaya Times Square, Kuala Lumpur on 4 May 2019. It was also intended to strengthen ties and engagement with members of the media.

8. RM500,000 was contributed to the Selangor State for *Lembu Korban* in conjuction with Eid Adha which is an annual event for the underprivileged community in Selangor. The contribution was equivalent to 100 cows.

To organise its *Korban* programme, KPS contributed seven cows and donated a cow each to Surau Darul Islam, Surau Taufiqiah Perkampungan Orang Asal and Pertubuhan Kebajikan Asnaf Al Barakh Malaysia. The remaining four cows were slaughtered as part of the programme in collaboration with Masjid Riadhussolihin and Persatuan Belia Masjid Selangor, was held at the Masjid Riadhussolihin compound on 13 August 2019.

The event involved volunteers from Pertubuhan Muallaf Progress, Persatuan Belia Masjid Selangor and Masjid Riadhussolihin committee members. Over 300 kgs of meat were distributed to 41 families from Pertubuhan Muallaf Progress, 90 Asnaf families from Section 7 low-cost apartments in Shah Alam, 20 families from Pertubuhan Asnaf Al Barakh Malaysia, 20 Masjid Riadhussolihin volunteers, 15 Persatuan Belia Masjid Selangor volunteers and 80 KPS employees.

In addition, RM5,950 was contributed to Masjid Riadhussolihin to manage the preparation and distribution of the meats. Another RM2,700 was contributed to Persatuan Belia Masjid Selangor for arranging transport for the Pertubuhan Muallaf Progress group and other volunteers.

EMBRACING SOCIAL PRACTICES

9. We contributed RM500 to SMK Seksyen 7 Shah Alam for the *Program Kembara Ilmu SMART 7 2019*. The programme was held at SMK Seksyen 7 Shah Alam on 12 and 13 April 2019. The purpose of the programme was to prepare students for the SPM examination.

10. We donated RM500 to Lestari Football Community to participate in the Amateur Cyberleague (League Two) football league. The league was held from July till September 2019 at TSI field, Cyberjaya.

11. KPS contributed RM2,000 to Universiti Putra Malaysia ("UPM") Kampus Bintulu, Sarawak for the Trap, Neuter & Release Programme. The programme was held at UPM Kampus Bintulu, Sarawak on 7 and 14 September 2019. The purpose of the programme was to control the population of cats within the campus area.

12. A sum of RM5,930 was donated to Invest Selangor for the Selangor Corporate Colour Run 2019. The event was held at the Shah Alam Stadium on 17 August 2019, which drew almost 1,500 participants. 49 KPS employees and their family members also participated in the event which was officiated by YAB Dato' Menteri Besar Selangor.

13. We donated RM1,000 to Persatuan Orang-orang Cacat Penglihatan Islam Malaysia to support their welfare activities and its monthly administration expenses.

14. RM500 was donated to the Persatuan Ibu Bapa dan Guru of Sekolah Kebangsaan Bandar Baru Batang Kali for the Science, Technology, Engineering & Mathematics development programme. The purpose of the programme was to enhance students' knowledge and their involvement in these subjects.

15. In collaboration with Puspanita Jabatan Penilaian & Pengurusan Harta ("JPPH"), Lembaga Hasil Dalam Negeri and Jabatan Belia & Sukan, KPS organised a blood donation campaign to assist Pusat Darah Negara (National Blood Bank). This also led to strengthening relationships among the stakeholders through other various activities organised.

    The programme was held on 17 October 2019 at Plaza Perangsang, comprised among others, *senamrobik* (aerobics), *ujian kecergasan jasmani kesihatan* (physical fitness test), an exhibition and sales booths. A total of 10 booths were taken up by Perkeso, Maycare, Menara Optometry, Eartistic Hearing & Balance Centre, Hospital & Clinic UMRA, Dr. Izzi Dental Clinic, LEO products, JPPH food & beverage and Bank Rakyat. 180 participants joined in the *senamrobik*, 30 people registered for dental check-ups, 40 people registered for eye check-ups and 60 people registered for ear hearing and balance check-ups. A total of 127 people registered for blood donation campaign, which resulted 105 pints of blood were collected, exceeding the target of 50 pints.

Selangor Corporate Colour Run 2019.

EMBRACING SOCIAL PRACTICES

Aerobics exercise before the blood donation programme.

Blood Donation Campaign.

Presentation of contributions to orphans from Pusat Jagaan Cahaya Kasih Bestari, Kampung Melayu Subang during KPS Warna-warni Aidilfitri Open House 2019.

16. We donated RM2,500 to 30 orphans from Pusat Jagaan Cahaya Kasih Bestari, Kampung Melayu Subang. The donation was handed over by YAB Dato' Menteri Besar of Selangor during KPS' Aidilfitri Open House on 21 June 2019.

17. We purchased 500 Malaysia Cup Semi Final tickets worth RM6,750 from the FAS which were later distributed to KPS employees and family members in support of the Selangor Team. The match was held on 26 October 2019, a clash between Selangor vs Johor Darul Takzim at the Shah Alam stadium.

18. RM10,000 was donated to Majlis Agama Islam Selangor for the Yayasan Islam Darul Ehsan 2019 Charity Golf Championship. The fund raising tournament was held on 19 October 2019 at Bukit Kemuning Golf & Country Resort.

19. A sponsorship worth RM10,000 was handed to the Selangor EXCO Office for organising the Selangor Youth SYR 2019 Carnival. It was held on 1 to 3 November 2019 at the Malawati Stadium.

20. RM500 was contributed to Malaysia Children Entrepreneurship Orientation (MyCEO Academy) to enable orphans to participate in the Kids Business Bootcamp during school holidays.

EMBRACING SOCIAL PRACTICES

21. We sponsored RM11,000 to Majlis Sukan Negeri Selangor for organising the International Cycling Championship Tour De Selangor 2019. It was held throughout nine districts in Selangor from 18 to 22 December 2019.

22. RM500 was contributed to Surau Platinum Al-Mawaddah, Shah Alam for organising the Mawaddah Fun Run 2019. The event was held on 21 December 2019 to promote a healthy lifestyle in the surrounding community.

23. Persatuan Sokongan Ibu & Anak Kurang Upaya AZWAR Kuala Lumpur & Selangor ("PSIAKU AZWAR") received RM10,000 to purchase daily necessities. The much needed goods and some cash were delivered on 16 December 2019 to the association located in Taman Batu Muda, Kuala Lumpur.

