

CODE OF CONDUCT & ETHICAL PRACTICE - Management

The Board is committed to inculcate good business ethics as Land & General Berhad (“L&G”) Group’s corporate culture and the Board acknowledges that values and practices that support good corporate governance and corporate responsibility are fundamental to the sustainability of the L&G Group.

The purpose of this Code of Conduct & Ethical Practice (Management) is to enhance the standard of corporate governance and behaviour with a view to achieving the following objectives:-

- to uphold the public confidence and reputation of the L&G Group;
- to uphold the integrity of Management and employees of the L&G Group; and
- to uphold the spirit of social responsibility and accountability in line with the legislation, regulations and guidelines governing a company.

The Code sets out that Management and staff **SHOULD**:

1. act with highest standards of honesty and diligence while discharging their duties;
2. ensure the integrity and accuracy of records and/or transactions;
3. avoid having any financial interest in works of or contracts awarded by L&G or its related corporations; and
4. observe and comply with the rules and regulations of the L&G Group, laws and regulations relating to the business operations of the L&G Group.

In addition to these, Management and staff **SHOULD NOT**:

1. misuse privileged information obtained by virtue of their positions for personal gain;
2. abuse their position for any purpose, which includes involving the Group in any form of money laundering activities, or offer, give, solicit or accept bribes or engage in any transaction that can be construed as having contravened the anti-corruption laws; and
3. hold positions or jobs and engage in outside businesses or other interests that adversely impact the performance of duties owes to the L&G Group.

CODE OF CONDUCT & ETHICAL PRACTICE – Management (cont'd)

The following policies and procedures have also been established to supplement the Group's Code of Conduct & Ethical Practice:

1. Anti-Bribery and Corruption Policy
2. Gift, Entertainment, Hospitality and Travel Policy
3. Donation and Sponsorship Policy
4. Conflict of Interest Policy
5. Whistleblowing Policy and Procedure
6. Company's Rules and Regulations

Management and staff are required to understand and adhere to the above policies and procedures, which are made available at <https://www.land-general.com>

Any violation of this Code or the abovementioned policies and procedures will result in disciplinary measures, which includes, warnings, suspension, demotion, or termination.