



V.S. INDUSTRY BERHAD

BOARD CHARTER



1. INTRODUCTION

The Board of Directors of V.S. Industry Berhad (the “Company” or “VS”) support high standards of corporate governance and is committed to ensuring that good corporate governance are being practiced throughout the Group as a fundamental part of discharging its responsibilities to enhance shareholders’ value and financial performance of the Group.

2. PURPOSE

This Board Charter sets out the authority, role, function, composition and responsibilities of the Board to assist the Board members to be aware of their duties and responsibilities.

3. AUTHORITY

The Board derives its authority to act from the Constitutions of the Company and the laws and regulations governing companies in Malaysia.

4. BOARD COMPOSITION, APPOINTMENT AND RE-ELECTION

The Constitutions of the Company provide for a minimum of two (2) directors and a maximum of fifteen (15) directors. The Board should comprise qualified individual with diverse set of skills, experience and knowledge necessary to govern the Company. On an annual basis, the Board reviews the composition in terms of size, the balance between executive, non-executive and independent directors and mix of skills.

The Board considers the appointment of new director upon the recommendation from the Nomination Committee. The Nomination Committee will consider the skills, knowledge, expertise and experience, professionalism, integrity and in the case for the position of independent non-executive directors, their ability to discharge such responsibilities/functions as expected from independent non-executive directors. Furthermore, the Nomination Committee will assess the fit and proper criteria of new director to be appointed to the Board as well as existing directors who are retiring and seeking re-election.

The Board has not established any gender diversity policy but currently has a female Director on the Board. The Board affirmed that in the event of any Board vacancy in future, gender diversity shall be one of the criteria to be considered by the Nomination Committee during their evaluation and selection process.

The Company’s Constitutions provides that at least one-third of the Board is subject to retirement by rotation at each Annual General Meeting. The Directors to retire at each year are the Directors who have been longest in office since their appointment or re-election. All Directors shall retire from office at least once in every three years but shall be eligible for re-election. The Constitutions also provides that a Director who is appointed by the Board in the course of the year shall be subject to re-election at the next Annual General Meeting to be held following his appointment.



5. INDEPENDENCE OF DIRECTOR

In compliance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, at least two (2) directors or one-third of the Board, whichever is higher, to be Independent Directors.

An Independent Non-Executive Director is independent of management and free from any relationship which could interfere with the exercise of independent opinion and the ability to act in the best interests of the Group.

The Board assesses the independence of the Directors annually by having regard to the criteria adopted for assessing the independence of Directors. The Board would apply these criteria upon admission, annually and when any new interest or relationship develops.

6. TENURE OF INDEPENDENT DIRECTOR

The tenure of an independent director shall not exceed a cumulative or consecutive term of nine (9) years.

7. NEW DIRECTORSHIPS

All the Board members shall notify the Chairman of the Board before accepting any new directorships outside the Group. Similarly, the Chairman of the Board shall also do likewise before taking up any additional appointment of directorship. The notifications should include an indication of the time that will be spent on the new appointment.

8. EXECUTIVE CHAIRMAN AND MANAGING DIRECTOR

The Executive Chairman leads the Board and is responsible for the effective performance of the Board. His duties include providing leadership for the Board, ensuring that the Board carries out its responsibilities in the best interest of the Company and the Group's corporate objectives are met. He provides governance in order to create a conducive environment geared towards building and enhancing the Board's effectiveness and ensures that all strategic and critical issues are discussed by the Board in a timely manner.

The Chairman also acts as a facilitator at Board meetings to promote an environment that allows for free expression of views and constructive debate on all issues pertinent to the welfare and future of the Group to facilitate well-informed and logical decision-making by the Board.

Other roles of the Chairman include leading the Board in embracing good corporate governance practices throughout the Group, addressing the Board's developmental needs, promoting constructive relations between the Board and management and providing unbiased assessment on management proposals to ensure the Board decisions made are in the Group's best interest and fairly reflect the Board's consensus.



The Managing Director is responsible for the executive management of the Group's business and implementing operational decisions and managing day-to-day operations. He is supported by the Executive Directors and management team in implementing the Group's strategic plan and overseeing the operations and business development of the Group.