24. RM1,000 was contributed to Persatuan Kanser Network Selangor Dan Wilayah Persekutuan for organising the fund raising KanWork Charity Hi-Tea. The event was held on 20 October 2019 at UPM Event Hall.

Visit to Pusat Jagaan PSIAKU AZWAR.

EMBRACING SOCIAL PRACTICES

25. RM172,055 was utilised for Back to School Programmes involving 750 students surrounding Ampang Jaya, Petaling Utara and Shah Alam areas.

Apart from the aforementioned donations, we also set up the Employee Emergency Assistance Fund Programme. The Fund offers financial aid to our employees who may encounter short-term, unforeseen financial hardship, which may be related to any emergencies such as accidents, illness, death of a loved one, disaster or other crises.

Back to School Programmes.

CSR NEWS

Program Seri Setia terima respons positif

SHAH ALAM - Penerimaan baik masyarakat setempat terhadap program dijalankan di Dewan Undangan Negeri (DUN) Seri Setia, memberi lesan positif kepada pembangunan kawasan berlesan.

Ahli Dewan Negeri (ADN) Seri Setia, Halimey Abu Bakar berkata, dengan sambutan sebegitu, memudahkan pihaknya merangka pelbagai program dan aktiviti demi manfaat penduduk di DUN itu.

"Perkembangan ini memberi kebaikan kepada semua di kawasan ini dengan aktiviti dijalankan disertai komuniti setempat secara aktif.

"Program pendidikan membabitkan pengunsan sekolah juga berjalan lancar tanpa sekatan, tidak seperti mana dialami sebelumnya," katanya yang terpilih sebagai ADN Seri Setia bagi menggantikan Allyarham Dr Shaharuddin Badaruddin dalam pilihanraya kecil, awal September lalu.

Sebagai penghargaan kepada semua pihak berkaitan, Halimey menganjurkan pertandingan boling persahabatan di Sunway Mega Lanes, Petaling Jaya, akhir November lalu.

"Selain menghargai kerjasama diberikan, ia juga dapat menemukan semua dalam satu acara serta mengeratkan silaturrahim," katanya.

Pertandingan boling *'Sport for All'* diadakan dengan kerjasama Kumpulan Perangsang Selangor dan dikelolakan JAB Bowling Academy turut diserikan dengan acara kanak-kanak seperti pertaduan mewarna dan lukisan muka.

Committed to unearthing new talent

Perangsang Selangor's badminton programme for youngsters bearing fruit

SPORT

Young swimmers make a splash in novice meet >12

Platform for newcomers to make a splash in pool

Young swimmers from club and schools impress in novice meet

Defending champs draw first blood

SMK Dato' Harun clinch Charity Shield trophy of popular football tourney

Serah 1,200 lembu RM6.45 juta

■ 9 GLC kerajaan negeri Selangor sumbang ternakan kepada masjid, surau sempena Aidiladha

SELANGOR

Zikra rapatkan jurang pemberi dan penerima zakat

KUALA SELANGOR, 25 APRIL: Sebanyak 10 syarikat korporat terbabit menyiapkan Program Zarah Korporat ke Asnaf (Zikra) ke Kuala Selangor, hari ini.

Ketua Jabatan Pengurusan Muzaki Lembaga Zakat Selangor (LZS), Mohd Syahrir Zainal berkata, Zikra adalah inisiatif LZS membawa wakil syarikat korporat terbabit pengalaman zakat untuk berbaru sendiri penerima zakat.

Katanya, ia bertujuan memberi pendedahan aktiviti agihan secara langsung kepada pengelaar zakat selain mencapaikan matlamat bates secara terus terlibatkan kebarkesanan agihan yang dilaksanakan di Selangor.

"Hari ini, kita bawa pengelaar zakat menaiki bas kerjasama untuk dibawa ke lokasi asnaf di Kuala Selangor bagi mendalami dan meilhat sendiri aktiviti asnaf LZS, selain menyelami realiti kehidupan mereka.

"Kita optimis dengan inisiatif Zikra yang dapat memberi pengalaman kepada pengelaar dan pemerima zakat kerana kadangkala ada antara mereka tidak pernah berasa antara satu sama lain," katanya.

Beliau berkata demikian ketika dikesuli media pada Program Agihan Ramadhan dan Hari Raya Asnaf Fakir Miskin di Masjid Jamek Sultan Ibrahim, di sini, hari ini.

Pada masa sama, Mohd Syahrir berharap lebih banyak syarikat korporat terbabit dalam membantu asnaf, pada masa hadapan.

"Saya berharap bantuan diberikan dimanfaatkan sebaiknya pemerima terutama untuk persediaan menyambut Ramadhan dan Aidilfitri yang benar nampaknya.

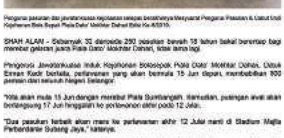
"Malah, kita juga menyeru usahawan terutama dalam kalangan asnaf mampu berdikari dan menggunakan zakat diterima ke arah lebih baik dan berusaha keluar dari kepompong kemiskinan," katanya.

Terdahulu, antara 10 syarikat korporat terbabit dalam lawatan Zikra adalah Perbadanan Kemajuan Negeri Selangor, Kumpulan Perangsang, Management and Science University, Maybank dan Kumpulan Naza.

GPS BESTARI

32 pasukan berentap rebut Piala Dato' Mokhtar Dahari

Rothinavy Ralch | 26 April 2019



Pegawai pasukan dan jurulatih kanak-kanak sempat bersama Menteri Pengajian Pelajaran & Cabut Undi Kejohanan Bola Sepak Piala Dato' Mokhtar Dahari Edisi Ke-4/2019.

SHAH ALAM - Sebanyak 35 daripada 280 pasukan berusia 18 tahun bakal berentap bagi memburu gelaran juara Piala Dato' Mokhtar Dahari, tidak lama lagi.

Pengerusi Jawatankuasa Induk Kejohanan Bolasepak Piala Dato' Mokhtar Dahari, Datuk Emran Kadir berkata, pertandingan yang akan bermula 15 Jun depan, membabitkan 900 pemain dari seluruh negeri Selangor.

"Kita akan mula 15 Jun dengan membuat Piala Sumbangan, kemudian, pusingan awal akan berlangsung 17 Jun hingga akhir pada 12 Julai.

"Dua pasukan terbaik akan mara ke pertandingan akhir 12 Julai nanti di Stadium Majlis Perbandaran Subang Jaya," katanya.

