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Joe Sim steps down as IHH Group Chief Operating Officer to return to public service; Dr Prem Kumar Nair appointed IHH Group Chief Executive Officer

"The Board and management of IHH are grateful to Joe Sim for his significant contributions in his time with us and wish him success as he returns to public service. Under his leadership, IHH emerged from COVID more operationally future-ready than before, especially in terms of clinical preparedness and digital agility.

"I am pleased to announce that Dr Prem Kumar Nair, who has been IHH Singapore CEO for the past three years, will be appointed as IHH Group Chief Executive Officer. Given his strong credentials and experience, supported by our professional and committed leadership team, I am confident that IHH will continue to execute our growth strategy and roadmap to Care. For Good."

Tan Sri Mohammed Azlan bin Hashim Chairman, IHH Healthcare

"I thank the Board and everyone in IHH family for the privilege of working with them over the past six years to grow the company by improving patient care, operations, and profitability - first in IHH Malaysia, then across the IHH Group. I had the chance to be part of the IHH team that delivered resilient and robust financial and operational performance for IHH during and post-pandemic as GCOO.

"It was difficult for me to decide to leave the passionate, committed people I have worked with through COVID-19 and other challenges across our global network. Still, as I embark on the next phase of my career to return to public service, I will cherish and apply the lessons I've learnt from my time at IHH. I am happy with Dr Prem Kumar Nair's appointment and confident that under his leadership, IHH will continue to grow from strength to strength by providing patients the quality care they have come to expect."

Mr Joe Sim Group Chief Operating Officer

IHH Healthcare announced today that its Group Chief Operating Officer, Mr Joe Sim, has decided to return to public service.

The Board of Directors of IHH Healthcare has accepted Mr Sim's resignation.

Mr Joe Sim was CEO of IHH Malaysia from June 2017 to December 2019, and was instrumental in expanding IHH's healthcare network and services in Malaysia and cementing the brand reputation of its Gleneagles and Pantai hospitals. After being promoted to the role of Group COO on 1 January 2020, he strengthened and synergised the Group's core operations, driving clinical, operational and service excellence across our global network of more than 80 hospitals in 10 countries.

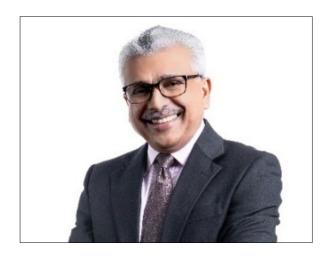
The Board is pleased to announce that Dr Prem Kumar Nair, who is currently the CEO of IHH Healthcare Singapore, will be appointed Group Chief Executive Officer effective 1 October 2023.

Dr Nair, who was appointed CEO of IHH Healthcare Singapore since April 2020, has successfully led Singapore operations through COVID-19. He will continue to be CEO of IHH Singapore until 30 September 2023. Dr Nair is a physician and healthcare executive with an illustrious career of over three decades in both the public and private healthcare sectors. This includes his time at Singapore's Raffles Medical Group, where he held concurrent roles as Chief Corporate Officer, and Managing Director for Singapore Healthcare. He is also an Adjunct Associate Professor at the National University of Singapore's Saw Swee Hock School of Public Health.

Mr Sim will work with Dr Nair to ensure a smooth transition. The Board of Directors of IHH Healthcare thanks Mr Sim for his invaluable contributions to IHH and warmly welcomes Dr Nair to his new role.

APPENDIX

CV - Dr Prem Kumar Nair



Dr Prem Kumar Hair Chief Executive Officer, IHH Healthcare Singapore

Nationality: Singaporean

Age: 63

Dr Prem Kumar Nair currently oversees the operations and management of IHH's business units in Singapore, which includes Mount Elizabeth, Mount Elizabeth Novena, Gleneagles and Parkway East hospitals, primary healthcare group Parkway Shenton, as well as ancillary and education entities such as Parkway Radiology, Parkway Rehab, Parkway Cancer Centre and Parkway College. As the Country CEO for Singapore, he also plays a decisive role in IHH Singapore's strategic growth and outreach efforts in overseas markets, ensuring that Singapore remains an attractive and trusted option for patients in the region.

Dr Nair is a physician and healthcare executive with over three decades of experience in both public and private healthcare sectors. He was with Raffles Medical Group for 27 years, where he held concurrent roles as Chief Corporate Officer, and Managing Director for Singapore Healthcare. He is an Adjunct Associate Professor at the National University of Singapore's Saw Swee Hock School of Public Health.

An active community citizen, Dr Nair was a recipient of the Public Service Medal (Pingat Bakti Masyarakat) and the Public Service Star (Bintang Bakti Masyarakat) at the 2010 and 2022 National Day Awards respectively, for his contributions to the Singapore Prison Service. He is also a Justice of the Peace.

He holds a Bachelor of Medicine & Surgery from the National University of Singapore and a Master of Business Administration (Distinction) from Manchester Business School, United Kingdom.

He will take over as IHH Group Chief Executive Officer on 1 October 2023.

ABOUT IHH HEALTHCARE BERHAD ("IHH")

A world-leading integrated healthcare provider, IHH believes that making a difference starts with our aspiration to Care. For Good.

Our team of 65,000 people commit to deliver greater good to our patients, people, the public and planet, as we live our purpose each day to touch lives and transform care.

Through our portfolio of trusted brands – Acibadem, Mount Elizabeth, Prince Court, Gleneagles, Fortis, Pantai and Parkway – we offer our patients comprehensive and personalised care ranging from primary to quaternary, and even ancillary services such as laboratories, diagnostics, imaging and rehabilitation.

With our scale and reach in 10 countries, we continue to raise the bar in healthcare in our key markets of Malaysia, Singapore, Turkiye, India, Greater China (including Hong Kong) and beyond.

In partnership with our stakeholders, we will co-create a sustainable future for all as we work towards our vision to become the world's most trusted healthcare services network.

More information can be found at www.ihhhealthcare.com.

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