PRG HOLDINGS BERHAD NOMINATION COMMITTEE RECRUITMENT CRITERIA FOR DIRECTORS

The Nomination Committee ("the Committee") was formed by the Board with specific terms of reference and is empowered by the Board to, amongst others, identify, recommend and nominate suitably qualified candidates for appointment to the Board and the appointment of directors to Board committees.

The following sets out the evaluation criteria of the Nomination Committee in assessing the suitability of candidates for recommendation to the Board:

- 1. To maximise the Board's governance performance, the Committee shall endeavour to attain Board diversification in terms of:
 - (i) Experience
 - (ii) Expertise
 - (iii) Balance of skills
 - (iv) Core competencies
 - (v) Knowledge
 - (vi) Attributes
 - (vii) Gender
- 2. The Committee may use the services of professional recruitment firms or seek independent professional advice whenever necessary, to source for the right candidate for directorship.
- 3. All potential candidates are screened before being recommended to the Board.

The actual decision as to who shall be appointed to the Board is made by the Board after considering the recommendations of the Committee.