Beliau berkata demikian ketika ditemui bual GPSBestari selepas menyaksikan Majlis Pengundian Pasukan & Cabut Undi Kejohanan Bola Sepak Piala Dato' Mokhtar Dahari Edisi Ke4/2019, di Kumpulan Media Karangkraf, semalam.

Malaysiasi terbaharuan dihadiri 40 pengurus pasukan yang terdiri kalangan guru.

Turut hadir beberapa jawatakuasa pengelola kejohanan.

Kejohanan Bolasepak Piala Dato' Mokhtar Dahari dianjurkan Jawatankuasa Induk Kejohanan Piala Dato' Mokhtar Dahari dengan kerjasama Jabatan Pendidikan Negeri Selangor.

Sebelum ini, SMK Tinggi Kajang menjulang trofi sama pada 2015 dan 2018.

Hadiah dan piala kejuaraan edisi ke-4 kejohanan diserahkan Duli Yang Teramat Mulia (DYTM) Raja Muda Selangor, Tengku Amir Shah sambil disinga Pengerusi Kejohanan PDMD, Dato' Orang Kaya Maha Bijaya Petaling, Orang Besar Daerah Petaling, Dato' Emran Kadir dan EXCO Pembangunan Generasi Muda & Sukan dan Pembangunan Modal Insan, Mohd Khairuddin Othman dan Pengerusi Perangsang Selangor, Raja Shahreen Raja Othman.

Dalam perkembangan lain, SMK Bandar Tasik Puteri menduduki tempat ketiga selepas mengalahkan SMK Tengku Idris Shah 1-0 bagi penentuan tempat ketiga dan keempat.

SELANGOR

Perangsang kumpul barangan 'preloved' untuk asnaf

IZRIM MOHAMAD SAID | 16 Mei 2019

SUBANG JAYA, 16 MEI: Kumpulan Perangsang Selangor (Perangsang) giat mengumpul barangan 'preloved' (barang kesayangan) daripada orang ramai untuk disumbangkan kepada asnaf fakir dan miskin di Eco Free Market, esok.

Pengarah Bersekutu Perhubungan Awam Media dan Tanggungjawab Sosial Korporennya, Mohd Fauzi Ghazali berkata, agihan tersebut kepada golongan itu bermula pada 11 hingga 17 Ramadan hari di Plaza Perangsang.

Katanya, program kolaborasi antara Jabatan Agama Islam Malaysia dan pertubuhan bukan kerajaan (NGO) itu dilaksanakan sejak tahun lalu.

"Kami mahu barang yang sudah tidak digunakan ini tidak dibuang begitu sahaja dan hasil pemerhatian pada program yang lalu, kami mendapati mereka ini begitu gembira menerima barangan ini.

"Di Plaza Perangsang, kami turut menyediakan booth supaya mereka boleh memilih barangan diperlukan, malah ia akan lebih berlesan dan sekurang-kurangnya memberi semangat dan harapan kepada mereka untuk meneruskan perjalanan Aidilfitri," katanya kepada Selangorkini.

Beliau berkata demikian pada Majlis Bersama Kumpulan Perangsang di Hotel Summit USJ, di sini, semalam.

Hadir sama, Timbalan Ketua Pegawai Eksekutif (Operasi) Perangsang Selangor, Suzila Khairuddin.

Suzila berkata, Perangsang menjadi penaja utama Eco Free Market di Shah Alam, Pahang dan Johor.

"Alhamdulillah, ia memberi kesan kepada bantu golongan yang memerlukan barang kecerkan sekali gus pemuntungan turut berkongsi rasa pembina kerana mereka mempunyai tanggung untuk melakukan barang tersebut," katanya.

Perangsang Selangor serah agihan zakat RM40,000 kepada 38 keluarga asnaf

Sumbang 100 ekor lembu korban

SHAH ALAM – Kumpulan Perangsang Selangor Berhad (Perangsang Selangor) menyumbang sebanyak 100 ekor lembu dengan nilai RM500,000 kepada asnaf di seluruh negeri sempena sambutan Hari Raya Aidiladha tahun ini.

Pengarah Bersekutu Perhubungan Awam, Media dan Tanggungjawab Sosial Korporat Perangsang Selangor, Mohd Fauzi Mohd. Ghazali berkata, daripada jumlah itu, sebanyak tujuh ekor dikorbankan khusus kepada pihak syarikat untuk tujuan agihan.

"Tiga ekor lagi telah sumbangkan kepada pertubuhan kebajikan Asnaf Al Barakah Malaysia; Surau Taufiqiah, Perkampungan Orang Asli Kerling, Kuala Kubu Baru dan Surau Darul Islam, Jalan Bandar Lama, Tabik Pangkina Garang.

"Manakala, selebihnya diagihkan kepada keluarga asnaf muallaf Pertubuhan Muallaf Progress, Bukit Beruntung, Rawang; selaras asnaf Fisi Selayan 7, Shah Alam dan asnaf dari Pertubuhan Kebajikan Asnaf Al Barakh Malaysia termasuk beberapa penerima lain," katanya.

Beliau berkata demikian ketika ditemui pada program Ibadah Korban dan Majlis Agihan Zakat Perangsang Selangor 2019, di Masjid Radhuaziahlin Seksyen 17, di sini hari ini.

Mohd Fauzi Mohd Ghazali menyerahkan daging korban kepada salah seorang penerima di Masjid Radhuaziahlin Seksyen 17 Shah Alam, pada 13 Ogos.

Terdahulu, Pengerusi Perangsang Selangor, Raja Shahreen Raja Othman turun merasmikan aktiviti sembelihan dan mengagih korban bersama EXCO Pembangunan Usahawan, Pembangunan Luar Bandar, Desa Dan Kampung Tradisi, Redzuan Ismail dalam program sembelih seekor / jagu.

Pada majlis sama, Perangsang Selangor turut mengagihkan RM40,000 zakat kepada 38 kelurga asnaf muallaf dari Pertubuhan Muallaf Progress, Bukit Beruntung, Rawang.

Mohd Fauzi berharap, sumbangan itu membantu meringankan golongan terbabit selain membuat peluang kepada mereka yang baru memeluk Islam memahami erti pengorbanan sebenar.

Nurasa (muallaf) juga terbabit dalam proses penyembelihan, antara gus dapat mengapa mereka mengenali lebih mendalam cara sembelihan mengurakkan islam.

"Malah, golongan muallaf ini diberi pendedahan tentang asas-asas islam mereka 13 sen pembelajaran di tempat masing-masing," katanya.

