



Industronics Berhad (23699-X)

Incorporated in Malaysia

CODE OF CONDUCT

CODE OF ETHICS AND CONDUCT

The Company and Group's code of ethics and conduct ("the Code") is to be observed by all Directors and employees of the Group and the core areas of conduct under the Code include the following:-

- i) conflict of interest;
- ii) confidential information;
- iii) inside information and securities trading;
- iv) protection of assets;
- v) business records and control;
- vi) compliance to the law;
- vii) personal gifting and contribution;
- viii) healthy and safety;
- ix) sexual harassment;
- x) outside interest;
- xi) fair and courteous behavior; and
- xii) misconduct.

The Board will review the Code regularly to ensure that it continues to remain relevant and appropriate.