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MY E.G. SERVICES BERHAD
[Registration No. 200001003034 (505639-K)]

SAFETY & HEALTH POLICY

1. Introduction

MY E.G. Services Berhad (“MYEG” or “the Company”) and all subsidiary companies within the MYEG Group (“the Group”) are committed to providing a safe, flexible and respectful environment for employees and any external stakeholders / public.

2. Commitment

- 2.1. The Group is committed to providing and maintaining a safe and healthy workplace for all employees (including suppliers, contractors and volunteers) as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as reasonably practicable.
- 2.2. The Group is committed to complying with the Occupational Safety & Health Act (OSHA) 1996 regulations codes of practice and other safety guidance material.
- 2.3. The responsibility for managing health and safety ultimately rests with the person in control of the business or directors and management. MYEG is to work towards attaining and maintaining zero workplace fatalities annually as stated in the Group’s ESG KPIs and Targets document.

3. Responsibility

MYEG Board of Directors, Senior Management and Occupational Safety & health committee members are committed to:

- 3.1. Ensure the business complies with all legislation relating to health and safety.
- 3.2. Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable.
- 3.3. Supervise workers to ensure work activities are performed safely.
- 3.4. Consult with and involve employees on matters relating to health, safety and wellbeing.
- 3.5. Provide appropriate safety equipment and personal protective equipment.
- 3.6. Preventing and reducing the risk of injuries by eliminating unsafe practices and unsafe working conditions within the premises.
- 3.7. Ensuring and safeguarding the safety of employees, promoters, suppliers and contractors and the public in our premises.
- 3.8. Constantly reviewing and improving the existing Safety and Health Policy and its procedures.
 - 3.8.1. Enforcing compliance and imposing penalties on offences violating the Safety and Health Policy and its procedures.
 - 3.8.2. Complying with Standard Operating Procedures for handling power failure, fire and other accident hazards within the premises and be prepared for any untoward situations / circumstances.
 - 3.8.3. Maintaining healthy and hygienic conditions and good housekeeping throughout the premises.
 - 3.8.4. Providing full support and empowerment to the Occupational Safety and Health Committee in implementing the Safety and Health Policy and its procedures.
 - 3.8.5. Ensuring that everyone observe the Safety and Health Policy and its procedures at all times.

4. Training and Awareness

- 4.1. Providing regular trainings and seminars on Safety and Health Practices to create awareness.
- 4.2. Providing any information, instruction, training and supervision needed to make sure that all employees (including suppliers, contractors and volunteers) as well as clients and visitors are safe from injury and risks to their health
- 4.3. Educating and reminding employees, customers, agents, suppliers and contractors to be mindful in maintaining safety and creating a healthy working environment.
- 4.4. Providing information, instruction and training to enable all workers to work safely.

5. Monitoring and Periodic Review of Policy

This policy will be reviewed annually to assess its effectiveness. If necessary, implement changes subject to the approval of the Board of Directors.

This Safety and Health Policy was reviewed and approved by the Board of Directors on 27 February 2025.