SELANGOR

PDMD: SMK Tinggi Kajang julang kejuaraan kali ketiga

Oleh: Alfa Redzuan

SUBANG JAYA, 13 JUL: Sekolah Menengah Kebangsaan (SMK) Tinggi Kajang menjulang Piala Dato' Mokhtar Dahari (PDMD) buat kali ketiga apabila mencatatkan kemenangan bergaya 3-0 menewaskan SMK Seksyen 7 Shah Alam dalam perlawanan akhir di Stadium Arena, Majlis Perbandaran Subang Jaya (MPSJ) di sini, malam ini.

Turun sebagai pasukan pilihan, SMK Tinggi Kajang mengusasai permainan sejak minit pertama permainan menerusi gerakan berbahaya dari sebelah sini dan kanan padang.

Peluang terbaik mereka hadir pada minit ke-34 apabila dihadiahkan sepakan penalti selepas pertahanan SMK Seksyen 7 Shah Alam merampas bola menggunakan tangan.

Bagaimanapun, Nur Natid Nasrun gagal melekatkan bola ke gawang lawan apabila penjaga gol, Rifqi Mifwal Tejured bertindak lebih cemerlang menampan sepakan ke sebelah kanan untuk kepulauan tanpa jaringan pada pada babak pertama.

Bersambung babak kedua, pesta jaringan SMK Tinggi Kajang bermula pada minit ke-60 menerusi jaringan Muhammad Lukman Hakim Mohd Azli bagi kedudukan 1-0.

Selum sempat SMK Seksyen 7 Shah Alam memperkemas permainan, Muhammad Danish Haikal Hairi menjadikan kedudukan 2-0 apabila mudah menandok semas hantaran dari sebelah kanan.

Muhammad Danish Haikal menambah derita lawan dengan gol kedua peribadi pada minit ke-66 apabila melepaskan merembat kencang dalam kotak penalti bagi kedudukan semasa 3-0.

Kecudukan kekal sehingga tamat permainan dan SMK Tinggi Kajang menepati rancian menjulang kejuaraan buat kali ketiga dalam pertandingan berkenaan.

Hadiah dan piala kejuaraan edisi ke-4 kejohanan diserahkan Duli Yang Teramat Mulia (DYTM) Raja Muda Selangor, Tengku Amir Shah sambil disinga Pengerusi Kejohanan PDMD, Dato' Orang Kaya Maha Bijaya Petaling, Orang Besar Daerah Petaling, Dato' Emran Kadir dan EXCO Pembangunan Generasi Muda & Sukan dan Pembangunan Modal Insan, Mohd Khairuddin Othman dan Pengerusi Perangsang Selangor, Raja Shahreen Raja Othman.

Dalam perkembangan lain, SMK Bandar Tasik Puteri menduduki tempat ketiga selepas mengalahkan SMK Tengku Idris Shah 1-0 bagi penentuan tempat ketiga dan keempat.

SELANGOR

Kumpulan Perangsang Selangor terus komited taja PDMD

Oleh: Alfa Redzuan

SUBANG JAYA, 13 JUL: Kumpulan Perangsang Selangor terus memainkan peranan selaku penaja utama Piala Dato' Mokhtar Dahari (PDMD) dengan tajaan berjumlah RM260,000 untuk edisi ke-5 tahun ini.

Daripada jumlah itu, RM150,00 diperuntukkan untuk kejohanan Bawah 18 Tahun (PDMD) dan baki RM100,000 untuk kejohanan Bawah 12 Tahun.

Replika cek tajaan kejohanan diserahkan Pengerusi Kumpulan Perangsang Selangor, YM Raja Shahreen Raja Othman kepada Duli Yang Teramat Mulia (DYTM), Raja Muda Selangor, Tengku Amir Shah selepas berakhirnya perlawanan akhir PDMD di Stadium Arena Majlis Perbadaran Subang Jaya (MPSJ), semalam.

Tidak ketinggalan, Permodalan Negeri Selangor Berhad (PNSB) yang turut menyumbang RM150,000 untuk menaja kejohanan Bawah 15 Tahun yang berakhir April lalu.

Pengerusi Kejohanan PDMD, Dato' Orang Kaya Maha Bijaya Petaling, Orang Besar Daerah Petaling, Dato' Emran Kadir berkata, seramai 4,880 orang pemain menyertai kejohanan pada tahun ini dengan 32 pasukan berakisi di peringkat akhir.

"Kejohanan ini adalah kedua daripada tiga kejohanan kita anjurkan atas perhatian Duli Yang Maha Mulia (DYMM) Sultan Selangor. Kejohanan Bawah 12 Tahun akan kita anjurkan selepas peperiksaan Ujian Pencapaian Sekolah Rendah (UPSR) selesai.

"Sepanjang enam tahun kejohanan, kita melahirkan 41 orang pemain yang kini berakisi bersama pasukan Piala Presiden, Bella dan Negeri serta seorang pemain kebangsaan.

"Terdapat pihak pencaman bakat yang hadir sejak peringkat awlu akhir sehingga akhir bagi mengenalpasti potensi pemain untuk ditawarkan peluang berakisi selepas mereka tamat persekolahan," katanya.

Sementara itu, EXCO Pembangunan Generasi Muda & Sukan dan Pembangunan Modal Insan, Mohd Khairuddin Othman mengucapkan terima kasih atas tajaan dan sokongan yang diberikan semua pihak.

Katanya, Kerajaan Negeri sentiasa bersedia menyokong sebarang usaha untuk mencari bakat baharu sukan bola sepak dalam kalangan belia.

"Bagi pihak Kerajaan Negeri, kita sekarang sedang menyusun industri bola sepak (Selangor).

"Kita berterima kasih kepada semua penaja satu-sehunya kejohanan tersulung dalam negara yang telah melahirkan banyak bakat, memberikan peluang sekolah-sekolah terlibat dalam program lebih besar di peringkat negeri.

"Kita gembira dan akan melihat prestasi mereka. Kerajaan Negeri akan sentiasa menyokong semua usaha untuk memajukan bola sepak Negeri Selangor," katanya.

Sementara itu, Timbalan Ketua Pegawai Eksekutif (Operasi) Perangsang Selangor, Suzila Khairuddin.

SMK Tinggi Kajang muncul juara PDMD bagi edisi ke-6 selepas menewaskan SMK Seksyen 7 Shah Alam, 3-0 semalam.

Ini merupakan kejayaan ketiga mereka selepas melakar kejayaan sama pada 2015 dan 2016.

