

LAND & GENERAL BERHAD (5507-H)

CODE OF CONDUCT & ETHICAL PRACTICE - Management

The Board is committed to inculcate good business ethics as Land & General Berhad (“L&G”) Group’s corporate culture and the Board acknowledges that values and practices that support good corporate governance and corporate responsibility are fundamental to the sustainability of the L&G Group.

The purpose of this Code of Conduct & Ethical Practice (Management) is to enhance the standard of corporate governance and behaviour with a view to achieving the following objectives:-

- to uphold the public confidence and reputation of the L&G Group;
- to uphold the integrity of Management and employees of the L&G Group; and
- to uphold the spirit of social responsibility and accountability in line with the legislation, regulations and guidelines governing a company.

The Code sets out that Management and staff **SHOULD**:

1. act with highest standards of honesty and diligence while discharging their duties;
2. ensure the integrity and accuracy of records and/or transactions;
3. avoid having any financial interest in works of or contracts awarded by L&G or its related corporations; and
4. observe and comply with the rules and regulations of the L&G Group, laws and regulations relating to the business operations of the L&G Group.

In addition to these, Management and staff **SHOULD NOT**:

1. misuse privileged information obtain by virtue of their positions for personal gain;
2. abuse their position; and
3. hold positions or jobs and engage in outside businesses or other interests that adversely impact the performance of duties owes to the L&G Group.