9. ROLES AND RESPONSIBILITIES OF THE BOARD

The Board is collectively responsible for the proper stewardship of the Group's business and the creation of long term shareholder value, whilst taking into account interests of other stakeholders. The principal responsibilities of the Board are as follows:-

- Reviewing, approving and monitoring the overall strategies and direction of the Group and to ensure that the strategic plan of the Company supports long-term value creation and includes strategies on economic, environmental and social considerations underpinning sustainability;
- Establishing a succession plan for board and senior management;
- Overseeing and evaluating the conduct and performance of the Group's business to ensure business is properly managed and delivering sustainable performance;
- Supervise and assess Management performance to ensure the interests of the Board and Management with that of shareholders and all stakeholders are optimally aligned.
- Identifying principal risks and ensuring the implementation of a proper risk management system to manage such risks;
- Overseeing the development and implementation of an investor relations programme or shareholder communications policy for the Company;
- Reviewing the adequacy and the integrity of the management information and internal controls systems of the Group;
- Formulating corporate policies and strategies;
- Embracing good corporate governance and take practices throughout the Group;
- Ensuring the integrity of the Company's financial and non-financial reporting;
- Ensuring the business and affairs of the Group are carried out in an ethical manner and in compliance with regulatory and statutory requirements, including all applicable anti-bribery and corruption laws;
- Overseeing the Group's Anti-Corruption Framework by implementing adequate procedures to prevent corruption; and
- Approving key matters such as financial results as well as major investments and divestments, major acquisition and disposals and major capital expenditure in accordance with the limit of authority.

To ensure the direction and control of the Company are in the hands of the Board, certain matters are specifically reserved for the Board's deliberation, including overall strategic direction, annual operating plan, capital expenditure plan, material acquisitions and disposals, material capital projects, monitoring the Group's operating and financial performance and reviewing key risks affecting the Company and its subsidiaries.



10. BOARD COMMITTEES

The Board is assisted by its Board Committees, namely, Audit Committee, Nomination Committee, Remuneration Committee and Risk Management and Compliance Committee to ensure appropriate checks and balances in discharging its oversight function. These Committees comprise all of Independent Non-Executive Directors. Each of these Committees operates under clearly defined Terms of Reference (“TOF”) as approved by the Board to oversee and deliberate matters within their purviews. The Chairman of the various Committees will report to the Board on the outcome of the Committee meetings.

Each year, the Board, through its Nomination Committee, will review the effectiveness of the Board and Board Committees as well as the contribution by each individual Director and Board Committee. The Nomination Committee will also facilitate and determine the board induction and continuing education programmes to be provided for the Board in areas that would best strengthen their contributions to the Board.

11. BOARD MEETINGS

The Board is scheduled to meet at least four (4) times a year at quarterly intervals with additional meetings convened when urgent and important decisions need to be taken between the scheduled meetings with sufficient notice.

The notice of Board meeting together with Board papers are circulated to the Directors at least one (1) week prior to each meeting. This enables the Directors to have ample time to review, seek additional information and/or clarification from the management or the Company Secretaries on the matters to be deliberated to facilitate constructive and effective discussion during the meetings. Occasionally, the Board or Board Committee meetings may be called at shorter notice when immediate attention, deliberations and decisions are required to be made.

The Board papers circulated include financial results, forecasts and latest development in the Group. The Company leverages technology to expedite dissemination of additional information and latest updates to the Board and Board Committees for a better well-informed decision making.

All Directors, whether as a Board or in their individual capacity have full access to information within the Group and to obtain independent professional advice in furtherance of their duties at the Group’s expense, if required. In addition, all Directors have access to the advice and services of the Company Secretary in carrying out their duties.



12. CODE OF ETHICS

The Board observes the Company Directors' Code of Ethics established by the Companies Commission of Malaysia.

The aim of the Code of Ethics is the enhancement of standard of corporate governance and corporate behavior through establishing standards of ethical behavior based on trustworthiness and values as well as uphold the spirit of accountability and social responsibility in line with legislations, regulations and guidelines for administration of a company.

As part of the continuous effort to ensure that good corporate governance practices are being adopted, the Company has put in place a Whistleblowing Policy which allows the whistleblower(s) to raise concerns about actual or potential corporate fraud or breach of ethics involving any Directors, management or employees of the Group.

13. REVIEW OF BOARD CHARTER

The Board Charter is subject to periodical review by the Board to ensure that it remains consistent with the Board's role and responsibilities, relevant and effective to the changing needs of the Company as well as any development in the prevailing legislation and practices.

The Board Charter is published on the Company's website at www.vs-i.com .