SELANGOR

Perangsang Selangor sumbang 100 lembu

Zuneef Muzamirul | 13 Oktober 2019

SHAH ALAM, 13 OGOS: Kumpulan Perangsang Selangor Berhad (Perangsang Selangor) menyumbang 100 ekor lembu kepada Kerajaan Negeri untuk program ibadah korban sempena sambutan Aidiladha tahun ini.

Pengarah Bersekutu Perhubungan Awam Media dan Tanggungjawab Sosial Korporatnya (CSR), Mohd Fauzi Mohd Ghazali berkata, sumbangan bernilai RM500,000 itu disebarkan sebuh tahun bagi membantu golongan asnaf, fakir miskin dan muallaf.

Katanya, daripada jumlah itu, lebih lembu disembelih semula kepada Perangsang Selangor untuk tujuan agihan, manakala warga kerja syarikat turut menyumbang saknor bagi tujuan ibadah korban.

"Tiga disumbangkan kepada Pertubuhan Kebajikan Asnaf Al Barakh Malaysia; Surau Taufiqiah, Perkampungan Orang Asli Kerling, Kuala Kubu Baru dan Surau Darul Islam, Jalan Bandar Lama, Tabik Pangkina Garang.

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Nurasa (muallaf) juga terbabit dalam proses penyembelihan, antara gus dapat mengapa mereka mengenali lebih mendalam cara sembelihan mengurakkan islam.

"Malah, golongan muallaf ini diberi pendedahan tentang asas-asas islam mereka 13 sen pembelajaran di tempat masing-masing," katanya.

Sinar

Dua pasukan buru Piala Moktar Dahari 2019

10 Julai 2019

SHAH ALAM - [KEMASKINI] Perlawanan akhir kejuaraan Piala Datuk Mokhtar Dahari 2019 bakal menyaksikan pertembungan dua pasukan yang dijatuhkan pada pukul 8 malam pada 12 Julai ini di Arena Majlis Perbandaran Subang Jaya (PSJ).

Pertembungan sengit itu melibatkan Sekolah Menengah Tinggi Kajang dan Sekolah Menengah Kebangsaan (SMK) Seksyen 7 yang pertama kali berjaya melayakkan diri ke peringkat akhir pelawanan.

Dua pasukan itu layak ke pusingan kalah mati selepas melepasi saingan pertama yang menampilkan 32 pasukan terbaik dari seluruh daerah di negeri ini.

Sementara itu, SMK Tengku Idris Shah bakal bertemu dengan SMK Bandar Tasik Puteri bagi merebut tempat ketiga dan keempat pada pukul 3.30 petang di Padang SMK UEJ 23 pada hari yang sama dengan pertawanan akhir.

"Berdasarkan laporan jawatankuasa teknikal, pemarahan dan mutu perlawanan yang ditunjukkan oleh pasukan yang berjaya ke peringkat akhir dilihat lebih baik berbanding pada tahun lalu.

"Kita dapat lihat sekolah-sekolah yang bertanding pada kali ini lebih bersedia dan mereka berjuang habis-habisan untuk sampai ke pertawanan akhir," kata Ketua Jabatan Sukan Negeri, Sinar Harian di sini hari ini.

Dalam pada itu, Emran yang juga Orang Besar Daerah Petaling berkata, Raja Muda Selangor, Tengku Amir Shah Sultan Sharafuddin Idris Shah hari ini berkenan untuk menyerahkan dulu ke pertawanan akhir tersebut.

"Baginda akan menyampaikan hadiah kepada pemenang dan berjanji juga berkenan untuk menerima replika ole daripada para pesyumbang," katanya.

Piala Dato Mokhtar Dahari dikatakan menjadi platform terbaik bagi mencungkil bakat pemain bola sepak yang berpotensi untuk dikembangkan ke peringkat lebih tinggi.

Di samping itu, kejohanan ini juga selaras dengan titah Sultan Selangor, Sultan Sharafuddin Idris Shah yang ingin melihat Selangor kosistan melahirkan pemain berbakat di peringkat akar umbi.

Jotan akan menerima hadiah wang tunai RM10,000, naib johan RM6,000, tempat ketiga RM5,000 manakala kempat menerima RM4,000.

Kumpulan Perangsang adalah penaja utama yang menyumbang sebanyak RM250,000 termasuk beberapa piala berkaitan tempatan dan syarikat penaindukan bernilai RM60,000.

CSR NEWS

BERNAMA

Perangsang Selangor donates 100 sacrificial cows for Aidiladha

SHAH ALAM, Aug 13 (Bernama) -- Kumpulan Perangsang Selangor Berhad (Perangsang Selangor) has donated 100 sacrificial cows worth about RM500,000 to the state government in conjunction with Aidiladha this year.

Its public relations, media and corporate social responsibility associate director, Mohd Fauzi Mohd Ghazali, said of the total, seven cows were handed back to the company for distribution.

"Of the seven, we gave three to deserving associations and suraus, while the remaining four, plus one donated by our staff, were slaughtered in today's programme.

"About 200 people comprising muala f(Muslim converts) and asnaf (tithe recipients) from Shah Alam and its surrounding districts are expected to receive the meat from the sacrificed cows," he said during at the Perangsang Selangor's Korban programme here today.

At the event, Perangsang Selangor also distributed tithe (zakat) totalling RM40,000 to 38 asnaf /mualaf families from Pertubuhan Mualaf Progress, Bukit Beruntung, Rawang.

Mohd Fauzi said approximately 140 people including 80 asnaf mualaf had come together for the programme.

"This exposure of performing the sacrificial ritual (on Aidiladha) is hoped to foster a better understanding of Islam among the new converts in their way to becoming better Muslims," he said.

He also expressed hope that the distribution of the sacrificial meat and zakat money would help those in need to celebrate Aidiladha, and at the same time, alleviate their financial burden.

Autistic badminton players revel in competition

KUMPULAN Perangsang Selangor Bhd and J World Sports jointly organised a junior badminton tournament for children, including those with autism.

Held at the Bandar Utama Community Hall, the aim was to expose autistic badminton players to a competitive environment.

Kumpulan Perangsang badminton team chief coach Jason Wong Jee Weng said autistic children must be exposed to sports.

"We have been actively involved in helping underprivileged communities, especially the Orang Asli, since 2014 to help them gain exposure.

"This is the first time we are collaborating with the National Autism Society of Malaysia (Nasom)," he said.

Four children from Nasom were selected for the tournament.

"They performed very well. Even though they didn't get into the finals, the determination they showed was admirable," said Wong.

He added that many parents were not aware of how sports can help children with autism.

"We hope this tournament will be an eye-opener and help them understand the potential in sports for their children.

"Kumpulan Perangsang will continue to help the less fortunate in the future," Wong added.

The junior badminton tournament players with their prizes. (Right) A junior participant going all out to retrieve the shuttle.

Sinar

2,788kg sampah terperangkap di tebing Sungai Klang

BERNAMA

Sebanyak 300kg sisa kitar semula dikumpulkan di pantai P.Pinang

Perangsang Selangor sumbang 100 ekor lembu

SELANGOR

KDEBWM, Perangsang Selangor bersatu bersihkan Pulau Ketam

EMRAN

TUAN AHMAD NORMI

BH

22 OKU sertai kayuhan 58 km

32 pasukan berentap

Rebut juara Piala Duli Yang Teramat Mulia Raja Muda Selangor

ROSHLAWATY RAIEH

SHAH ALAM - Hanya dua pasukan terbaik yang akan mara ke perlawanan akhir bagi merebut gelaran juara Piala Duli Yang Teramat Mulia Raja Muda Selangor, 14 November depan.

Demikian kata Pengerusi Jawatankuasa Induk Kejohanan Bola Sepak Piala Raja Muda Selangor, Datuk Emran Kadir.

Beliau berkata, perlawanan pastinya menjadi sengit kerana pasukan yang layak ke peringkat akhir adalah yang terbaik dan memiliki kekuatan, kualiti serta pengalaman yang hebat.

"Bermainlah bersungguh-sungguh dan semoga anda peroleh kejayaan," katanya.

Beliau berkata demikian ketika ditemu bual GPS Bestari sejurus berakhirnya Mesyuarat Pengurus Pasukan Kejohanan Bola Sepak Piala Duli Yang Teramat Mulia Raja Muda Selangor di Kumpulan Media Karangkraf, 1 Oktober lalu.

Mesyuarat turut dihadiri Timbalan Pengerusi Karangkraf, Datuk Muhammad Nasir Hamzah, seramai 32 pengurus pasukan yang terdiri kalangan guru dan beberapa jawatankuasa pengelola kejohanan.

Sebanyak 32 pasukan bawah 12 tahun bakal berentap bagi merebut gelaran juara Piala Duli Yang Teramat Mulia Raja Muda Selangor.

Dimulakan dengan perlawanan merebut Piala Sumbangsih pada 19 Oktober ini kemudian diikuti dengan perlawanan akhir 14 November depan di Padang SUK, di sini.

Kejohanan Bola Sepak Piala Duli Yang Teramat Mulia Raja Muda Selangor dianjurkan Jawatankuasa Induk Kejohanan Piala Duli Yang Teramat Mulia Raja Muda Selangor dengan kerjasama Jabatan Pendidikan Negeri Selangor.

Emran berkata, pasukan yang menjuarai kejohanan itu bakal membawa pulang RM4,000 beserta piala pusingan, piala iringan dan medal.

Naib juara bakal menerima RM3,000, tempat ketiga RM2,000 dan tempat keempat RM1,000.

Empat anugerah khas akan diberikan kepada pemain yang layak mengikut kategori iaitu anugerah Pemain Terbaik, Penjaring Terbanyak, Penjaga Gol Terbaik dan Kumpulan Sorak Terbaik.

"Penaja utama kejohanan ini iaitu Kumpulan Perangsang Selangor telah menaja sebanyak RM100,000 dan pada masa yang sama Kumpulan Perangsang Selangor turut menaja RM150,000 bagi kejohanan Piala Dato' Mokhtar Dahari bawah 18 sebelum ini," katanya.

Tambahnya, penaja turut menyumbangkan wang tunai sebanyak RM200 untuk setiap sekolah yang menyertai kejohanan tersebut.

"Dengan duit tersebut, dapatlah digunakan untuk kemudahan pengangkutan," katanya.

Bagi pasukan yang layak ke peringkat suku akhir pula, mereka akan diberikan satu set jersi secara percuma yang bernilai RM1,000.

"Selepas berakhirnya perlawanan ini, saya berharap pemain bawah 12 tahun ini terus bermain bola sepak apabila berada di sekolah menengah.

"Bila berada di peringkat menengah, sertai lagi kejohanan bawah 15 tahun dan 18 tahun. Saya yakin, jika pemain meneruskan bakat mereka, mereka mampu pergi dengan lebih jauh lagi," katanya.

Bagi Ahli Jawatankuasa Induk Kejohanan, Tuan Ahmad Normi Tuan Mat pula, arena bola sepak punya masa depan yang cerah.

"Jika anda bermain bersungguh-sungguh, anda pasti mencapai kejayaan yang luar biasa kelak. Percayalah," katanya yang juga Penyelia Sukan PPD Petaling Perdana.

Penolong Kanan Kokurikulum SK Seri Selangor, Zakaria Rani (kanan) menyerahkan kembali piala pusingan Duli Yang Teramat Mulia Raja Muda Selangor kepada Emran. SK Seri Selangor menjuarai kejohanan tersebut, tahun lepas.

INFO

Sekolah yang berjaya ke final:

PPD Petaling Perdana

1. SK Taman Desaminium
2. SK Bandar Anggerik
3. SK Seksyen 24
4. SK Subang Bestari 2
5. SK Puchong Perdana
6. SK Seri Selangor
7. SK Dato' Onn Jaafar
8. SK Seksyen 20
9. SK Seksyen 1 Bandar Kinrara
10. SK Puchong Utama 2
11. SK Seksyen 27 (2)
12. SK Bukit Jelutong
13. SK Seksyen 9
14. SK Putra Height 2
15. SK Seafield
16. SK Kg Lindungan
17. SK Hicom
18. SRAI DMYS
19. SK Setia Alam
20. SK Seksyen 17

PPD Petaling Utama

1. SK Sri Kelana
2. SK Lembah Subang
3. SK Taman Medan
4. SK B Sri Damansara 1
5. SK Kg Tunku
6. SK La Salle
7. SK Damansara Damai 1
8. SK Sri Petaling
9. SK Seksyen 7 Kota Damansara
10. SK Seksyen 11 Kota Damansara
11. SK Kelana Jaya 1

Emran (depan, lima dari kanan) bersama barisan pengurus pasukan yang hadir ketika Mesyuarat Pengurus Pasukan Kejohanan Bola Sepak Piala Duli Yang Teramat Mulia Raja Muda Selangor di

BISNES Sinar

KPS komited hijaukan bumi

18 September 2019

Kumpulan Perangsang Selangor Berhad (Perangsang Selangor) membuktikan mereka adalah sebuah syarikat korporat yang mementingkan aspek pemuliharaan alam sekitar dengan usaha menanam sebanyak 100 pokok.

Usaha dijayakan menerusi Program Eco Frenz Perangsang Selangor 2019 bersama anak syarikatnya, Century Bond Berhad (CBB) di Taman Bunga Raya di Johor Bahru, Ahad lalu bertujuan meningkatkan tahap kesedaran orang awam berhubung pemeliharaan alam sekitar.

Timbalan Ketua Pegawai Eksekutif (Operasi), Perangsang Selangor, Suzila Khairuddin berkata, sebanyak lima spesis pokok iaitu ketapang, semarak api, jacaranda dan bunga raya dipilih untuk menghiasi taman rekreasi berkenaan.

"Pemilihan pokok-pokok ini diyakini sesuai dengan hasrat kita untuk menghijaukan taman rekreasi awam yang mana kali ini ia diuruskan oleh Majlis Bandaraya Johor Bahru (MBJB).

"Sebagai badan korporat bertanggungjawab, Perangsang Selangor sentiasa komited dalam memastikan kelestarian dalam aspek ekonomi, alam sekitar dan sosial.

"Justeru, program bercirikan pendidikan, Eco Frenz ini adalah terjemahan yang mahu kita tonjolkan khusus untuk semua masyarakat dalam bersama-sama memelihara keindahan alam sekitar," katanya ketika ditemui semasa menghadiri program berkenaan di Johor Bahru.

Hadir bagi menyempurnakan program, Datuk Bandar MBJB, Datuk Amran A Rahman.

Suzila berkata, program Eco Frenz dianjurkan kali ini juga merupakan kali pertama diadakan di luar Selangor selain akan dibuat secara berterusan di negeri-negeri lain selepas ini.

"Kita memilih Johor kerana program ini turut dibantu CBB yang mana merupakan anak syarikat kita yang terlibat dengan perniagaan pembuatan pembungkusan beroperasi berasaskan kertas di Senai," katanya.

Peserta Program Eco Frenz Perangsang Selangor 2019 turut menanam pokok sebagai sebahagian daripada agenda penghijauan itu.

Program tersebut turut disertai dengan penglibatan kira-kira 100 peserta terdiri daripada komuniti setempat dan agensi seperti MBJB, Jabatan Alam Sekitar serta Kelab Media Johor (KMJ).

Suzila menambah, pihaknya juga akan membuat pemantauan terhadap perkembangan anak-anak pokok yang ditanam berkenaan untuk memastikan semuanya dapat tumbuh dengan subur.

"Kita akan datang semula untuk memantau projek ini serta melihat hasilnya selepas enam bulan," katanya.

theSundaily

300kg recyclable waste collected on Penang beach

13 October 2019

BALIK PULAU: A total of 150 volunteers in nine groups collected about 300kg of recyclable waste on Teluk Bayu Beach, Sungai Batu, near here, today.

Representatives from Kumpulan Perangsang Selangor Berhad (Perangsang Selangor), CPI Penang and Sungai Batu Fishermen Association, as well as students and nearby residents cleaned up a 350-m stretch of the beach as part of the Eco Frenz environmental protection programme.

Perangsang Selangor associate director Mohd Fauzi Mohd Ghazali said the recyclable waste, comprising mostly plastics, was cleared in half an hour.

He said the environmental protection programme today was to encourage and educate the public, especially the younger generation, to practise a habit of keeping the environment safe and clean.

This programme is proof of Perangsang Selangor's commitment to and determination in undertaking environmental conservation and preservation efforts to ensure economic, environmental and social sustainability, he told reporters here.

He said this was Perangsang Selangor's third environmental awareness initiative held this year, after its tree-planting programme in Johor and waste separation activity in Pulau Ketam, Selangor.

"We will be having another programme, in Kampung Sungai Sireh in Klang next month, where volunteers will clean the river banks and help 150 fishermen by upgrading their facilities," he added. — Bernama

SELANGOR

Perangsang Selangor peruntuk RM25,000 indahkan jeti nelayan

Geng Eco Frenz bersih pantai

Makanan tengah hari percuma

Peserta tuisyen terus dibantu

OLEH NADIAH ZAMLUS

BATU CAVES - Pelajar Program Tuisyen Rakyat Selangor (PTRS) bakal menikmati makanan tengah hari percuma bermula tahun hadapan.

Dato' Menteri Besar, Dato' Seri Amirudin Shari berkata, ia bagi memastikan pelajar mendapatkan khasiat makanan secukupnya setelah berada di sekolah sehingga lewat petang.

Katanya, bantuan itu juga bertujuan membantu mengurangkan kos tambahan kepada keluarga kurang berkemampuan.

"Sebelum ini ketika PTRS dijalankan, ada ibu bapa dari keluarga kurang berkemampuan memaklumkan mereka terpaksa menambah kos makan tengah hari sekiranya anak-anak berada di sekolah sehingga lewat petang.

"Maka menjelang tahun depan, mereka tidak perlu risau lagi akan perkara itu dan anak-anak juga akan belajar dengan lebih tenang serta selesa," katanya.

Beliau berkata demikian selepas Program Kembali Ke Sekolah anjuran Persatuan Penduduk Indian Settlement Batu Caves dengan kerjasama Pusat Khidmat Masyarakat Dewan Undangan Negeri Sungai Tua di sini pada 15 Disember lalu.

Pada program itu, Amirudin yang juga Ahli Dewan Negeri kawasan itu menyerahkan sumbangan beg sekolah kepada 100 pelajar India.

Terdahulu, menerusi Belanjawan #Selangor 2020, Kerajaan Negeri mengumumkan sebanyak RM10 juta diperuntukkan buat PTRS melalui pendanaan Institusi Perbadanan Menteri Besar Selangor dan Kumpulan Perangsang Selangor.

Pada 13 November lalu, Amirudin turut memaklumkan PTRS akan membantu pelajar sekolah yang tercicir dalam akademik kerana terpaksa bekerja.

Menurut rekod, 183 pelajar sekolah menengah tidak meneruskan pengajian kerana perkara berkaitan.

"PTRS boleh dilakukan pada waktu fleksibel tertakluk kepada masa ditetapkan sekolah masing-masing.

"Di samping itu, program ini juga diluaskan kepada pelajar berasal daripada keluarga berpendapatan rendah," katanya.

Dato' Seri Amirudin Shari bersama penerima sampan Program Kembali ke Sekolah di Dewan Indian Settlement, Batu Caves pada 15 Disember lalu.

100 sacrificial cows donated

SHAH ALAM: Kumpulan Perangsang Selangor Berhad (Perangsang Selangor) has donated 100 sacrificial cows worth about RM500,000 to the state government in conjunction with Aidiladha this year.

Its public relations, media and corporate social responsibility associate director, Mohd Fauzi Mohd Ghazali, said of the total, seven cows were handed back to the company for distribution.

"Of the seven, we gave three to deserving associations and suraus, while the remaining four, plus one donated by our staff, were slaughtered in today's programme.

"About 100 people comprising mualaf (Muslim converts) and asnaf (tithe recipients) from Shah Alam and its surrounding districts are expected to receive the meat from the sacrificed cows," he said during at the Perangsang Selangor's Korban programme here (Tuesday)today.

At the event, Perangsang Selangor also distributed tithe (zakat) totalling RM40,000 to 38 asnaf mualaf families from Pertubuhan Mualaf Progress, Bukit Beruntung, Rawang.

Mohd Fauzi said approximately 140 people including 80 asnaf mualaf had come together for the programme.

"This exposure of performing the sacrificial ritual (on Aidiladha) is hoped to foster a better understanding of Islam among the new converts in their way to becoming better Muslims," he said. – Bernama

Sukan

Pasukan bola sepak SK Bandar Anggerik menjulang Piala Raja Muda Selangor di Padang SUK, Shah Alam pada 14 November lalu.

Piala Raja Muda Selangor Edisi Ke-32

SK Bandar Anggerik juara

BERNAMA

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BALIK PULAU, Oct 13 -- A total of 150 volunteers in nine groups collected about 300kg of recyclable waste on Teluk Bayu Beach, Sungai Batu, near here, today.

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"We will be having another programme, in Kampung Sungai Sireh in Klang next month, where volunteers will clean the river banks and help 150 fishermen by upgrading their facilities," he added.

SK Bandar Anggerik Shah Alam julang Piala Raja Muda Selangor

SHAH ALAM - Sekolah Kebangsaan (SK) Bandar Anggerik Shah Alam muncul juara setelah menumpaskan Sekolah Kebangsaan Seksyen 27(2) Shah Alam pada Kejohanan Bola Sepak Piala Duli Yang Teramat Mulia Raja Muda Selangor 2019 (PRM) kelmarin.

Perlawanan di Padang Kelab Sukan SUK itu menyaksikan SK Bandar Anggerik Shah Alam menjaringkan lima gol tanpa balas.

Pengerusi Kejohanan, Datuk Emran Kadir berkata, PRM menjadi pentas terbaik bagi mencungkil bakat yang berpotensi untuk diketengahkan ke peringkat lebih tinggi.

"Kejohanan ini selaras dengan titah Sultan Selangor, Sultan Sharafuddin Idris Shah yang ingin melihat Selangor terus konsisten melahirkan pemain muda yang berbakat di peringkat akar umbi.

"Sejak 2015, seramai 14 pemain remaja bawah 12 tahun telah dikenal pasti dan diserap ke pasukan bola sepak bawah 12 dan 15 tahun negara menerusi kejohanan ini," katanya selepas perlawanan akhir kejohanan itu.

Penyampaian hadiah disempurnakan Raja Muda Selangor, Tengku Amir Shah.

Turut hadir ialah Exco Belia dan Sukan Selangor, Mohd Khairuddin Othman; Pengarah Pendidikan Selangor, Dr Mahanum Mat Sam dan Ahli Lembaga Pengarah Perangsang Selangor, Leon Koay.

Dalam kejohanan itu, tempat ketiga dimenangi pasukan dari SK Sri Kelana selepas berjaya menewaskan SK Lembah Subang dengan keputusan 4-3.

Juara membawa pulang wang tunai berjumlah RM4,000 serta piala dan pingat, tempat kedua (RM3,000) manakala tempat ketiga (RM2,000) dan keempat (RM1,000).

Perangsang Selangor adalah penaja utama kejohanan PRM kali ketujuh berturut-turut dengan dana berjumlah RM671,310 di bawah program Sukan Untuk Semua dalam usaha membangunkan bakat atlet remaja di dalam sukan bola sepak dan di samping menggalakkan budaya bersukan dalam kalangan pelajar sekolah.

Tengku Amir berkenan menyampaikan pingat kepada pemain SK Bandar Anggerik Shah Alam.

CSR ACTIVITIES

Under our EcoFrenz environmental conservation initiative, KPS' employees turned up in full force for a beach cleaning exercise, reinforcing our image as friends of the environment. Held on 13 October 2019, our contingent joined forces with CPI, the Sungai Batu Fishermen Association, schoolchildren and residents to clean the beach at Teluk Bayu in Penang.

KPS' EcoFrenz continued to prioritise environmental preservation with a tree-planting programme at Taman Bunga Raya, Johor on 15 September 2019. The activity was carried out in collaboration with CBB and various other external stakeholders including local authorities, students from higher learning institutions, members of the media and residents.

CerDik Programme for SK (A) Bukit Cheding in Banting.

Recycling is a cornerstone in efforts to conserve our natural resources. In line with this, KPS teamed up with KDEB Waste Management Sdn Bhd to organise a Recycle & Waste Separation Awareness Programme at SMK Pulau Ketam in Port Klang on 26 September 2019.

CSR ACTIVITIES

For the 7th consecutive year, KPS was the main sponsor of the HRH Raja Muda of Selangor Cup Under-12 Football Championship. The tournament, which involved 576 players from 32 schools, was also aimed at unearthing promising young footballers in Selangor.

KPS continues to support the development of young footballers at the grassroots level. We remained the main sponsor of the Dato' Mokhtar Dahari Cup Under-18 Football Championship involving players from secondary schools in Petaling Perdana and Petaling Utama education districts.

The Explore With Your Heart cycling event for the visually-challenged was held in Shah Alam on 20 October 2019. KPS, in collaboration with Clever Speda Cycling Club, was the organiser of the event, participated by about 70 cyclists from the Malaysian Association for the Blind, Universiti Teknologi MARA and schoolchildren.

From August till September 2019, KPS organised *Jalinan Mesra* Programme in partnership with the Selangor Education Department and Young Teachers Secretariat of Selangor to assist Orang Asal students to improve their academic abilities.

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